

**POLICE PAY SCHEDULE**

Effective 12/30/2023

**POLICE CADET**

	Step 1
Hourly	\$27.89
Annual	\$58,000

**POLICE OFFICER**

4% Steps	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
Hourly	\$30.05	\$31.25	\$32.50	\$33.80	\$35.15	\$36.56	\$38.02	\$39.54	\$41.12
Annual	\$62,500	\$65,000	\$67,600	\$70,304	\$73,116	\$76,041	\$79,082	\$82,246	\$85,536

**POLICE SERGEANT**

4% Steps	Step 1	Step 2	Step 3	Step 4	Step 5
Hourly	\$42.77	\$44.48	\$46.26	\$48.11	\$50.03
Annual	\$88,957	\$92,515	\$96,216	\$100,065	\$104,067

**POLICE LIEUTENANT**

4% Steps	Step 1	Step 2	Step 3	Step 4
Hourly	\$52.03	\$54.11	\$56.28	\$58.53
Annual	\$108,230	\$112,559	\$117,061	\$121,744

\*Annual amounts do not include overtime or any other types of pay (e.g. incentive, assignment, longevity, etc.).

**FIRE PAY SCHEDULE**

Effective 12/30/2023

**FIREFIGHTER**

4% Steps	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
Hourly	\$21.41	\$22.26	\$23.15	\$24.08	\$25.04	\$26.05	\$27.09	\$28.17
Annual	\$59,000	\$61,360	\$63,814	\$66,367	\$69,022	\$71,783	\$74,654	\$77,640

**FIRE APPARATUS OPERATOR**

4% Steps	Step 1	Step 2	Step 3	Step 4
Hourly	\$29.30	\$30.47	\$31.69	\$32.96
Annual	\$80,746	\$83,975	\$87,334	\$90,828

**FIRE LIEUTENANT**

**\*\*Deputy Fire Marshal**

4% Steps	Step 1	Step 2	Step 3	Step 4
Hourly	\$34.27	\$35.65	\$37.07	\$38.55
Annual	\$94,461	\$98,239	\$102,169	\$106,256

**FIRE CAPTAIN**

	Step 1
Hourly	\$40.10
Annual	\$110,506

**FIRE BATTALION CHIEF**

**\*\*Fire Training and Safety Officer**

**\*\*Fire Marshal**

4% Steps	Step 1	Step 2	Step 3
Hourly	\$40.10	\$41.70	\$43.37
Annual	\$110,506	\$114,926	\$119,523

*\*Annual amounts do not include overtime or any other types of pay (e.g. incentive, assignment, longevity, etc.).*

*\*\*Annual amounts based on 2,756 hours/year.*

*\*\*\*Additional titles with rank. Hourly rate is determined by dividing Annual by 2,080 hours, plus a 12.6% differential.*

**EMS PAY SCHEDULE**

Effective 12/30/2023

**EMT**

4% Steps	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Hourly (24)	\$16.69	\$17.36	\$18.05	\$18.77	\$19.52	\$20.31	\$21.12
Hourly (12)	\$24.28	\$25.25	\$26.26	\$27.31	\$28.40	\$29.54	\$30.72
Annual	\$55,556	\$57,778	\$60,089	\$62,493	\$64,993	\$67,592	\$70,296

**PARAMEDIC**

\*\*MIH Paramedic

\*\*EMS Instructor

4% Steps	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Hourly (24)	\$21.60	\$22.46	\$23.36	\$24.30	\$25.27	\$26.28
Hourly (12)	\$31.41	\$32.67	\$33.97	\$35.33	\$36.75	\$38.22
Annual	\$71,885	\$74,760	\$77,751	\$80,861	\$84,095	\$87,459

**EMS LIEUTENANT**

\*\*Community Health Coordinator

\*\*Training Coordinator

4% Steps	Step 1	Step 2	Step 3	Step 4
Hourly (24)	\$27.33	\$28.42	\$29.56	\$30.74
Hourly (12)	\$39.75	\$41.34	\$42.99	\$44.71
Annual	\$90,957	\$94,596	\$98,380	\$102,315

**EMS BATTALION CHIEF**

4% Steps	Step 1	Step 2	Step 3
Hourly (24)	\$31.97	\$33.25	\$34.58
Hourly (12)	\$46.50	\$48.36	\$50.29
Annual	\$106,407	\$110,664	\$115,090

*\*Annual amounts include scheduled overtime, but does not include or any other types of pay (e.g. incentive, assignment, longevity, etc.).*

*\*\*Additional titles with rank.*