

RESOLUTION 24-R-___

A RESOLUTION BY THE CITY COUNCIL OF THE CITY OF SCHERTZ TEXAS AUTHORIZING CITY MANAGER STEVE WILLIAMS TO ACCEPT OUTSIDE EMPLOYMENT AS AN ADJUNCT PROFESSOR PURSUANT TO THE REQUIREMENTS OF THE EMPLOYMENT AGREEMENT BETWEEN CITY MANAGER WILLIAMS AND THE CITY; ESTABLISHING AN EFFECTIVE DATE

WHEREAS, the City Council of the City of Schertz (the "Council") and City Manager Steve Williams ("Manager") have entered into an employment agreement negotiated between the Council, on behalf of the City, and the Manager that is mutually beneficial to the City, the Manager, and the community they serve; and,

WHEREAS, the Manager has agreed to accept employment as the City Manager, subject to the terms, conditions and provisions of said Agreement; and,

WHEREAS, Section 1.7, HOURS OF WORK, of said Agreement provides that with the prior consent of the Council, the Manager may accept outside professional employment which does not interfere with the Manager performing the City Manager's Duties; and,

WHEREAS, the term "outside professional employment" means professional services provided to third parties for which the Manager is compensated and which are performed on the Manager's time off; and,

WHEREAS, the Manager has requested the formal consent of the Council to seek and accept outside professional employment as an adjunct professor at institutions of higher education within the San Antonio region, subject to the terms, conditions and provisions of the Agreement.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF SCHERTZ TEXAS THAT:

Section 1. The City of Schertz City Council hereby consents to City Manager Steve Williams seeking and accepting outside professional employment as an adjunct professor at institutions of higher education within the San Antonio region, subject to the terms, conditions and provisions of the existing Employment Agreement and authorizes the Manager to provide the Council with a final schedule of days and times of said outside commitment when such is known. Such authorization shall remain for this specific outside professional employment throughout the term of the Manager's employment.

Section 2. The recitals contained in the preamble hereof are hereby found to be true, and such recitals are hereby made a part of this Resolution for all purposes and are adopted as a part of the judgment and findings of the City Council.

Section 3. All resolutions, or parts thereof, which are in conflict or inconsistent with any provision of this Resolution are hereby repealed to the extent of such conflict, and the provisions of this Resolution shall be and remain controlling as to the matters resolved herein.

Section 4. This Resolution shall be construed and enforced in accordance with the laws of the State of Texas and the United States of America.

Section 5. If any provision of this Resolution or the application thereof to any person or circumstance shall be held to be invalid, the remainder of this Resolution and the application of such provision to other persons and circumstances shall nevertheless be valid, and the City Council hereby declares that this Resolution would have been enacted without such invalid provision.

Section 6. It is officially found, determined, and declared that the meeting at which this Resolution is adopted was open to the public and public notice of the time, place, and subject matter of the public business to be considered at such meeting, including this Resolution, was given, all as required by Chapter 551, Texas Government Code, as amended.

Section 7. This Resolution shall be in force and effect from and after its final passage, and it is so resolved.

PASSED AND ADOPTED, this ____ day of _____, 2024.

CITY OF SCHERTZ

Ralph Gutierrez, Mayor

ATTEST:

Sheila Edmonson, City Secretary