

# Racial Profiling Report 2023

Schertz City Council Meeting March 5, 2024

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**SCHERTZ**  
COMMUNITY. SERVICE. OPPORTUNITY.

# OVERVIEW

- Define racial profiling
- National Dialogue
- State of Texas Legislation
- Policy and Training
- Data Collection and Reporting



# RACIAL PROFILING VS. CRIMINAL PROFILING

“**Racial Profiling**” refers to the discriminatory targeting of individuals for a suspicion of crime based on the individual’s ethnicity, race, religion, or national origin. **ILLEGAL**

“**Criminal Profiling**” is based on evidence gathered from previous crimes, victim or witness testimony that develops a motive or character assessment. **LEGAL**



# UNDERSTANDING RACIAL PROFILING

- In the 1990's national dialogue was elevated on racial profiling.
- The DOJ Civil Rights Division began to investigate allegations of racial profiling in police departments
- The DOJ COPS Office developed a resource guide for police departments on assessing racial profiling data and offered comprehensive strategies to reduce racial profiling



# DOJ COPS OFFICE STRATEGIES

- Diverse recruitment and selection
- Training and education for police and community
- Minority community engagement initiatives
- Accountability and supervision
- Collecting and analyzing traffic stop data
- Using technology to reduce racial profiling and increase officer safety



# TEXAS STATE LEGISLATION

- In 2001, Senate Bill 1074 required Texas police departments to collect, analyze, and report motor vehicle-related contact data
- In 2009 House Bill 3389 modified the law amending definitions within the law
- In 2017, House Bill 3051 changed racial designation, and Senate Bill 1849 – Sandra Bland Law expanded data collection requirements.



# SZPD POLICY AND TRAINING

- As a police department we are committed to constitutional policing and protecting the civil rights of all people
- Police officers are prohibited from engaging in racial profiling in any police contact, seizure or forfeiture
- Police Officers attend mandated TCOLE training that includes Racial Profiling and Cultural Diversity
- Officers are required to enter disposition codes for all traffic stops
- Shift supervisors are required to conduct monthly audit reviews of officers Digital Video Recorder/Body Worn Camera
- Number of COMPLAINTS of RACIAL PROFILING CY 2023 – “0”



# SZPD TCOLE 2023 RACIAL PROFILING REPORT

- Police officers made 3,864 traffic stops
  - 2022 – 5,965, 2021 – 4,836, 2020 – 6,845, and 2019 – 9,485
- In 98.16% of traffic stops, officers did not know the race of the driver prior to the stop

Race/Ethnicity	All T-Stops
Alaska/Native American/Indian	16 (0.41%)
Asian/Pacific Islander	95 (2.46%)
Black	716 (18.53%)
White	1,911 (49.46%)
Hispanic/Latino	1,126 (29.14%)

Race/Ethnicity	Citation
Alaska/Native American/Indian	4 (25%)
Asian/Pacific Islander	34 (35.79%)
Black	211 (29.47%)
White	576 (30.14%)
Hispanic/Latino	399 (35.44%)



# 2023 RACIAL PROFILING REPORT

Physical Force Used Resulting in Bodily Injury During the Stop		
	YES	NO
Alaska/Native American/Indian	0	16
Asian/Pacific Islander	0	95
Black	0	716
White	1	1910
Hispanic/Latino	0	1126
TOTAL	1	3863



# SEARCHES, CONTRABAND, & HIT RATES

Race/Ethnicity	All Traffic Stop Searches		All Searches with Contraband Hits		Hit Rates (Hits/Searches)
	N	%	N	%	%
Alaska/Native American/Indian	1	0.63%	1	0.87%	100.00%
Asian/Pacific Islander	1	0.63%	1	0.87%	100.00%
Black	36	22.64%	23	20.00%	63.89%
White	76	47.80%	60	52.17%	78.95%
Hispanic/Latino	45	28.30%	30	26.09%	66.67%
TOTAL	159	100.00%	115	100%	



# SEARCHES, CONTRABAND, & ENFORCEMENT RATIO

Race/Ethnicity	All Traffic Stop Searches		Enforcement Actions after Search Hits		Enforcement Rates (Enforcement/Hits)
	N	%	N	%	%
Alaska/Native American/Indian	1	0.87%	1	5.26%	100.00%
Asian/Pacific Islander	1	0.87%	0	0.00%	Not Calculable
Black	23	20.00%	4	21.05%	17.39%
White	60	52.17%	8	42.11%	13.33%
Hispanic/Latino	30	26.09%	6	31.58%	20.00%
TOTAL	115	100%	19	100.00%	



# ROLE OF TRAFFIC ENFORCEMENT

- Crime Reduction
- Traffic Safety

# EFFECTIVE TRAFFIC ENFORCEMENT

- Equity in Policing and Social Justice
- Relational Policing in Neighborhoods
- Real Time and Actionable Intelligence



# COMMENTS AND QUESTIONS

