

**RESOLUTION NO. 24-R-97**

**A RESOLUTION BY THE CITY COUNCIL OF THE CITY OF SCHERTZ, TEXAS AUTHORIZING THE CITY MANAGER TO ENTER INTO AGREEMENTS WITH CIGNA HEALTHCARE FOR MEDICAL INSURANCE, DELTA DENTAL FOR DENTAL INSURANCE, COMMUNITY EYE CARE FOR VISION INSURANCE, THE HARTFORD FOR DISABILITY AND LIFE INSURANCE, SYMETRA FOR ACCIDENT, CRITICAL ILLNESS AND HOSPITAL INDEMNITY INSURANCE AND DEER OAKS FOR EMPLOYEE ASSISTANCE PROGRAM SERVICES AND OTHER MATTERS IN CONNECTION THEREWITH**

WHEREAS, the City solicited proposals from insurance carriers for all lines of insurance coverage and employee assistance program services for plan year 2025; and

WHEREAS, after extensive analysis of the responses, City staff and the City's benefits broker are confident that Cigna Healthcare, Delta Dental, Community Eye Care, The Hartford, Symetra and Deer Oaks can provide insurance coverage and services at the best value; and

WHEREAS, the City Council has determined that it is in the best interest of the City to contract with Cigna Healthcare, Delta Dental, Community Eye Care, The Hartford, Symetra and Deer Oaks for insurance coverage and related services pursuant to the recommendation made by Human Resources Staff.

BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF SCHERTZ, TEXAS THAT:

Section 1. The City Council hereby authorizes the City Manager to enter into agreements with Cigna Healthcare, Delta Dental, Community Eye Care, The Hartford, Symetra and Deer Oaks for insurance coverage and related services for plan year 2025.

Section 2. The recitals contained in the preamble hereof are hereby found to be true, and such recitals are hereby made a part of this Resolution for all purposes and are adopted as a part of the judgment and findings of the City Council.

Section 3. All resolutions, or parts thereof, which are in conflict or inconsistent with any provision of this Resolution are hereby repealed to the extent of such conflict, and the provisions of this Resolution shall be and remain controlling as to the matters resolved herein.

Section 4. This Resolution shall be construed and enforced in accordance with the laws of the State of Texas and the United States of America.

Section 5. If any provision of this Resolution or the application thereof to any person or circumstance shall be held to be invalid, the remainder of this Resolution and the application of such provision to other persons and circumstances shall nevertheless be valid, and the City Council hereby declares that this Resolution would have been enacted without such invalid provision.

Section 6. It is officially found, determined, and declared that the meeting at which this Resolution is adopted was open to the public and public notice of the time, place, and subject matter of the public business to be considered at such meeting, including this Resolution, was given, all as required by Chapter 551, Texas Government Code, as amended.

Section 7. This Resolution shall be in force and effect from and after its final passage, and it is so resolved.

PASSED AND ADOPTED, this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_\_

CITY OF SCHERTZ, TEXAS

\_\_\_\_\_  
Ralph Gutierrez, Mayor

ATTEST:

\_\_\_\_\_  
Sheree Courney, Deputy City Secretary

(CITY SEAL)