

An aerial photograph of a suburban neighborhood at sunset. The houses are illuminated with a warm, golden light. In the center-right, a prominent water tower stands out, with the word 'SCHERTZ' written on its side. The sky is a mix of orange and yellow, and the overall scene is peaceful and scenic.

City Council Budget

September 3, 2024

SCHERTZ
COMMUNITY • SERVICE • OPPORTUNITY



Budget Priorities

Goal 1: Staff Compensation

Goal 2: Infrastructure (Street Maintenance & Repair)

Goal 3: Consolidated CIP Document

Goal 4: Increase Staffing Levels

Goal 5: New/Remodeled Facilities



Budget Updates

- General Fund
 - Updated ECI for 3.5%
 - Removed Proposed Expansion of Incentive Pay
- Hotel Occupancy Fund
 - Added budget to replace the electronic sign
- Schertz Economic Development Corporation
 - Updated Development Incentive Payments
 - Updated Contributions to the CIP



FY 2024-25

Budget Highlights – All Funds

- Health Insurance savings
 - Changing all lines of coverage
 - 11% Decrease
 - Medical Savings - \$681,462
 - All other savings (dental, vision, etc.) - \$67,628
- Wage Adjustments
 - Maintain market position for compensation
 - ECI Adjustment (3.5%) effective October 2024
 - 5.1% ECI Published
 - Merit/Step program

GENERAL FUND - EXPENDITURES

FY 2024-25

General Fund - Expenditures

- General Fund Proposed Budget \$52,589,778
 - Increase of \$1,346,283 or 2.6% from FY 2023-24 Adopted Budget
 - Non-Personnel Budgets decreased 1.9%. Supplies, Utilities, TIRZ Payments, Software maintenance were offset by less street maintenance that was temporarily funded in FY 2023-24
 - Personnel Budgets increased 7.5%. Caused by ECI adjustments, full year funding of positions starting midyear in 2024, full year funding of the Class & Comp Study, and higher deployment costs, but was slightly offset by lower insurance costs

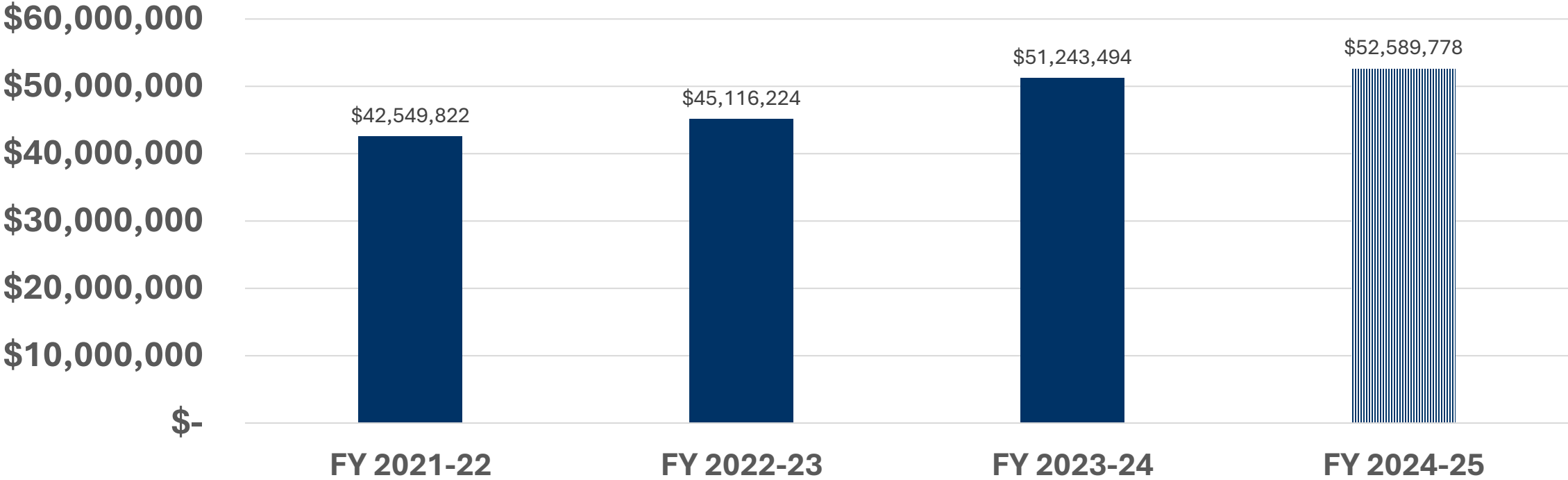
FY 2024-25

General Fund – Increases

- \$699,535 in Non-Discretionary Items:
 - Property Liability Insurance Increases - \$80,500
 - TIRZ Contribution - \$150,000
 - Utility Increases - \$137,685
 - IT Technology Increases - \$331,350
 - PD RMS Software - \$144,000
 - IT Computer Replacements (GTAC's to maintain CJIS compliance)+ - \$187,350
- \$1,342,788 in Expanded Programs:
 - ECI - \$1,206,536
 - Merit/Step - \$387,149
 - Insurance Adjustment - (\$375,897)

General Fund - Total Budget

Final General Fund Budgets





5 Year Summary – I&S Fund

- At I&S Rate of \$0.1574:
 - Includes the following upcoming debt issuances:
 - FY 23/24 - \$20,000,000
 - FY 24/25 - \$13,900,000
 - FY 25/26 - \$23,542,000
 - FY 27/28 - \$14,872,000

Property Tax Rates

TAX RATE DEFINITIONS

No New Revenue	The tax rate which will generate the same revenue for the city from property on the previous year's tax roll.
Voter Approval Rate	The rate if exceeded triggers an automatic election on the tax rate.
Current	The rate currently adopted by the City.
Proposed Tax Rate	The maximum rate set at which the final adopted rate cannot exceed.

TAX RATE

Current	\$0.4872
No New Revenue	\$0.4805
Voter Approval	\$0.4990
Proposed Tax Rate	\$0.4900

Proposed Budget Assumes This Rate

\$0.01 is equal to \$564,500 revenue or \$34.31 on the average home

TARGET TAX RATE

TAX RATE	CURRENT	PROPOSED TAX RATE	
M&O	\$0.3324	\$0.3326	For day-to-day operations
I&S	\$0.1548	\$0.1574	To pay the City's debt
TOTAL	\$0.4872	\$0.4900	

FY 2024-25 City Tax Rate

Tax Rate Name	Tax Rate per \$100	Est. Tax Bill	Bill Increase	% Increase
No New Revenue	\$0.4805	\$1,648.69	--	--
Voter Approval	\$0.4990	\$1,712.16	\$63.47	3.9%
Proposed	\$0.4900	\$1,681.28	\$32.59	2.0%
Current	\$0.4872	\$1,671.67	\$22.98	1.4%

- \$63.47 is about \$5.29 on the monthly escrow
- Tax bills are based on average taxable value of homes for 2024 of \$343,118
- Estimated Tax Bills and Bill Increases are annual amounts

Other Operating Funds



FY 2024-25

Budget Highlights

Water & Sewer Fund

- Positions:
 - 5 – Water/Wastewater Worker 1
 - 1 - Meter Technician
 - Reclassify Customer Service Representative to Administrative Assistant
- Vehicles and Equipment:
 - SCADA Service Truck
 - Supervisor Truck
 - Well Route Truck
 - Mini Dump Truck
 - Backhoe
- Transfer to CIP Fund



FY 2024-25

Budget Highlights

EMS Fund

- Positions at Mid-year:
 - PT to FT Supply Coordinator
 - 12-hour Battalion Chiefs
 - Peak Hour Truck
- Fee increase adds \$1.3 million in revenue

DISCUSSION