



NATIONAL H.R. PROFESSIONAL DAY

September 26, 2024

For 2024, the themes are championing ethical technology and AI integration, redefined future workplaces, excellence in people leadership and continuous investment in skills and education.

Whereas, Human Resource Professional Day is celebrated every September 26th and is designed to pay tribute to those working in Human Resources Departments everywhere and;

Whereas, Governor-General Sir Patrick Allen first referenced Human Resource Professional Day (H.R. Professional Day) back in October of 2013. He created this day to recognize and celebrate human resource professionals who play an integral role in ensuring the success of organizations by nurturing and developing human capital and;

Whereas, in the City of Schertz, the Human Resources Department consists of a Director of HR and Purchasing, a Human Resources Manager, a Senior HR Generalist, a HR Generalist and an Administrative Assistant who have a combined total of over 62 years of experience in the field of Human Resources and;

Whereas, Human Resources Professionals carry out multiple tasks in an organization. They are the ones who build, maintain, generate, and control company policies to assure it benefits of both the city and the employees within the country's labor laws and best practices and;

Whereas, City of Schertz's Human Resources Professionals oversee the Staff Appreciation Group, Health and Wellness Program, City and Department-wide Training Initiatives, New Recruit Initiatives- Facebook and LinkedIn, provides Onboard Orientation, Benefits, Retirements, Payroll, Lunch Webinars and Employee Relations for the 461+ employees who work for the city and;

Whereas, Human Resources Professional Day is all about thanking and appreciating the HR's who handle the most difficult of situations, including staff negotiating, corporate liaison and legislation interpreting and;

NOW, THEREFORE be it resolved that I, Ralph Gutierrez, Mayor of the City of Schertz, recognize **Human Resources Professional Day-September 26th, 2024** in the City of Schertz, and I urge all citizens to thank and appreciate the beneficial services the City of Schertz Human Resources Professionals provide to the employees and community.

IN WITNESS WHEREOF, I have hereunto set my hand and caused the Seal of the City of Schertz to be affixed on this the 17th day of September 2024.

Ralph Gutierrez, Mayor