

DRAFT

MINUTES CITY COUNCIL WORKSHOP October 15, 2024

A City Council Workshop was held by the Schertz City Council of the City of Schertz, Texas, on October 15, 2024, at 5:00 p.m. in the Hal Baldwin Municipal Complex Council Chambers, 1400 Schertz Parkway, Building #4, Schertz, Texas. The following members present to-wit:

Present: Mayor Ralph Gutierrez; Mayor Pro-Tem Robert Westbrook; Councilmember Mark Davis; Councilmember Michelle Watson; Councilmember Paul Macaluso; Councilmember Allison Heyward; Councilmember Tim Brown

Staff present: City Manager Steve Williams; City Attorney Daniel Santee; Deputy City Manager Brian James; Deputy City Secretary Sheree Courney

Call to Order

Mayor Gutierrez called the meeting to order at 5:01 p.m.

Discussion Items

1. Workshop on the National League of Cities Membership (A.Heyward)

Item was brought forward by Councilmember Heyward. She provided historical information on the origin of the organization and the benefits afforded to its members.

Mayor Gutierrez expressed his view that as a small city, Schertz does not have the resources available nor the issues faced by larger cities. Schertz should focus on state level programs where our needs can be met more directly. He stated that this issue should be considered during the budget process. He did not support joining the organization at this time.

Several Councilmembers commented that it should be part of the budget process. However, the opportunities and benefits laid out by Councilmember Heyward were worthy of further consideration. Discussion ended with a request for feedback from neighboring cities with membership in the organization. Council is seeking information regarding the benefits our neighboring cities have received and the impact they believe is yet to be realized.

2. Workshop on Publication of Employee Compensation (M.Davis)

Item was brought forward by Councilmember Davis. He stated he would like to see true total compensation for each employee. In the spirit of transparency, this information should be readily available to the public since it is funded by taxpayer dollars. Salary information for each employee is already on the web in multiple places but not always listed accurately. Having it on the Schertz website, allows the city to ensure the accuracy of the information being conveyed about our employees.

Councilmembers were in agreement that transparency was necessary. However, a couple were concerned with putting names, instead of just position titles, with salaries on the website.

Adjournment

Mayor Gutierrez adjourned the meeting at 5:41 p.m.

Ralph Gutierrez, Mayor

ATTEST:

Sheila Edmondson, City Secretary