

Racial Profiling Report 2025

Schertz City Council Meeting February 17, 2026

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SCHERTZ
COMMUNITY. SERVICE. OPPORTUNITY.

OVERVIEW

- Define racial profiling
- National Dialogue
- State of Texas Legislation
- Policy and Training
- Data Collection and Reporting



RACIAL PROFILING VS. CRIMINAL PROFILING

“**Racial Profiling**” refers to the discriminatory targeting of individuals for a suspicion of crime based on the individual’s ethnicity, race, religion, or national origin. **ILLEGAL**

“**Criminal Profiling**” is based on evidence gathered from previous crimes, victim or witness testimony that develops a motive or character assessment. **LEGAL**



UNDERSTANDING RACIAL PROFILING

- In the 1990's national dialogue was elevated on racial profiling.
- The Department of Justice (DOJ) Civil Rights Division began to investigate allegations of racial profiling in police departments
- The DOJ COPS (Community Oriented Policing Services) Office developed a resource guide for police departments on assessing racial profiling data and offered comprehensive strategies to reduce racial profiling



DOJ COPS OFFICE STRATEGIES

- Diverse recruitment and selection
- Training and education for police and community
- Minority community engagement initiatives
- Accountability and supervision
- Collecting and analyzing traffic stop data
- Using technology to reduce racial profiling and increase officer safety



TEXAS STATE LEGISLATION

- In 2001, Senate Bill 1074 required Texas police departments to collect, analyze, and report motor vehicle-related contact data
- In 2009 House Bill 3389 modified the law amending definitions within the law
- In 2017, House Bill 3051 changed racial designation, and Senate Bill 1849 – Sandra Bland Law expanded data collection requirements.



Schertz Police Department (SZPD) POLICY AND TRAINING

- As a police department we are committed to constitutional policing and protecting the civil rights of all people
- Police officers are prohibited from engaging in racial profiling in any police contact, seizure or forfeiture
- Police Officers attend mandated Texas Commission on Law Enforcement (TCOLE) training that includes Racial Profiling and Cultural Diversity
- Officers are required to enter disposition codes for all traffic stops
- Shift supervisors are required to conduct monthly audit reviews of officers Digital Video Recorder/Body Worn Camera
- Number of COMPLAINTS of RACIAL PROFILING CY 2025 – “0”



SZPD TCOLE 2025 RACIAL PROFILING REPORT

- Police officers made 7,861 traffic stops
 - 2024 – 4,775, 2023 – 3,863, 2022 – 5,965, 2021 – 4,836, 2020 – 6,845, and 2019 – 9,485
- In 98.49% of traffic stops, officers did not know the race of the driver prior to the stop

Race/Ethnicity	All T-Stops
Alaska/Native American/Indian	32 (0.41%)
Asian/Pacific Islander	231 (2.94%)
Black	1,458 (18.55%)
White	3,550 (45.16%)
Hispanic/Latino	2,590 (32.95%)

Race/Ethnicity	Citation
Alaska/Native American/Indian	13 (40.63%)
Asian/Pacific Islander	100 (43.29%)
Black	510 (29.70%)
White	1,206 (33.97%)
Hispanic/Latino	1,135 (43.82%)



2025 RACIAL PROFILING REPORT

Physical Force Used Resulting in Bodily Injury to Suspect and/or Officer During the Stop		
	YES	NO
Alaska/Native American/Indian	0	32
Asian/Pacific Islander	0	231
Black	0	1,458
White	1	3,549*
Hispanic/Latino	1	2,589
TOTAL	2	7,859



-Physical UOF application injury 1X White and 1X Hispanic and during each incident, both the suspect and officer were injured

-*Physical UOF application with no injuries 3Xs White

SEARCHES, CONTRABAND, & HIT RATES

Race/Ethnicity	All Traffic Stop Searches		All Searches with Contraband Hits		Hit Rates (Hits/Searches)
	N	%	N	%	%
Alaska/Native American/Indian	1	0.46%	1	0.66%	100.00%
Asian/Pacific Islander	3	0.46%	3	1.97%	100.00%
Black	64	24.31%	48	31.58%	75.00%
White	67	46.33%	46	30.26%	68.66%
Hispanic/Latino	79	28.44%	54	35.53%	80.60%
TOTAL	214	100.00%	152	100%	



SEARCHES, CONTRABAND, & ENFORCEMENT RATIO

Race/Ethnicity	All Traffic Stop Searches w/ Contraband hit		Enforcement Actions after Search Hits		Enforcement Rates (Enforcement/Hits)
	N	%	N	%	%
Alaska/Native American/Indian	1	0.00%	0	0.00%	0.00%
Asian/Pacific Islander	3	0.72%	0	0.00%	0.00%
Black	48	28.06%	3	18.75%	6.25%
White	46	46.04%	5	31.25%	10.87%
Hispanic/Latino	54	25.18%	8	50.00%	14.81%
TOTAL	152	100%	16	100%	



-Contraband Types
 Alcohol 18Xs, Drugs 113Xs, Other 34Xs, Stolen Property 1X, Weapons 1X

ROLE OF TRAFFIC ENFORCEMENT

- Crime Reduction
- Traffic Safety

EFFECTIVE TRAFFIC ENFORCEMENT

- Relational Policing in Neighborhoods
- Real Time and Actionable Intelligence
- Data Driven Approaches to Crime and Traffic Safety (DDACTS)



COMMENTS AND QUESTIONS

