



National Employee Appreciation Day **March 6th, 2026**

WHEREAS, City of Schertz employees are dedicated public servants who perform their jobs with professionalism, compassion, and pride; and

WHEREAS, City of Schertz currently has 464 employees who are responsible for protecting public safety and health, caring for the less fortunate, enforcing laws, safeguarding the environment, building, and maintaining roads, promoting economic growth, licensing professionals and businesses, preserving our historical and cultural resources; and

WHEREAS, there are thousands of Schertz Residents who benefit from the services provided each day by the City of Schertz employees; and

WHEREAS, City of Schertz employees support the State of Texas Government by serving as responsible stewards of taxpayer funds and joining in efforts to improve operations and enhance service delivery throughout state agencies; and

WHEREAS, many City of Schertz employees support the well-being of their communities through acts of volunteerism and charity, including supporting the many worthwhile organizations that support the residents of the City of Schertz; and

WHEREAS, the City of Schertz has a Staff Appreciation Committee whose primary focus is to oversee employee recognition programs to ensure employees feel valued and motivated. Staff Appreciation events are designed to boost morale, retention and engagement by fostering a positive organizational culture. Annual events include the Employee-Cookout and Staff Excellence Awards, Thanksgiving and Christmas holiday events, as well as numerous other events throughout the year; and

WHEREAS, the City of Schertz also recognizes every department's National Recognition Day/Week/Month with a proclamation.

**NOW, THEREFORE I, Ralph Rodriguez, Mayor of Schertz, Texas, do hereby recognize
March 6th, 2026 NATIONAL EMPLOYEE APPRECIATION DAY**

I encourage all citizens of the City of Schertz to recognize and honor their commitment and dedication that our employees provide our great community.

IN TESTIMONY WHEREOF, I have signed my name officially and caused the Seal of City of Schertz to be affixed on this the 3rd day of March 2026.

Ralph Rodriguez, Mayor