

Subaward Agreement # 321-20-C52H

1. Institution /Organization ("SHSU") Name: Sam Houston State University Address: 903 Bowers Blvd., Suite 204 Box 2392 Huntsville, Tx 77341-2392	2. Institution /Organization ("SUBRECIPIENT") Name: Texas City Police Department Address: 1801 9 th Avenue North Texas City, Texas 77590
3. Project Title Project Safe Neighborhoods 2010	
4. Prime Sponsor Office of Justice Programs – Bureau of Justice Assistance	6. Period of Performance <p style="text-align: center;">July 1, 2010 – June 30, 2013</p>
5. Prime Award # CFDA# 2010-GP-BX-0020 16.609	7. Amount of Award <p style="text-align: center;">\$24,000.00</p>
9. SHSU PI/Project Director Name: Kristi Kreier Address: College of Criminal Justice Box 2296 Huntsville, Texas 77341-2296 Phone: 936-294-3579 Email: kkreier@shsu.edu	10. SUBRECIPIENT PI/Project Director Name: Russell LaRoe Address: Texas City Police Department 1801 9 th Avenue North Texas City, Texas 77590 Phone: 409-643-5762 Email: rlaroe@texas-city-tx.org
11. SHSU Contract Negotiations/Administration: Name: Denise Ballard Address: SHSU Office of Research Administration Box 2392 Huntsville, Tx 77341-2392 Phone: 936-294-3833 Email: dballard@shsu.edu	12. SUBRECIPIENT Contact Negotiations/Administration Name: <i>same as block 10 above</i> Address: Phone: Email:
13. Invoices sent to: Name: Tammy Winkler Address: College of Criminal Justice Box 2296 Huntsville, Texas 77341-2296 Phone: 936-294-1674 Email: icc_tlw@shsu.edu	Attachments: Subaward Agreement Terms and Conditions Appendix A Statement of Work and Deliverables Appendix B Budget

IN WITNESS WHEREOF, the parties have caused this Agreement to be executed by their authorized representative.

SAM HOUSTON STATE UNIVERSITY

TEXAS CITY POLICE DEPARTMENT

By: 
Dan G. Davis, CPA

By: _____

Title: Associate VP for Research Administration

Title: _____

Date: 9/7/2010

Date: _____

SUBAWARD AGREEMENT TERMS AND CONDITIONS

This SUBAWARD AGREEMENT is made by and between **SAM HOUSTON STATE UNIVERSITY**, a member of The Texas State University System and an agency of the State of Texas, hereinafter referred to as "**SHSU**" and **SUBRECIPIENT** (as identified in *block 2* of the cover page), hereinafter referred to as "**SUBRECIPIENT**".

SHSU has the project identified in *block 3* of the cover page. This project falls under the direction of the SHSU PI identified in *block 9* of the cover page, hereinafter referred to as "Project Director". The project is funded by Prime Award No., Prime Sponsor and CFDA No. as identified in *blocks 4 and 5* of the cover page.

SUBRECIPIENT is ready, able and willing to undertake a portion of said efforts.

NOW THEREFORE, and in consideration of the premises of the mutual covenants and promises of the parties hereinafter set forth, it is hereby agreed as follows:

1. **STATEMENT OF WORK.** SUBRECIPIENT agrees to use its reasonable efforts to perform the research/services program as appended hereto and incorporated as **Appendix A**.
2. **TECHNICAL SUPERVISOR/PRINCIPAL INVESTIGATOR.** The research/services will be supervised by Subrecipient's PI/Project Director identified in *block 10* of the cover page as coordinated by the SHSU Project Director. If, for any reason Subrecipient's PI/Project Director is unable to continue to serve as such, and a successor acceptable to both SHSU and the SUBRECIPIENT is not available, this Agreement shall be terminated as provided in Article 8.
3. **PERIOD OF PERFORMANCE.** The research/services shall be conducted during the period identified in *block 6* of the cover page and will be subject to extension only by mutual written agreement of the parties.
4. **PRICE AND PAYMENT.** As compensation for the performance of this Agreement, SHSU agrees to reimburse SUBRECIPIENT for actual costs incurred not to exceed the cost identified in *block 7* of the cover page.

Payments shall be made to SUBRECIPIENT upon submission of monthly invoices prepared in sufficient detail to indicate clearly the nature of all expenses in the format of the budget included as **Appendix B** hereto. Supporting detail, including copies of receipts and time records, shall be provided for payroll, travel, consultants and equipment purchases. Invoices shall be submitted to the address identified in *block 13* of the cover page.

The final invoice must be submitted within 60 calendar days after the termination date of this Agreement and must be marked "Final" by the SUBRECIPIENT.

5. **AUDIT.** The Associate Vice President of the SHSU Office of Research Administration and representatives of the Prime Sponsor shall have access to any pertinent book, document, papers, and records of the SUBRECIPIENT to make audits, examinations, excerpts and transcripts. All of the foregoing provisions shall apply to any lower tier subrecipient performing substantive work under this SUBAWARD AGREEMENT.

The books of account, files and records of the SUBRECIPIENT which are applicable to this Agreement shall at all reasonable times be available for inspection, review and audit by the

cognizant federal audit agency of SHSU to determine the proper application and use of all funds paid to or for the account or benefit of the SUBRECIPIENT; in addition, the SUBRECIPIENT shall provide such special reports as required by SHSU to permit evaluation of progress on the subject.

SUBRECIPIENT agrees to maintain all financial records pertinent to this Agreement for a period of three (3) years from the later of final payment under any phase of this Agreement or submission of the final report to SHSU.

SUBRECIPIENT shall reimburse to SHSU a sum of money equivalent to the amount of any expenditures disallowed should the funding agency or authorized agency rule through audit exception or some other appropriate means, that the expenditures were not made in compliance with the regulations of the funding agency or the provisions of this Agreement.

6. DELIVERABLES. The deliverables required under this Agreement are identified in **Appendix A**
7. TITLE TO EQUIPMENT. SUBRECIPIENT shall retain title to all equipment purchased and/or fabricated with funds provided under this Agreement. For all non-budgeted equipment, written approval must be obtained by SHSU prior to purchasing. For equipment listed in the budget that exceeds the budgeted amount, prior written approval must be obtained by SHSU.
8. TERMINATION. Performance under this Agreement may be terminated by SHSU upon written notice. Performance may be terminated by SUBRECIPIENT if circumstances beyond its control preclude continuation of the research/services. Upon termination, SUBRECIPIENT will be reimbursed as specified in Article 4 for all costs and non-cancelable commitments incurred in the performance of the research/services, such reimbursement not to exceed the total estimated cost specified in Article 4.
9. PUBLICATIONS AND COPYRIGHTS. SHSU will be free to publish the results of research/services under this Agreement.
10. ASSURANCES: By acceptance of this Agreement the SUBRECIPIENT hereby certifies the following:

SUBRECIPIENT is not presently debarred, suspended, proposed for debarment, declared ineligible or voluntarily excluded from covered transactions by any Federal department or agency.

SUBRECIPIENT is not delinquent on any Federal debt.

SUBRECIPIENT is in compliance with Sections 5151-5160 of the Drug-Free Workplace Act of 1988 (Public Law 100-960, Title V, Subtitle D).

To the best of SUBRECIPIENT's knowledge and belief:

- a. No Federal appropriated funds have been or will be paid, by or on behalf of the SUBRECIPIENT, to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress in connection with the awarding of any Federal contract, the making of any Federal grant, the making of any Federal loan, the entering into of any cooperative agreement, and the extension, continuation, renewal, amendment, or modification of any Federal contract, grant, loan, or cooperative agreement.
- b. If funds other than Federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of

any agency, a Member of Congress, an officer or employee of Congress, or any employee of a Member of Congress in connection with the Federal contract, grant, loan, or cooperative agreement, the Subcontractor shall complete and submit Standard Form-LLL "Disclosure Form to Report Lobbying," in accordance with its instructions.

- c. The SUBRECIPIENT shall require the language of this certification be included in the award documents for all subawards at all tiers (including subcontracts, subgrants, and contracts under grants, loans, and cooperative agreements) and that all subrecipients shall certify and disclose accordingly.
11. **INDEPENDENT CONTRACTOR:** For the purposes of this Agreement and all services to be provided hereunder, the parties shall be, and shall be deemed to be, independent contractors and not agents or employees of the other party. Neither party shall have authority to make any statements, representations or commitments of any kind, or to take any action which shall be binding on the other party, except as may be explicitly provided for herein or authorized in writing.
12. **ADDITIONAL PROVISIONS.** This Agreement is further governed by the terms and conditions of the PRIME AGREEMENT. Should a conflict between provisions occur, the terms of this Agreement shall take precedence over the terms and conditions of the Prime Agreement.
13. **SEVERABILITY.** If any of the provisions of this Agreement in the application thereof to any person or circumstance, is rendered or declared illegal for any reason, or shall be invalid or unenforceable, the remainder of this Agreement and the application of such provision to other persons or circumstances shall not be affected thereby, but shall be enforced to the greatest extent permitted by applicable law.
14. **MISCELLANEOUS.** This Agreement constitutes the entire agreement between the parties relative to the subject matter, and may only be modified or amended by a written agreement signed by both parties. It shall be construed in accordance with the laws of the State of Texas.
15. **DISPUTE RESOLUTION.** SUBRECIPIENT must use the dispute resolution process provided in Chapter 2260 of the Texas Government Code to attempt to resolve a dispute arising under this contract and such process is a required prerequisite to suit in accordance with Chapter 107, Texas Civil Practice and Remedies Code. SUBRECIPIENT must submit written notice of a claim of breach of contract under this chapter to Dr. Fernando Gomez, Texas State University System Vice Chancellor and General Counsel. SHSU is an agency of the State of Texas and nothing in this Agreement waives or relinquishes the right of SHSU to claim any exemptions, privileges and immunities as may be provided by law.
16. **EXPORT ADMINISTRATION.** It is understood that SHSU is subject to United States laws and regulations controlling the export of technical data, computer software, laboratory prototypes and other commodities, and that its obligations hereunder are contingent upon compliance with the Export Administration Act of 1979, 50USC2401-2420 (as implemented by the EAR). Furthermore, it is understood that the transfer of certain technical data and commodities may require a license from one or more agencies of the United States Government.

Both SHSU and SUBRECIPIENT hereby agree and represent that the program and development contemplated hereunder, and any exchange of technical data, computer software or other commodities resulting therefrom, shall be conducted in full compliance with the export control laws of the United States.

17. ASSIGNMENT. No part of this Agreement may be assigned or subcontracted to a third party without the prior written approval of SHSU.
18. NOTICES. All notices to parties under this Agreement shall be in writing and sent to the names and addresses stated in *blocks 11 and 12* of the cover page. Either party to the Agreement may change such name and address by notice to the other in accordance herewith, and any such change shall take effect immediately upon receipt of such notice.
19. FORCE MAJEURE. Neither party shall be liable for any unforeseen event beyond its reasonable control not caused by the fault or negligence of such party, which causes such party to be unable to perform its obligations under this Agreement and which it has been unable to overcome by the exercise of due diligence. Such unforeseen events include, but are not limited to, fire, storm, flood, earthquake or other natural catastrophes, accidents, acts of civil disturbance or disobedience, war, rebellion, insurrection, labor strikes or disputes, compliance with any laws, requirements, rules, regulations, or orders of any governmental authority or instrumentality thereof, sabotage, invasion, quarantine, and embargoes, or because of any act of God.
20. NON USE OF NAMES. Neither party shall use the names of the other party, nor of any of its employees or components, nor any adaptation thereof, in any advertising, promotional or sales literature without the prior written consent obtained from the other party, as applicable in each case.

TEXAS CITY POLICE DEPARTMENT

Problem and Proposed Strategy:

The Texas City Police Department has one designated police officer assigned full time as a Gang Suppression Officer (G.S.O.), which has been sponsored and funded by the Project Safe Neighborhood program. The Gang Suppression Officer's primary responsibilities have been to act as the central gang coordinator, establishing and implementing our gang identification program, gang member identification, formal police officer gang training, graffiti eradication program, intelligence gathering, maintaining and proper dissemination of gang information to investigators, case management, develop and organize our Police Explorers program, establish a close working relationship with our local Federal Bureau of Investigation (F.B.I.) Special Agents along with the Texas City Independent School District's campus police and also with our local Mainland Communities Crime Stoppers. In addition, he is instrumental with the press releases, production and airing of Public Service Announcements (P.S.A.), Misdemeanor Adjudication and participates in our Neighborhood Watch Program.

The G.S.O. has been invaluable as our "go-to" officer for gang information, providing valuable information into the history, the numbers and structure of the gangs present in our city. The G.S.O. position has also documented the territories of the gangs by member presence, violence associated with "turf" expansion activities or disputed territories and interpretations of "tagging", noted on public or private buildings. This is a full-time position that requires flexible duty hours with emphasizes on working the hours when gang activity is estimated to be at its peak. Our Gang Suppression Officer's funding will expire this year, 2010, and it is imperative to continue this position for the next thirty-six (36) months. The primary focus for the Gang Suppression Officer will continue to be on suppressing gangs, but for the next thirty-six months his responsibilities will broaden to include reducing illegal gangs, members and their activities. We've suppressed gangs on many fronts based on the accomplishments of the G.S.O. and we've achieved every goal and objective stated in the previous grant. But our ability to maintain our forward momentum will be based on the continued diligence and organization of the G.S.O. for the next three years. His focus will be based toward an actual, measurable goal of reducing gang memberships in the city of Texas City. The Texas City Police Department has and will always be proactive in our stance on combating illegal gang activity. We recognize illegal gang activities are subversive to a healthy community, incorporating our children into activities not normally explored and forcing them into negative adult-like situations that will have traumatic consequences lasting a life-time.

Gang popularity is on the rise with our young children with the gang recruitment efforts instituting the "No Snitching" campaign, promises of money and prestige so they may have the "respect" of their peers. More gangs are expanding into neighboring cities and communities, gang violence is on the increase, and guns are becoming more accessible to the younger gang members. The younger gang members are being taught to become more violent and they are used as tools by illegal gangs to further their criminal objectives with the knowledge of lesser penalties and leniency for the youth than would be for the adult offender. It is easier to lead and control youths through coerciveness or money once they've been accepted or indoctrinated into their particular gang. These are the two most prevailing factors motivating gangs to target our youth. Our experience indicates that most adult gang members were indoctrinated during their youth and continue their involvement as a way of life, becoming well versed in the recruitment of children to foster the gang's illegal activities.

We are witnessing gang member family's children being indoctrinated into gangs and different gangs coming together through marriage. A generational cycle has evolved into perpetuating gang activities. We are seeing members of gangs develop their own language, dance moves, dress codes, hand signs, tattoos, culture, walk mannerisms, communication through internet programs (My Space, Face Book, Bebo, and other internet based pages) and various other tell-tell signs of their gang affiliation.

Our documented gangs and members have increased exponentially over the last three years brought on by hurricane "Rita", which ripped into New Orleans, Louisiana in 2005, hurricane "Ike", which flooded the whole island of Galveston in 2008 and our current economic recession in 2009. Gang members are more likely to travel outside their immediate region to other regions, combining with other gangs and becoming stronger and very organized. Our past successes with the gang suppression program has minimized these social effects of illegal gangs due to the collaboration between the Project Safe Neighborhood program and the designated Gang Suppression Officer assigned with the sole responsibility for gang suppression, documentation and anti-gang information efforts.

To date, there are sixty-five (65) documented gangs identified in the city limits of Texas City that consists of four hundred and thirty-four (434) documented gang members. Interestingly, 48% of the documented gangs contain fewer than three (3) members. It has become evident that these gangs have intentions of expanding into neighboring cities by developing their own intelligence of any resistance they may encounter within this area. 14% of our gangs contain more than eight (8) documented members amassing a total of three hundred and eleven (311) documented members, which accounts for 72% of the total gang member population. We anticipate several mini-gang battles and conflicts in the near future because of tensions between the various gangs and we have an obligation to the public to continue our efforts toward gang suppression and incorporate an actual gang reduction strategy.

The Texas City Police Department has been a constant participant and advocate of the Project Safe Neighborhood Program since 2005 and we have fulfilled all of our goals and objectives to date. Our program has grown exponentially with its strategies aimed at suppressing gang and gun violence. Gangs are the result of system failures, family dysfunctions, and an impoverish future, which must be overcome.

Our future initiative for Project Safe Neighborhood funding is to expand our gang suppression efforts throughout the County of Galveston. Experience and statistics have determined that gang members will go into neighboring cities to further their criminal enterprises. It will be crucial to begin a Mutual Aid Law Enforcement Agreement between the Municipalities and the County of Galveston. Our Gang Suppression Officer will develop a lesson plan and instruct a basic gang school specifically designed for the patrol officers, who work the streets on a daily basis and jail employees. Through education, police officers and detention officers will learn how to recognize, document, safely interact with gang members, properly enforce laws concerning gangs and will be eligible to participate in an anticipated Ad Hoc Gang Task Force through the Mutual Aid Law Enforcement Agreement.

Utilizing our local intelligence model and expanding it to be all inclusive within the Galveston County area, which encompasses the Southern region of Houston, Texas, will identify gang members in leadership positions for prosecution purposes. The creation of a county-wide intelligence database will bring the County of Galveston and its Municipalities into compliance with the Code of Criminal Procedures 61.02(b) titled "Criminal Combination and Criminal Street Gang Intelligence Database; Submission Criteria" and also in accordance with Code of Federal Regulation Title 28: Judicial Administration Part 23 "Criminal Intelligence Systems Operating Policies" (28 C.F.R. 23.1)

Our continuing gang suppression efforts with Operation Crackdown illustrates a very concentrated, short-term, suppression strategy to identify the most dangerous and influential gang members and remove them from the community. Several arrests were made, a "no-gang-tolerance" approach was instantiated throughout the Texas City Police Department and simultaneously promoted our "Call-Us" campaign to encourage the general public to call us about any gang activities. It is a very successful tool.

Gang Reduction strategy will primarily establish prevention measures with gang individual members and associates rather than concentrating on the gang as a whole. One of the key components will be establishing a "One-stop Resource Center" – an information and referral case management entry point to prevention services.

A secondary prevention measure will identify young, high-risk children, usually in the intermediate to middle school age range, before early problem behaviors turn into serious delinquency and gang involvement. Establishing an intervention service designed for gang-prone children will help them and their families make positive choices.

Goals and Objectives:

1. Mutual Aid Law Enforcement Agreement between the Municipalities of and the County of Galveston.
 - a. An interlocal cooperation agreement between any Municipalities contained within Galveston County and the County of Galveston is entered into pursuant to Chapter 791 of the Government Code, commonly known as the Interlocal Cooperation Contract Act. It is also entered into pursuant to Chapter 362 of the Local Government Code commonly known as the Mutual Aid Law Enforcement Services Act.
 - b. Permit certified law enforcement officers, employed by a municipality within the County of Galveston to investigate, interview and execute warrants outside of their jurisdictional boundaries, but within Participating Agencies of this agreement, for criminal offenses having occurred within the jurisdiction of the investigating agency.
 - c. Allow law enforcement officers employed by any of the Participating Agencies to make an arrest outside the Municipality in which the officer is employed but within the area covered by this agreement.
 - d. The collaborative agreement between Participating Agencies will empower law enforcement in criminal investigations of gang members without unnecessary jurisdictional hindrances caused by suspects living in different cities than where the criminal offense occurred.
2. County-wide Police Officer & Jailer Gang Awareness Education Program
 - a. Our Gang Suppression Officer will coordinate an educational program utilizing the "Train-the-trainer" concept to instruct a basic eight (8) hour gang course designed to educate all police officers within the County and all others interested in attending this course regarding street level gang activities.
 - b. Provide basic information on a wide variety of gang types, identifiers, activities, beliefs, reasons for being in gangs, and the ability to interact safely with gangs members during investigations, interviews or arrests.
 - c. Properly documenting gang members, gathering intelligence, determining gang structure, gang territories, types of gangs, and submitting the information into a County-Wide data gang base for analysis and investigations.
 - d. Inform police officers of the various laws and related considerations concerning gangs and their activities. Specifically, Texas Code of Criminal Procedure Chapter 61 "Compilation of Information Pertaining to Criminal Combinations and Criminal Street Gangs", Texas Penal Code Chapter 71 "Organized Crime".
 - e. Attendees of this course will be eligible to participate in a County-Wide Ad Hoc Gang Task Force through the Mutual Aid Law Enforcement Agreement.
 - a. Coordinate a Multi-Agency Ad Hoc Gang Task Force in Galveston County.
 - b. Participating police agencies will combine their resources for the sole purpose of gang suppression.
 - c. Focus will be primarily in the neighborhoods strongly influenced by gang activities making it very difficult for gangs to continue with their criminal enterprises.
 - d. Designed to discourage other groups of gangs from expanding into Galveston County.
 - e. Police Agencies working together, sharing resources and information, toward gang eradication.
 - f. Texas City Police Department will interface with the Federal Bureau of Investigations (F.B.I.) and the U.S. Attorney's office in the prosecution of gang activities involving guns as well as with the Galveston County District Attorney's office.
 - a. Create and establish a central gang intelligence database that will encompass the County of Galveston.

- b. Designed to bring the Municipalities in Galveston County and the County of Galveston into compliance with the Texas Code of Criminal Procedures Chapter 61.02 (b) titled "Criminal Combination and Criminal Street Gang Intelligence Database; Submission Criteria".
 - c. Designed for our Agency to be in accordance with the Code of Federal Regulation Title 28: Judicial Administration Part 23 "Criminal Intelligence Systems Operating Policies" (28 C.F.R. 23.1)
 - e. Provide gang information to any law enforcement agency, monthly gang updates, and other relevant facts regarding crimes committed by gang members.
- 5. Local gang suppression effort Identified as "Operation Crackdown"
 - a. All levels of the Texas City Police command structure participated
 - 1. this show-of-force strategy in full uniform.
 - b. A one day out of a designated week, all police officers participated and attention was focused on gang ridden neighborhoods within our City.
 - c. A "no-gang-tolerance" approach sends a strong message to gang members.
 - d. Communities were embraced, supported and encouraged to "Call-Us" about gang activities.
- a. 6. Gang Reduction Strategy - Establishing a "One-Stop Resource Center"
 - b. Information and referral case management entry point to prevention services.
 - c. Focus on balancing gang prevention with enforcement and commit to using community organizations and faith-based groups to assist individuals interested in gang disassociation.
 - d. Prevention activities include, but not limited to; prenatal and infancy support groups, Public awareness programs and community events, school-based educational and family services, life-skill training and activities, showcase issues involving gang-involved youth, gang awareness training to community and mentoring/tutoring for youth at risk of gang involvement.
- 7. Gang Reduction Strategy – Intervention Activities – providing an alternative to gang membership.
 - a. Police Explorer Program will counter gang recruitment efforts and provide a source of information regarding recruitment efforts attempted by gangs.
 - b. Job training development and placement through public/private partnerships, Entrepreneurial training for at-risk youth, role modeling and mentoring for at-risk youths, Truancy and drop-out prevention programs and working closely with school authorities.
 - c. Offer mental health and substance abuse services referrals.
 - d. Provide educational support and GED services and community service projects.
- 8. Limiting Gang Recruitment Opportunities
 - a. Texas City Police Officer will routinely visit specific schools of the Texas City Independent School District; Levi Fry Intermediate School and Blocker Middle School.
 - b. Provide educational materials and specific instruction on gang awareness and prevention to the students in a classroom setting.
 - c. Make available educational materials and specific instruction for teachers regarding gang recognition, gang affiliated activities, gang graffiti and methods of gang prevention.
- 9. Cyber Gang Intelligence Gathering
 - a. Utilizing the internet, many gang members communicate in this manner, who display gang affiliated photographs as a recruiting method directed to the youth through Facebook, My Space, etc.
 - b. Gather pertinent information, identification of gang affiliates posing with guns, using gang signs, making comments, are becoming a common place on these computer sites.
 - c.
- 10. Partnership with Mainland Communities Crime Stoppers
 - a. Using the well established crime stopper network already present in the schools, assigned officers will collect information from this confidential source.

- b. Empower those students on campus to participate at a much deeper level and enable officers to receive information where the source is well protected, thus, avoiding gang retaliation.
 - c. Mainland Communities Crime Stoppers program is presently prepared to assume the financial burden for the cost of this information.
 - d.
- 11. Graffiti Eradication
 - a. Graffiti will be documented by location, type and message, photographed and noted for eradication once that process is complete.
 - b. City has a graffiti removal process program.
- 12. Public Service Announcements
 - a. The Department will produce two Public Service Announcements (P.S.A.) offering alternatives to gang participations through our local television "channel 16" station and the local newspaper "The Post".
- 13. Neighborhood Watch Programs
 - a) Organize the citizens living in susceptible neighborhoods with an opportunity to get acquainted with each other and discuss gang issues and methods of prevention.
 - b) Encourage the residents to "Call Us" about gang activities or anonymously report gang activity through the Mainland Communities Crime Stoppers program.

Implementation Plan

From date of funding the Texas City Police Department has and will:

- 1. Have a full time Gang Suppression Officer already in position and will coordinate the Goals and Objectives presented herein with full support of the Administration, since inception.
- 2. Texas City Police Department participating in the Mutual Aid Law Enforcement Agreement between Municipalities of and the County of Galveston. -- 6 months
- 3. Set up training programs and locations for the County-wide Police Officer & Jailer Gang Awareness Education Program. Using the Train-the-trainer concept to make these courses readily available and possibly using record video instruction. -- 1 year
- 4. Partnering with Municipalities and the County of Galveston and forming an Ad Hoc Gang Task Force coordinated through our Gang Suppression Officer. 6 months
- 5. Partnering with Municipalities and the County of Galveston in the establishment of a central gang intelligence database. Files have already been established on known gang members and they will be compiled with the participating law enforcement agencies. -- 6 months
- 6. "Operation Crackdown" will sporadically be utilized to maintain pressure on gangs and their members. -- currently and for duration of program.
- 7. Utilize the Texas City Police West-end Sub-station as a "One-Stop Resource Center" as part of our Gang Reduction Strategy. It is centrally located in a neighborhood setting near one of the largest public parks in Texas City. -- 1 year
- 8. Establishing intervention activities through the Police Explorer program, and other work referrals and educational opportunities available. -- 1 year
- 9. Establish and closely work with the Mainland Communities Crime Stoppers, Texas City I.S.D. resource officers and extend the present relationship with the Federal Bureau of Investigation (F.B.I.). -- currently and duration of program.
- 10. Cyber gang intelligence gathering will be the responsibility of the Gang Suppression Officer. -- currently and duration of program.
- 11. Graffiti eradication -- currently and duration of program.
- 12. Public Service Announcements. -- Immediately
- 13. Neighborhood Watch Programs -- Currently and for duration of program.

Timeline:

X indicates months started (milestone) and indicates duration.

Month	1	2	3	4	5	6	7	8	9	10	11	12
Gang Suppression Officer	X	X	X	X	X	X	X	X	X	X	X	X
Mutual Aid						X	X	X	X	X	X	X
Training	X	X	X	X	X	X	X	X	X	X	X	X
Ad Hoc Gang Task Force						X	X	X	X	X	X	X
Central Gang Database	X	X	X	X	X	X	X	X	X	X	X	X
Operation Crackdown			X			X				X		
Resource Center	X	X	X	X	X	X	X	X	X	X	X	X
Intervention Activities	X	X	X	X	X	X	X	X	X	X	X	X
Cyber Gang Intelligence	X	X	X	X	X	X	X	X	X	X	X	X
Graffiti Eradication	X	X	X	X	X	X	X	X	X	X	X	X
P.S.A.			X					X				
Neighborhood Watch Program	X	X	X	X	X	X	X	X	X	X	X	X

Program Evaluation/Performance Measures

Collection of data relevant to goals:

1. Mutual Aid Law Enforcement Agreement between Municipalities of and the County of Galveston – Written and signed by the Participating Law Enforcement Agencies.
2. Gang Awareness Education / Training Course – Lesson plan developed and street officers instructed on the practical concepts of basic gang knowledge.
3. Multi-Agency Ad Hoc Gang Task Force – documenting any and all gang contacts, suspects, victims, and witnesses. Entering collected information into the central gang database.
4. Establish a central gang intelligence database – Data of locations of tagging, interaction of gangs and juveniles, location where gang paraphernalia was obtained and from whom will all be formatted for a standard department report to be disseminated to patrol and other law enforcement agencies for further suppression efforts.
5. Concentrated gang suppression effort known as "Operation Crackdown". – Documenting the overall efforts of the officers and presence in the neighborhoods and monitoring the affects, whether negative or positive, for community analysis.
6. Establishing a "One-stop Resource Center" – The number of referrals made, tracking the outcome of the referral and analyzing the feasibility of the referrals being made.
7. Intervention activities – The number of youths involved with these activities and their successful completion of any of the programs offered.
8. Cyber Gang Intelligence Gathering through the internet web-sites – The amount of documentation retrieved from these web-sites and entered into the central gang database.
9. Partnership with Mainland Communities Crime Stoppers – Document all information gained on the standard crime stoppers form and the disposition of such.
10. Graffiti Eradication – Document all locations graffiti is found, decipher the meaning, if possible, and add the information to the gang database.
11. Public Service Announcements – Create two public service announcements; make parents aware of gang activities, how the parent can tell if their children are members or are being recruited and what actions might be taken. Run those announcements on public television channel 16 several times daily.
12. Neighborhood Watch Programs – Distributing anti-gang materials and documenting specific complaints concerning specific neighborhoods. Monitoring the Department's response and action to these complaints and documenting the resolution.

Summary

The Texas City Police Department has one designated police officer assigned full time as a Gang Suppression Officer (G.S.O.), which has been sponsored and funded by the Project Safe Neighborhood program. The G.S.O. has been invaluable as our "go-to" officer for gang information, providing valuable information into the history, the numbers and structure of the gangs present in our city. The G.S.O. position has also documented the territories of the gangs by member presence, violence associated with "turf" expansion activities or disputed territories and interpretations of "tagging", noted on public or private buildings. This is a full-time position that requires flexible duty hours with emphasizes on working the hours when gang activity is estimated to be at its peak.

Our Gang Suppression Officer's funding will expire this year, 2010, and it is imperative to continue this position for the next thirty-six (36) months. The primary focus for the Gang Suppression Officer will continue to be on suppressing gangs, but for the next thirty-six months his responsibilities will broaden to include reducing illegal gangs, members and their activities. We've suppressed gangs on many fronts based on the accomplishments of the G.S.O. and we've achieved every goal and objective stated in the previous grant. But our ability to maintain our forward momentum will be based on the continued diligence and organization of the G.S.O. for the next three years.

Gang popularity is on the rise with our young children with the gang recruitment efforts instituting the "No Snitching" campaign, promises of money and prestige so they may have the "respect" of their peers. More gangs are expanding into neighboring cities and communities, gang violence is on the increase, and guns are becoming more accessible to the younger gang members. It is easier to lead and control youths through coerciveness or money once they've been accepted or indoctrinated into their particular gang. These are the two most prevailing factors motivating gangs to target our youth. Our experience indicates that most adult gang members were indoctrinated during their youth and continue their involvement as a way of life, becoming well versed in the recruitment of children to foster the gang's illegal activities.

To date, there are sixty-five (65) documented gangs identified in the city limits of Texas City that consists of four hundred and thirty-four (434) documented gang members. Interestingly, 48% of the documented gangs contain fewer than three (3) members. It has become evident that these gangs have intentions of expanding into neighboring cities by developing their own intelligence of any resistance they may encounter within this area. 14% of our gangs contain more than eight (8) documented members amassing a total of three hundred and eleven (311) documented members, which accounts for 72% of the total gang member population. We anticipate several mini-gang battles in the near future because of gang competitions for territories.

Our continuing gang suppression efforts with Operation Crackdown illustrates a very concentrated, short-term, suppression strategy to identify the most dangerous and influential gang members and remove them from the community. We promoted our "Call-Us" campaign to encourage the general public to call us about any gang activities.

A Gang Reduction strategy will primarily establish prevention measures with gang individual members and associates rather than concentrating on the gang as a whole. One of the key components will be establishing a "One-stop Resource Center" – an information and referral case management entry point to prevention services.

Project Safe Neighborhoods
Texas Southern District
Texas City Police Department

Appendix B

A. Personnel

Name/Position	Computation	Cost
Gang Suppression Officer	895.50 hrs @ 26.80 per hr	\$ 24,000.00

Central gang coordinator, establishing and implementing our gang identification program, gang member identification, gang training, graffiti eradication program, intelligence gathering, dissemination of gang information, Police Explorer program, and establish close working relationships with F.B.I. and the School Resource Officer of T.C.I.S.D.

TOTAL \$ 24,000.00