Tigard Business Meeting
AGENDA

TIGARD CITY COUNCIL

MEETING DATE AND TIME:	DECEMBER 9, 2025 - 5:15 p.m. Executive Session, 6:30 p.m. Business Meeting, 10:15 p.m. estimated time Executive Session
MEETING LOCATION:	Hybrid - City of Tigard - Town Hall - 13125 SW Hall Blvd., Tigard, OR 97223 - See PUBLIC NOTICE below

PUBLIC NOTICE: In accordance with Oregon House Bill 2560, this will be a hybrid meeting where some Council, staff or public will participate in person and some will participate remotely.

How to comment:

- Written public comment may be submitted electronically at www.tigard-or.gov/Comments by noon the day before the meeting date.
- If attending the meeting in person, please fill out the public comment sign-in sheet at the front of the room and come to the microphone when your name is called.
- If you prefer to call in, please call 503-966-4101 when instructed to be placed in the queue. We ask that you plan on limiting your testimony to two minutes.
- You may comment by video through the Teams app. Go to this link to learn how to participate by video: https://www.tigard-or.gov/your-government/video-public-testimony-registration

Upon request, the City will endeavor to arrange for the following services:

- Qualified sign language interpreters for persons with speech or hearing impairments; and
- Qualified bilingual interpreters.

Since these services must be scheduled with outside service providers, it is important to allow as much lead time as possible. Please notify the City of your need by 5:00 p.m. on the Thursday preceding the meeting by contacting: City Recorder Carol Krager at 503-718-2419 (voice) / carolk@tigard-or.gov or 503-684-2772 (TDD - Telecommunications Devices for the Deaf).

SEE ATTACHED AGENDA

VIEW LIVESTREAM ONLINE: https://www.tigard-or.gov/boxcast

CABLE VIEWERS: The City Council meeting will be shown live on Channel 21 (1st Tuesdays) and Channel 28 (2nd & 4th Tuesdays) at 6:30 p.m. The meeting will be rebroadcast at the following times on Channel 28:

Thursday 6:00 p.m. Friday 10:00 p.m. Saturday 7:30 p.m. Sunday 11:30 a.m. Monday 6:00 a.m.

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MEETING DATE AND TIME: DECEMBER 9, 2025 - 5:15 p.m. Executive Session, 6:30 p.m. Business Meeting, 10:15 p.m. estimated time Executive Session

MEETING LOCATION: Hybrid - City of Tigard - Town Hall - 13125 SW Hall Blvd., Tigard, OR 97223

5:15 PM

1. EXECUTIVE SESSION: The Tigard City Council will go into Executive Session called under ORS 192.660(2) (i) for performance review of public officers or employees. All discussions are confidential and those present may disclose nothing from the Session. Representatives of the news media are allowed to attend Executive Sessions, as provided by ORS 192.660(4), but must not disclose any information discussed. No Executive Session may be held for the purpose of taking any final action or making any final decision. Executive Sessions are closed to the public.

6:30 PM

2. BUSINESS MEETING

   A. Call to Order

   B. Roll Call

   C. Pledge of Allegiance

   D. Call to Council and Staff for Non-Agenda Items

3. PUBLIC COMMENT **6:35 p.m. estimated time**

   A. Public Comment – Written

   B. Public Comment – In Person

C. Public Comment – Phone-In or Video

4. FEMA UPDATE **6:45 p.m. estimated time**

5. COUNCIL TO INTERVIEW AND APPOINT COUNCILOR **6:50 p.m. estimated time**

6. NON-AGENDA ITEMS

7. EXECUTIVE SESSION: The Tigard City Council will go into Executive Session called under ORS 192.660(2) (a) for employment of a public officer. All discussions are confidential and those present may disclose nothing from the Session. Representatives of the news media are allowed to attend Executive Sessions, as provided by ORS 192.660(4), but must not disclose any information discussed. No Executive Session may be held for the purpose of taking any final action or making any final decision. Executive Sessions are closed to the public. **10:15 p.m. estimated time**

8. ADJOURNMENT **10:40 p.m. estimated time**

AIS-6022 **4.**

Business Meeting

Meeting Date: 12/09/2025

Length (in minutes): 5 Minutes

Agenda Title: FEMA Update

Authored By: Agnes Lindor

Presented By: Mayor Hu

Item Type: Update, Discussion, Direct Staff

Information

EXPLANATION OF ISSUE

The FEMA-ESA public hearing is being pulled off the December 9 City Council and will be re-noticed when future hearings are scheduled. The item is being pulled due to the current state of uncertainty relating to litigation, potential dismantling of FEMA, and delays caused by the government shutdown. Additionally, FEMA is still going through the Draft Environmental Impact Statement (DEIS) process that is evaluating the alternatives proposed. The Final EIS and Record of Decision will document the final selected alternative.

ACTION REQUESTED

No action is requested at this time.

BACKGROUND INFORMATION

At the September 9, 2025 council meeting this item was continued to December 9, 2025.

ALTERNATIVES & RECOMMENDATION

N/A

ADDITIONAL RESOURCES

N/A

Attachments

No file(s) attached.

AIS-6023 **5.**

Business Meeting

Meeting Date: 12/09/2025

Length (in minutes): 2 Hours

Agenda Title: Council to Interview and Appoint Councilor

Authored By: Emily Tritsch

Presented By: Interim City Manager Tritsch

Item Type: Motion Requested
Update, Discussion, Direct Staff

Information

EXPLANATION OF ISSUE

Interviews will be held at this meeting to determine who will be appointed to serve as Councilor from January 1 through December 31, 2026.

ACTION REQUESTED

Council will hold interviews with all finalists and decide who will be appointed to fill the vacancy on the Tigard City Council from January 1 through December 31, 2026.

BACKGROUND INFORMATION

With Councilor Hu's appointment to mayor, a vacancy was created for a councilor seat. In accordance with the City's Charter, at the October 21, 2025 Council Meeting, the Council directed a process to identify a Council for appointment to fill the remainder of the term ending December 31, 2026. This seat will be on the November 2026 general election ballot for the next 4-year term.

The appointment application was advertised on the City's webpage and social media on October 29, 2025 with a deadline to apply by 5:00 p.m. on November 20, 2025. Fourteen applicants submitted an application before the deadline and met the eligibility requirements of Section 5.3 of the Tigard City Charter and are registered voters who have resided continuously in Tigard for 12 months preceding the appointment. Council reviewed the applications and at the December 2, 2025 meeting, selected the following applicants for interviews: Tom Anderson, Al Haddadi, Kate Ristau, Gabriel Velasquez, and Pia Wilson-Body.

Four questions were provided in advance to the applicants selected for interviews and four additional questions will be asked during the Council meeting, but not shared in advance, prior to interviews. After all finalists have been interviewed, Council will deliberate and determine who to appoint to fill the vacancy for the remainder of the term ending December 31, 2026.

ALTERNATIVES & RECOMMENDATION

Council could request that city staff advertise again for applicants to fill the vacancy.

ADDITIONAL RESOURCES

N/A

Attachments

Council Candidate Public Interview Questions
Tom Anderson - Application
Al Haddadi - Application
Kate Ristau - Application
Gabriel Velásquez - Application
Pia Wilson-Body - Application

Council Candidate Interview Questions

Council Meeting December 9, 2025

1. Can you provide a specific example that illustrates your commitment to accountability in tracking and evaluating the effectiveness of decisions or policies you've contributed to? How did this example enhance trust and accountability within the organization or community that was impacted by these decisions or policies?

2. Given the current tax burden on Tigard residents, how would you assess the city's fiscal responsibility? What steps would you take to ensure efficient use of existing funds?

3. Tigard and the surrounding region have grown significantly, while transportation infrastructure has not kept pace. What strategies would you pursue to improve mobility and reduce congestion for all road users?

4. How do you understand the role and responsibilities of a council member, and what abilities do you bring that will help you fulfill those responsibilities effectively?

City Council Vacancy Application Questions

All fields below are required.

* Your Name
Tom Anderson

* **Residential Address (Street, City, State, Zip)**
[redacted] Tigard, Or 97224

* Phone
[redacted]

* **Email**
[redacted]

* **How long have you lived in Tigard?**
19 years

* **Do you own a business in Tigard? If yes, business name/address**
Yes. Tigard Real Estate /home office [redacted]

* **How did you hear about this vacancy?**
Local media.

* **Describe how you would complement the diversity of thought and perspectives of the Tigard City Council. Support your responses with specific examples.**
Each Council member brings with them their own experiences. I cannot presume other members thinking on a topic without some discussion. However, these are the following experiences that have shaped my thoughts and perspective of my community: 7 years on Tigard Planning Commission, 2 of those years as President. 4 years on Tigard City Council. Business owner in Tigard with a store front downtown for 6 years, member of the TDA. 10-year member of Tigard Rotary, and current President. Long time member of the Tigard Chamber of Commerce. Current board President of my Tigard church. My two children attended Tigard schools from K through 12. I am very familiar with the local nonprofits with an in-depth knowledge of Just Compassion, Packed with Pride, Project Homeless Connect, Family Promise, Good Neighbor Center and the Caring Closet. I am a member of the Tualatin Valley Community Band based in Tigard and I currently volunteer 3 hours a week at Twality Middle school in their band

* **Measures 5 and 50 (from the 1990s) have had unintended consequences in Oregon. What are the current impacts on Tigard and other local governments, what actions would you recommend to the state legislature to correct them, and what is your rationale for each recommendation?**
The Council should understand that Tigard's permanent tax rate was set below many neighboring cities and that we have an uneven starting point. It would be nice if Tigard and other cities in the same predicament did not have to continually ask voters to fund basic services through local option levies. Some actions to improve the tax revenue of the cities are: • Go back to Real Market Value for homes and recast value when the home changes ownership in a sale so that similar properties have a similar burden. • Raise the limited annual growth rate of taxable property value to over 3% of the assessed value to closely align with inflation and market surges. • Do away with the compression clause and have people pay the total price tag of what they voted for. All of these solutions are debated every year at the State Legislature, but no one has proposed serious tax reform since 1997. The League of Oregon cities is probably the biggest lobbyist group fighting for changes to 5 and 50 and they have not made any headway. As a Tigard Councilor you must understand the implications of any Levy that is imposed on Property owners, as Property owners bare a disproportionate burden to fund the city compared to non-property owners. A way to even that out would be to incorporate a statewide sales tax on retail consumption. But Oregon has continually rejected the idea of a sales tax and relies heavily on property taxes.

* **From your perspective, what is the most important issue facing the Tigard City Council? Why is it the most important and how would you propose the council (and the city overall) address the issue? Please be as specific as possible.**
Tigard needs a new Police station, and I have been a proponent for a new location for many years. The Bond measure going out next year is critical for the public safety of Tigard. Voters have to be educated that the current facilities are unsustainable and a detriment to the efficiency of the department. The bond measure will face resistance because voters will have to approve yet another tax increase so it will have to be well crafted and promoted in a way that shows value to the city and region.

* **Why are you interested in this council position?**
I am interested in this position because I enjoy the process of getting things done in local government. You should choose me only if you want someone with experience and a calm and stable presence on the Council. The ramp up time for me would be very short and we could get to the business of 2026 quickly. You would gain some historical and institutional knowledge that I could bring on certain topics that may be lacking now. By appointing me there would be no public perception of hand picking your next councilor to give them an incumbent's advantage in the November 2026 election. If your desire as a council is to appoint someone new to the council to train and groom the next leaders for the city, that would be totally acceptable. If you feel that the council could use some stability, I am available.

* Please attach your resume and references here (PDF or DOC) Use the + button to add up to 5 files.
TA_Resume.pdf

If you need assistance completing this form or require an alternative format, please contact Carol Krager (carolk@tigard-or.gov) or Lindsay Bartholomew (lindsay.bartholomew@tigard-or.gov).

Tigard, OR 97224 | [redacted] | [redacted]

TOM ANDERSON

PROFESSIONAL SUMMARY

Results driven salesperson with 25 years of experience in real estate sales and management. Adept at identifying clients needs and providing solutions, with a proven track record of customer satisfaction. I can work independently, have good organization skills and can explain complex scenarios. I am a quick learner as well as a team leader. I am mature and handle conflicts with diplomacy and tact.

SKILLS

- Client Concerns
- Time management mastery
- Contracts
- Negotiator Specialist
- Market analysis expertise
- Closing Documents

WORK HISTORY

PRINCIPAL BROKER 01/2014 to Current

Tigard Real Estate. Tigard, OR

- Developed strong relationships with clients, resulting in repeat business and referrals.
- Coordinated seamless closings between all parties involved in real estate transactions, ensuring timely completion.
- Assisted clients in navigating complex legal documentation during real estate transactions, reducing confusion and stress levels.

PRINCIPAL BROKER 01/2011 to 12/2013
Real Estate Auctions.com, Portland
Full service real estate broker with an emphasis on Auctions.

Include REO's, Short Sales, and distressed properties.

PRINCIPAL BROKER 02/2005 to 12/2010
John L Scott Real Estate, Tigard
Ran sales meetings and oversaw transactions and contracts.

Managed 20+ agents while maintaining market share and positive culture.

EDUCATION

Washington State University, Pullman, WA
Bachelor of Arts

Lindsay Bartholomew

From: Tom Anderson [redacted]
Sent: Thursday, November 20, 2025 4:29 PM
To: Lindsay Bartholomew
Subject: Re: Tom Anderson - City Councilor Application 2025

References for Tom Anderson

John Cook - [redacted]

Jason Snider - [redacted]

Jim Wallace - [redacted]

Thank you,

Tom Anderson
On Thursday, November 20, 2025 at 04:21:58 PM PST, Lindsay Bartholomew <lindsay.bartholomew@tigard-or.gov> wrote:

Hello Tom Anderson,

Thank you for applying! Your application has been received.

Will you please send us three references and provide their contact information?

Please keep in mind that the deadline is today, November 20th, at 5:00 pm.

Thank you,

Lindsay Bartholomew (she/her) **| Deputy City Recorder**
City of Tigard | City Management
Direct: 503.718.2417
13125 SW Hall Blvd., Tigard, OR 97223 | www.tigard-or.gov

City Council Vacancy Application Questions

All fields below are required.

* Your Name
Al (Ali) Haddadi

* **Residential Address (Street, City, State, Zip)**
[redacted]

* Phone
[redacted]

* **Email**
[redacted]

* **How long have you lived in Tigard?**
10+ years

* **Do you own a business in Tigard? If yes, business name/address**
No

* **How did you hear about this vacancy?**
CCE-Meeting and email

* **Describe how you would complement the diversity of thought and perspectives of the Tigard City Council. Support your responses with specific examples.**
I would bring an engineer's problem-solving mindset and community focus to the City Council. After 17 years working in a diverse company and in leadership, I've learned to listen to different viewpoints and find balanced solutions. I also lead quarterly cultural and belonging meetings at work, serve as Vice Chair of Tigard's Committee for Community Engagement, and organize Persian cultural celebrations in the city. These experiences help me promote inclusion, understanding, and teamwork , values that strengthen the Council and our community.

* **Measures 5 and 50 (from the 1990s) have had unintended consequences in Oregon. What are the current impacts on Tigard and other local governments, what actions would you recommend to the state legislature to correct them, and what is your rationale for each recommendation?**
Measures 5 and 50 have limited Tigard's ability to keep up with rising costs for essential services. I think the community should have a direct voice. Before changing tax limits, we could bring it to a public vote, explain the impacts clearly, and let residents decide whether raising the cap is worth the improved city services. It's also important that the public is well informed before voting . we can work with volunteers and community groups (CCE) to help share accurate information, answer questions, and make sure everyone understands how these measures affect our city's ability to maintain and improve services.

* **From your perspective, what is the most important issue facing the Tigard City Council? Why is it the most important and how would you propose the council (and the city overall) address the issue? Please be as specific as possible.**
I think the Council's 2025 goals have already identified the most important priorities for Tigard , housing, economic growth, livability, and resilient city services. The key challenge is balancing these goals while keeping Tigard affordable and sustainable. I would focus on expanding diverse housing options, supporting local businesses, and maintaining reliable infrastructure. By engaging residents early and working closely with community partners, we can make real progress on these priorities and keep Tigard a great place to live, work, and play.

* **Why are you interested in this council position?**
Through my three years serving on Tigard's Committee for Community Engagement, I've seen how much positive change happens when residents get involved. That experience inspired me to take the next step and contribute at the council level, where I can help shape policies that strengthen community connection and transparency. With my engineering and leadership experience, I can also bring strong problem-solving skills, teamwork, and a practical mindset to help the council make balanced, data-driven decisions for Tigard's future.

* Please attach your resume and references here (PDF or DOC) Use the + button to add up to 5 files.
Al Haddadi Resume 2025 Tigard.doc

If you need assistance completing this form or require an alternative format, please contact Carol Krager (carolk@tigard-or.gov) or Lindsay Bartholomew (lindsay.bartholomew@tigard-or.gov).

Al Haddadi (Ali)

[redacted]
Tell: [redacted]

Experienced Engineering Supervisor with over 15 years in semi-truck, fuel cell, air, and vehicle system development. Skilled in leading cross-functional teams, managing complex projects, and driving innovation in heavy-duty transportation. Dedicated to community service through leadership in Tigard's Committee for Community Engagement and completion of the Tigard Police Citizen.

Academic History

- M.S. Mechanical Engineering - Portland State University, Oregon, May 2008

ACCOMPLISHMENTS

- Serving on the City of Tigard Committee for Community Engagement (CCE) since 2022; currently hold the position of Vice Chair, supporting initiatives that strengthen communication, inclusivity, and collaboration between residents and city leadership.
- Completed the Tigard Police Citizen Academy and received certification from the Tigard Police Department, gaining firsthand understanding of public safety operations and community–police collaboration.
- Organizing Persian community cultural celebrations in Tigard to promote diversity, cultural awareness, and community engagement.
- Certified Six Sigma Green Belt (Structured Problem Solving)– The Ohio State University
- Selected for an exclusive program focusing on leadership development, including 8 months of intensive training (Senior Engineers-Emerging Leader Program)
- Successfully led a team of engineers in India and Mexico, handling training, coordination, and communication for Powertrain- Department
- Project leader for composite solution for Metal Brackets
- Led teams in electric truck projects for both heavy-duty and mid-duty applications, focusing on air tank design and routing.
- Facilitated Chassis Chief of Engineer-Technical Staff meetings, fostering effective cross-departmental communication and collaboration.
- Developed VBA code (macros) for Catia, enabling seamless integration with Excel for enhanced productivity and data management
- 4 Approved Patents**:** Fuel cell exhaust and air intake systems (Super Truck III), transmission cooling line clamp, and mid-chassis plastic bracket.
- AI/ Machine Learning-certification from University of New Mexico and leading augmenting AI to reduce CWOs/ pilot program

PROFESSIONAL HISTORY

DAIMLER TRUCK NORTH AMERICA- Technical Engineering Project Supervisor II 12/2023-present

Leading a team of direct reports to manage, mentor, and provide technical guidance on new DTNA Brake Department projects.

- Leading task forces on challenging and critical Chassis/ Brake department
- Manage and facilitate project and strategic planning efforts
- Lead CVE strategic initiatives and ensure progress to agreed timelines
- Develop and implement KPIs to ensure Chassis Department meets PAR project deadlines

DAIMLER TRUCK NORTH AMERICA - Senior Lead Engineer II, Portland, Oregon: 1/2022-11/2023

Fuel cell –Air Intake and Water Emission System/ Aftertreatment System for Conventional Engines

Team Lead

- Leading the development and implementation of air intake and water/steam exhaust systems for a Hydrogen Fuel Cell Truck. Collaborated closely with Mercedes Truck-Germany and the Product Validation team
- Leading Aftertreatment Combustion Engine Integration projects within regulatory and vehicle development programs as technical lead
- Developing system level requirements, component specifications and vehicle validation plans for ATS,

DAIMLER TRUCK NORTH AMERICA - Senior Engineer II and Team leader, Portland, Oregon:

Air Tanks and Air Dryers 7/2018 – 1/2022

- Developed, designed, and resolved problems related to air tanks and air dryers. -
- Provided effective support and supervision to staff members
- Supervised both direct and contractual staff to ensure efficient and effective operations.
- Led a comprehensive recall campaign: Managed all aspects including communication (in coordination with NHTSA), logistics, and customer relations
- Hired and mentored engineering interns by directing project work and sharing knowledge

DAIMLER TRUCK NORTH AMERICA - Senior Engineer I, Portland, Oregon: 11/2015 – 7/2018

PATHWAYS –ROUTING & CLIPPING

- Developed optimal vehicle routing pathways for flexible and wiring components that support global cost improvement - shared with other Daimler Trucks Divisions and manufacturing requirement for time efficient and cost-effective assembly.
- Led project-level, supervising direct, contractual staff and outside resources (Engineers in India and Mexico)
- Group representative in various project-based, cross-functional teams.

DAIMLER TRUCK NORTH AMERICA - Engineer III, Portland, Oregon: 9/2012-12-2015

POWERTRAIN- Radiator Plumbing and Transmission Oil Cooler 9/2012-12-2015

- Powertrain Project Coordinator: Overall concept designer and project organizer. Coordinator between Market strategy, Engineering Platform Management and Powertrain Engineering.
- Coordinated director's weekly alignment meetings between managers and department engineers to review open issues and program updates
- Worked on truck parts' failures-projects from Daimler Test Center or customer return. (ZEUS Projects & FRACAS)

DAIMLER TRUCK NORTH AMERICA/WESTERN STAR - Engineer II, Portland, Oregon:

CHASSIS- specialty HD vehicles 12/2010 – 8/2012

- Created driveline layout, Axles, front and rear suspension layout for AWD Trucks

DAIMLER TRUCK NORTH AMERICA - Engineer I, Portland, Oregon: 8/2009 – 11/2010

CURRENT PRODUCT ENGINEER-CHASSIS

- Product design for the following Western Start-modules:
  Fuel tanks, tool/battery boxes, cab/sleeper mounts, steps, underslungs & fuel delivery systems

DAIMLER TRUCK NORTH AMERICA - *COMPLETED ROTATIONAL-CAREER PROGRAM,* Portland, Oregon 8/2008 – 7/2009

- Liaison Engineering at Portland Plant (12 weeks) /New Product Team – Fuel Tanks Engineering (12 weeks)
- Drawing Standards & Quality Team (12 weeks)/Frame Layout Group (8 weeks)

ENGINEERING TOOLS & SKILLS

- NX, CATIA V5 ▪ Solid Works ▪ Inventor ▪ Auto CAD ▪ VBA(Macros), Python, Azure Machine Learning

VOLUNTEERING AND SELECTED GRADUATE COURSES:

- City of Tigard - Board Member (Vice Chair of Committee for Community Engagement and DE&I) since February 2022 for a four-year term
- Completed 35 hs of in-person PMI (Project Management Institute) training
- Completed a 10-week Tigard Police Community Academy training program
- Successfully completed a 16-week Data Science and Data Engineering bootcamp (AI) at the University of New Mexico
- Completed an advanced GD&T course and workshop
- Completed Failure Analysis Cours and Semiconductor Manufacturing-Material Science at PSU

Carol Krager

From: A H [redacted]
Sent: Monday, November 17, 2025 7:27 PM
To: Carol Krager
Cc: Lindsay Bartholomew
Subject: Re: References
Attachments: image001.jpg

Hello Carol,

My apologies! Below are three references with their contact information. Please let me know if you have any questions.

Thanks
Ali

1- Dennis Doyle
[redacted]

2- Rahi Ghazimorad
[redacted]

3- Arman Feuzati Hagh
[redacted]

Thanks
Ali Haddadi

On Mon, Nov 17, 2025, 2:27 PM Carol Krager <carolk@tigard-or.gov> wrote:

> Hello Ali,
>
> We received you application for the city council vacancy and appreciate your interest. I noticed you did not attach any references. Would you be able to email me with at least three references and their contact information?
>
> Thank you, and please let me know if you have any questions.

City Council Vacancy Application Questions

All fields below are required.

* Your Name
Kate Ristau

* **Residential Address (Street, City, State, Zip)**
[redacted] Tigard, OR 97224

* Phone
[redacted]

* **Email**
[redacted]

* **How long have you lived in Tigard?**
2007

* **Do you own a business in Tigard? If yes, business name/address**
Hope Well Books - Independent Publishing [redacted] Tigard, OR

* **How did you hear about this vacancy?**
I was aware of the vacancy due to serving on the library board and following local news. Councilor Schlack also connected with me.

* **Describe how you would complement the diversity of thought and perspectives of the Tigard City Council. Support your responses with specific examples.**
Thank you for opening up applications for the city councilor position. My background is in the arts, as well as nonprofit management. I am the Executive Director of Willamette Writers (a 60-year old Oregon nonprofit with over 1300 members), and I am the President of the Science Fiction and Fantasy Writers Association – a global nonprofit. I have served on the Tigard Library Board since 2017, and I have lived in Tigard since 2007. During that time, I have come to know the city as a mom, a leader, a citizen, and a reader. My experience in nonprofit and change management as well as budgetary and financial policy and planning would provide particular support to the council during this time of transition. At the Science Fiction and Fantasy Writers Association, I recently guided a staff and board transition. My goal was transparency, honesty, and communication, guided by a broader strategic approach. This focus on strategy also helped me as we built out the library's strategic plan in 2021. My experience with the Tigard Library strategic planning also helped me guide four other organizations through the strategic planning process. I now have a good eye for organizational stability, financial controls, and long-term planning. But the perspective I would bring to the council is not just a strategic one. My focus as a leader has always been on building a collaborative community of support and consideration, where the work of my teams is valued and treated with care. For example, as the City Council supervises employees and oversees human resources processes, my skills in managing staff and volunteers (over 75 day-to-day volunteers at Willamette Writers) would provide a knowledgeable perspective rooted in cooperative practice. Also, as a former University of Oregon (4 years) and Western Oregon University (4 years) writing instructor, I understand how to help students and peers reach those goals they set. The approach is simple: work together. That is the perspective I will bring to the City Council. As a middle class, middle aged white woman, I realize I have a tremendous amount of privilege, and as a leader, my goal has always been to use that privilege to the benefit of others, centering the people who should be leading the conversation: our diverse community. It would be my honor to represent them and focus on positive, productive change while I served on the council.

* **Measures 5 and 50 (from the 1990s) have had unintended consequences in Oregon. What are the current impacts on Tigard and other local governments, what actions would you recommend to the state legislature to correct them, and what is your rationale for each recommendation?**
I first learned about these measures in Leadership Tigard. Former Mayor John Cook spoke about the cap on local taxes – which I now understand to mean that there is a 3% cap on assessed value growth. Why that matters is Tigard already has a permanently low levy rate of $2.5131 per $1,000. That cap on growth, combined with a low permanent levy rate and compression mandated by measure 5 along with increased cost of services means that the City of Tigard can't raise enough money without extra levies. Put simply, the measures cap revenue even as expenses have continued to increase (particularly post-2020). That means we see the city having to return to voters time and time again for levies to increase revenue to support basic public services. We saw that with the recent public service levy. For comparison, cities like Medford locked in their permanent rate at $5.2953 per 1,000 in the 90's with Measure 50. In Leadership Tigard, we discussed how Tigard has a large day-time population that works in Tigard but heads home at the end of the day. We support tens of thousands more people than pay property taxes, and we locked in at a very low rate. It's not sustainable as it is nearly impossible to accurately project revenues as levies may or may not be approved by voters. Yes, we can move to fees for services, but that only gets Tigard so far because fees can be unpopular, limited by law, and they don't always cover the full cost of services. All of this makes it hard to fund everything Tigard needs; we don't have reliable, steady revenue sources. The two primary actions I would suggest are: 1. Adjust the revenue cap to match inflation. This would help support a more balanced budget with predictable revenues linked to expected increases in expenses and services (without having to keep going back to the ballot box). 2. Limit measure 5's compression rules. Compression rules do not account for the will of the voters when they vote for levy increases – they are voting for an increase in available funds, not a decrease in revenue. My caveat here is that these actions must be tied to commensurate support services and incentives around affordable housing. These measures were put in place in the 90's to rein in taxes and make housing more affordable. We need to further explore how to do that in Tigard in concert with these actions.

* **From your perspective, what is the most important issue facing the Tigard City Council? Why is it the most important and how would you propose the council (and the city overall) address the issue? Please be as specific as possible.**
While the most important issues facing the city of Tigard include budgetary constraints and houselessness, the council must first deal with their own body. We cannot skip over the mayoral transition or the need for pointed communications and clear staff and council support. Of course, as an outsider, I cannot guess at the internal workings of the council. But when encountering any difficult organizational issue, I would first begin by auditing, interviewing, and training so I could understand current resources, gaps, and structural issues. I did this when approaching the work of the Science Fiction and Fantasy Writers Association. I interviewed departing staff and current volunteers, documenting as I went. I kept track of where people were at, what was missing, and what they needed. When we gathered together (which we did, a lot!), I made sure to give everyone space to share what they were working on, what was blocking them, and what changes they would like to see moving forward. Sometimes we can't get to the work we need to do until we address the ways we – or our systems – are failing. Stepping into leadership means taking on the work of those who came before you AND preparing the work for those who come after you. I would expect our immediate work to be discussing skillsets, how we plan to work together, and how

things can be different going forward. The mayoral transition and public communications point to a hostile work environment and a lack of support for each other. While the Council does not oversee many employees personally, they set the tone and direction of the city through the focus of their time, the use of the city budget, and the ways they communicate to staff and to the community at large. Yes, we have human resources limitations around particular discussions, and I have no doubt I will encounter these during training and onboarding. But the work of the city doesn't change; we will continue the City's strategic work toward an equitable community, while laying the groundwork for a new collaborative direction.

* **Why are you interested in this council position?**
I grew up on a farm in rural Illinois. In 2005, I married my high school sweetheart, Bob. We moved to Oregon and settled in Tigard when his job brought us here. Both of us grew up in single parent households with limited income. Scholarships and loans got us both through college, and reduced-price and free school lunches got me through high school. I worked hard to make good grades while often juggling two jobs. With Bob's help, we've built a comfortable life where we are able to support and give back to our community. I've always seen public service as a privilege and a goal. We give the time we have to support others who need it. Up until this point, I've given thousands of hours and dollars each year to nonprofits, from Tualatin Valley Creates to the Oregon Poetry Association to the Science Fiction and Fantasy Writers Association. Two years ago, I registered for Leadership Tigard, wondering how I could support my local community more – from finance and development to the arts. I met wonderful leaders and friends in the Leadership Tigard Cohort, but my biggest takeaway was that leadership comes in many forms, and leaders do not have all the answers. Good leaders work with the teams they have, support them, and when they can – they build those teams with focused hiring and core supportive services. Leaders don't have to have the answers because they pool their resources and work with and train the teams they have. They lead by example and lead positively from the front, while setting an example of service and kindness. I know I can be such a leader. Leadership Tigard simply showed me that those leaders in my cohort were not so different from me. Sure, I elevated the arts conversation, but come on – how empty would we be without movies, culture, languages, plays and books? The arts expand our lives and give us empathy. I take that empathy and bring it right back into my leadership. I'd like to be that kind of leader in Tigard: empathetic, kind, and collaborative. That is why I am interested in the City Council position: I believe my current skillset in leadership, organizational and change management, budgetary forecasting and strategic direction could positively impact the community I love.

* Please attach your resume and references here (PDF or DOC) Use the + button to add up to 5 files.
Kate Ristau Resume 2025.docx

If you need assistance completing this form or require an alternative format, please contact Carol Krager (carolk@tigard-or.gov) or Lindsay Bartholomew (lindsay.bartholomew@tigard-or.gov).

KATE RISTAU

[redacted] Tigard, OR 97224 | [redacted] | [redacted]

EDUCATION

University of Oregon, Eugene, OR
M.A. Folklore — 2008

Illinois State University, Bloomington-Normal, IL
B.A. English – *Honors, Magna Cum Laude* — 2003

University of Limerick, Ireland
Irish Studies Program — 2002

SELECT PUBLICATIONS

Published Novels & Games

Shadow Girl, Shadow Queene, Shadow & Shimmer, Not a Pipe — 2018, 2020, 2023
Asterion's Curse, Morrigan's Revenge, End of Time, Hope Well Books — 2016, 2019, 2021
Wylde Wings, Mythwakers, Comma Primer, Hope Well Books — 2022, 2023
*Sidekick Bakery, Flower Shoppe for Heroes***,** Pixelberry — 2022, 2023

Articles/Essays/Short Stories

The New York Times, The Washington Post, Literary Mama **-** Monthly Column

WORK EXPERIENCE

Willamette Writers
Executive Director — 2019-present
Business Manager — 2017-2019

Another Read Through
Bookseller — 2016-2017

Western Oregon University
Writing Instructor — 2010-2014

University of Oregon
Writing Instructor — 2007-2010

Peet's Coffee and Tea
Assistant Manager/Coffee & Tea Specialist — 2005–2008

AmeriCorps
Program Leader — 2003-2005

SKILLS

Strategic planning	Budgeting	Staff leadership
Partnership development	Program management	Volunteer coordination
Board relations	Event coordination	Facilities support
Fundraising & development	Social media marketing	Product sales

SELECT WRITING WORKSHOPS & PANELS

Norwescon
Adult and teen writing workshops 2018-present

Portland Book Festival
Middle grade panelist and moderator 2016-present

Workshops for teens and tweens
West Linn Library, Tigard Library, Barnes & Noble, Salem Library, Geneseo Library (monthly online workshops from 2019-present) 2013-present

VOLUNTEER PARTICIPATION

Science Fiction and Fantasy Writers Association
President 2024-present

Tigard Public Library
Board Chair 2017-present

Oregon Poetry Association
Vice President 2023-2025

Tualatin Valley Creates
Vice President 2021-2024

Science Fiction and Fantasy Writers Association
Producer - Nebula Awards 2020-2024

Willamette Writers
Communications Director / Chapter Chair / Resource Council 2014-2019

VoiceCatcher
Young Voices Coordinator 2018-2022

Big Brother, Big Sister
Volunteer 2007-2012

REFERENCES (ADDITIONAL REFERENCES AVAILABLE ON REQUEST)

Halsted Bernard
[redacted]
Tigard Library Board Director

Maren Bradley Anderson
[redacted]
Willamette Writers Board President

Mary Robinette Kowal
[redacted]
Past SFWA President

G.R. Theron
[redacted]
Norwescon Writing Programming

City Council Vacancy Application Questions

All fields below are required.

* Your Name
Gabriel Velásquez

* **Residential Address (Street, City, State, Zip)**
[redacted] Tigard, OR 97224

* Phone
[redacted]

* **Email**
[redacted]

* **How long have you lived in Tigard?**
All my life, 26 years.

* **Do you own a business in Tigard? If yes, business name/address**
No I do not.

* **How did you hear about this vacancy?**
I was there to witness the vacancy take place when Mayor Hu was voted on to become the mayor. Then I got a bunch of texts from about 2 dozen residents reminding me about this vacancy.

* **Describe how you would complement the diversity of thought and perspectives of the Tigard City Council. Support your responses with specific examples.**
As the newest member of the Tigard City Council, I'll bring with me the lived experience of a native Tigard citizen, not just different opinions, but different lived experiences that reflect the people who actually live here. My Youth Tigard is the only home I've ever known. I grew up here. I walked the halls of Templeton, Twality, and Tigard High. As a young man just starting my life, my fiancée and I face rising costs and limited resources. We stumble sometimes, and we lose our footing in this uncertain economy, but we always get back up. I want to show other people that Tigard is the best place to start their lives and that our city council is there for them. My Hispanic Heritage My name is Gabriel Elijio Velásquez and my father immigrated from Mexico City as a child seeking a safer life. Opportunities like his are becoming rarer under today's policies. When I sit at the dais with my fellow councilors, I will bring his story and countless others with me. I will be a strong, unwavering voice for our immigrant community. My Union Background I've been a proud union worker three times over. Unions have shaped both my childhood, being the son of two public school teachers and my early working life and taught me what it takes to fight for fair wages and basic protections. With so many Oregonians represented by unions, their voice deserves a seat at the table. My Economic Status No current councilor rents their home, yet 39% of Tigard households do, and many are rent-burdened. Until recently, I was one of them. When my fiancée got hurt and we both ran out of sick time, I worked 50 - 60 hours a week just to keep a roof over our heads. We survived only because of friends, family, and Tigard's food banks. Having someone on the council who has lived through that struggle would bring a vital perspective on how the city can better support residents in crisis. My Political Background My extensive relationships with regional partners and state leaders makes me uniquely equipped to best represent our city. Tigard depends on collaboration with our state and county governments to best serve the people here, and I know how to bring people together, build coalitions, and push for real solutions, right now.

* **Measures 5 and 50 (from the 1990s) have had unintended consequences in Oregon. What are the current impacts on Tigard and other local governments, what actions would you recommend to the state legislature to correct them, and what is your rationale for each recommendation?**
Measures 5 and 50 made sense in the 1990s, when people needed relief from fast-rising property taxes. Now, more than 30 years later, the system they created no longer fits Oregon's realities. What once felt protective has become a barrier to funding basic local services, especially in cities like Tigard and in our public schools. I've seen the impact personally. As the son of two public school teachers, I watched my parents buy supplies for students every year because schools couldn't afford them. That still happens today. Under Measure 5, when revenues hit the constitutional limits, "compressed" dollars are lost forever, leaving schools permanently underfunded. Cities face similar pressure. Measure 50 froze tax rates at 1997 levels and capped assessed-value growth at 3%. That might have worked in a low-inflation era, but city costs - rent, healthcare, pensions, construction-now rise much faster. Tigard is expected to maintain public safety, support housing needs, and care for infrastructure with a tax system that hasn't kept up with reality. These measures have also created real inequities. Because assessed values are tied to what homes were worth in 1995-96, two houses with the same market value today can pay very different taxes. Newer homeowners often pay more, making an already difficult market even more unattainable. Commercial properties follow the same outdated rules despite being far more valuable. The system simply isn't fair anymore. Our city is boxed in. A city councilor can't change the constitution alone, but I would strongly support a statewide effort to modernize the system to protect homeowners. Oregon should consider reassessing property at sale with limits on increases, allowing local governments - not 1997 formulas - to adjust tax rates, basing assessments on fair market value, using different rules for residential and commercial property, and setting separate levy limits for cities, counties, schools, and special districts so essential funding isn't lost through compression. These reforms won't lead to runaway taxes. They just give communities the flexibility they need to fund basic services fairly. Updating Measures 5 and 50 is one of the most important steps we can take to ensure Tigard continues to thrive.

* **From your perspective, what is the most important issue facing the Tigard City Council? Why is it the most important and how would you propose the council (and the city overall) address the issue? Please be as specific as possible.**
The most important issue facing the Tigard City Council is affordability. I've said it before, and I'll say it again: the cost of housing is pushing too many people out of the community they have lived in for years. A quarter of households spend at least half their income just to keep a roof over their heads. When people are devoting half their paycheck to rent, they face a terrible balancing act for healthcare, food, and clothing for themselves and their kids. That's not the Tigard any of us want. If we want Tigard to be a place where young people can get started, where families are stable, and where seniors can age in place, we have to take real, practical steps to address housing costs. We need to make it easier and faster to build housing of all types. Streamlining our permitting process, reducing unnecessary delays, and offering pre-approved plans for ADUs, cottage clusters, and small multifamily buildings would reduce costs and support the community's housing needs today. We need to also expand missing middle housing - duplexes and townhomes - so people have options beyond a rented apartment or a single-family home. And we should use the tools we already have: reduced SDCs for affordable units, density bonuses, tax abatements, and flexible parking requirements for projects near transit. Most importantly, we must support the people who

already call Tigard home. That includes stronger tenant protections, better renter education, and partnerships with nonprofits that help seniors, people with disabilities, and vulnerable residents stay housed. We should also look for creative solutions - using underused public land and working community groups and organizations that want to build affordable homes, but need city support. Tigard can't tackle this alone. We need to work closely with Washington County, Metro, TriMet, and our neighboring cities because housing is a regional problem and requires regional solutions. I will support any policy that ensures people aren't priced out of their Tigard homes. Affordability isn't just a policy issue - it's about protecting the people and the character of our city.

* **Why are you interested in this council position?**
I joined the Town Center Advisory Commission about 3 years ago because I wanted to make a positive difference and serve the community that raised me. Over the past few weeks, neighbors, friends, and community members kept reaching out and encouraging me to step into this new role. Their confidence in me reminded me of why I wanted to serve in the first place, and gave me the strength to step into this race. When I ran for council in 2024, my campaign was centered on affordability, business development, and community safety. I didn't win, but it was an experience that stayed with me. I loved speaking with people on doorsteps, hearing families talk about their hopes and dreams for Tigard. I loved chatting with people at the farmers market, sharing stories, and listening to their concerns. Those experiences made me realize that I wasn't the only one with pride and joy to call Tigard my home. Serving on TCAC and running for city council in 2024 gave me a clear understanding of Tigard's needs and challenges. Issues like affordability, reducing houselessness, supporting small businesses, improving accessibility, strengthening community safety, and preparing for climate impacts are all pressing concerns for residents - and they're priorities I am still committed to. When we approach these issues collaboratively as a community of neighbors, volunteers, and friends, we center solutions on the people who most need them. The values I ran on in 2024 - supporting local businesses, prioritizing safety, and making Tigard more affordable - are still the same issues that residents and business owners in Tigard tell me are important today. And I'm just as committed now as I was then to putting in the work. As your next city councilor, I bring my lifetime's worth of lived experience, my policy background, and my genuine love for Tigard to the council. Thank you for your time and consideration. I would be honored to continue listening to - and working for - the people of Tigard.

* Please attach your resume and references here (PDF or DOC) Use the + button to add up to 5 files.
Gabriel Elijio Velásquez for Tigard City Council Resume And References.pdf

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GABRIEL ELIJIO VELÁSQUEZ

FOR TIGARD CITY COUNCIL APPOINTMENT

[redacted]
[redacted]
Tigard, Oregon

HOW LONG HAVE YOU LIVED IN TIGARD

All my life, 26 years.

DO YOU OWN A BUSINESS IN TIGARD?

No I do not.

HOW DID YOU HEAR ABOUT THIS VACANCY?

I was there to witness the vacancy take place when Mayor Hu was voted on to become the mayor. Then I got a bunch of texts from about 2 dozen residents reminding me about this vacancy.

DESCRIBE HOW YOU WOULD COMPLEMENT THE DIVERSITY OF THOUGHT AND PERSPECTIVES OF THE TIGARD CITY COUNCIL. SUPPORT YOUR RESPONSES WITH SPECIFIC EXAMPLES.

As the newest member of the Tigard City Council, I'll bring with me the lived experience of a native Tigard citizen, not just different opinions, but different lived experiences that reflect the people who actually live here.

My Youth

Tigard is the only home I've ever known. I grew up here. I walked the halls of Templeton, Twality, and Tigard High. As a young man just starting my life, my fiancée and I face rising costs and limited resources. We stumble sometimes, and we lose our footing in this uncertain economy, but we always get back up. I want to show other people that Tigard is the best place to start their lives and that our city council is there for them.

My Hispanic Heritage

My name is Gabriel Elijio Velásquez, and my father immigrated from Mexico City as a child seeking a safer life. Opportunities like his are becoming rarer under today's policies. When I sit at the dais with my fellow councilors, I will bring his story and countless others with me. I will be a strong, unwavering voice for our immigrant community.

My Union Background

I've been a proud union worker three times over. Unions have shaped both my childhood, being the son of two public school teachers and my early working life and taught me what it takes to fight for fair wages and basic protections. With so many Oregonians represented by unions, their voice deserves a seat at the table.

My Economic Status

No current councilor rents their home, yet 39% of Tigard households do, and many are rent-burdened. Until recently, I was one of them. When my fiancée got hurt and we both ran out of sick time, I worked 50 - 60 hours a week just to keep a roof over our heads. We survived only because of friends, family, and Tigard's food banks. Having someone on the council who has lived through that struggle would bring a vital perspective on how the city can better support residents in crisis.

[continued]

GABRIEL ELIJIO VELÁSQUEZ

FOR TIGARD CITY COUNCIL APPOINTMENT

[redacted]
[redacted]
Tigard, Oregon

DESCRIBE HOW YOU WOULD COMPLEMENT THE DIVERSITY OF THOUGHT AND PERSPECTIVES OF THE TIGARD CITY COUNCIL. SUPPORT YOUR RESPONSES WITH SPECIFIC EXAMPLES. [CONT.]

My Political Background

My extensive relationships with regional partners and state leaders makes me uniquely equipped to best represent our city. Tigard depends on collaboration with our state and county governments to best serve the people here, and I know how to bring people together, build coalitions, and push for real solutions, right now.

MEASURES 5 AND 50 (FROM THE 1990S) HAVE HAD UNINTENDED CONSEQUENCES IN OREGON. WHAT ARE THE CURRENT IMPACTS ON TIGARD AND OTHER LOCAL GOVERNMENTS, WHAT ACTIONS WOULD YOU RECOMMEND TO THE STATE LEGISLATURE TO CORRECT THEM, AND WHAT IS YOUR RATIONALE FOR EACH RECOMMENDATION?

Measures 5 and 50 made sense in the 1990s, when people needed relief from fast-rising property taxes. Now, more than 30 years later, the system they created no longer fits Oregon's realities. What once felt protective has become a barrier to funding basic local services, especially in cities like Tigard and in our public schools.

I've seen the impact personally. As the son of two public school teachers, I watched my parents buy supplies for students every year because schools couldn't afford them. That still happens today. Under Measure 5, when revenues hit the constitutional limits, "compressed" dollars are lost forever, leaving schools permanently underfunded. Cities face similar pressure. Measure 50 froze tax rates at 1997 levels and capped assessed-value growth at 3%. That might have worked in a low-inflation era, but city costs - rent, healthcare, pensions, construction - now rise much faster. Tigard is expected to maintain public safety, support housing needs, and care for infrastructure with a tax system that hasn't kept up with reality.

These measures have also created real inequities. Because assessed values are tied to what homes were worth in 1995-96, two houses with the same market value today can pay very different taxes. Newer homeowners often pay more, making an already difficult market even more unattainable. Commercial properties follow the same outdated rules despite being far more valuable. The system simply isn't fair anymore. Our city is boxed in.

[continued]

GABRIEL ELIJIO VELÁSQUEZ

FOR TIGARD CITY COUNCIL APPOINTMENT

[redacted]
[redacted]
Tigard, Oregon

MEASURES 5 AND 50 (FROM THE 1990S) HAVE HAD UNINTENDED CONSEQUENCES IN OREGON. WHAT ARE THE CURRENT IMPACTS ON TIGARD AND OTHER LOCAL GOVERNMENTS, WHAT ACTIONS WOULD YOU RECOMMEND TO THE STATE LEGISLATURE TO CORRECT THEM, AND WHAT IS YOUR RATIONALE FOR EACH RECOMMENDATION? [CONT.]

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These reforms won't lead to runaway taxes. They just give communities the flexibility they need to fund basic services fairly. Updating Measures 5 and 50 is one of the most important steps we can take to ensure Tigard continues to thrive.

GABRIEL ELIJIO VELÁSQUEZ

FOR TIGARD CITY COUNCIL APPOINTMENT

[redacted]
[redacted]
Tigard, Oregon

FROM YOUR PERSPECTIVE, WHAT IS THE MOST IMPORTANT ISSUE FACING THE TIGARD CITY COUNCIL? WHY IS IT THE MOST IMPORTANT AND HOW WOULD YOU PROPOSE THE COUNCIL (AND THE CITY OVERALL) ADDRESS THE ISSUE? PLEASE BE AS SPECIFIC AS POSSIBLE.

The most important issue facing the Tigard City Council is affordability. I've said it before, and I'll say it again: the cost of housing is pushing too many people out of the community they have lived in for years. A quarter of households spend at least half their income just to keep a roof over their heads. When people are devoting half their paycheck to rent, they face a terrible balancing act for healthcare, food, and clothing for themselves and their kids. That's not the Tigard any of us want.

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GABRIEL ELIJIO VELÁSQUEZ

FOR TIGARD CITY COUNCIL APPOINTMENT

[redacted]
[redacted]
Tigard, Oregon

WHY ARE YOU INTERESTED IN THIS COUNCIL POSITION?

I joined the Town Center Advisory Commission about 3 years ago because I wanted to make a positive difference and serve the community that raised me. Over the past few weeks, neighbors, friends, and community members kept reaching out and encouraging me to step into this new role. Their confidence in me reminded me why I wanted to serve in the first place, and gave me the strength to step into this race.

When I ran for council in 2024, my campaign was centered on affordability, business development, and community safety. I didn't win, but it was an experience that stayed with me. I loved speaking with people on doorsteps hearing families talk about their hopes and dreams for Tigard. I loved chatting with people at the farmers market, sharing stories and listening to their concerns. Those experiences made me realize that I wasn't the only one with pride and joy to call Tigard my home.

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The values I ran on in 2024 - supporting local businesses, prioritizing safety, and making Tigard more affordable - are still the same issues that residents and business owners in Tigard tell me are important today. And I'm just as committed now as I was then to putting in the work. As your next city councilor, I bring my lifetime's worth of lived experience, my policy background, and my genuine love for Tigard to the council.

Thank you for your time and consideration. I would be honored to continue listening to - and working for - the people of Tigard.

GABRIEL ELIJIO VELÁSQUEZ

POLITICO, FUNDRAISER, & HEALTHCARE WORKER

[redacted]
[redacted]
Tigard, Oregon

ABOUT ME

6 years ago, I started a career in Oregon's government and political world. I've been campaign staff, fighting for candidates who want to speak up for their communities. I've been a legislative aid, helping pass the policies that make Oregon an incredible state to call home. I've been a political strategist, figuring out how to support the best programs in these uncertain and difficult times. And I've been an advocate for local cities, counties, small businesses, unions, schools, families, patients, and students across the state. I have the knowledge to navigate the complicated world of government, and the empathy to keep people at the center of it all. I have lived in Tigard my whole life. Some of my earliest memories are at Windmill park, where I still go when I need a reminder of what makes Tigard such an incredible home: the people, the community, and the way our city has grown. I'm eager to give back to the city that raised me. I'm eager to give my community a voice on the council. I'm eager to be your next city councilor.

LOCAL GOVERNMENT EXPERIENCE

City of Tigard

Chair, Town Center Advisory Commission	Chaired 23 public meetings of the 11-member commission, to make recommendations on TIF District policy, budget, and implementation to improve Tigard's two TIF districts, focusing on three main areas: Business growth and development, increasing Tigard's housing supply, and fostering connectivity within each and between these two TIF districts.
Member, Tigard's TIF Grant Review Board	Issued matching grants to beginning and growing businesses within the two TIF districts, looking to improve both their interior and exterior of their business for the past year and a half.
Member, Tigard's Safe Streets Task Force	Tasked with creating a plan that would eliminate fatal and serious traffic crashes in the City of Tigard. In order to create equitable community that is walkable, healthy, and accessible for all.

RECENT PERFESSIONAL EXPERIENCE

Clinic Services Specialist

Legacy Health [November 2025 - Present]

- Performing complex activities such as scheduling, insurance verification, registration, balancing of co-pay money, and balancing of daily or weekly deposits. The role involves creating a caring and safe environment for patients, teaching educational classes, assisting medical staff, monitoring clients' progress, and documenting client status in the electronic medical record system.

Chef & Trainer

Chipotle Mexican Grill [September 2024 - October 2025]

- Responsible for making all the hot food almost every night, with sales ranging from $6000 - $9,500 a night. Trained over half a dozen new employees in various positions.

Lead Advisor

Alexandria Goddard for Oregon State Representative [November 2024 - January 2025] (seasonal)

- Branched out her campaign's reach for further endorsements both before and after her resounding success from the PCP vote, where she received nearly 2/3rds of all the first round votes in a three-way race. Both utilized and garnered local media & union attention, which further bolstered her campaign.

Campaign Field Director

[CWG] Oregon State Representative Annessa Hartman [June 2024 - September 2024] (seasonal)

- Maintain communication with FuturePAC staff in the service of maintaining and growing a Democratic majority in the Oregon House. Lead and organized training for individuals of differing experience and background. Ensure volunteers have clear jobs and roles on the campaign. Coordinate with the Campaign Manager in implementing the overall field strategy. Recruited volunteers and secured recurring volunteer shifts.

Campaign Manager

Team Shannon Jones Isadore [April 2024 - June 2024] (seasonal)

- Draft and implement a field plan that ensures the campaign meets ambitious voter contact goals. Utilized the candidate's vast array of personal contacts, endorsers, and local connections, recruit, train, and manage campaign volunteers. Personally knocked on 2,000+ doors for Shannon Jones Isadore during the last four weeks of the May Primary. Won the race by about 20% while being outspent three to one,

Legislative Assistant II

[IBEW Local 89] Oregon State Representative Daniel Nguyen [December 2023 - April 2024] (seasonal)

- Drafted, edited, and distributed e-newsletters to over 2,400 people. Drafted speeches, testimonies, and social media posts on Instagram and Facebook. Tracked and assisted with responses to all constituent contacts. Coordinated, promoted, and staffed town halls and constituent events. Staffed the member in meetings and took meeting notes.

SKILLS

HTML 5.0, Fundraising Databases, Microsoft Office Suite, Canva, Photoshop, Sony Vegas, Outlook

EDUCATION

Portland State University & Portland Community College
BS Political Science, Minor in Business Administration
2021

Tigard High School
2017

REFERENCES

FOR GABRIEL ELIJIO VELÁSQUEZ

[redacted]
[redacted]
Tigard, Oregon

ALEXANDRIA GODDARD | CANDIDATE FOR OREGON'S HD-34 (2025)

Relationship: Lead advisor for the open Oregon House District race, HD-34
Phone: [redacted] (preferred)
E-mail: [redacted]

RORY BIALOSTOSKY | MAYOR OF WEST LINN

Relationship: Worked with him to get state funding for West Linn's only waterline in 2023
Phone: [redacted]
E-mail: [redacted] (preferred)

ELANA LYNN | LOBBYIST & CO-WORKER

Relationship: Lobbyist I worked closely with regarding healthcare and public safety policy in 2023
Phone: [redacted] (preferred)
E-mali: [redacted]

MARY BAUMGARDNER | WEST LINN COUNCIL PRESIDENT

Relationship: Worked with her to correct the state law to allow for the prosecution of doctors who sexually abuse their patients
Phone: [redacted]
E-mail: [redacted] (preferred)

City Council Vacancy Application Questions

All fields below are required.

* Your Name
Pia Wilson-Body

* **Residential Address (Street, City, State, Zip)**
[redacted]

* Phone
[redacted]

* **Email**
[redacted]

* **How long have you lived in Tigard?**
20 years

* **Do you own a business in Tigard? If yes, business name/address**
N/A

* **How did you hear about this vacancy?**
I learned about the opening from council members during a city council meeting.

* **Describe how you would complement the diversity of thought and perspectives of the Tigard City Council. Support your responses with specific examples.**
I would enhance the Tigard City Council by offering a unique combination of long-term community experience, cross-sector leadership, and a strong understanding of governance. Each element of my background shapes how I listen, problem-solve, and engage with complex issues, adding significant value to the Council's decision-making process. As a resident for 20 years, I have firsthand experience with the changes and challenges within our neighborhoods. This long-term involvement enables me to provide a community-focused perspective during various phases of growth—from evolving housing needs to transportation improvements and shifts in business development. I understand the priorities of long-standing residents while also recognizing the needs of newer families and individuals shaping the city's future. Professionally, my experience spans finance, human resources, business operations, and philanthropy, culminating in my role as President of the Intel Foundation. These roles have required me to balance budgets, lead multidisciplinary teams, analyze organizational systems, and prioritize investments for long-term impact. For example, in my foundation leadership role, I evaluated proposals from organizations serving diverse populations. These decisions required both objective financial analysis and careful consideration of community outcomes, skills that translate directly to city budgeting and policy assessment. My service on nonprofit boards further enriches the perspective I would bring to the Council. As the past National Board Chair of the YWCA, I collaborated with members across the country, representing various communities and priorities. This role demanded collaboration, consensus-building, and respect for a wide range of lived experiences. Additionally, as a trustee of the Oregon Historical Society, I engaged with issues affecting communities with diverse cultural histories, which required sensitivity and an understanding of different narratives. My experience as a Murdock Trust Fellow exposed me to regional challenges across the nonprofit, business, and philanthropic sectors, highlighting the importance of problem-solving from multiple perspectives. I would bring this same approach to the Council, ensuring decisions are grounded in data and lived experiences. By combining proven leadership with a commitment to community engagement, I am prepared to contribute effectively to the Tigard City Council's initiatives and goals.

* **Measures 5 and 50 (from the 1990s) have had unintended consequences in Oregon. What are the current impacts on Tigard and other local governments, what actions would you recommend to the state legislature to correct them, and what is your rationale for each recommendation?**
An important issue facing Tigard and other local governments in Oregon, primarily due to Measures 5 and 50, is the limitation on local revenue. While these measures were intended to protect taxpayers by capping property taxes and restricting assessed value growth, they have inadvertently created significant long-term funding challenges for municipalities. This constraint directly affects the city's ability to adapt to the community's changing needs and priorities. One pressing example of this challenge is the rising issue of homelessness. Tigard is experiencing an increasing number of residents facing housing instability; however, limited revenue makes it difficult to expand essential services such as outreach programs, shelters, and supportive services. City officials often depend on unpredictable grants or partnerships to meet these growing demands. Still, these funding sources may not consistently keep pace with the growing number of individuals and families in need of assistance. As a result, many vulnerable residents remain underserved, placing additional strain on the community as a whole. To address this urgent challenge, the Oregon Legislature should consider flexible solutions that empower cities to meet their critical needs while upholding taxpayers' interests. Potential strategies could include targeted, voter-approved local levies, modest adjustments to the current rules on assessed value growth, or the establishment of state-local partnerships focusing on vital services like homelessness prevention. Such measures would enable cities like Tigard to have the tools necessary for adequate community support. Adopting a phased, exploratory approach would allow cities the opportunity to pilot these innovative solutions, make necessary adjustments, and find a balanced approach between fiscal responsibility and community priorities. By working collaboratively, we can explore new pathways for enhancing the quality of life for all residents. Together, we can foster a community where everyone has access to essential services and support, paving the way for a resilient future for Tigard.

* **From your perspective, what is the most important issue facing the Tigard City Council? Why is it the most important and how would you propose the council (and the city overall) address the issue? Please be as specific as possible.**
From my perspective, the key issue facing the Tigard City Council is managing sustainable, balanced growth—particularly in housing, infrastructure, community services, and homelessness. Tigard is at a pivotal moment: the demand for diverse, affordable housing is increasing, population trends are evolving, and residents wish to maintain the suburban character while embracing regional changes. Thoughtful management of these challenges will be essential for the city's long-term health and livability. Housing remains at the forefront of this discussion. Tigard needs to expand housing options so that long-term residents can age in place, new families can establish roots, and essential workers—such as teachers and small-business employees—can afford to live in our community. Growth should honor neighborhoods' character while ensuring planning efforts are strategic and responsive to evolving needs. The visibility of homelessness is another pressing concern. While Tigard may not be at the heart of the regional crisis, the city needs to continue to proactively partner with Washington County, nonprofits, mental health organizations, and housing agencies to provide shelter, outreach, and pathways to stability. Addressing homelessness not only enhances public safety but also strengthens community pride and overall neighborhood health. As we face increased density, our infrastructure and services must keep pace with growth. Maintaining robust parks, stormwater systems, utilities, gathering spaces, and safety

services will be essential to preserving our quality of life. To effectively navigate these interconnected challenges, the Council should continue to emphasize long-range planning with inclusive engagement, strengthen partnerships to support sustainable growth, conduct thorough financial assessments, and ensure transparent communication with residents. By actively engaging diverse voices and collaborating with various stakeholders, we can address housing, homelessness, and infrastructure needs more effectively. With thoughtful planning and collaborative governance, Tigard will remain a thriving community that residents are proud to call home.

* **Why are you interested in this council position?**
I am pleased to share my interest in serving on the Tigard City Council. Having called this community home for over 20 years, I have built meaningful relationships and embraced a strong sense of civic duty. I am eager to continue giving back and making positive contributions to our community. My professional background includes finance, human resources, business operations, and organizational leadership, culminating in my role as President of a corporate foundation. Throughout my career, I have gained a solid understanding of balancing budgets, building effective teams, managing complex systems, and stewarding resources responsibly. These skills are essential for effective city governance and ensuring that taxpayer dollars are spent wisely and efficiently. In addition to my professional experience, I have devoted much of my life to mission-driven service. I have served on numerous national and local nonprofit boards, including as the past National Board Chair of the YWCA, a trustee of the Oregon Historical Society, and a Murdock Trust Fellow. These roles have enhanced my ability to listen to the community, collaborate with diverse groups, navigate different viewpoints, and oversee policy and strategic direction with both empathy and rigor. I understand that good governance requires compassion as well as a commitment to achieving results. My vision for Tigard is one where we prioritize transparency and accountability while fostering inclusivity and teamwork. I believe in a collaborative approach to decision-making that engages residents in meaningful dialogue, understands their needs, and creates solutions that reflect our community's values and priorities. With my background and commitment, I am prepared to advocate for policies that support our shared goals centered around Tigard's 5 E's.

* Please attach your resume and references here (PDF or DOC) Use the + button to add up to 5 files.
Pia Wilson-Body Resume 25 (Rev 1125).pdf
Pia Wilson-Body Resume 25 (Rev 1125).pdf

If you need assistance completing this form or require an alternative format, please contact Carol Krager (carolk@tigard-or.gov) or Lindsay Bartholomew (lindsay.bartholomew@tigard-or.gov).

Pia Wilson-Body

Portland, OR 97223 ♦ [redacted] ♦ [redacted]

Professional Summary

Dynamic and results-oriented leader with a proven track record in steering corporate foundations to achieve significant social impact. Extensive experience in leading philanthropic initiatives and driving community engagement strategies that align with organizational values and business objectives. Expert in building strong partnerships with non-profits, community organizations, and stakeholders to create and implement innovative programs that address pressing social issues. A strategic thinker with exceptional communication and interpersonal skills, adept at translating corporate goals into impactful philanthropic endeavors. Proven ability to inspire teams and mobilize resources for maximum effect, ensuring that philanthropy serves as a catalyst for change and community development.

Professional Accomplishments

- Launched the Million Girl Moonshot and Moonshot Ohio initiative to engage 1 million more girls in STEM learning opportunities through after-school and summer programs
- Led Intel 2030 Corporate Responsibility Strategy and Inclusion goals to increase senior leadership and technical workforce representation by 2030.
- Drove humanitarian crisis campaign to support Ukrainian refugees in 2021. Partnered with N50, Geeks without borders and WWT to deliver portal connectivity centers (PCC) serving thousands of refugees.
- Corporate strategist for the 2020 Social Equity and Justice Initiative framework in partnership with XPRIZE Foundation, Center of Policing and Vera Institute.
- Spearheaded Intel's COVID19 *Women's Impact Study* and community campaign. Donated $10 million to support local communities, including $6 million for relief efforts and $4 million from Intel Corporation and subsidiaries, along with one million gloves, masks, and essential equipment for healthcare workers.
- Expanded the reach of *She Will Connect* Africa to more than five million women across the African continent, empowering them with an array of digital literacy skills. Enriched a similar program, *She Will Connect US*, to encourage 2,200 high-school age young women to pursue technology, engineering and computer science.
- Set the pace for volunteerism in the industry. Via Intel Volunteer Challenge program framework, motivated some 68,000 Intel employees to volunteer more than 1.5-million hours of service globally, leading to 4.5k CBO and NP organizations receiving grant awards totaling $12 million. Recipient of the *2020 BeCause Award*
- Partnered with International Rescue Committee (IRC) Project Core to train more than 1,000 refugee-migrant children as part of international, four-country youth skills development
- Coordinated Rebuilding Communities in Puerto Rico, with Intel employees volunteering over 3,500 hours to assess technology and infrastructure needs after the devastation of Hurricane Maria. Equipped 30 schools across the island with state-of-the art computer labs and 2,000 NUC PCs. $2.5M donated equipment and labor to Puerto Rico's schools.
- Drove Intel's Human Rights Day campaign marked the largest employee giving matching event in Intel's history
- Designed and delivered Intel Veterans Employment Training to support former First Lady Michelle Obama and Dr. Jill Biden's "Joining Forces' ' initiative.

Expertise for Delivering High-Yield Outcome

- Strategic Positioning and Planning
- Budgetary Management, Fiscal Oversight & Compliance
- Policy, Program Development, Management & Implementation
- Foundation and Grant Management
- Change Management
- Stakeholder Management
- Local & Congressional Govt Affairs and Corporate Responsibility
- People Management & Executive Coaching
- Media Relations and Communication
- Board Governance

Work History

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President, Foundation/Director of Global Diversity, 05/2018 to 1/2024
Intel Foundation – Hillsboro, OR
Annually invests over $45 million from the Intel Foundation, a private 501(c)(3), in resources and budget to achieve a primary goal of improving lives in communities, aligning with Intel's five philanthropic objectives internationally. Intel is a $70 billion multinational technology company.

- Led and managed a diverse portfolio of investments and initiatives in STEM, disaster relief, national community initiatives, and global employee matching programs.
- Responsible for a $5M corporate budget to support HBCU, HIS and Minority Serving institutes for research, faculty support, curriculum and program development, and student scholarships in support of Intel's workforce development initiatives.
- Developed and implemented new strategies and policies in collaboration with executive partners to establish and achieve long-term business objectives, providing companies with strong and sustainable organizational leadership.
- Partnered closely with organizational leadership, including board of directors, to strategically affect direction of operations and long-term planning related to philanthropic issues.
- Leveraged the use of complex decision-making models to drive investment decisions, measurable outcomes
- Engaged with global thought and peer leaders in public and private sectors to understand current issues of opportunity and concern and to develop creative solutions with measurable results
- Developed and sustained long term relationships with external stakeholders, media and elected officials to strategically position Intel as a global community corporate partner.

Executive Director, 01/2015 to 01/2018
Intel Foundation – Hillsboro, OR
Successfully led and implemented a three-year strategic plan for the Intel Foundation. Developed and provided oversight to policies, grant operations, and procedures in alignment with strategic plan and key initiatives while developing measurable objectives in areas of a planned giving, special events and grants to support the multi year strategy.

- Championed a Disaster Relief employee match campaign to aid survivors devastated by natural disasters
- (Puerto Rico, Houston, Mexico, Costa Rica, and Napa Valley) in partnership with Worldwide Technology resulting in Intel Foundation matched $1 million in employee giving, donated $500K tech equipment and collaborated with government officials in PR and Mexico to rebuild communities.
- Collaborated with private and public thought leaders to build a coalition with the US State Department, UN Foundation and Girl Up to promote gender equity in tech fields by closing the gender gap in STEM. This led to Intel's sponsorship and active role in planning the cross-cultural Women in Science (WiSci) Girls STEAM Camp in Windhoek, Namibia, Tbilisi, Georgia, Peru, Rwanda for 600 high school girls from various countries over five years
- Invested, created and served as lead sponsor, drove programming and planning behind the scenes, presence at the event world's largest science fair to get to the best and brightest to compete for prizes up to $100K; Intel Science and engineering fair sponsored for 20 years – lead sponsor and directed the planning and execution of annual Intel Science and Engineering Fair (ISEF)

Senior Director, Global Diversity and External Relations, 01/2013 to 01/2015
Intel Corporation – Hillsboro, OR
Led the team in developing innovative strategies to build external partnerships and enhance corporate reputation through effective resource allocation and strategic planning to achieve results.

- Directed and implemented the full strategic and integrated communication launch of Intel’s $300-million Diversity in Technology Initiative.
- Executed a strategic positioning initiative to develop/deliver Intel's first Reddit Ask Me Anything featuring Intel's CEO, Brian Krzanich. Fortune magazine rated the session as one of the best business-related AMAs for 2014, generating 382,269 page views/320,210 unique viewers.

- Launched a campaign to raise awareness and recognition of Intel as a global business and corporate leader resulting in Intel being recognized with 20 Diversity honors and awards, including Top 100 Human Rights Campaign, Corporate Equality Index, Military Times Best for Vets Employers, and Latino Magazine Latino Top Company), which positioned Intel as "Great Place to Work."
- Increased Intel's profile among millennials with the launch of ##ILOOKLIKEANENGINEER campaign bringing 230K views, 109K social referrals, 84K social shares in the first week of launch.

Interim Chief Diversity Officer, 01/2012 to 01/2013
Led the development and implementation of programs to create and cultivate a welcoming and inclusive workplace of choice for people from diverse backgrounds including race, gender, sexual orientation, and diversability in line with Intel's business values.

- Managed a team of 25 professionals including four direct reports and a $7.5m budget
- Designed and executed a leadership development program to increase the retention, support the advancement and increase job satisfaction among African American and Latinx Intel employees. Over 40% of those graduates went on to be promoted within Intel.
- Served as a Strategic Advisor to Intel's Women and Girls campaign to promote gender equity within Intel as an employer of choice and sponsored the critically acclaimed documentary Girl Rising, a CNN presentation
- Co-led awareness and education campaign to foster an inclusive workplace. Sponsored national-acclaimed "It Gets Better Anti-Bullying project" and underwrote Alan Turing Decoded movie.

Director, Workforce Diversity and Inclusion, 01/2009 to 01/2012
Intel Corporation – Hillsboro, OR
Developed a global strategy to attract new talent, to monitor and increase the progression and development of protected classes of employees, specifically focusing on populations with the greatest gaps to full representation.

- Managed three Diversity and Inclusion Program Managers with $2.5-million budget
- Established strong relationships with industry thought leaders and external organizations to position Intel as an industry leader in Diversity and workplace of choice for target audiences
- Co-created a Scholar to Hire strategy to increase representation of underrepresented populations in the fields of technology and engineering. The first year of the program netted a 56% increase in diverse hire
- Positioned Intel as lead sponsor of Intel Computer Clubhouse Network, an innovative and award winning after-school technology program reaching 25,000 underserved youth in 20 countries. This program was launched in collaboration with MIT, Boston Museum and Clubhouse network to increase diversity and close the digital divide.

Earlier Professional Experience

- **Intel.** Diversity Education Manager and Human Resource Director
- **Chrysler Corporation.** Leadership Training, Sales, Financial Operations, Human Resources

EDUCATION

Bachelor of Arts: Economics **Spelman College** -

Executive Coaching Certification, Hudson Institute

AFFILIATIONS

-

Governor Appointed *State of Oregon Investment Council Member*
Fellow, M.J. Murdock Charitable Trust
Immediate Past Chair, YWCA USA National Board of Directors
Board Member, Equal Opportunity Schools (EOS)
Board Trustee, Oregon Historical Society
Member, International Women's Forum
Past Board Chair, Center for Women's Leadership (Portland State University), American Heart Association Go Red (Bay Area)

MEDIA REFERENCES

2023 Portland Business Journal Executive of the Year:https://www.bizjournals.com/portland/news/2023/05/11/executives-of-the-year-2023-pia-wilson-body.html
CNN Crisis and Connectivity in Ukraine: https://sponsorcontent.cnn.com/interactive/intel/N50/
Catalyzing Innovation to advance racial equity: catalyzing-innovation-advance-racial-equity –
Superpowers for Good by Devin Thorpe**:** Superpower for Good featuring Pia Wilson-Body
Award Recipient: The Elite 100 Diversity Women: -Elite-100-a-tribute-to-black-women-executives
2021 WITI Digital Inclusivity Summit keynote speaker**:** https://summit.witi.com/
Elevate Us Fund giving circle: https://oregoncf.org/ways-to-give/donor-stories/pia-wilson-body-and-the-elevate-us-fund/
Portland Business Journal Empowering Others: http://bizj.us/1q9ezv
Million Girl Moonshot : Million-girls-moonshot-Press Rel
Portland Business Journal Collective Impact: https://blogs.intel.com/csr/2017/04/intel-will-connect-connecting-u-s-middle-school girls-innovation-experiences/#gs.bxb0aj
Intel CSR Covid19 Pandemic Response: https://newsroom.intel.com/news/intel-allocates-6-million-coronavirus-relief-builds-previous efforts/#gs.bx5kj8
Fast Company Transforming Refugees: https://www.fastcompany.com/40529447/the-intel-foundation-is-betting-it-can-transform refugees-into-tech-workers
Just Means Puerto Rico Rebuilt: http://www.justmeans.com/article/engaged-around-the-world-five-principles-for-increasing-employee volunteerism
American Heart Association 2020 Go Red for Campaign: : https://www.youtube.com/watch?v=2S2sJbEL7eg **CNN Presents** Girl Rising: https://blogs.intel.com/csr/2019/10/girl-rising-sokha-chen-graduates-college/#gs.bx7vue **Chamber Business** Intel Science and Engineering Fair: https://chamberbusinessnews.com/2019/05/21/young-scientists-awarded-more
than-5-million-at-intel-international-science-and-engineering-fair/
Intel CSR She Will Connect: https://blogs.intel.com/csr/2017/04/intel-will-connect-connecting-u-s-middle-school-girls-innovation experiences/#gs.bxb0aj
https://blogs.intel.com/csr/2017/04/intel-will-connect-connecting-u-s-middle-school-girls-innovation-experiences/#gs.bxb0aj **Intel Science and Engineering Fair**: https://twitter.com/search?q=%23IntelISEF%20pia&src=typed_query&f=top **Obama Archives:** https://obamawhitehouse.archives.gov/sites/default/files/docs/joining_forces_first_anniversary_accomplishments.pdf

Carol Krager

From: Pia Wilson-Body [redacted]
Sent: Friday, November 21, 2025 5:14 AM
To: Lindsay Bartholomew
Cc: Carol Krager
Subject: Re: Pia Wilson-Body - City Councilor Application 2025

> You don't often get email from pwilsonbody@gmail.com. Learn why this is important

Below are the references per your request.

1. Dr. Ann Horak: former Vice-Chair of YWCA USA
[redacted]
2. Eric Weaver: former colleague and board member of EOS
[redacted]
3. Stacy Thompson: lifetime friend and former elected official school board (Ohio)
[redacted]

Pia Wilson-Body
Sent from my iPhone

> On Nov 20, 2025, at 7:39 PM, Lindsay Bartholomew <lindsay.bartholomew@tigard-or.gov> wrote:
>
> Hello Pia Wilson-Body,
>
> Thank you for applying! Your application has been received.
>
> Will you please send us three references and provide their contact information?
>
> Please keep in mind that the deadline is today, November 20th, at 5:00 pm.
>
> Thank you,
>
> **Lindsay Bartholomew** (she/her) **| Deputy City Recorder**
> City of Tigard | City Management
> Direct: 503.718.2417
> 13125 SW Hall Blvd., Tigard, OR 97223 | www.tigard-or.gov
>
> <image001.png>