



**Victor Valley Wastewater Reclamation Authority
Fiscal Year 2025-2026 Effective January 31, 2026**

Position Classification	Range	Hourly Minimum	Hourly Maximum	Monthly Minimum	Monthly Maximum	Annual Minimum	Annual Maximum
Utility Worker	12	\$23.33	\$28.46	\$4,044.30	\$4,933.41	\$48,531.65	\$59,200.92
Environmental Instrumentation Tech In Training	15	\$24.21	\$29.54	\$4,196.88	\$5,119.90	\$50,362.60	\$61,438.76
Information Systems Technician In Training	15	\$24.21	\$29.54	\$4,196.88	\$5,119.90	\$50,362.60	\$61,438.76
Maintenance Mechanic In Training	15	\$24.21	\$29.54	\$4,196.88	\$5,119.90	\$50,362.60	\$61,438.76
Operator In Training	15	\$24.21	\$29.54	\$4,196.88	\$5,119.90	\$50,362.60	\$61,438.76
Accounting Technician	34	\$30.69	\$37.40	\$5,319.57	\$6,481.81	\$63,834.82	\$77,781.74
Asset Management Clerk	48	\$36.49	\$44.47	\$6,325.46	\$7,708.10	\$75,905.58	\$92,497.20
Operator and Mechanic Tech	51	\$37.91	\$46.18	\$6,570.35	\$8,003.84	\$78,844.15	\$96,046.10
Sanitary Sewer System Operator	51	\$37.91	\$46.18	\$6,570.35	\$8,003.84	\$78,844.15	\$96,046.10
Accountant I	52	\$38.38	\$46.74	\$6,653.23	\$8,101.79	\$79,838.74	\$97,221.52
Electrical Instrumentation Tech I	54	\$39.33	\$47.93	\$6,817.11	\$8,307.12	\$81,805.32	\$99,685.40
Human Resource Technician	54	\$39.33	\$47.93	\$6,817.11	\$8,307.12	\$81,805.32	\$99,685.40
Information Systems Technician	54	\$39.33	\$47.93	\$6,817.11	\$8,307.12	\$81,805.32	\$99,685.40
Environmental Compliance Inspector	56	\$40.31	\$49.13	\$6,986.64	\$8,516.21	\$83,839.72	\$102,194.49
Electrical Instrumentation Tech II	59	\$41.84	\$50.99	\$7,252.25	\$8,838.32	\$87,026.94	\$106,059.84
Senior Operator and Senior Maintenance Mechanic	62	\$43.43	\$52.91	\$7,527.27	\$9,171.74	\$90,327.18	\$110,060.82
Senior Accountant	64	\$44.55	\$54.26	\$7,721.29	\$9,405.31	\$92,655.44	\$112,863.77
Executive Assistant - GM/Board	64	\$44.55	\$54.26	\$7,721.29	\$9,405.31	\$92,655.44	\$112,863.77
Senior Maintenance Mechanic	69	\$47.40	\$57.76	\$8,216.70	\$10,011.87	\$98,600.39	\$120,142.39
Electrical Instrumentation Technician III	69	\$47.40	\$57.76	\$8,216.70	\$10,011.87	\$98,600.39	\$120,142.39
Safety & Communications Officer	75	\$51.06	\$62.17	\$8,849.62	\$10,776.65	\$106,195.47	\$129,319.77
Lead Accountant	80	\$54.35	\$66.20	\$9,420.38	\$11,475.50	\$113,044.60	\$137,706.00
Lead Operator	80	\$54.35	\$66.20	\$9,420.38	\$11,475.50	\$113,044.60	\$137,706.00
Lead Maintenance Mechanic	80	\$54.35	\$66.20	\$9,420.38	\$11,475.50	\$113,044.60	\$137,706.00
Technology Lead	80	\$54.35	\$66.20	\$9,420.38	\$11,475.50	\$113,044.60	\$137,706.00
Accounting Supervisor	90	\$61.50	\$74.92	\$10,659.86	\$12,986.23	\$127,918.30	\$155,834.73
Maintenance Supervisor	90	\$61.50	\$74.92	\$10,659.86	\$12,986.23	\$127,918.30	\$155,834.73
Operations Supervisor	90	\$61.50	\$74.92	\$10,659.86	\$12,986.23	\$127,918.30	\$155,834.73
Director of Engineering and Environmental Compliance	105	\$74.13	\$90.31	\$12,848.72	\$15,653.55	\$154,184.61	\$187,842.56
Director of Human Resources and Risk Management	105	\$74.13	\$90.31	\$12,848.72	\$15,653.55	\$154,184.61	\$187,842.56
Director of Finance and Procurement	105	\$74.13	\$90.31	\$12,848.72	\$15,653.55	\$154,184.61	\$187,842.56
Director of Operations and Maintenance	105	\$74.13	\$90.31	\$12,848.72	\$15,653.55	\$154,184.61	\$187,842.56
Assistant General Manager	Contract	\$100.68	\$122.73	\$17,451.49	\$21,273.36	\$209,417.82	\$255,280.33
General Manager	Contract	\$114.51	\$139.58	\$19,847.56	\$24,194.18	\$238,170.75	\$290,330.15

Updated January 29, 2026