



Victor Valley Wastewater Reclamation Authority Fiscal Year 2020-2021

Position Classification	Range	Hourly Minimum	Hourly Maximum	Monthly Minimum	Monthly Maximum	Annual Minimum	Annual Maximum
Septage Receiving Attendant	12	\$18.89	\$23.04	\$3,274.27	\$3,993.60	\$39,291.20	\$47,923.20
Accounting Technician	34	\$24.84	\$30.27	\$4,305.60	\$5,246.80	\$51,667.20	\$62,961.60
Utility Worker II	40	\$26.75	\$32.60	\$4,636.67	\$5,650.67	\$55,640.00	\$67,808.00
Asset Management Clerk	48	\$29.54	\$36.00	\$5,120.27	\$6,240.00	\$61,443.20	\$74,880.00
Operator I and Mechanical Tech I	51	\$30.69	\$37.38	\$5,319.60	\$6,479.20	\$63,835.20	\$77,750.40
Accountant I	52	\$31.07	\$37.84	\$5,385.47	\$6,558.93	\$64,625.60	\$78,707.20
Electrical Instrumentation Tech I	54	\$31.84	\$38.79	\$5,518.93	\$6,723.60	\$66,227.20	\$80,683.20
Human Resource/Payroll Technician	54	\$31.84	\$38.79	\$5,518.93	\$6,723.60	\$66,227.20	\$80,683.20
Information Systems Technician	54	\$31.84	\$38.79	\$5,518.93	\$6,723.60	\$66,227.20	\$80,683.20
Environmental Compliance Inspector	56	\$32.63	\$39.77	\$5,655.87	\$6,893.47	\$67,870.40	\$82,721.60
Electrical Instrumentation Tech II	59	\$33.87	\$41.28	\$5,870.80	\$7,155.20	\$70,449.60	\$85,562.40
Operator II and Mechanical Tech II	59	\$33.87	\$41.28	\$5,870.80	\$7,155.20	\$70,449.60	\$85,562.40
Operator III and Mechanical Tech III	62	\$35.15	\$42.83	\$6,092.67	\$7,423.87	\$73,112.00	\$89,086.40
Senior Accountant	64	\$36.06	\$43.92	\$6,250.40	\$7,612.80	\$75,004.80	\$91,353.60
Secretary - GM/Board	64	\$36.06	\$43.92	\$6,250.40	\$7,612.80	\$75,004.80	\$91,353.60
IS Coordinator	68	\$37.89	\$46.15	\$6,567.60	\$7,999.33	\$78,811.20	\$95,992.00
Maintenance Tech IV	69	\$38.37	\$46.75	\$6,650.80	\$8,103.33	\$79,809.60	\$97,240.00
Electrical Instrumentation Technician III	69	\$38.37	\$46.75	\$6,650.80	\$8,103.33	\$79,809.60	\$97,240.00
Operator IV	71	\$39.33	\$47.92	\$6,817.20	\$8,306.13	\$81,806.40	\$99,673.60
Operator V	74	\$40.83	\$49.74	\$7,077.20	\$8,621.60	\$84,926.40	\$103,459.20
Safety & Communications Officer	75	\$41.32	\$50.33	\$7,162.13	\$8,723.87	\$85,945.60	\$104,686.40
Lead Maintenance Mechanic	80	\$43.99	\$53.59	\$7,624.93	\$9,288.93	\$91,499.20	\$111,467.20
Lead Operator	80	\$43.99	\$53.59	\$7,624.93	\$9,288.93	\$91,499.20	\$111,467.20
Business Applications Manager	90	\$49.78	\$60.65	\$8,628.53	\$10,512.67	\$103,542.40	\$126,152.00
Director of Operations and Maintenance	Contract	\$72.00	\$87.77	\$12,480.00	\$15,213.12	\$149,760.00	\$182,557.44
Director of Administration	Contract	\$71.97	\$87.73	\$12,474.88	\$15,206.88	\$149,698.57	\$182,482.56
Controller	Contract	\$61.62	\$75.12	\$10,681.26	\$13,020.45	\$128,175.09	\$156,245.44
General Manager	Contract	\$93.86	\$114.41	\$16,268.45	\$19,831.24	\$195,221.39	\$237,974.88

Updated January 29, 2026



**Victor Valley Wastewater Reclamation Authority
Fiscal Year 2021-2022**

Position Classification	Range	Hourly Minimum	Hourly Maximum	Monthly Minimum	Monthly Maximum	Annual Minimum	Annual Maximum
Septage Receiving Attendant	12	\$19.55	\$23.84	\$3,389.43	\$4,132.37	\$40,673.18	\$49,588.45
Environmental Compliance Inspector In Training	15	\$20.29	\$24.74	\$3,516.95	\$4,287.61	\$42,203.42	\$51,451.35
Maintenance Mechanic In Training	15	\$20.29	\$24.74	\$3,516.95	\$4,287.61	\$42,203.42	\$51,451.35
Operator In Training	15	\$20.29	\$24.74	\$3,516.95	\$4,287.61	\$42,203.42	\$51,451.35
Accounting Technician	34	\$25.71	\$31.33	\$4,455.79	\$5,429.74	\$53,469.49	\$65,156.92
Utility Worker II	40	\$27.69	\$33.75	\$4,799.54	\$5,849.26	\$57,594.46	\$70,191.16
Asset Management Clerk	48	\$30.58	\$37.26	\$5,300.38	\$6,459.14	\$63,604.52	\$77,509.68
Operator I and Mechanical Tech I	51	\$31.76	\$38.69	\$5,505.52	\$6,706.79	\$66,066.19	\$80,481.44
Accountant I	52	\$32.16	\$39.16	\$5,573.90	\$6,788.10	\$66,886.75	\$81,457.24
Electrical Instrumentation Tech I	54	\$32.95	\$40.15	\$5,710.66	\$6,959.98	\$68,527.87	\$83,519.74
Human Resource/Payroll Technician	54	\$32.95	\$40.15	\$5,710.66	\$6,959.98	\$68,527.87	\$83,519.74
Information Systems Technician	54	\$32.95	\$40.15	\$5,710.66	\$6,959.98	\$68,527.87	\$83,519.74
Environmental Compliance Inspector	56	\$33.78	\$41.17	\$5,854.81	\$7,135.55	\$70,257.70	\$85,626.57
Electrical Instrumentation Tech II	59	\$35.06	\$42.72	\$6,076.58	\$7,405.37	\$72,918.98	\$88,864.47
Operator II and Mechanical Tech II	59	\$35.06	\$42.72	\$6,076.58	\$7,405.37	\$72,918.98	\$88,864.47
Operator III and Mechanical Tech III	62	\$36.38	\$44.33	\$6,305.75	\$7,684.44	\$75,668.97	\$92,213.23
Senior Accountant	64	\$37.32	\$45.45	\$6,468.38	\$7,878.49	\$77,620.57	\$95,541.86
Secretary - GM/Board	64	\$37.32	\$45.45	\$6,468.38	\$7,878.49	\$77,620.57	\$95,541.86
IS Coordinator	68	\$36.78	\$44.80	\$6,375.20	\$7,765.33	\$75,502.40	\$93,184.00
Maintenance Tech IV	69	\$39.72	\$48.38	\$6,884.21	\$8,386.72	\$82,610.46	\$100,640.62
Electrical Instrumentation Technician III	69	\$39.72	\$48.38	\$6,884.21	\$8,386.72	\$82,610.46	\$100,640.62
Operator IV	71	\$40.71	\$49.59	\$7,056.08	\$8,595.55	\$84,672.96	\$103,146.65
Operator V	74	\$42.25	\$51.48	\$7,324.06	\$8,922.67	\$87,888.66	\$107,072.03
Safety & Communications Officer	75	\$42.77	\$52.10	\$7,412.76	\$9,029.86	\$88,953.17	\$108,358.31
Lead Maintenance Mechanic	80	\$45.53	\$55.48	\$7,891.43	\$9,615.71	\$94,697.10	\$115,388.53
Maintenance Supervisor	83	\$47.24	\$57.57	\$8,188.97	\$9,977.94	\$98,267.64	\$119,735.27
Operations Supervisor	90	\$51.52	\$62.78	\$8,930.06	\$10,881.67	\$107,160.94	\$130,579.98
Business Applications Manager	90	\$51.52	\$62.78	\$8,930.06	\$10,881.67	\$107,160.94	\$130,579.98
Plant Superintendent	Contract	\$72.00	\$87.77	\$12,480.00	\$15,213.12	\$149,760.00	\$182,557.44
Controller	Contract	\$63.78	\$77.75	\$11,055.10	\$13,476.17	\$132,661.22	\$161,714.03
Director of Administration	Contract	\$74.49	\$90.80	\$12,911.50	\$15,739.12	\$154,938.02	\$188,869.45
General Manager	Contract	\$97.14	\$118.42	\$16,837.85	\$20,525.33	\$202,054.14	\$246,304.00

Updated January 29, 2026
Construction Manager - Vacant Position



**Victor Valley Wastewater Reclamation Authority
Fiscal Year 2022-2023**

Position Classification	Range	Hourly Minimum	Hourly Maximum	Monthly Minimum	Monthly Maximum	Annual Minimum	Annual Maximum
Septage Receiving Attendant	12	\$20.53	\$25.04	\$3,558.53	\$4,340.27	\$42,702.40	\$52,083.20
Environmental Compliance Inspector In Training	15	\$21.30	\$25.98	\$3,692.00	\$4,503.20	\$44,304.00	\$54,038.40
Maintenance Mechanic In Training	15	\$21.30	\$25.98	\$3,692.00	\$4,503.20	\$44,304.00	\$54,038.40
Operator In Training	15	\$21.30	\$25.98	\$3,692.00	\$4,503.20	\$44,304.00	\$54,038.40
Accounting Technician	34	\$27.00	\$32.90	\$4,680.00	\$5,702.67	\$56,160.00	\$68,432.00
Utility Worker II	40	\$29.07	\$35.43	\$5,038.80	\$6,141.20	\$60,465.60	\$73,694.40
Asset Management Clerk	48	\$32.10	\$39.12	\$5,564.00	\$6,780.80	\$66,768.00	\$81,369.60
Operator I and Mechanical Tech I	51	\$33.35	\$40.62	\$5,780.67	\$7,040.80	\$69,368.00	\$84,489.60
Accountant I	52	\$33.77	\$41.12	\$5,853.47	\$7,127.40	\$70,241.60	\$85,529.60
Electrical Instrumentation Tech I	54	\$34.60	\$42.16	\$5,997.33	\$7,307.73	\$71,968.00	\$87,692.80
Human Resource/Payroll Technician	54	\$34.60	\$42.16	\$5,997.33	\$7,307.73	\$71,968.00	\$87,692.80
Information Systems Technician	54	\$34.60	\$42.16	\$5,997.33	\$7,307.73	\$71,968.00	\$87,692.80
Environmental Compliance Inspector	56	\$35.46	\$43.22	\$6,146.40	\$7,491.47	\$73,756.80	\$89,897.60
Electrical Instrumentation Tech II	59	\$36.81	\$44.86	\$6,380.40	\$7,775.73	\$76,564.80	\$93,308.80
Operator II and Mechanical Tech II	59	\$36.81	\$44.86	\$6,380.40	\$7,775.73	\$76,564.80	\$93,308.80
Operator III and Mechanical Tech III	62	\$38.20	\$46.55	\$6,621.33	\$8,068.67	\$79,456.00	\$96,824.00
Senior Accountant	64	\$39.19	\$47.73	\$6,792.93	\$8,273.20	\$81,515.20	\$99,278.40
Secretary - GM/Board	64	\$39.19	\$47.73	\$6,792.93	\$8,273.20	\$81,515.20	\$99,278.40
IS Coordinator	68	\$41.18	\$50.16	\$7,137.87	\$8,694.40	\$85,654.40	\$104,332.80
Maintenance Tech IV	69	\$41.70	\$50.81	\$7,228.00	\$8,807.07	\$86,736.00	\$105,684.80
Electrical Instrumentation Technician III	69	\$41.70	\$50.81	\$7,228.00	\$8,807.07	\$86,736.00	\$105,684.80
Operator IV	71	\$42.75	\$52.08	\$7,410.00	\$9,027.20	\$88,920.00	\$108,326.40
Operator V	74	\$44.37	\$54.05	\$7,690.80	\$9,368.67	\$92,289.60	\$112,424.00
Safety & Communications Officer	75	\$44.91	\$54.69	\$7,784.40	\$9,479.60	\$93,412.80	\$113,755.20
Lead Maintenance Mechanic	80	\$47.81	\$58.24	\$8,287.07	\$10,094.93	\$99,444.80	\$121,139.20
Maintenance Supervisor	83	\$49.61	\$60.45	\$8,599.07	\$10,478.00	\$103,188.80	\$125,736.00
Operations Supervisor	90	\$54.10	\$65.91	\$9,377.33	\$11,424.40	\$112,528.00	\$137,092.80
Business Applications Manager	90	\$54.10	\$65.91	\$9,377.33	\$11,424.40	\$112,528.00	\$137,092.80
Director of Operations and Maintenance	Contract	\$89.68	\$109.33	\$15,545.37	\$18,949.80	\$186,544.43	\$227,397.65
Controller	Contract	\$66.97	\$81.63	\$11,607.86	\$14,149.98	\$139,294.28	\$169,799.73
Director of Administration	Contract	\$78.21	\$95.34	\$13,557.08	\$16,526.08	\$162,684.92	\$198,312.92
General Manager	Contract	\$102.00	\$124.34	\$17,679.74	\$21,551.60	\$212,156.85	\$258,619.20

Updated January 29, 2026



**Victor Valley Wastewater Reclamation Authority
Fiscal Year 2023-2024**

Position Classification	Range	Hourly Minimum	Hourly Maximum	Monthly Minimum	Monthly Maximum	Annual Minimum	Annual Maximum
Septage Receiving Attendant	12	\$21.47	\$26.19	\$3,721.47	\$4,539.60	\$44,657.60	\$54,475.20
Environmental Compliance Inspector In Training	15	\$22.28	\$27.18	\$3,861.87	\$4,711.20	\$46,342.40	\$56,534.40
Maintenance Mechanic In Training	15	\$22.28	\$27.18	\$3,861.87	\$4,711.20	\$46,342.40	\$56,534.40
Operator In Training	15	\$22.28	\$27.18	\$3,861.87	\$4,711.20	\$46,342.40	\$56,534.40
Accounting Technician	34	\$28.24	\$34.41	\$4,894.93	\$5,964.40	\$58,739.20	\$71,572.80
Utility Worker II	40	\$30.41	\$37.06	\$5,271.07	\$6,423.73	\$63,252.80	\$77,084.80
Asset Management Clerk	48	\$33.58	\$40.92	\$5,820.53	\$7,092.80	\$69,846.40	\$85,113.60
Operator I and Mechanical Tech I	51	\$34.88	\$42.49	\$6,045.87	\$7,364.93	\$72,550.40	\$88,379.20
Accountant I	52	\$35.32	\$43.01	\$6,122.13	\$7,455.07	\$73,465.60	\$89,460.80
Electrical Instrumentation Tech I	54	\$36.19	\$44.10	\$6,275.20	\$7,644.00	\$75,275.00	\$91,728.00
Human Resource/Payroll Technician	54	\$36.19	\$44.10	\$6,275.20	\$7,644.00	\$75,275.00	\$91,728.00
Information Systems Technician	54	\$36.19	\$44.10	\$6,275.20	\$7,644.00	\$75,275.00	\$91,728.00
Environmental Compliance Inspector	56	\$37.09	\$45.21	\$6,428.93	\$7,836.40	\$77,147.20	\$94,036.80
Electrical Instrumentation Tech II	59	\$38.50	\$46.92	\$6,673.33	\$8,132.80	\$80,080.00	\$97,593.60
Operator II and Mechanical Tech II	59	\$38.50	\$46.92	\$6,673.33	\$8,132.80	\$80,080.00	\$97,593.60
Operator III and Mechanical Tech III	62	\$39.96	\$48.69	\$6,926.40	\$8,439.60	\$83,116.80	\$101,275.20
Senior Accountant	64	\$40.99	\$49.93	\$7,104.93	\$8,654.53	\$85,259.20	\$103,854.40
Secretary - GM/Board	64	\$40.99	\$49.93	\$7,104.93	\$8,654.53	\$85,259.20	\$103,854.40
IS Coordinator	68	\$43.07	\$52.47	\$7,465.47	\$9,094.80	\$89,585.60	\$109,137.60
Maintenance Tech IV	69	\$43.62	\$53.15	\$7,560.80	\$9,212.67	\$90,729.60	\$110,552.00
Electrical Instrumentation Technician III	69	\$43.62	\$53.15	\$7,560.80	\$9,212.67	\$90,729.60	\$110,552.00
Operator IV	71	\$44.72	\$54.48	\$7,751.47	\$9,443.20	\$93,017.60	\$113,318.40
Operator V	74	\$46.41	\$56.54	\$8,044.40	\$9,800.27	\$96,532.80	\$117,603.20
Safety & Communications Officer	75	\$46.98	\$57.21	\$8,143.20	\$9,916.40	\$97,718.40	\$118,996.80
Lead Maintenance Mechanic	80	\$50.01	\$60.92	\$8,668.40	\$10,559.47	\$104,020.80	\$126,713.60
Maintenance Supervisor	83	\$51.89	\$63.23	\$8,994.27	\$10,959.87	\$107,931.20	\$131,518.40
Operations Supervisor	90	\$56.59	\$68.94	\$9,808.93	\$11,949.60	\$117,707.20	\$143,395.20
Business Applications Manager	90	\$56.59	\$68.94	\$9,808.93	\$11,949.60	\$117,707.20	\$143,395.20
Director of Operations and Maintenance	Contract	\$93.81	\$114.35	\$16,260.46	\$19,821.50	\$195,125.47	\$237,857.95
Director of Administration	Contract	\$81.81	\$99.73	\$14,180.70	\$17,286.28	\$170,168.43	\$207,435.32
General Manager	Contract	\$106.69	\$130.06	\$18,493.01	\$22,542.97	\$221,916.07	\$270,515.68

Updated January 29, 2026



**Victor Valley Wastewater Reclamation Authority
Fiscal Year 2024-2025**

Position Classification	Range	Hourly Minimum	Hourly Maximum	Monthly Minimum	Monthly Maximum	Annual Minimum	Annual Maximum
Utility Worker	12	\$22.54	\$27.50	\$3,907.54	\$4,766.58	\$46,890.48	\$57,198.96
Environmental Instrumentation Tech In Training	15	\$23.39	\$28.54	\$4,054.96	\$4,946.76	\$48,659.52	\$59,361.12
Information Systems Technician In Training	15	\$23.39	\$28.54	\$4,054.96	\$4,946.76	\$48,659.52	\$59,361.12
Maintenance Mechanic In Training	15	\$23.39	\$28.54	\$4,054.96	\$4,946.76	\$48,659.52	\$59,361.12
Operator In Training	15	\$23.39	\$28.54	\$4,054.96	\$4,946.76	\$48,659.52	\$59,361.12
Accounting Technician	34	\$29.65	\$36.13	\$5,139.68	\$6,262.62	\$61,676.16	\$75,151.44
Asset Management Clerk	48	\$35.26	\$42.97	\$6,111.56	\$7,447.44	\$73,338.72	\$89,369.28
Operator I and Mechanical Tech I	51	\$36.62	\$44.61	\$6,348.16	\$7,733.18	\$76,177.92	\$92,798.16
Sanitary Sewer System Operator	51	\$36.62	\$44.61	\$6,348.16	\$7,733.18	\$76,177.92	\$92,798.16
Accountant I	52	\$37.09	\$45.16	\$6,428.24	\$7,827.82	\$77,138.88	\$93,933.84
Electrical Instrumentation Tech I	54	\$38.00	\$46.31	\$6,586.58	\$8,026.20	\$79,038.96	\$96,314.40
Human Resource Technician	54	\$38.00	\$46.31	\$6,586.58	\$8,026.20	\$79,038.96	\$96,314.40
Information Systems Technician	54	\$38.00	\$46.31	\$6,586.58	\$8,026.20	\$79,038.96	\$96,314.40
Environmental Compliance Inspector	56	\$38.94	\$47.47	\$6,750.38	\$8,228.22	\$81,004.56	\$98,738.64
Electrical Instrumentation Tech II	59	\$40.43	\$49.27	\$7,007.00	\$8,539.44	\$84,048.00	\$102,473.28
Operator II and Mechanical Tech II	59	\$40.43	\$49.27	\$7,007.00	\$8,539.44	\$84,048.00	\$102,473.28
Operator III and Mechanical Tech III	62	\$41.96	\$51.12	\$7,272.72	\$8,861.58	\$87,272.64	\$106,338.96
Senior Accountant	64	\$43.04	\$52.43	\$7,460.18	\$9,087.26	\$89,522.16	\$109,047.12
Executive Assistant - GM/Board	64	\$43.04	\$52.43	\$7,460.18	\$9,087.26	\$89,522.16	\$109,047.12
Maintenance Tech IV	69	\$45.80	\$55.81	\$7,938.84	\$9,673.30	\$95,266.08	\$116,079.60
Electrical Instrumentation Technician III	69	\$45.80	\$55.81	\$7,938.84	\$9,673.30	\$95,266.08	\$116,079.60
Operator IV	71	\$46.96	\$57.20	\$8,139.04	\$9,915.36	\$90,729.60	\$110,552.00
Operator V	74	\$48.73	\$59.37	\$8,446.62	\$10,290.28	\$101,359.44	\$123,483.36
Safety & Communications Officer	75	\$49.33	\$60.07	\$8,550.36	\$10,412.22	\$102,604.32	\$124,946.64
Lead Accountant	80	\$52.51	\$63.97	\$9,101.82	\$11,087.44	\$109,221.84	\$133,049.28
Lead Operator	80	\$52.51	\$63.97	\$9,101.82	\$11,087.44	\$109,221.84	\$133,049.28
Lead Maintenance Mechanic	80	\$52.51	\$63.97	\$9,101.82	\$11,087.44	\$109,221.84	\$133,049.28
Technology Lead	80	\$52.51	\$63.97	\$9,101.82	\$11,087.44	\$109,221.84	\$133,049.28
Accounting Supervisor	90	\$59.42	\$72.39	\$10,299.38	\$12,547.08	\$123,592.56	\$150,564.96
Maintenance Supervisor	90	\$59.42	\$72.39	\$10,299.38	\$12,547.08	\$123,592.56	\$150,564.96
Operations Supervisor	90	\$59.42	\$72.39	\$10,299.38	\$12,547.08	\$123,592.56	\$150,564.96
EC Manager	98	\$65.64	\$80.01	\$11,376.82	\$13,868.40	\$136,521.84	\$166,420.80
Director of Operations and Maintenance	Contract	\$97.84	\$119.27	\$16,959.65	\$20,673.82	\$203,515.86	\$248,085.84
Director of Administration	Contract	\$85.33	\$104.02	\$14,790.47	\$18,029.59	\$177,485.67	\$216,355.04
General Manager	Contract	\$111.28	\$135.65	\$19,288.20	\$23,512.32	\$231,458.46	\$282,147.86

Updated January 29, 2026



**Victor Valley Wastewater Reclamation Authority
Fiscal Year 2025-2026 Effective July 1, 2025**

Position Classification	Range	Hourly Minimum	Hourly Maximum	Monthly Minimum	Monthly Maximum	Annual Minimum	Annual Maximum
Utility Worker	12	\$23.33	\$28.46	\$4,044.30	\$4,933.41	\$48,531.65	\$59,200.92
Environmental Instrumentation Tech In Training	15	\$24.21	\$29.54	\$4,196.88	\$5,119.90	\$50,362.60	\$61,438.76
Information Systems Technician In Training	15	\$24.21	\$29.54	\$4,196.88	\$5,119.90	\$50,362.60	\$61,438.76
Maintenance Mechanic In Training	15	\$24.21	\$29.54	\$4,196.88	\$5,119.90	\$50,362.60	\$61,438.76
Operator In Training	15	\$24.21	\$29.54	\$4,196.88	\$5,119.90	\$50,362.60	\$61,438.76
Accounting Technician	34	\$30.69	\$37.40	\$5,319.57	\$6,481.81	\$63,834.82	\$77,781.74
Asset Management Clerk	48	\$36.49	\$44.47	\$6,325.46	\$7,708.10	\$75,905.58	\$92,497.20
Operator and Mechanic Tech	51	\$37.91	\$46.18	\$6,570.35	\$8,003.84	\$78,844.15	\$96,046.10
Sanitary Sewer System Operator	51	\$37.91	\$46.18	\$6,570.35	\$8,003.84	\$78,844.15	\$96,046.10
Accountant I	52	\$38.38	\$46.74	\$6,653.23	\$8,101.79	\$79,838.74	\$97,221.52
Electrical Instrumentation Tech I	54	\$39.33	\$47.93	\$6,817.11	\$8,307.12	\$81,805.32	\$99,685.40
Human Resource Technician	54	\$39.33	\$47.93	\$6,817.11	\$8,307.12	\$81,805.32	\$99,685.40
Information Systems Technician	54	\$39.33	\$47.93	\$6,817.11	\$8,307.12	\$81,805.32	\$99,685.40
Environmental Compliance Inspector	56	\$40.31	\$49.13	\$6,986.64	\$8,516.21	\$83,839.72	\$102,194.49
Electrical Instrumentation Tech II	59	\$41.84	\$50.99	\$7,252.25	\$8,838.32	\$87,026.94	\$106,059.84
Senior Operator and Senior Maintenance Mechanic	62	\$43.43	\$52.91	\$7,527.27	\$9,171.74	\$90,327.18	\$110,060.82
Senior Accountant	64	\$44.55	\$54.26	\$7,721.29	\$9,405.31	\$92,655.44	\$112,863.77
Executive Assistant - GM/Board	64	\$44.55	\$54.26	\$7,721.29	\$9,405.31	\$92,655.44	\$112,863.77
Senior Maintenance Mechanic	69	\$47.40	\$57.76	\$8,216.70	\$10,011.87	\$98,600.39	\$120,142.39
Electrical Instrumentation Technician III	69	\$47.40	\$57.76	\$8,216.70	\$10,011.87	\$98,600.39	\$120,142.39
Safety & Communications Officer	75	\$51.06	\$62.17	\$8,849.62	\$10,776.65	\$106,195.47	\$129,319.77
Lead Accountant	80	\$54.35	\$66.20	\$9,420.38	\$11,475.50	\$113,044.60	\$137,706.00
Lead Operator	80	\$54.35	\$66.20	\$9,420.38	\$11,475.50	\$113,044.60	\$137,706.00
Lead Maintenance Mechanic	80	\$54.35	\$66.20	\$9,420.38	\$11,475.50	\$113,044.60	\$137,706.00
Technology Lead	80	\$54.35	\$66.20	\$9,420.38	\$11,475.50	\$113,044.60	\$137,706.00
Accounting Supervisor	90	\$61.50	\$74.92	\$10,659.86	\$12,986.23	\$127,918.30	\$155,834.73
Maintenance Supervisor	90	\$61.50	\$74.92	\$10,659.86	\$12,986.23	\$127,918.30	\$155,834.73
Operations Supervisor	90	\$61.50	\$74.92	\$10,659.86	\$12,986.23	\$127,918.30	\$155,834.73
EC Manager	98	\$67.93	\$82.81	\$11,775.01	\$14,353.79	\$141,300.10	\$172,245.53
Director of Operations and Maintenance	Contract	\$100.68	\$122.73	\$17,451.49	\$21,273.36	\$209,417.82	\$255,280.33
Director of Administration	Contract	\$87.80	\$107.03	\$15,219.40	\$18,552.44	\$182,632.75	\$222,629.33
General Manager	Contract	\$114.51	\$139.58	\$19,847.56	\$24,194.18	\$238,170.75	\$290,330.15

Updated January 29, 2026