

RESOLUTION NO. 2026-01

A RESOLUTION OF THE BOARD OF COMMISSIONERS OF THE VICTOR VALLEY WASTEWATER RECLAMATION AUTHORITY TO APPROVING AND ADOPTING REVISED PUBLICLY AVAILABLE PAY SCHEDULES IN ACCORDANCE WITH CALPERS GUIDELINES

WHEREAS, the Victor Valley Wastewater Reclamation Authority ("Authority") contracts with the California Public Employees' Retirement System ("CalPERS") to provide retirement benefits to eligible employees; and

WHEREAS, CalPERS provides pensions to eligible employees pursuant to the Public Employees' Retirement Law, Government Code section 20000 *et seq.* ("PERL") and the Public Employees' Pension Reform Act ("PEPRA"); and

WHEREAS, CalPERS regulations require that employee salaries be included on a publicly available pay schedule as defined in California Code of Regulations, Title 2, section 570.5 for classic members and section 571.1 for new members; and

WHEREAS, sections 570.5 and 571.1 also require that the Authority's salary schedules be approved by the Board of Commissioners in accordance with public meeting laws; and

WHEREAS, salaries for Authority employees which have been previously approved by the Board of Commissioners in accordance with adopted policies and in compliance with applicable public meeting laws must be identified on a publicly available pay schedule; and

WHEREAS, solely for the purpose of complying with sections 570.5 and 571.1, it has been determined that it is in GPA's best interest to have the publicly available pay schedules effective July 1, 2020, July 1, 2021, July 1, 2022, July 1, 2023, July 1, 2024 and July 1, 2025 approved by the Board of Directors.

NOW, THEREFORE, THE BOARD OF COMMISSIONERS OF THE VICTOR VALLEY WASTEWATER RECLAMATION AUTHORITY DOES HEREBY RESOLVE AS FOLLOWS:

SECTION 1. Recitals. The Authority's Board of Commissioners hereby finds that the foregoing recitals are true and correct and are incorporated herein as substantive findings of this Resolution.

SECTION 2. The Authority's Board of Commissioners hereby approves the revised publicly available pay schedules effective July 1, 2020, July 1, 2021, July 1, 2022, July 1, 2023, July 1, 2024 and July 1, 2025, attached hereto as "Exhibit 1."

SECTION 9. Execution of Resolution. The Chair of the Authority's Board of Commissioners shall sign this Resolution and the Secretary to the Board shall attest and certify to the passage and adoption thereof.

SECTION 10. Effective Date of Resolution. The foregoing resolution shall take effect immediately upon its adoption.

PASSED, APPROVED, AND ADOPTED this 29th day of January, 2026.

Cameron Gregg, Chair

VVWRA Board of Commissioners

ATTEST:

APPROVED AS TO FORM:

Scott Nassif, Secretary

VVWRA Board of Commissioners

Piero Dallarda of

Best Best & Krieger LLP, Counsel VVWRA

CERTIFICATION:

I do hereby certify that the foregoing is a full, true, and correct copy of a resolution duly and regularly adopted at a meeting of the Board of Commissioners held on January 29, 2026.

Kristi Casteel – Clerk of the Board