

RESOLUTION NO. 2026-05

A RESOLUTION OF THE BOARD OF COMMISSIONERS OF THE VICTOR VALLEY WASTEWATER RECLAMATION AUTHORITY TO APPROVE AN AMENDMENT TO THE PERSONNEL RULES AND REGULATIONS

WHEREAS, the Victor Valley Wastewater Reclamation Authority ("Authority") contracts with the California Public Employees' Retirement System ("CalPERS") to provide retirement benefits to eligible employees; and

WHEREAS, CalPERS provides pensions to eligible employees pursuant to the Public Employees' Retirement Law, Government Code section 20000 *et seq.* ("PERL") and the Public Employees' Pension Reform Act ("PEPRA"); and

WHEREAS, compensation used in pension calculations under the California Public Employees' Retirement Law ("PERL") must meet specific requirements in Title 2 California Code of Regulations sections 571 and 571.1; and

WHEREAS, sections 570.5 and 571.1 also require that the relevant written labor policy or agreement be approved by the Board of Commissioners in accordance with public meeting laws; and

WHEREAS, after a review by CalPERS, it was determined that clarifications to the Personnel Rules and Regulations regarding stability pay as outlined in Section 7.22 are necessary to comply with the PERL; and

WHEREAS, compensation for Authority employees which have been previously approved by the Board of Commissioners in accordance with adopted policies and in compliance with applicable public meeting laws must be identified in a written labor policy or agreement; and

WHEREAS, legal counsel has prepared Amendment No. 2026-05 to the Personnel Rules and Regulations to ensure compliance with CalPERS requirements for review by the Board of Commissioners.

NOW, THEREFORE, THE BOARD OF COMMISSIONERS OF THE VICTOR VALLEY WASTEWATER RECLAMATION AUTHORITY DOES HEREBY RESOLVE AS FOLLOWS:

SECTION 1. Recitals. The Board of Commissioners hereby finds that the foregoing recitals are true and correct and are incorporated herein as substantive findings of this Resolution.

SECTION 2. The Board of Commissioners hereby approves Amendment No. 2026-05 to the Personnel Rules and Regulations, attached hereto as "Exhibit 1."

SECTION 3. Execution of Resolution. The Chair of the Board of Commissioners shall sign this Resolution and the Secretary to the Board shall attest and certify to the passage and adoption thereof.

SECTION 4. Effective Date of Resolution. The foregoing resolution shall take effect immediately upon its adoption.

APPROVED AND ADOPTED on this 19th day of March 2026.

Cameron Gregg, Chair
VWRA Board of Commissioners

ATTEST:

APPROVED AS TO FORM:

Scott Nassif, Secretary
VWRA Board of Commissioners

Piero C. Dallarda of
Best, Best & Krieger LLP, VWRA Counsel

CERTIFICATION:

I do hereby certify that the foregoing is a full, true, and correct copy of a resolution duly and regularly adopted at a meeting of the Board of Commissioners held on March 19, 2026.

Kristi Casteel – Clerk of the Board