

**Public Defender
Department 2280
Virginia J. Aranda**

Slot #	Title	Bi-Weekly Pay	Hourly Rate	Annual Base Pay	Discretion/ Longevity	Annual	Grade/Step
0252	Public Defender	5,756.95		116,752.14	<i>32,928.45</i>	149,681	28/AE
0253	1st Assistant Public Defender	4,901.42		105,771.67	<i>21,665.13</i>	127,437	27/Z
0254	Supervising Attorney	3,973.16		90,108.04	<i>13,194.00</i>	103,302	25/Y
0258	Legal Assistant		20.65	36,552.09	<i>6,406.26</i>	42,958	15/N
0259	Legal Assistant		22.25	36,552.09	<i>9,730.51</i>	46,283	15/T
0260	Legal Assistant		20.65	36,552.09	<i>6,406.26</i>	42,958	15/N
0263	Chief Criminal Investigator		38.28	69,459.66	<i>10,170.58</i>	79,630	24/L
	Incentives Supplementary Pay		0.68			1,416	
0264	Legal Assistant		20.65	36,552.09	<i>6,406.26</i>	42,958	15/N
0267	2nd Assistant Public Defender	4,385.62		99,462.42	<i>14,563.70</i>	114,026	26/Y
0268	Supervising Attorney	3,973.16		90,108.04	<i>13,194.00</i>	103,302	25/Y
0270	Assistant Public Defender II	3,342.99		79,678.81	<i>7,238.85</i>	86,918	23/AA
0271	Supervising Attorney	3,973.16		90,108.04	<i>13,194.00</i>	103,302	25/Y
0273	Assistant Public Defender II	3,301.72		79,678.81	<i>6,165.80</i>	85,845	23/Z
1725	Assistant Public Defender II	3,064.57		79,678.81	<i>0.00</i>	79,679	23/T
1884	Assistant Public Defender II	3,469.92		79,678.81	<i>10,539.18</i>	90,218	23/AD
1885	Assistant Public Defender II	3,601.68		79,678.81	<i>13,964.82</i>	93,644	23/AG
1972	Criminal Investigator II		25.16	46,789.76	<i>5,534.86</i>	52,325	20/J
1973	Legal Assistant		22.25	36,552.09	<i>9,730.51</i>	46,283	15/T
2085	Assistant Public Defender II	3,064.57		79,678.81	<i>0.00</i>	79,679	23/T
2086	Supervising Attorney	4,073.11		90,108.04	<i>15,792.69</i>	105,901	25/AA
2087	Supervising Attorney	3,973.16		90,108.04	<i>13,194.00</i>	103,302	25/Y
2088	Legal Assistant		20.65	36,552.09	<i>6,406.26</i>	42,958	15/N
2139	Operations Administrator	2,168.88		44,535.17	<i>11,855.69</i>	56,391	19/T
2200	Assistant Public Defender II	3,978.00		79,678.81	<i>23,749.27</i>	103,428	23/AO
2299	Administrative Clerk		14.08	27,178.52	<i>2,103.16</i>	29,282	9/G
2616	Supervising Attorney	4,073.11		90,108.04	<i>15,792.69</i>	105,901	25/AA
2617	Legal Assistant		19.65	36,552.09	<i>4,323.82</i>	40,876	15/J
2693	Legal Assistant		20.65	36,552.09	<i>6,406.26</i>	42,958	15/N
2752	Legal Assistant		20.65	36,552.09	<i>6,406.26</i>	42,958	15/N
2753	Paralegal	1,714.46		38,402.54	<i>6,173.38</i>	44,576	16/M
2754	Assistant Public Defender II	3,601.68		79,678.81	<i>13,964.82</i>	93,644	23/AG
2755	Assistant Public Defender II	3,978.00		79,678.81	<i>23,749.27</i>	103,428	23/AO
2756	Supervising Attorney	4,334.12		90,108.04	<i>22,579.04</i>	112,687	25/AF
	Incentive Supplementary	173.08				4,500	

2847	Senior Criminal Investigator		35.14	57,008.78	<i>16,078.60</i>	73,087	22/U
2916	Supervising Attorney- Immigration	4,073.11		90,108.04	<i>15,792.69</i>	105,901	25/AA
2917	Social Worker		24.55	42,389.21	<i>8,682.55</i>	51,072	18/P
3037	Legal Assistant		18.93	36,552.09	<i>2,828.51</i>	39,381	15/G

Approved Employee Slots = 37

Payroll = 2,868,157

410010 Incentives Supp. Pay

5,916

Notes:

Personnel General Order confirms to the Wage Classification and Compensation Plan.

*The D/L line item is exclusive and unique to each employee. Upon separation from the department, the D/L in that slot reverts back to \$0.00.

Incentives for personnel that are not members of the Webb County Sheriff's Collective Bargaining Unit were eliminated effective 10-01-09.

Incentives for affected employees were grandfathered and are shown as "Incentives Supplementary Pay" in the budget.

The Incentives Supplementary Pay is a fixed amount that is not eligible for increases nor is it transferable to other employees.

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	Annual	FICA	Retirement	Insurance	W/C	Unemployment	Annual	W/C	W/C
Slot #	Gross	0.0765	0.1300	420.15	Annual	0.0043	Total	Code	Rate
0252	149,681	74.44	19,458.48	10,923.90	74.84	643.63	31,175.29	8810	0.0005
0253	127,437	9,748.92	16,566.78	10,923.90	63.72	547.98	37,851.30	8810	0.0005
0254	103,302	7,902.61	13,429.27	10,923.90	51.65	444.20	32,751.62	8810	0.0005
0258	42,958	3,286.31	5,584.59	10,923.90	21.48	184.72	20,001.00	8810	0.0005
0259	46,283	3,540.62	6,016.74	10,923.90	23.14	199.02	20,703.41	8810	0.0005
0260	42,958	3,286.31	5,584.59	10,923.90	21.48	184.72	20,001.00	8810	0.0005
0263	79,630	6,091.71	10,351.93	10,923.90	2,388.91	342.41	30,098.86	7720	0.03
	1,416	108.33	184.09	n/a	42.48	10.76	345.66	7720	0.03
0264	42,958	3,286.31	5,584.59	10,923.90	21.48	184.72	20,001.00	8810	0.0005
0267	114,026	8,723.00	14,823.40	10,923.90	57.01	490.31	35,017.62	8810	0.0005
0268	103,302	7,902.61	13,429.27	10,923.90	51.65	444.20	32,751.62	8810	0.0005
0270	86,918	6,649.20	11,299.30	10,923.90	43.46	373.75	29,289.60	8810	0.0005
0271	103,302	7,902.61	13,429.27	10,923.90	51.65	444.20	32,751.62	8810	0.0005
0273	85,845	6,567.11	11,159.80	10,923.90	42.92	369.13	29,062.87	8810	0.0005
1725	79,679	6,095.43	10,358.25	10,923.90	39.84	342.62	27,760.03	8810	0.0005
1884	90,218	6,901.68	11,728.34	10,923.90	45.11	387.94	29,986.96	8810	0.0005
1885	93,644	7,163.74	12,173.67	10,923.90	46.82	402.67	30,710.80	8810	0.0005
1972	52,325	4,002.83	6,802.20	10,923.90	1,569.74	225.00	23,523.67	7720	0.03
1973	46,283	3,540.62	6,016.74	10,923.90	23.14	199.02	20,703.41	8810	0.0005
2085	79,679	6,095.43	10,358.25	10,923.90	39.84	342.62	27,760.03	8810	0.0005
2086	105,901	8,101.41	13,767.09	10,923.90	52.95	455.37	33,300.72	8810	0.0005
2087	103,302	7,902.61	13,429.27	10,923.90	51.65	444.20	32,751.62	8810	0.0005
2088	42,958	3,286.31	5,584.59	10,923.90	21.48	184.72	20,001.00	8810	0.0005
2139	56,391	4,313.90	7,330.81	10,923.90	28.20	242.48	22,839.29	8810	0.0005
2200	103,428	7,912.25	13,445.65	10,923.90	51.71	444.74	32,778.25	8810	0.0005
2299	29,282	2,240.05	3,806.62	10,923.90	14.64	125.91	17,111.12	8810	0.0005
2616	105,901	8,101.41	13,767.09	10,923.90	52.95	455.37	33,300.72	8810	0.0005
2617	40,876	3,127.01	5,313.87	10,923.90	20.44	175.77	19,560.98	8810	0.0005
2693	42,958	3,286.31	5,584.59	10,923.90	21.48	184.72	20,001.00	8810	0.0005
2752	42,958	3,286.31	5,584.59	10,923.90	21.48	184.72	20,001.00	8810	0.0005
2753	44,576	3,410.06	5,794.87	10,923.90	22.29	191.68	20,342.79	8810	0.0005
2754	93,644	7,163.74	12,173.67	10,923.90	46.82	402.67	30,710.80	8810	0.0005
2755	103,428	7,912.25	13,445.65	10,923.90	51.71	444.74	32,778.25	8810	0.0005
2756	112,687	8,620.56	14,649.32	10,923.90	56.34	484.55	34,734.68	8810	0.0005
Incent.	4,500	344.25	585.00	n/a	2.25	19.35	950.85	8810	0.0005

2847	73,087	5,591.18	9,501.36	10,923.90	2,192.62	314.28	28,523.34	7720	0.03
2916	105,901	8,101.41	13,767.09	10,923.90	52.95	455.37	33,300.72	8810	0.0005
2917	51,072	3,906.99	6,639.33	10,923.90	25.54	219.61	21,715.36	8810	0.0005
3037	39,381	3,012.62	5,119.48	10,923.90	19.69	169.34	19,245.02	8810	0.0005

	2,868,157	208,490.43	373,629.43	404,184.30	7,527.56	12,363.19	1,006,194.91	Sub-Total	
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ISuppP	5,916	n/a						7720	0.03
		208,490.43	373,629.43	404,184.30	7,527.56	12,363.19	1,006,194.91	Total F/B	

Social Security Limitation \$119,100 for slot 0252:

<u>5,134</u>	0.0145	<u>74.44</u>	Med.
<u><u>5,134</u></u>		<u><u>74.44</u></u>	