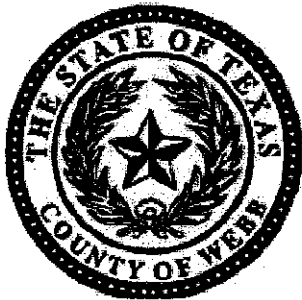




WEBB COUNTY, TEXAS

COMMISSIONERS COURT

PUBLIC NOTICE COMMISSIONERS COURT MEETING

WEBB COUNTY COURTHOUSE
1000 HOUSTON STREET, 2ND FLOOR
LAREDO, TEXAS 78040
TUESDAY, OCTOBER 14, 2025
9:00 a.m.

MARGIE R IBARRA
COUNTY CLERK
FILED
2025 OCT -7 PM 4:06
WEBB COUNTY, TEXAS
BY *[Signature]* DEPUTY

CALL TO ORDER BY THE HONORABLE TANO E. TIJERINA, WEBB COUNTY JUDGE

1. Roll Call by Honorable Margie Ramirez-Ibarra, Webb County Clerk
2. Pledge of Allegiance/Invocation
3. Discussion and possible action for Approval of Bills, Payroll, and Monthly Reports (Treasurer, Human Resources/Risk Management; and any other Department reports); and any other matters incident thereto.
4. Public Comment - This section provides the public the opportunity to address the Commissioners Court on any items on the Agenda. Members of the public wishing to participate must complete a Witness Card specifying which agenda item they wish to comment on. Each public member, individually or in a group, will be allowed a total of Three (3) minutes within which to make any/all public comments.

COURT TO DISCUSS AND ACT ON THE FOLLOWING:

CONSENT AGENDA: At most meetings, the Commissioners Court establishes a Consent Agenda. It consists of those Agenda Items which are routine or non-controversial, and which neither a member of the Commissioners court has asked to be pulled for discussion. Once the Commissioners Court has established the Consent Agenda, Agenda Items included on it will be voted upon in one vote, and will not be discussed separately unless requested by the County Judge or Commissioners.

The consent agenda has been created in order to give constituents the opportunity to view any and all pertinent backup information with reference to any item in the agenda. The objective of the consent agenda is for all Webb County constituents to be familiar with everyday county business and to demonstrate the transparency and fairness of this Commissioners Court.

The following Agenda Items are of a routine nature, and the Commissioners Court has received supporting materials for consideration. All of these Agenda Items will be passed with one vote without being discussed separately, unless a member of the Commissioners Court or the public requests that a particular Agenda Item be discussed. If so, that Agenda Item will be pulled from the Consent Agenda and discussed as part of the regular Agenda at the appropriate time. One vote will approve the remaining items on the Consent Agenda.

CONSENT ITEMS

5. Building Maintenance

- a. Discussion and possible action to approve the posting and filling of the following Slots, subject to the availability of payroll funds and any applicable Civil Service guidelines, effective October 14, 2025.

<u>Slot #</u>	<u>Title</u>	<u>Hourly Rate</u>
2837	Building Maintenance Worker	\$15.15 - \$15.93 12/A-E
4072	Building Maintenance Worker	\$15.15 - \$15.93 12/A-E
5055	Groundskeeper	\$14.42 - \$15.16 11/A-E
1509	Administrative Coordinator	\$16.73 - \$17.58 14/A-E

Issue: Slot 5055 became vacant on July 24, 2025; Slot 4072 became vacant on August 8, 2025; Slot 1509 became vacant September 30, 2025; Slot 2837 became vacant on October 2, 2025.

Result: Approval to post and fill vacant slots.

Result: This action will allow our department to continue to function efficiently and effectively.

6. Civil Legal Division

- a. Discussion and possible action to enter into a subscription agreement with Carahsoft for Granicus GovQA Open Records software for three years (one year of service with two additional one year options) payable annually in an amount not to exceed Sixty Thousand Dollars (\$60,000.00) and any matters incident thereto; authorizing the County Judge to sign all relevant documents. **[Account #1001-1130-001-432001 (Professional Services)]**

7. **Honorable Ricardo A. Jaime, Webb County Commissioner Pct. 4**

- a. Discussion and possible action to enter into a Memorandum of Understanding (M.O.U) between Webb County and American Heart Association to place a Table - Top Blood Pressure Station at Fernando A. Salinas Community Center and any matters incident thereto; authorizing the County Judge to execute all relevant documents. **[At no cost to Webb County]**

Issue: The Fernando A. Salinas Community Center will enter into a Memorandum of Understanding (M.O.U) with the American Heart Association. This partnership will assist in providing additional services to Webb County residents.

Solution: Approve MOU to provide additional services to Webb County residents.

Result: Webb County residents will benefit from the services offered by both agencies.

8. **Commissioners Court**

- a. Discussion and possible action to authorize the County Judge to issue a letter of concurrence to the Foreign-Trade Zones Board, U.S. Dept. of Commerce in support of establishing a usage driven FTZ designation (Minor Boundary Modification), City of Laredo Foreign Trade Zone (F.T.Z.) No. 94 for Salinas Warehouse & Distribution, Inc., located at 5300 Santa Maria Ave. Laredo, TX 78041, within Webb County's Taxing Jurisdiction and any matters incident thereto. **[Requested by Salinas Warehouse & Distribution, Inc./City of Laredo - No effect on the current County budget]**
- b. Discussion and possible action to enter into a Memorandum of Understanding (MOU) between Webb Consolidated Independent School District (WCISD) and Webb County regarding reunification efforts during emergency evacuations at certain Webb County community centers in coordination with the WCISD Police Department and authorizing the County Judge to sign and execute all relevant documents. **[No Impact on General Fund]**

Issue: Mirando City, TX and Bruni, TX require reunification centers in their communities where families can meet during disasters.

Solution: Enter into an MOU allowing WCISD so that its police department may coordinate with the County Judge for use of Webb County's EJ Salinas Community Center and Bruni Community Center as reunification sites during disasters.

Result: The Webb CISD Police Department will be able to designate Webb County community centers as reunification sites when developing their Standard Response Protocol and the communities of Mirando City, Texas and Bruni, Texas will have more options for reunification in times of disaster.

9. **Community Action Agency**

- a. Discussion and possible action to accept a donation through the Webb County Meals on Wheels Sponsor a Meal Program from Texas Community Bank for a total amount of One Thousand Two Hundred Dollars (\$1,200) as per Texas Local Government Code 81.032 (Acceptance of Donation) for the Webb County Community Action Agency's Meals on Wheels Program; and any other matters incident thereto. The Webb County Community Action Agency/Meals on Wheels Program currently intends to use these unrestricted funds for the acquisition of needed bulk food. **[Account #2371-5150-357270 (Donations)]**

Issue: The Webb County Community Action Agency (CAA) received a donation of \$1,200 from

Texas Community Bank.

Solution: This donation will provide supplemental but needed funding for the Webb County CAA's Meals on Wheels Program operations.

Result: The Webb County CAA will be able to utilize these funds for operations in order to continue to serve the needs of the local community and its citizens.

- b. Discussion and possible action to approve the posting and filling of the following Slot, subject to the availability of payroll funds and any applicable Civil Service guidelines, effective October 14, 2025. This position will be 100% grant funded.

<u>Slot #</u>	<u>Title</u>	<u>Hourly Rate</u>
3032	Food Transporter	\$11.34

Issue: The Employee that was in Slot #3032 resigned effective 10/03/2025.

Solution: Request to fill this vacant slot will allow the department to continue to operate effectively.

Result: The filling of slot #3032 will allow the department to be full staff if the court grants approval.

- c. Discussion and possible action to approve the posting and filling of three new slots, subject to the availability of payroll funds and any applicable Civil Service guidelines, effective October 14, 2025:

<u>Slot #</u>	<u>Title</u>	<u>Hourly Rate</u>
New Slot	Cook	\$15.00
New Slot	Administrative Clerk	\$13.45
New Slot	Food Transporter	\$11.45

Issue: The Meals on Wheels & Elderly Nutrition program has recently had an increase in the number of clients we serve. To meet the growing demand, the addition of the three full-time slots is essential.

Solution: Request authorization by the court for the posting and filling of these positions subject to availability of payroll funds and any applicable Civil Service Guidelines.

Result: These new slots will allow the program to operate faster and more efficiently, ensuring timely meal preparation and delivery and maintaining the quality of service for our expanding clients.

- d. Discussion and possible action to authorize the Webb County Community Action Agency (CAA) to enter into a vendor agreement with the Retail Energy provider (listed below) for the implementation of the Community Services Block Grant (CSBG) and the Comprehensive Energy Assistance Program (CEAP). These vendor agreements are a Texas Department of Housing and Community Affairs (TDHCA) requirement for the implementation of the programs, authorizing the County Judge to sign all relevant documents and any other matters incident thereto. This agreement shall be effective from the 1st day of January 2025 for a period not to exceed two years from the effective date. **[Account #2362-5360-521 (Comprehensive Energy Assistance Program)]**

Retail Energy Provider:

Atlantic Energy Group LLC, DBA Atlantex Power, DBA AE Texas

Issue: These vendor agreements are a Texas Department of Housing and Community Affairs

(TDHCA) requirement.

Solution: The Webb County CAA will enter into a two-year vendor agreement with the Retail Energy Provider for the implementation of the Community Services Block Grant (CSBG) and the Comprehensive Energy Assistance Program (CEAP).

Result: The Texas Department of Housing and Community Affairs (TDHCA) will provide funding to be used for payment of qualifying low-income clients' home energy expenses.

10. Honorable Guadalupe Gomez. Constable Pct. 1

- a. Discussion and possible action to ratify collection of fees as per Sec. 111.07075, Special Budget for Revenue Received after start of Fiscal year, effective October 1, 2025 and in accordance with Senate Bill 1333 which was passed on June 20, 2025, by the 89th Legislature for service and removal of persons unlawfully occupying a dwelling when a verified complaint is submitted by a property owner and to remain on the premises upon request of owner for an hourly fee to keep the peace. Fees to be collected: \$200 per complaint, \$40 per hour for requested presence after service of notice to vacate.

Issue: SB1333 allows for collection of fees by the County Sheriff and Constables associated with its execution.

Solution: Allow for collection of fees as outlined by SB1333, specifically a complaint fee and a reasonable hourly rate to remain on property at the request of the requestor to keep the peace.

Result: Successful implementation of SB1333 allowing for a streamlined process of removing persons unlawfully occupying dwellings in Webb County.

11. Honorable Rolando San Miguel. Constable Pct. 4

- a. Discussion and possible action to ratify and approve, by Order, the following budget amendment (line item transfers) within the general fund for fiscal year 2025.

	Acct. Number	Acct. Name	Adopted	Request	Current	End Bal.
From:	1001-3170-001-443000-035	Repairs & Maint. Equip.	\$8,000.00	\$2,178.72	\$2,178.72	\$0
	1001-3170-001-443000-075	Repairs & Maint. Vehicles	\$25,000.00	\$616.91	\$616.91	\$0
	1001-3170-001-462605	Fuel & Lubricants	\$50,000.00	\$200.00	\$21,499.21	\$21,299.21
	1001-3170-001-464010	Dues & Memberships	\$500.00	\$10.00	\$10.00	0
	1001-3170-001-444500	Equipment Rental	\$500.00	\$100.00	\$200.00	\$100.00
	1001-3170-001-456205	Training & Education	\$10,000.00	\$191.45	\$191.45	0
	1001-3170-001-460105	Minor Tools & Apparatus	\$500.00	\$35.25	\$35.25	0
	1001-3170-001-458000	Administrative Travel	\$3,500.00	\$62.00	\$62.00	0
				\$3,394.33		
To:	1001-3170-001-456305	Uniforms	\$15,000.00	\$2,178.72	\$67.84	\$2,246.56
	1001-3170-001-456305	Uniforms	\$15,000.00	\$616.91	\$650.56	\$1,267.47
	1001-3170-001-443000-075	Repairs & Maint. Vehicles	\$25,000.00	\$200.00	-\$39.15	\$160.85
	1001-3170-001-461000	Materials & Supplies	\$7,500.00	\$398.70	\$278.52	\$677.22
				\$3,394.33		

Issue: Funds are needed to pay for items needed by department.

Solution: By approving transfer of funds, department will have sufficient funds to pay such expenses.

Result: Department will be able to pay for expenses.

12. Honorable Margie Ibarra, County Clerk

- a. Discussion and possible action to enter into a Sixty (60) Month (October 1, 2025 through September 30, 2030) Term Rental Agreement between Pitney Bowes and Webb County for the Webb County Clerk for mail service hardware and software through the State and Local Cooperative Contract (Buy Board #755-25) at a per month cost of One Hundred Twenty-Seven Dollars Thirty-Four Cents (\$127.34) for a total amount of Seven Thousand Six Hundred Forty Dollars Forty Cents (\$7,650.40) over the term of the Agreement, subject to annual budget appropriation and authorizing the County Judge to sign and execute all relevant documents; and any matters incident thereto. **[Account #1001-23100-001-444500 (Equipment Rental)]**

Issue: Webb County Clerk requires mailing services for its office. The volume of mail to be processed requires the necessity of a postage meter machine.

Solution: Enter into an agreement with Pitney Bowes whose services provide mail services hardware (postage machines) and software in order to process Departmental mail.

Result: Webb County Clerk will be better able to more efficiently process the mailing of letters for its Department.

13. Honorable Victor Villarreal, County Court at Law 2 Judge

- a. Discussion and possible action to approve the 2025-2026 budget for the Webb County Court at Law 2 DWI Court Program, associated with Substance Abuse and Mental Health Services Administration (SAMHSA) Grant Award Number 5H79TI085858-02 and authorizing the County Judge to sign all relevant documents, and all other matters incident thereto. There is no impact to the County budget. All required documents were sent for review through the Economic Development Department and the budget and award are compliant with the Webb County Single Point of Contact (SPOC) procedures. The total grant award will be budgeted into fund Account #2356 with sub-accounts for Payroll, Health Insurance, FICA, Retirement, Unemployment, Workers Compensation, Professional Services, Contractual (SCAN), Administrative Travel, Materials & Supplies, and Other. Amounts are subject to change according to changes in Webb County rates. In the event of such changes, line item transfers will be requested and executed, and a new detailed budget will be submitted for the Commissioners Court review and approval. The Budget is to reflect as listed on the Notice of Award (NOA) as approved by SAMHSA. **[Requested by Webb County Court-at-Law 2 DWI Court Program]**

Award Calculation (U.S. Dollars)
Personnel(non-research) \$112,500
Fringe Benefits \$46,100
Travel \$9,078
Supplies \$862
Contractual \$230,260
Direct Cost \$400,000
Total Approved Budget \$400,000

Issue: The approval of the budget by the Commissioners Court is required in order to have the Auditor's Office key in amounts under the corresponding fund account and sub-accounts. Webb

County Court-at-Law II was awarded a federal SAMHSA grant for the DWI Court and this continuation is for year 3 of 5.

Solution: The Commissioners Court approving the budget as submitted to, and approved by, SAMHSA.

Result: The Webb County Court-at-Law 2 DWI Court Program will be able to continue to provide services and operate fully.

14. Honorable Isidro Alaniz, District Attorney

- a. Discussion and possible action to authorize the sale of one (1) Sig P320 Asset No. 31738 handgun to retiring DA Investigator Martin Cuellar in the amount of \$1 pursuant to the Texas Government Code; §614.051 (PURCHASE OF FIREARM BY HONORABLY RETIRED PEACE OFFICER) and any other matters incident thereto. Investigator Michael Wu will be honorably retiring on September 30, 2025 with 15 years of service as a peace officer in the District Attorney's Office.

Issue: Peace Officer is retiring on September 30, 2025, and the District Attorney would like to present his gun to him as a show of appreciation to his 15 years of service to the District Attorney's Office. The Texas Government Code §614.051 permits government entities to sell the issued weapon that was assigned to the peace officer.

Solution: Authorize the sale of subject weapon to the honorably retired peace officer in accordance with Texas Gov. Code requirements.

Result: The peace will get the firearm presented to him as a token of appreciation.

- b. Discussion and possible action to ratify the purchase of televised commercial advertisement from FOX Laredo for the FOX National Football League (NFL) Sunday Football Television advertising in Laredo by the Webb County District Attorney's Office, for the "Make the Right Call" campaign. The campaign discourages drinking and driving in Webb County. The FOX advertisement package commercial ads commence September 2025 and follow the entire season through the end of January 2026, at a total cost of Thirty Two Thousand Eight Hundred Seventy Dollars (\$32,870.00) for Two Hundred Twenty (220) ads. The Webb County District Attorney's Office will be featured in the advertisement and authorizing the Webb County Judge to execute all relevant documents, and any other matters thereto. There is no financial impact on the general fund. **[Account #2162-2260-001-457006 (Law Enforcement – Other)]**
- c. Discussion and possible action to enter into a Twelve (12) month Software Subscription Agreement between Thomson Reuters and Webb County for the Webb County District Attorney's Office for Online Software (Clear Proflex) at a monthly cost of Six Hundred Thirty-Four Dollars and Sixty-Nine cents (\$634.69) subject to annual budget appropriating and authorizing the County Judge to sign and execute all relevant documents and any other matters incident thereto. **[Account #1001-2260-001-464005 (Books and Subscriptions)]**

15. Economic Development

- a. Discussion and possible action to authorize the acceptance of the "Substance Abuse and Mental Health Administration (SAMHSA) Continuation Grant application as developed, written, and submitted by and for the Webb County Adult Drug Court Program in the amount of Four Hundred Thousand Dollars (\$400,000.00) and authorizing the Webb County Judge to execute all relevant documents; and any other matters incident thereto. This grant does not require any kind of match; therefore, there is no impact to the general fund. All required documents were sent for review through the Economic Development Department and the solicitation is compliant with the Webb County Single Point of Contact (SPOC) procedures. **[Requested by Margarita H. Garza, Drug**

Court Director]

Issue: Webb County Adult Drug Court SAMHSA Grant Application was selected for funding; A Notice of Award was received on 09/15/2025.

Solution: Acceptance of the SAMHSA Webb County Adult Drug Court Program Grant requires Commissioner's Court approval.

Result: If accepted, the Webb County Adult Drug Court Program will continue to provide substance-use disorder treatment, mental health and recovery support services to all eligible individuals in Webb County.

- b. Discussion and possible action to ratify the approval of the acceptance of a grant award in the amount of \$30,639.36 Contract No. C-02771 from the Office of the Texas Attorney General (OAG) for Fiscal Year 2026 Statewide Automated Victim Notification Service (SAVNS), covering the period from September 1, 2025, through August 31, 2026; and to authorize the County Judge to execute all necessary documents; and any other matters incident thereto. This grant requires no cash match and has no impact on the General Fund. All documentation has been reviewed by the Economic Development Department and complies with Webb County's Single Point of Contact (SPOC) procedures. **[Requested by the Webb County Sheriff's Office, Fund #2712-3010-443000-035]**

Issue: Many crime victims, particularly survivors of sexual assault and domestic violence, have been unaware when offenders were released from custody. Leaving survivors vulnerable and anxious, compromising their sense of safety and ability to protect themselves.

Solution: The Integrated Victim Services System was created, allowing crime victims and concerned citizens to receive real-time updates regarding an offender's custody status.

Result: The acceptance of this grant will allow for continued funding, ensuring that crime victims in Webb County can enroll in SAVNS and receive automated notifications about changes to an offender's custody status, including release, transfer or court events. This system enhances victim safety, supports informed decision-making, and demonstrates Webb County's ongoing commitment to victim services and public safety.

- c. Discussion and possible action to ratify the approval of the acceptance of a grant award in the amount of \$500,000.00 Contract #IA-0000001935 from the Texas Comptroller of Public Accounts for Fiscal Year 2026 SB 22 Rural Law Enforcement Grant, covering the period from October 1, 2025, through September 30, 2026; and to authorize the County Judge to execute all necessary documents; and any other matters incident thereto. This grant requires no cash match and has no impact on the General Fund. All documentation has been reviewed by the Economic Development Department and complies with Webb County's Single Point of Contact (SPOC) procedures. **[Requested by the Webb County Sheriff's Office, Fund #2716]**

Issue: The Webb County Sheriff's Office, like many rural law enforcement agencies, operates under constrained financial, operational and personnel resources. These limitations present ongoing challenges in addressing complex and evolving criminal justice issues that often stem from multifaceted and deeply rooted societal conditions.

Solution: By leveraging available federal, state, and local grant resources, the Webb County Sheriff's Office can strengthen its capacity to deliver enhanced law enforcement services.

Result: Continued grant funding will supplement and improve the Sheriff's Office's operational effectiveness, allowing for greater public safety and service delivery without imposing additional financial demands on the County's general fund.

- d. Discussion and possible action to authorize the acceptance of the "Substance Abuse and Mental Health Administration (SAMHSA) Grant application as developed, written, and submitted by and for the Webb County Veterans Treatment Program in the amount of Four Hundred Thousand Dollars (\$400,000.00) and authorizing the Webb County Judge to execute all relevant documents; and any other matters incident thereto. This grant does not require any kind of match; therefore, there is no impact on the general fund. All required documents were sent for review through the Economic Development Department and the solicitation is compliant with the Webb County Single Point of Contact (SPOC) procedures. **[Requested by Margarita Garza, Veterans Treatment Program, Executive Director]**

Issue: Webb County Veterans Treatment Program, SAMHSA Grant Application was selected for funding, a Notice of Award was received on 09/23/2025.

Solution: Acceptance of the SAMHSA Webb County Veterans Treatment Program Grant requires Commissioner's Court approval.

Result: If accepted, the Webb County Veterans Treatment Program will continue to provide substance-use disorder treatment, mental health, and recovery support services to all eligible individuals in Webb County.

- e. Discussion and possible action to approve and ratify a Resolution and Order to submit a grant fund application to the State of Texas, Department of Transportation, regarding the "Texas Department of Transportation SET-ASIDE" Program in the amount up to SEVEN HUNDRED THOUSAND DOLLARS (\$700,000.00), which will be used for the development of engineering plans, specifications, and the construction of pedestrian sidewalks within the City of Bruni, Texas, and authorizing the County Judge to execute any and all relevant documents, and any other matters incident thereto. This formal request (Order) shall authorize the County Judge to act as the County's Executive Officer and authorized representative in all matters pertaining to the County's participation in this Grant. All grant documents were sent for review through the Economic Development Department, and the solicitation is complaint with the Webb County Single Point of Contact (SPOC) procedures.

Issue: A Resolution and Order is required to authorize submission of the grant application.

Solution: Approve the Resolution and Order for the submission of the grant application.

Resolution: Economic Development to submit the grant application to the Texas Department of Transportation.

- f. Discussion and possible action to approve and ratify a Resolution and Order to submit a grant fund application to the State of Texas, Department of Transportation, regarding the "Texas Department of Transportation SET-ASIDE" Program in the amount up to EIGHT HUNDRED THOUSAND DOLLARS (\$800,000.00), which will be used for the development of engineering plans, specifications, and the construction of pedestrian sidewalks within the City of El Cenizo, Texas, and authorizing the County Judge to execute any and all relevant documents, and any other matters incident thereto. This grant does not require a cash match and will not impact the General fund. This formal request (Order) shall authorize the County Judge to act as the County's Executive Officer and authorized representative in all matters pertaining to the County's participation in this Grant. All grant documents were sent for review through the Economic Development Department, and the solicitation is complaint with the Webb County Single Point of Contact (SPOC) procedures.

Issue: A Resolution and Order is required to authorize submission of the grant application.

Solution: Approve the Resolution and Order for the submission of the grant application.

Resolution: Economic Development to submit the grant application to the Texas Department of

Transportation.

- g. Discussion and possible action to ratify the authorization to submit a grant application for the Fiscal Year (FY) 2025 Supporting Border Crisis Response and Enforcement Projects to the Office of the Governor/Homeland Security Grants Division, in an amount up to \$1,000,000.00, for the purpose of upgrading the current VHF P25 5-site Simulcast radio communications system. Further requesting authorization for the Webb County Judge to execute all relevant documents associated with this grant application and any other matters incident thereto. This grant does not require a cash match and will not impact the General Fund. All required documents have been submitted to the Economic Development Department and have been reviewed for compliance with the Single Point of Contact (SPOC) policy. **[Requested by Martin Cuellar, Webb County Sheriff; Grant]**

Issue: Webb County's current VHF P25 5-site simulcast radio communications system does not provide full coverage across the county's 3,300+ square miles. In particular, the FM 1472/Mines Road area, an active zone for immigration enforcement and border security, suffers from poor radio communications due to its location between two existing tower sites. This gap hinders critical interoperability among multiple local, state and federal public safety agencies operating in the region.

Solution: A \$1,000,000 grant would fund the addition of Motorola P25-compliant equipment to a new tower site in the FM 1472/Mines Road area. The upgrade will integrate the site into the existing simulcast system, extending coverage and improving communication reliability. This investment enhances secure interoperable radio communications among agencies such as the Webb County Sheriff's Office, DPS, Customs and Border Protection and others.

Result: If funded, the new tower site will close a critical communications gap in this high-priority border region. It will enable seamless interoperability among over a dozen local, state and federal public safety and emergency response agencies. This improvement will enhance response times, coordination and operational effectiveness for both routine public safety and large-scale border security operations. Additionally, this upgrade supports future expansion toward a hybrid VHF-7/800 MHz system to strengthen regional communications capabilities further.

16. **Engineering**

- a. Discussion and possible action to enter into Master Contracts for Environmental Services with Terracon Consultants Inc., LDG Enterprises, LLC DBA GDJ Engineering, and Ardurra Group, Inc. and any matter incident thereto; authorizing the County Judge to sign all relevant documents. **[No effect on current County budget as services will be delivered on a rotation basis subject to negotiated pricing and work authorization]**
- b. Discussion and possible action to enter into Master Contracts for Geotechnical Services with Castle Engineering & Testing, LLC, Howland Engineering and Surveying Co., Inc., and Terracon Consultants, Inc. and any matter incident thereto; authorizing the County Judge to sign all relevant documents. **[No effect on current County budget as services will be delivered on a rotation basis subject to negotiated pricing and work authorization]**
- c. Discussion and possible action to enter into Master Contracts for Surveying Services with Top Site Civil Group, Howland Engineering and Surveying Co., Inc., and Terracon Consultants, Inc. and any matter incident thereto; authorizing the County Judge to sign all relevant documents. **[No effect on current County budget as services will be delivered on a rotation basis subject to negotiated pricing and work authorization]**

- d. Discussion and possible action to enter into Master Contracts for Material Testing Services with Castle Engineering & Testing, LLC, Howland Engineering and Surveying Co., Inc., and Terracon Consultants, Inc. and any matter incident thereto; authorizing the County Judge to sign all relevant documents. **[No effect on current County budget as services will be delivered on a rotation basis subject to negotiated pricing and work authorization]**
- e. Discussion and possible action to approve the use of the contingency allowance as stipulated under §4.3 (allowances) under the construction agreement between Webb County and Stoddard Enterprises, LLC., in an amount not to exceed \$5,644.30 for the purchase of crossover ladders for the Webb County Dean Senator Judith Zaffirini Justice Center Building Envelope & Site Rehab Project and to further authorize the Webb County Judge to sign any relevant documents; and any other matters incident thereto. **[Account #1001-1130-001-470000 (Capital Outlay)]**

Issue: This is to cover the cost of producing crossover ladders with aluminum materials to more closely match the Copper patina and contour of the new roof; and to allow access to the east and west side of the building..

Solution: Consideration to authorize the use of \$5,644.30 from the owner's contingency allowance.

Result: If approved, the contractor will be authorized to use the owner's contingency amount as approved by Commissioners Court. There will be no increase or decrease to the original contract sum.

- f. Discussion and possible action to approve additional Surveying Services to Ardurra Group, Inc., in the amount, not to exceed, \$7,500.00 for the Webb County Dean Senator Judith Zaffirini Justice Center Building Envelope Site Rehabilitation Roof Project and to further authorize the Webb County Judge to sign any relevant documents; and any other matters incident thereto. **[Account #1001-1130-001-432001 (Professional Services)]**

Issue: Surveying services are needed for levels 2 and 3 of the building; this will include floor elevations, spot elevations for airlock plans and pedestrian bridges, including areas currently lacking data, integrate spot elevations w/contour integration, contour plans, spot elevation plans.

Solution: Ardurra proposes to perform detailed surveying and documentation for levels 2 and 3 of the building.

Result: Approval of Agenda Item and continuation of project.

17. **Fire Suppression & EMS Services**

- a. Discussion and possible action to approve the posting and filling of the following Slot by promoting from within, subject to the availability of payroll funds and any applicable Civil Service guidelines, effective October 14, 2025:

<u>Slot #</u>	<u>Title</u>	<u>Hourly Rate</u>
2599	Assistant Fire Chief	\$27.41 - \$30.65 22/A-J

Issue: Slot #2599 will become vacant on October 1, 2025, and will be filled from within.

Solution: Request is being made to post and fill slot #2599.

Result: This action will allow our department to promote from within and fill the vacant slot, allowing our department to continue to function efficiently and effectively.

18.

Head Start

Disclaimer: All Head Start monies are 100% Federal funds

- a. Discussion and possible action to ratify the 2025 - 2026 United States Department of Agriculture Child and Adult Care Food Program (USDA CACFP) continuation grant for the Head Start and Early Head Start preschool programs from October 1, 2025 through September 30, 2026. This grant provides reimbursement of meals (Breakfast, Lunch, Snack) to enrolled children and salaries of kitchen staff. Acceptance of this grant includes a 3% salary adjustment for all USDA CACFP staff. **[Account #2303 (United States Department of Agriculture Child and Adult Care Food Program)]**
- b. Discussion and possible action to approve the posting and filling of the following Slots:

<u>Slot #</u>	<u>Title</u>	<u>Hourly Rate</u>	<u>Pay Periods</u>
1696	Substitute Teacher/PT	\$12.30	20
1007	Teacher/BA	\$21.04	20
1029	Teacher Assistant /ISD/ BA	\$16.25	21

- c. Discussion and possible action to enter into a sixty (60) month (September 1, 2025 through September 1, 2030) non-Financial Cooperative Agreement of Affiliation between Laredo College and Webb County for the Head Start/Early Head Start Program. The purpose of the agreement is for the Child Development Program at Laredo College and the Webb County Head Start/Early Head Start Program to develop and implement fieldwork and /or clinical experience for Child Development and/or Education students and authorizing the County Judge to sign and execute all relevant documents.
- d. Discussion and possible action to approve the renewal of a Software License and Support Services Agreement between Webb County and Management Information Technology USA INC, d/b/a Child Plus Software, on behalf of the Webb County Head Start for one year (1yr) term from October 1, 2025 to September 30, 2026, at annual subscription fee of Forty-one Thousand five Hundred Seventy Four dollars and 10/100 dollars (\$41,574.10) and any other matter incident thereto: authorizing the Webb County Judge to execute any and all relevant documents.. **[Accounts #2357-5200-531-457008, #2361-5200-531-457008, #2367-5200-531-457008 (Contractual)]**

19.

Human Resources

- a. Discussion and possible action to authorize a service agreement between Webb County and AccuSourceHR (TIPS Contract No. 240701) for online comprehensive criminal background checks, educational verification and motor vehicle record checks by the Webb County Human Resources Department pursuant to the Texas Local Government Code; §271.101, & §271.102, Sub-Chapter F. Cooperative Purchasing Programs and to further authorize General Counsel to prepare a service agreement for final execution by the County Judge and any other matters incident thereto. **[Account #1001-1230-001-432001-005 (General Fund-Human Resources-Administration-Professional Services-Pre/Post Employee Tests)]**

Issue: The Human Resources Department is recommending the services of AccusourceHR to improve the turnaround times for criminal background checks, educational verification, motor vehicle record checks and to improve applicant experience by reducing manual work by speeding up the onboarding of new employees.

Solution: Consideration to approve a service agreement between Webb County and AccuSourceHR for the requested services. Vendor has a cooperative contract and complies with the competitive bidding requirements of the State of Texas.

Result: If approved, General Counsel will prepare the service agreement for the requested services and secure approval from Commissioners Court for final execution of terms, conditions, and related fees.

- b. Discussion and possible action to approve the removal of Steps A–D from the current Webb County Wage Salary Scale in order to upgrade the starting pay for County positions, adjust maximum discretionary pay steps and provide a more attractive and competitive salary structure for recruitment and retention purposes and any other matters incident thereto.

Issue: The County's current entry-level salary scale steps (A–D) no longer reflect competitive market rates, based on a preliminary review of benchmark positions conducted by the Management Advisory Group (MAG), the County's wage and classification study consultant.

Solution: Removing these steps will increase the minimum starting salary across classifications, ensuring Webb County remains competitive with comparable governmental entities in attracting and retaining qualified employees.

Result: This adjustment is expected to enhance recruitment efforts, reduce turnover, and support the County's long-term workforce stability.

20. Planning & Physical Development

- a. Discussion and possible action to approve the posting and filling of the following Slot, subject to the availability of payroll funds and any applicable Civil Service guidelines, effective October 14, 2025:

<u>Slot #</u>	<u>Title</u>	<u>Hourly Rate</u>
1961	Asst. Planning Director	\$33.39 - \$37.34 24/A-J

Issue: Slot became vacant effective October 1, 2025. The position is necessary for effective operations of the Department.

Solution: Hiring qualified personnel will allow the Planning Department to serve the public efficiently.

Result: Services to the public will be processed efficiently.

- b. Discussion and possible action to issue a "Certificate of Compliance with Plat Requirements" to authorize an electrical service connection pursuant to Section 232.029(c)(2), Local Government Code., to an unplatted 1.0 acre tract, known as the Southeastern part of Tract 15, Las Lomas Phase 1 Subdivision, as further described in Vol. 1189, Pg. 753, of the Webb County Deed Records (ID 15275).

Issue: Item is a regulatory compliance issue regarding real property development provisions of state law and local regulations with particular emphasis on the Model Subdivision Rules enacted for residential subdivisions. Commissioners Court must certify to certain property conditions before utility service connections may be authorized.

Solution: As reflected in agenda backup, staff has verified compliance matters and recommends the Court's approval of this certificate.

Result: If approved, applicant may connect property to electrical utility services. If not approved, utility connection to property is prohibited.

- c. Discussion and possible action to grant preliminary and final plat approval to a re-plat of Lot 7, Block 7, Pueblo Nuevo Subdivision as recorded in Vol. 5, Page 19 of the Webb County Records, into Lots 7A, 7B and 7C, Block 7, Pueblo Nuevo Subdivision and issue a Certificate of Compliance with plat requirements (ID 14073).
- d. Discussion and possible action to grant Preliminary Plat Approval to US 83 Township – Phase 1A, Subdivision Plat being 600.84 acres, more or less, out of a 748-acre tract of land in Abstract 275, Survey 737 and Abstract A-525, Survey 1713 as described in Vol. 5058, Pg. 145 of the Webb County Deed Records (ID 13833).
- e. Discussion and possible action to issue a "Certificate of Compliance with Plat Requirements" to authorize an electrical service connection pursuant to Section 232.029(c)(2), Local Government Code., to an unplatted 0.25 acre tract, known as Tract 59-1, Las Lomas Phase 1 Subdivision, as further described in Vol. 5839, Pg. 368, of the Webb County Deed Records (ID 15318).

Issue: Item is a regulatory compliance issue regarding real property development provisions of state law and local regulations with particular emphasis on the Model Subdivision Rules enacted for residential subdivisions. Commissioners Court must certify to certain property conditions before utility service connections may be authorized.

Solution: As reflected in agenda backup, staff has verified compliance matters and recommends the Court's approval of this certificate.

Result: If approved, applicant may connect property to electrical utility services. If not approved, utility connection to property is prohibited.

21. Public Health Services

- a. Discussion and possible action to approve the transfer of employees within the following Slots with salary changes and approve the filling of the vacant Slots, subject to the availability of payroll funds and any applicable Civil Service guidelines:

	<u>Slot#</u>	<u>Title</u>	<u>Hourly Rate</u>
From:	0598	Public Health Services Coordinator	\$23.37 (17/P)
To:	1240	Supervisor/Coordinator	\$24.55 (18/P)
From:	0925	Outreach Investigator	\$18.95 (11/W)
To:	0598	Public Health Services Coordinator	\$20.14 (17/D)
From:	4069	Case worker	\$16.94 (12/K)
To:	5051	Public Health Services Coordinator	\$19.40 (17/A)
From:	1891	Outreach Investigator	\$15.93 (11/I)
To:	4069	Case worker	\$16.73 (12/I)
From:	2975	Data Entry Clerk	\$13.73 (10/A)
To:	0925	Outreach Investigator	\$14.42 (11/A)
To Fill:	1891	Outreach Investigator	\$14.42 (11/A)
	2975	Data Entry Clerk	\$13.73 (10/A)

2976	Data Entry Clerk	\$13.73 (10/A)
3004	Receptionist	\$13.73 (10/A)

Issue: Transfers are being requested for employees to fill slots and resulting vacant slots.

Solution: Approval from the Commissioners Court to transfer employees from within the department and filling vacant slots.

Result: The transfer and filling of the positions will alleviate work overload in the department.

- b. Discussion and possible action to enter into a medical services agreement with Nuestra Salud Health Clinic, P.C. for a Three (3) year period (October 1, 2025 - September 30, 2028) for services to be provided for the Webb County Employee Health Clinic at a cost of One Hundred Twenty-Five Thousand Dollars (\$125,000.00) a year to be paid at monthly rate of Ten Thousand Four Hundred Sixteen Dollars and Sixty-seven Cents (\$10,416.67) for in-person and telehealth services; and authorizing the County Judge to sign all relevant documents and any other matters incident thereto. **[Account #6100-1090-001-462000-005 (Wellness Expenses)]**

Issue: Current agreement expires on September 30, 2025 and a new agreement is needed to be able to continue services through the Employee Clinic

Solution: Commissioners Court approval of this agreement will allow the current provider to continue providing medical care services to employees and their eligible dependents.

Result: The approval of this contract will allow employees and eligible dependents to continue receiving medical services through this provider with no out-of-pocket costs.

- c. Discussion and possible action to enter into a medical services agreement with Nuestra Salud Health Clinic, P.C. for a Three (3) year period (October 1, 2025 - September 30, 2028) for services to be provided for the Webb County Public Health Clinic at a cost of Sixty-Seven Thousand Six Hundred Dollars (\$67,600.00) a year to be paid at monthly rate of Five Thousand Six Hundred Thirty-Three Dollars and Thirty-Three Cents (\$5,633.33) for in-person and telehealth services and \$150 per hour for additional in-person services; and authorizing the County Judge to sign all relevant documents and any other matters incident thereto. **[Account #001-5040-007-432001 (Professional Services)]**

Issue: Current agreement with Nuestra Salud is limited to Aetna insured employees and dependents. This agreement will expand services to include part-time Webb County employees, Webb County employees that are not on the Aetna insurance plans, and patient referrals from the Webb County Public Health Services Department.

Solution: Commissioners Court approval of this agreement will allow the current provider to provide basic medical care services to employees and eligible patients.

Result: The approval of this contract will allow employees and eligible patients to receive basic medical services through this provider with no out-of-pocket costs.

22. Public Information office

- a. Discussion and possible action to authorize and make an exception for a one-time annual credit card charge not to exceed One Hundred Sixty-Seven dollars and Eighty-Eight cents (\$167.88) for an annual subscription from Uppbeat.io for the Webb County Public Information Office utilizing the Webb County credit card designated only for digital content library related expenditures and any other matters incident thereto. **[Account #1001-1300-001-443000-110 (Repairs & Maintenance Software)]**

Issue: The Webb County Public Information Office is purchasing an annual subscription service to a digital content platform for content creators, offering music, sound effects, and motion graphics to use in videos, public service announcements, and other digital content without copyright issues and without download limits. The platform does not accept purchase orders for subscriptions.

Solution: Consideration to authorize the use and make an exception to the rule of using the County Credit Card for music platform expenditures.

Result: If authorized, the order will be processed using the Credit card. This system will enhance the overall operational efficiency of the department.

23. **Purchasing**

- a. Discussion and possible action to authorize the Purchasing Agent to process surplus and/or salvage property in accordance with the Texas Local Government Code, Section 263.152 (Disposition) and to publish notice to the public as per Local Government Code Section 263.153 (Notice) for surplus and/or salvage property being auctioned.

Issue: Excess county property that is either by definition salvage or surplus property because of time, accident, or any other cause such as wear and deterioration, damage, or obsolete that has no value and/or usefulness for the intended purpose and is no longer needed by the department.

Solution: Authorize the Purchasing Agent to attempt to sell the County surplus or salvage property through a public auction, dispose of or destroy property that cannot be sold in a public auction because it has been deemed worthless or disposed of through a recycling program under which property is collected, separated, or processed and returned to use in the form of raw materials of new products and/or donate as permitted by state law.

Result: Generate auction revenue from the sale of county property, reduce county expenditures by transferring surplus property to other departments.

- b. Discussion and possible action to award the following annual contracts, effective October 1, 2025, through September 30, 2026, and to further authorize the Webb County Judge to execute all independent contractor and vendor agreements and any other matters incident thereto.

Bid 2026-18 Annual Contract for Refuse Collection
Southern Sanitation

Bid 2026-19 Annual Contract for Master Electrician Services
Alpha Omega Electrical Services, Chris's Electric LLC, Isaias Electric Inc., LED Electric & Lighting Contractors, Midas Contractors LLC, Royal Contractors Inc., RPI Electric

Bid 2026-20 Annual Contract for Plumbing Services
Chavarria's Plumbing Inc., Midas Contractors LLC

Bid 2026-22 Annual Contract for Printing Services
Aldi Printing, Kwik Kopy Printing, Litho Business Forms

Issue: The Webb County Commissioners Court authorized the Purchasing Agent to secure annual contract pricing for the listed products/goods & services.

Solution: Consideration to authorize the annual contracts listed for required purchases of goods/services during the fiscal year-end 2026.

Result: Annual contract pricing is fixed and vendors will provide the products/goods or services when needed by county departments, contingent upon budget availability.

- c. Discussion and possible action to authorize the Purchasing Agent to utilize national purchasing cooperative vendors: Amazon Business (Omnia Partners R-TC-17006), Staples Business Advantage (Sourcewell #082724-SCC), Gulf Coast Paper Co. (BuyBoard 747-24) Home Depot (Omnia Partners #16154 and #170009), Lowe's Pro (Omnia Partners R240805), Grainger (Omnia Partners R240808), Southern Tire Mart (BuyBoard 729-24), Lakeshore Learning (Omnia Partners R230301), Office Depot Business Solutions (Omnia Partners 19-12R) for the purchase of products for Fiscal Year 2026 in accordance with the Texas Local Government Code; Sub-Chapter F. Cooperative Purchasing Program, Sections 271.101, 271.102 (Cooperative Purchasing Participation) and any other matters incident thereto.

Issue: Webb County benefits from online marketplace vendors that provide value pricing on various items.

Solution: Utilizing national cooperative pricing through online marketplace vendors is a mechanism for providing Webb County with better costs and value for items purchased.

Result: Authorizing the Purchasing Agent to use national co-ops for online marketplace purchases will provide more options and better value for County Departments.

- d. Discussion and possible action to ratify the use of capital outlay funds in the amount not to exceed \$19,800.00 for the electrical infrastructure improvements required to provide power to the water well project in Los Bontines, low bidder Midas Contractors, LLC. was issued a Purchase Order to complete the scope of work which included but not limited to the installation of electrical service equipment including new electrical panels, trenching, conduit, wire and back-filling for electrical power connection from service location to water system and mobile office and any other matters incident thereto. **[Account #2007-7140-001-4700 (Road and Bridge Capital Outlay)]**

Issue: An informal solicitation was conducted for the needed electrical equipment and installation of electrical power at the location for the Los Botines Water Well Project. This electrical work is pending before awarded vendor Bulls Eye Services, LLC can proceed with the construction of the water well.

Solution: Consideration to authorize the ratification of utilizing capital outlay funds for these services to comply with Webb County's procurement policy addressing non-budgeted capital improvements.

Result: Disclosure and approval of capital outlay funds used for the required purchase of electrical services, supplies, equipment and installation. The completion of this scope of work will allow the selected contractor (Bulls Eye Services, LLC.) to proceed with the construction of the water well in Los Botines area located on County-owned land.

24. **Risk Management**

- a. Discussion and possible action to enter into a three-year (October 1, 2025 through September 30, 2028) Claims Services Agreement with TRISTAR Management Services Inc., in the amount of TWO HUNDRED FORTY-NINE THOUSAND SEVEN HUNDRED FIFTY DOLLARS (\$249,750.00), subject to annual appropriations, to administer Webb County's worker's compensation and liability claims over the three-year period, any other matters incident thereto, and authorizing the County Judge to execute all relevant documents. **[Account #1001-1180-001-432059 (3rd Party Administration) & #6200-1090-001-432059 (3rd Party Administration)]**

Issue: At its February 10, 2025 meeting, the Webb County Commissioners Court authorized the advertisement for Request for Proposals for Third Party Liability TPA services to administer Webb County's Workers Compensation and Liability (General, Employee Benefits, Automobile, Public Officers, Employment Practices, and Law Enforcement) claims.

Solution: At its September 8, 2025 meeting, the Webb County Commissioners Court awarded Third Party Liability Services TPA services regarding the administration of Webb County's Workers Compensation and Liability Claims to TRISTAR Claims Management Services, Inc.

- b. Discussion and possible action to approve the 2026 Renewal Notice and Benefit Confirmation forms with the Texas Association of Counties (AmWINS Group Benefits) for the County Silver Choice Retiree Program. There will be an increase to the monthly premium in the retiree Medical and Prescription supplement plan effective January 1, 2026, which covers County retirees 65 and over and their dependents; and authorize the County Judge to sign and execute all relevant documents, and any matters incident thereto.

Issue: Webb County presently acts as the administrator for the Silver Choice program with TAC for those retirees receiving coverage through the program. There is no cost and no contribution from the County and the Risk Management Office merely drafts the total premiums from the Silver Choice retirees' accounts and forwards the premiums to TAC.

Solution: Continue administering the program for the Silver Choice Retirees for Plan year 2026 and sign the agreement with TAC.

Result: The coverage for those Silver Choice retirees who choose to remain in the program will continue without interruption.

25. Honorable Martin Cuellar, Sheriff

- a. Discussion and possible action to ratify a service price adjustment to IGSA 70DCR18DIG000004 for the performance period of March 1, 2025, to September 1, 2025, with the U.S. Department of Immigration and Customs Enforcement ("I.C.E.") and Corecivic for the detention of federal inmates/detainees at the Webb County Detention Center (owned and operated by Corecivic) and increasing the bed day rate by TWO DOLLARS AND NINETY-TWO CENTS \$2.92; and authorizing the County Judge to sign any and all relevant documents and any other matter incident thereto.
[Account #1001-209250-180 (Webb County Detention Center)]
- b. Discussion and possible action to enter into a memorandum of understanding between Webb County for the benefit of the Webb County Sheriff's Office and Maverick County from June 11, 2025, to June 11, 2027, for the detention of individuals at a rate of Sixty-Five Dollars (\$65) per day; and authorizing the Webb County Judge to sign all relevant documents and any other matters incident thereto. **[Account #1001-4070-001-450001-035 (Contract Services Maverick)]**

26. 1848 Event Center

- a. Discussion and possible action to enter into Amendment No. 1 to the Professional Services Contract between Webb County, for the benefit of the 1848 Fairgrounds, and G&G Promotions, L.L.C., by adding language to reflect the use of "Event Guarantee to Performer" in order to increase the number of events held at the fairgrounds; and authorizing the County Judge to sign all relevant documents and any other matters incident thereto.

Issue: The current Professional Services Contract with G&G Promotions, L.L.C. does not include provisions for an "Event Guarantee to Performer," which may limit the number of events scheduled at the 1848 Fairgrounds.

Solution: Amend the contract (Amendment No. 1) to include language allowing for an "Event Guarantee to Performer," enabling flexibility to increase the number of events at the fairgrounds. Authorize the County Judge to execute all relevant documents.

Result: The amendment will facilitate additional events at the 1848 Fairgrounds, potentially

increasing revenue and community engagement, while ensuring contractual clarity with G&G Promotions, L.L.C.

- b. Discussion and possible action to rescind Commissioners Court action taken on September 22, 2025, under Consent Item 23c, regarding the restaurant operator lease rental for Herculano Saurez, DBA Saurez Restaurant LLC, effective November 30, 2025; and any other matters incident thereto.

Issue: At the September 22, 2025, meeting, Commissioners Court approved renewal of the restaurant lease agreement with Herculano Saurez, DBA Saurez Restaurant LLC. At that same meeting, the Court also approved renovations to the restaurant facility. Mr. Saurez has since requested to defer the lease renewal until after the renovations are completed, to avoid disruptions in restaurant operations and services.

Solution: Rescind the September 22, 2025, action under Consent Item 23c approving the restaurant lease renewal, and allow Mr. Saurez to revisit the lease extension upon completion of the renovations.

Result: This action will provide flexibility for the lessee, prevent service interruptions during the renovation period, and ensure that the lease renewal reflects the updated condition of the facility.

- c. Discussion and possible action to approve the posting and filling of the following Slot, subject to the availability of payroll funds and any applicable Civil Service guidelines, effective October 14, 2025:

<u>Slot #</u>	<u>Title</u>	<u>Hourly Rate</u>
4054	Maintenance Worker	\$15.15-\$15.93 12/A-E
4056	Maintenance Worker	\$15.15-\$15.93 12/A-E

Issue: Two vacancies exist that impact departmental operations and workload distribution — one became vacant effective October 7, 2025, and the other effective October 14, 2025.

Solution: Approve the posting and filling of the identified slots, ensuring compliance with Civil Service guidelines and contingent upon available payroll funds.

Result: The department will maintain operational efficiency, reduce workload strain, and ensure continued delivery of services.

27. Public Defender

- a. Discussion and possible action to approve the posting and filling of the following slot, subject to the availability of payroll funds and any applicable Civil Service guidelines, effective October 14, 2025:

<u>Slot #</u>	<u>Title</u>	<u>Salary</u>
0259	Legal Assistant	\$36,545.60 - \$38,417.60 15/A-E

Issue: Slot #0259 became vacant on October 1, 2025. The legal assistant slot may be filled from within, thus creating a vacant position.

Solution: Request is being made to post and fill the vacant Legal Assistant slot and to post and fill any remaining vacant slot created by promoting from within.

Result: This action will allow our department to fill our vacant legal assistant slot, fill any remaining vacant slots created by promoting from within, and will allow our department to continue to function

efficiently and effectively.

- b. Discussion and possible action to approve the posting and filling of the following slot, subject to the availability of payroll funds and any applicable Civil Service guidelines, effective October 14, 2025:

<u>Slot #</u>	<u>Title</u>	<u>Salary</u>
2200	Assistant Public Defender II	\$79,684.80 - \$91,353.60 23/T-AE

Issue: Slot #2200 became vacant on October 1, 2025.

Solution: Request is being made to post and fill the vacant Assistant Public Defender II slot.

Result: This action will allow our department to fill the vacant attorney slot and allow our department to continue to function efficiently and effectively.

28. **Honorable Raul Reyes, Treasurer**

- a. Discussion and possible action to approve a resolution amending authorized representatives for the TexPool Investment Entity.

Issue: It is required by the entity (TexPool) to have new form signed with the proper names and signatures whenever there are any additions or changes.

Solution: Once these signatures are approved by the entity, the respective people will be able to do any necessary transactions.

Result: There will be an updated signed form at all times.

REGULAR AGENDA

Honorable Martin Cuellar, Sheriff

29. Discussion and possible action to authorize an exception to Webb County Personnel Policy and approve the transfer of employee earned accruals from Slots #825 and #2552, currently under the HIDTA grant, to county slots #492 and #2918.

Issue: The Laredo PD HIDTA Task Force grant will not be renewed and the CBA officers in the grant slots have accrued leave that requires payout of the accruals from county funds.

Solution: Approve the transfer of accruals for these CBA members to their new respective slots #492 and #2918.

Result: Transfer of accruals for CBA members in grant slots #825 and #2552 to Webb County Full Time Employee slots #492 and #2918.

Casa Blanca Golf Course

30. Discussion and possible action to enter into a Twenty-Four (24) Month (October 14, 2025 through October 13, 2027) Lease Agreement between Huntington National Bank ("Lessor") and Webb County ("Lessee") for the financing and rental of 70 refurbished 2020 E-Z GO RXV ELITE Golf Carts for the Golf Course Department at a per month rental cost of Nine Thousand Seven Hundred Four Dollars Ten Cents (\$9,704.10) for a total cost of Two Hundred Thirty Two Thousand Eight Hundred Ninety-Eight Dollars Forty Cents (\$232,898.40) over the term of the Agreement, subject to annual budget appropriation with further action to transfer funds from Account #1001-1130-001-431007-010 (Operations Reserve) to Account #7100-9050-001-483003-360 (Capital Lease 2020 TCF 70 EZ Go Carts) and Account #7100-9050-001-483037-360 (Lease Interest 2020 TCF 70 EZ Go Carts) and authorizing the County Judge to sign and execute all relevant documents; and any matters incident thereto. **[Account #7100-9050-001-483003-360 (Capital Lease 2020 TCF 70 EZ Go Carts) and #7100-9050-001-483037-360 (Lease Interest 2020 TCF 70 EZ Go Carts)]**

Issue: The Casa Blanca Golf Course is in need of newer golf carts for their customers. Webb County has the need and the opportunity to replace its fleet of golf carts with seventy (70) year 2020 refurbished ones.

Solution: Authorize the Execution of a twenty-four (24) month lease with Huntington National Bank who is financing the rental of the seventy (70) refurbished golf carts.

Result: The Golf Course Department will have enough carts to facilitate the growth and demand of increased rounds of golf at Casa Blanca which will better serve the golfing community.

Economic Development

31. Discussion and possible action to authorize the acceptance of the Fiscal Year 2026-2027 Biennium State Aid and Targeted Grants Contract from the Texas Juvenile Justice Department in the amount of Two Million Five Hundred Ninety-Three Thousand, Four Hundred Ninety-nine Dollars (\$2,593,499.00), State Aid; and \$26,294.00 Targeted Grant B - Border Children's Justice Project, for the Webb County Juvenile Department. There is a State Aid cash match in the amount of \$217,300.00 - Account #1001-1160-001-463906-005 and \$26,890.00 Border Project Cash Match - Account #1001-1160-001-463906-015. All required documents were sent for review through the Economic Development Department and the solicitation is compliant with the Webb County Single Point of Contact (SPOC) procedures. **[Requested by Gerardo Liendo, Chief Juvenile Probation Officer;**

Account #1001-1160-001-463906-005 and #1001-1160-001-463906-015]

Issue: The Texas Juvenile Justice Department has made available and offered state financial assistance monies to the Webb County Juvenile Probation Department to assist in the provision of basic juvenile probation services and/or the operation of a pre-adjudication secure detention facility.

Solution: Approval and acceptance of the grant will allow the Webb County Juvenile Probation Department to continue providing, developing, and supporting community-based juvenile probation services and programs, and meet program objectives.

Result: Approval of grant will enhance the department's capabilities to expand and supplement services available to and provide for juveniles under the jurisdiction of the juvenile department, assist in reducing delinquency, increase offender accountability, and rehabilitate juvenile offenders through a comprehensive, coordinated, and community-based juvenile probation system.

Public Health Services

32. Discussion and possible action to authorize an exception to the 25-hour limit for a part-time employee hired under slot #888813, Part-Time Nurse, at the Public Health Services Department, and any other matters incident thereto. **[Account #1001-5040-004-412000 (Part-Time)]**

Issue: The Public Health Services Department is requesting this authorization to ensure consistent staff coverage and to prevent disruption in the delivery of health services to the public and county employees.

Solution: Approval by the Commissioners Court will allow the part-time nurse to work additional hours beyond the 25-hour weekly limit, as needed, to maintain continuity of care and service availability within the department.

Result: Granting this exception will enable the Public Health Services Department to continue providing uninterrupted health services to the community and county employees.

Tax Attorney

33. Status report on delinquent tax collection by Webb County Tax Attorney Javier Montemayor, Jr. with discussion and possible action on the modification and extension of delinquent tax contract; and any other matters incident thereto.

Community Action Agency

34. Discussion and possible action to authorize, as an exception to policy, a reallocation of Payroll and Fringe funds into Operational funds in the amount of \$55,000 within the FY 25-26 budget.

	Acct. Number	Acct. Name	Request	Current	End Bal.
From:	2368-1160-521—	Payroll and Fringe	\$55,000.00	\$305,535.33	\$250,535.33
To:	2368-1160-521—	Operational	\$55,000.00	\$99,999.66	\$154,999.66

Issue: There will be a surplus of funds under the Payroll and Fringe accounts after the reclassification of three slots.

Solution: Approval of the reallocation of funds within the GL account.

Result: Reallocation of funds will ensure fund expenditures.

Engineer

35. Discussion and possible action to approve the closeout and release of retainage in the amount of \$40,065.00 to Muralla Construction, LLC., for the completion of the Quad City Fire Station and JP Pct. 3 Expansion Project; and authorize the County Judge sign any relevant documents and any other matters incident thereto. **[Account #3906-206000 (Retainage Payable)]**

Issue: Project has been completed.

Solution: Approve and release retainage amount and closeout project.

Result: Completion of project.

36. Discussion and possible action to approve Supplemental Work Authorization #3 to Work Authorization #3 with GDJ Engineering ("Consultant") wherein Consultant will be providing Webb County an Intersection Control Evaluation (ICE) traffic study along the corridor for the Mangana Hein Road Widening Project Segment 2 from US83 to SH 20 for an additional amount of SEVENTY SEVEN THOUSAND TWO HUNDRED FORTY TWO (\$77,242.00) for a total contract amount not to exceed ONE MILLION NINETY THOUSAND FIFTY EIGHT DOLLARS (\$1,090,058.00) and any other matters incident thereto; authorizing the County Judge to sign all relevant documents. **[Fund #2007]**

Issue: The Texas Department of Transportation (TxDOT) anticipates the new road will have more traffic than originally anticipated because of development and the extension of SL 20 to the South.

Solution: Perform an Intersection Control Evaluation along the corridor. This data goes beyond the original proposed signal warrants and is required for the Texas Department of Transportation approval of the schematic the Project Engineers currently have under development.

Result: Approval will help GDJ Engineering proceed with schematics under development for the traffic signal warrant evaluation.

37. Discussion and possible action to approve Change Order No. 1 in the amount of \$20,319.96 from unused funds under the construction agreement between Webb County and Quantum Construction, LLC., for additional items as per field observations for ARPA Project No. 002-Southern Fire Station; and have the County Judge sign any relevant documents and any other matters incident thereto. **[Account #2703-5205-001-474501-101 (Construction in Progress-Southern Fire Station)]**

Item	Starting Balance	Remaining Balance
PA System	\$16,000.00	\$4,299.96
*Antenna	\$16,000.00	\$16,000.00
Landscaping	\$25,000.00	\$20.00
TOTAL	\$57,000.00	\$20,319.96

*Fire Chief opted to use their own antenna system.

Issue: Funding is needed for the Electronic Safety & Security Fire Alarm additions and for other exterior improvements.

Solution: Consideration to authorize the use of \$20,319.96 from the Contractor's Contract amount.

*Fire Chief opted to use their own antenna system.

Result: If approved, the Contractor will be authorized to use the funds. There will be no increase or decrease to the original contract sum.

38. Discussion and possible action to approve the Closeout and Release of Retainage in the amount of \$106,499.96 to Renoworks, LLC., for the completion of ARPA Project 0029-Rio Bravo Road Improvement Project; and have the County Judge sign any relevant documents and any other matters incident thereto. **[Account #2703-206000 (Retainage Payable & #3527-206000 Retainage Payable)]**

Issue: Project has been completed.

Solution: Approve and release retainage and close out Project.

Result: Road completion will enhance safety and reliability for the public and first responders.

39. Discussion and possible action to approve the use of the contingency allowance as stipulated under §4.3 (allowances) under the construction agreement between Webb County and Chamberlin Roofing and Waterproofing, in an amount not to exceed \$31,085.00 for concrete Epoxy overlay for the Webb County Sheriff Department Administration Project-Parking Garage Renovations and to further authorize the Webb County Judge to sign any relevant documents; and any other matters incident thereto. **[Account #1001-3010-001-470000 (Capital Outlay)]**

Issue: Due to imperfections of the concrete surface, the architect decided to opt for a higher strength epoxy coating. This is also required for warranty.

Solution: Consideration to authorize the use of \$31,085.00 from the owner's contingency allowance funds.

Result: If approved, the Contractor will be authorized to use the owner's contingency amount as approved by Commissioners Court. There will be no increase or decrease to the original contract sum.

Purchasing

40. Discussion and possible action to accept the rankings and award RFP 2025-010 Alarm Monitoring, Inspections & Maintenance Services – 3 Year Contract to the highest-ranking respondent, Patriot Fire & Security for all applicable Webb County Building locations requiring these services effective October 1, 2025 through September 30, 2028 pursuant to the Texas Local Government Code; §262.030 (Alternative Proposal Procedures for Certain Goods and Services) and to further authorize General Counsel to prepare the terms, conditions and associated fees for the awarded services and any other matters incident thereto. **[Multiple Accounts – 443000 Repairs and Maintenance to Buildings]**

Supplier	Rank	Score	Alarm Monitoring System including Maintenance & Inspection	Personnel Qualifications	Price Proposal	References & Projects
		100	30.00	20.00	35.00	15.00
Patriot Fire & Security	1	75.80	24.00	15.20	25.20	11.40
SimplexGrinnell	2	63.00	20.40	13.60	18.20	10.80
Superior Alarms	3	58.20	16.80	11.20	22.40	7.80

Issue: Webb County buildings require continued services for alarm monitoring, annual inspections and periodic maintenance on devices / equipment used to secure County property.

Solution: Consideration to accept the rankings and award to the highest-ranking respondent recommended by the evaluation committee and the Purchasing Agent.

Result: If approved, General Counsel will negotiate the terms, conditions and associated fees of the service agreement for final approval by the Webb County Commissioners Court.

Honorable Guadalupe Gomez, Constable Pct. 1

41. Discussion and possible action to approve an exemption on the maximum \$15.00 Part-Time Hourly Pay Rate to \$20.00 Maximum Part-Time Hourly Pay Rate for Deputy Constable. The total salary will be paid from the existing approved part-time funds account.

Issue: The current maximum part-time hourly rate is capped at \$15. Due to increased workload, the Constable's Office is seeking to hire a part-time Deputy Constable. At the current rate, applicant interest is expected to be minimal, limiting our ability to fill this position with qualified personnel.

Solution: Approve an exemption to increase the maximum part-time hourly rate from \$15 to \$20 per hour specifically for the Deputy Constable position.

Result: Approval of this exemption will allow the Pct. 1 Constable Office to offer a more competitive wage, increasing the applicant pool and enabling the hiring of a qualified part-time Deputy Constable to meet workload demands. No financial impact to the county will be added salary will be within the approved part-time line item.

Commissioners Court Administrator

42. Discussion and possible action to authorize the purchase of forty-seven (47) Invictus Discreet Rifle - Rated Ballistic Shield for five (5) County buildings in the downtown area from Kirkpatrick Guns and Ammo, Inc. (Buy Board Contract No. 698-23) for an amount not to exceed \$64,859.53 pursuant to the Texas Local Government Code; Sections 271.101, 271.102, Sub-Chapter F. cooperative Purchasing Programs and any other matters incident thereto. **[Sponsored by Tano E. Tijerina, Webb County Judge; Account #1001-1130-001-460105 (General Fund-General Operating Exp-Administration-Minor Tools & Apparatus)]**

Issue: An initiative to enhance public safety by increasing physical security measures that protect Webb County employees, visitors, and first responders from potential ballistic threats.

Solution: Authorize the purchase of forty-seven (47) certified ballistic shields to be installed at five (5) Webb County buildings located in the downtown area from a reputable vendor providing cooperative pricing complying with the competitive bidding requirements of the State of Texas.

Result: Ballistic shields are integrated into the overall security and emergency response plans, contributing to a more secure public facility.

43. Discussion and possible action to accept a declaration of public purpose pursuant to Texas Constitution Article 3 Section 52 for a county sponsorship in the amount of Ten Thousand (\$10,000.00), from community promotion funds for the American Cancer Society - Breast Cancer Awareness for the month of October in Laredo, Webb County, Texas; and any other matters incident thereto. **[Community Promotions Account #1001-1140-001-463526]**

44. Status report from Engineering and county staff on the completion of the new Webb County Sheriff's Administrative Offices and the proposed Webb County Road & Bridge and Engineering building, (formerly FESCO), with discussion and possible action to schedule a date for the ribbon cutting of both Webb County buildings; and any other matters incident thereto.

45. Discussion/Action to Authorize County Administration and/or Legal Counsel to Negotiate and Enter into a Construction Contract With Leyendecker Construction for the 1848 Pavilion and Restaurant Renovation Project and any other matters related thereto.

Budget Officer

46. Discussion and possible action to approve, by Order, the following budget amendment (line item transfer) within the General fund. **[Requested by 1848 Event Center]**

	Acct. Number	Acct. Name	Request
From:	1001-1130-001-413007-010	Operational Reserve	\$150,000
To:	2031-1010-001-413000-035	Overtime Security	\$80,000
	2031-1010-001-457008-070	Contractual Security	\$70,000
			\$150,000

Honorable Jesse Gonzalez, Webb County Commissioner Pct. 1

47. Discussion and possible action to authorize the Purchasing Agent to solicit formal invitation for Bids for the Mangana Hein Road and Rio Bravo Street Improvement project consisting of approximately 3,960 linear feet of asphalt overlays of designated County roads pursuant to Sub-Chapter C. Competitive Bidding Method; under the Texas Government Code; §2269.101 (Contracts for Facilities: Competitive Bids) and in accordance with §2269.102 (Use of Architect or Engineer) by designating the County Engineering Department to prepare the plans, specifications, estimated construction costs, construction administration throughout the duration of the project until closeout and any other matters incident thereto. **[Co-Sponsored by Tano E. Tijerina, County Judge; Account #1001-1130-001-470000 (General Fund-General Operating Exp-Administration-Capital Outlay)]**

Issue: Webb County proposes to improve street conditions on several roadways throughout the Rio Bravo community and the Mangana Hein Road area. The intent of this project is to improve the overall quality and condition of existing roadways in order to enhance driver safety for the residents of Rio Bravo and the public in general.

Solution: Consideration to authorize the Purchasing Agent to solicit requests for competitive bids. This procurement delivery method will comply with the Texas Government Code, Sub-Chapter C. Competitive Bidding Method.

Result: If approved, the Webb County Purchasing Agent will proceed as directed by the Webb County Commissioners Court.

Honorable John C. Galo, Webb County Commissioner Pct. 3

48. Discussion and possible action authorizing and supporting joint partnerships with the Texas Animal Health Commission (TAHC), the Texas Parks Wildlife Department (TPWD) and other local and state agencies promoting a united effort in combating New World Screwworm (NWS), which could potentially threaten American agriculture and result in billions of dollars in economic losses; and any other matters incident thereto.
49. Discussion and possible action to direct the county civil legal department to forward all pending and future real estate and construction contracts to our designated outside counsel; and any other matters incident thereto.

Honorable Ricardo A. Jaime, Webb County Commissioner Pct. 4

50. Discussion and possible action to enter into a software licensing agreement with Ron Turley Associates (RTA) Fleet Management Software (Sourcewell-102924) and Webb County in an amount not to exceed Eighty-one thousand, five hundred forty-six dollars (\$81,546.00) being a one-time installment fee of \$28,554.00 and an annual software license fee of \$52,992.00 being acquired in accordance with Texas Local Government Code Sub Chapter F Cooperative Purchase program, Section 271.101 and 270.102 and any other matters incident thereto; authorizing the County Judge to sign all relevant documents. **[Account #1001-1130-001-431007-010 (Operational Reserve)]**

Honorable Tano E. Tijerina, Webb County Judge

51. Discussion and possible action to proclaim the Silver Jubilee of the nationally accredited and regionally recognized Master of Public Administration (MPA) Graduate Program at Texas A&M International University (TAMIU).
52. Discussion and possible action supporting the mission of the Alamo Letter Society, to educate current and future Texans about their forefathers' armed struggle for freedom and liberty through the placement of a large bronze plaque containing Col. William Barrett Travis's Alamo "Victory or Death" letter, in all 254 Texas courthouses. With further action authorizing the purchase and installation of said plaque at the Webb County Courthouse for an amount not to exceed Five Thousand (\$5,000.00) Dollars; and any other matters incident thereto. **[Account #1001-1130-001-431007-010 (Operational Reserve)]**

Closed Session/Executive Session

53. Discussion and possible action regarding the offer to purchase real property (a building and surrounding land which is located at 5102 and 5110 US Hwy 59 Laredo, Webb County Texas); and any other matters incident thereto. **[Executive Session may be requested pursuant §551.072 Texas Government Code- deliberation on real property]**
54. Discussion and possible action to retain Allison, Bass & Magee, L.L.P. to represent Webb County in Natalie Joliet v Webb County, in Cause No. 5:25-cv-00154; United States District Court for the Southern District of Texas, Laredo Division, Webb County, Texas, and any matters incident thereto; authorizing the County Judge to sign all relevant documents. **[Closed Session/Executive Session may be requested pursuant to Texas Government Code §551.071, Consultation with Attorney, pending or contemplated litigation]**
55. Discussion and possible action to approve and authorize a proposed settlement agreement of the pending enforcement action/litigation between the Texas Commission on Environmental Quality ("TCEQ") and Webb County regarding the Webb County Docket No. 2025-0861-PST-E, by and between "TCEQ" and Webb County, and authorizing the County Judge to execute any and all relevant documents; and any other matters incident thereto. **[Executive Session may be requested pursuant to Texas Government Code, Title 5, Subchapter D, Sections 551.071(1) (a) & (b) (Consultation with Attorney regarding pending litigation and about a settlement offer)]**
56. Discussion and possible action to settle the claim presented by Lowenberg Law Firm for their client Jose Mata (Tristar claim #2500006319), for an alleged incident, occurred January 17, 2025 in Laredo, Texas and any other matters incident thereto. **[Executive Session may be requested pursuant to Texas Government Code, Title 5, Subchapter D, Section 551.071 (1)(A) (Consultation with Attorney regarding pending settlement offer)]**
57. Discussion and possible action to settle the claim presented by Tellez Law Firm for their client Gina Montoya (Tristar claim #2500008994), for an alleged incident, occurred April 08, 2025 in Laredo, Texas and any other matters incident thereto. **[Executive Session may be requested pursuant to Texas Government Code, Title 5, Subchapter D, Section 551.071 (1)(A) (Consultation with Attorney regarding pending settlement offer)]**

58. Discussion and possible action on extension of the Grandsolar Texas Two, LLC lease of approximately 2,225.93 acres of Webb County School Land (Cuchillas and Lomas Pastures located off Highway 59) and any matters incident thereto. **[Closed Session/Executive Session is requested pursuant to Government Code §551.0725-Deliberation Regarding Contract Being Negotiated; Closed Meeting]**
59. Consultation with Legal Counsel regarding Construction Contract for the 1848 Pavilion and Restaurant Renovation Project.

Presentations

60. Recognition and presentation of plaques to Martin High School Principal Mr. Mario Mireles and former Assistant Superintendent and Curriculum Director for LISD Mr. Roger Garcia for achieving an "A" rating for the new Texas Accountability System from the Texas Education Agency for the past four years. **[Requested by Ricardo Jaime, Commissioner Pct. 4] [Co-Sponsored by Rosaura "Wawi" Tijerina]**
61. **Communications**
62. **Adjourn**

DATED THIS 7th DAY OF OCTOBER, 2025

By:

Melinda Mata
Court Administrator

CERTIFICATION OF NOTICE AND POSTING

I, the undersigned, County Clerk, do hereby certify that the above notice of meeting of the Webb County Commissioners Court, is a true and correct copy of said notice, and that I posted a true and correct copy of said notice on the bulletin board at the Courthouse door of Webb County, Texas, at a place readily accessible to the general public at all times on the 7th day of October, 2025 and said notice remained so posted continuously for at least Three (3) business days preceding the scheduled time of said meeting.

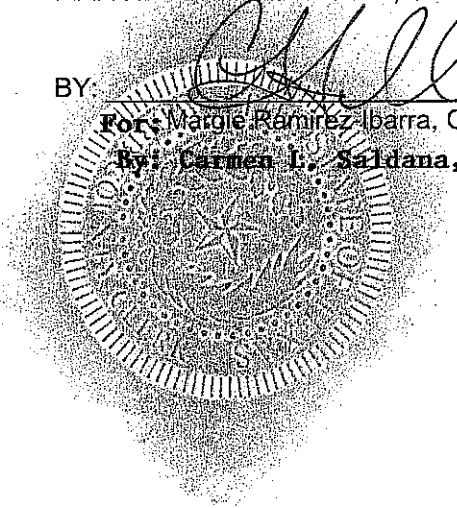
DATED THIS 7th DAY OF OCTOBER, 2025

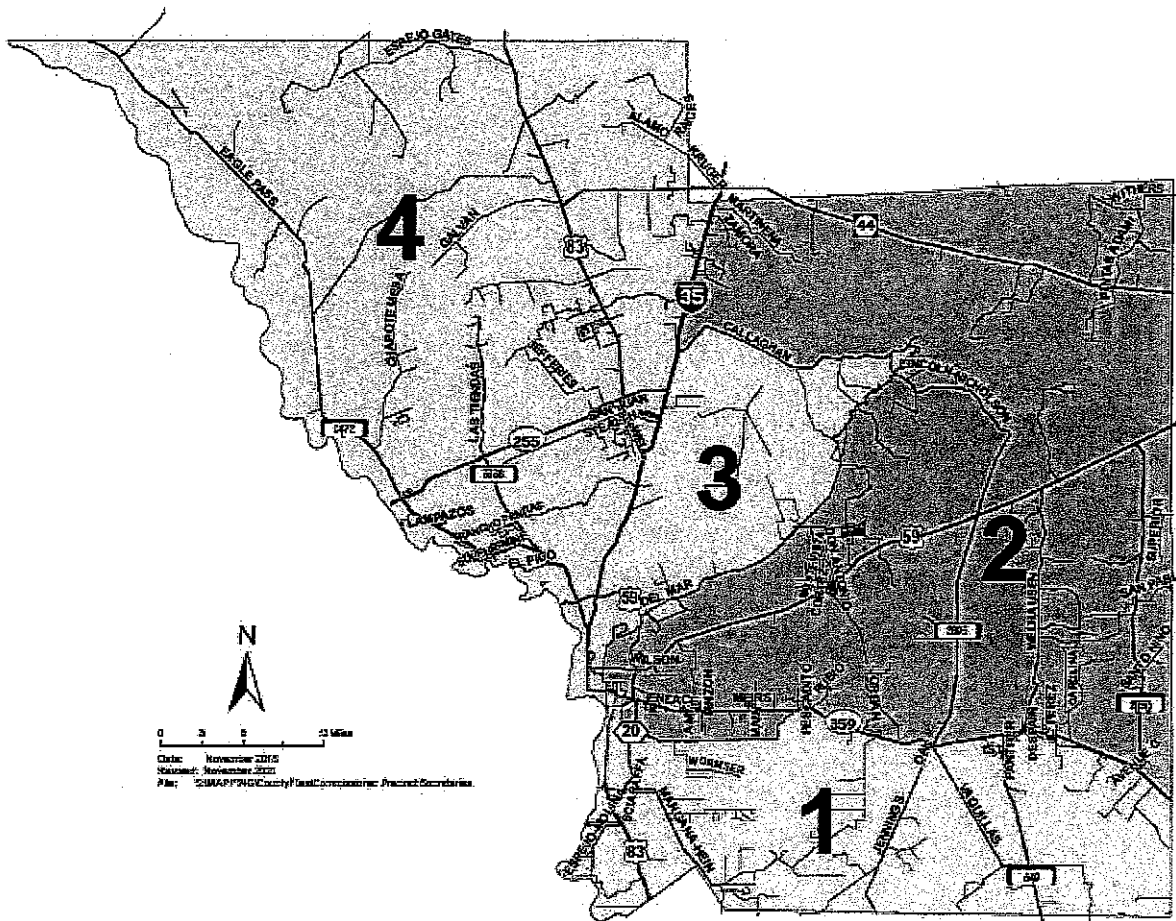
MARGIE RAMIREZ IBARRA, COUNTY CLERK, WEBB COUNTY, TEXAS

BY:

For: Margie Ramirez-Ibarra, County Clerk

By: Carmen L. Saldana, Recording Secretary





COUNTY COMMISSIONERS

	Honorable Tano E. Tijerina	County Judge
	Commissioner Jesse Gonzalez	Precinct 1
	Commissioner Rosaura "Wawi" Tijerina	Precinct 2
	Commissioner John C. Gale	Precinct 3
	Commissioner Ricardo A. Jaime	Precinct 4

Webb County, Texas Commissioner Precinct Boundaries