

TIPS Contract #: 240701



PROPOSAL

Prepared for:

Rebecca Delgado

Webb County of TX

1000 Houston St

Laredo, TX 78040

9565234000

04 / 25 / 2025



888.649.6272

accusourcehr.com

11811 N. Tatum Blvd., Suite 3090

Phoenix, AZ 85208

04 / 25 / 2025

Webb County of TX

Dear: Rebecca

Thank you for the opportunity to provide Webb County of TX with a proposal of our services. We are eager to earn your business and share our knowledge and experience, resulting in the creation of an employment screening program tailor-made to your organization's specific needs.

AccuSourceHR™ Workforce Solutions is focused on providing high quality services utilizing a balance of the latest technology and automation in screening, balanced with a talented, tenured staff. We are dedicated to accountability, integrity, teamwork and a customer-driven approach. Through these core values, we strive to deliver better solutions, improved efficiency and prompt results to our clients . It is our organization's commitment to client partnership that helps us provide a unique experience for both clients and their applicants.

Please contact us with any additional questions. We look forward to developing our partnership with Webb County of TX to support your risk mitigation goals.

Sincerely,

KimChaves

Account Executive

AccuSourceHR™

Direct: 931-980-2052

kchaves@accusourcehr.com

Executive Summary

AccuSourceHR™ Workforce Solutions is a full-service employment screening organization headquartered in Phoenix, Arizona. As a 20-year plus award-winning industry veteran, we are 100% dedicated to customer satisfaction in every department and level of our organization. We do not offshore staff, choosing instead to employ US-based team members in strategic locations across the nation. We believe nurturing a top-tier workforce begins with reinforcing a diverse, supportive, quality-based corporate culture. Our passion is delivering on the promise of best-in-class experiences for both clients and their applicants. We understand each client's business reputation, in addition to their investment in the recruitment process, is at stake with every employment screen.

No two businesses are alike, even within the same industry. AccuSourceHR™ employs a consultative approach to client development to understand unique goals and objectives. Our Account team proactively engages in consistent program reviews to collaborate with stakeholders in optimizing key performance metrics including file turnaround times (TATs), employment and education unable to verify rates (UTVs), drug testing positivity rates and client-specified objectives. Our commitment to quality extends to measuring ongoing client satisfaction through internal and independent end-user surveys.

As a PBSA-accredited provider, AccuSourceHR™ is focused on mitigating legal risk. Our FCRA-certified quality assurance team reviews every screening file for compliance with local, state, and federal regulations. Jurisdiction-specific, electronic consumer consent and authorization is supported on our SourceDirect platform and MySource candidate portal. Clients stay abreast of changes in legislation and evolving trends through timely blog posts, educational webinars, videos, and news alerts supported by our attorney-led compliance department.

AccuSourceHR™ supports ATS and HCMS platform integrations including SmartRecruiters with common service APIs, affording single sign-on, minimization of redundant data entry and easy assimilation of screening into client-defined onboarding processes. Our web-based, mobile-friendly platform, SourceDirect, affords an easy to navigate interface. The automation and technology needs of our clients are ever-evolving and our Innovations and executive leadership teams are laser-focused on identifying new opportunities to create increased value for clients.

At AccuSourceHR™, we understand hiring is hard. We strive to make it easier for our clients and their candidates.

Value Added Services	Value	Price
Customer Service - Dedicated customer support 6:00 am – 6:00 pm EST. Telephone and email support.	Value based on complexity	Included
AccuSourceHR™ Proprietary Verification Process - Daily verification attempt on different days and time. Completion rate 98%.	Value based on complexity	Included
Account Implementation - Customized account implementation.	\$150-\$1,200	Included
Best Practices - Review of current screening program with best practices recommendations. - Adjudication matrix consultation and assistance. - Legal updates and development affecting screening industry.	\$500	Included
Training - Web based system training for new users.	\$500-\$750	Included
SourceDirect - Secure 24/7 online account management, report ordering and retrieval. - Unlimited system users, controlled permissions based upon user right and customized packages. - Online compliance report tools. - Single click pre-adverse/adverse action letters. - Duplicate order checking. - Automatic e-mail alerts upon report completion. - Customizable order entry required fields to ensure required data capturing for specific situations.	\$300	Included
Applicant Portal - With this tool, the recruiters can minimize their workload by transferring all the data entry transactions to the applications. The Applicant Portal helps you avoid order-entry errors and liabilities by having the applicant complete all the data entry necessary for the requested background checks services as well as all the required consent forms.	\$5 per report	Included
Quality Control & Compliance - Review every report by our Q/C team for accuracy and compliance per FCRA and other federal, state and local requirements.	\$10 per report	Included
User-friendly Management Reports - You can access a variety of selfservice reports in real time that allows you to keep track of the various aspects of your screening program such as turnaround time, previous orders, costs, invoices etc.	Value based on complexity	Included
E-Signature Feature - This feature saves you time and reduces the recruiter workload substantially when it comes to processing and storing the paper release forms.	Value based on complexity	Included
Integrated Drug and Background Screening Reports - All drug screening results are integrated with our easy-to-read background screening reports. You can review the results of the drug test and background check simultaneously in one location.	Value based on complexity	Included

Attachment B
Scope of Services and Fee Schedule

Company Name:	Webb County of TX	Date:	04 / 25 / 2025
Sales Rep:	Kim Chaves	Email:	kchaves@accusourcehr.com
Contact Phone:	931-980-2052	Annual Volume:	362

Packaged Services	Price
Social Security Trace (SST) County Criminal Direct Search – 7-year search, all true names and counties based on the Social Security Trace (SST) Integrated National Criminal Database - All true names based on Social Security Trace (SST) Includes: - National Wants and Warrants - Multi-State/National Database Criminal Search - Nationwide Sex Offender Search - OFAC and additional government databases Education Verifications - Highest Degree Earned - 3 attempts over 3 days	\$31.35

Product	Turn-Around Time (Averages but vary based on service, location, court delays/closures, etc.)	Price
Court Record Searches		
County Criminal Direct Search <i>Service:</i> A search for criminal convictions at the appropriate county courts. Records are available in each county throughout the United States.	Same day – 3 business days	\$5.75
Database Record Searches		
Integrated National Criminal Database <i>Service:</i> Search of National Wants and Warrants, Multi-State/National Database Criminal Search, Nationwide Sex Offender Search, OFAC and additional government databases	Instant	\$4.20

FMCSA Clearinghouse – Limited Query <i>Service:</i> The Clearinghouse is a secure online database that gives employers, the Federal Motor Carrier Safety Administration (FMCSA), State Driver Licensing Agencies (SDLAs), and State law enforcement personnel real-time information about commercial driver's license (CDL) and commercial learner's permit (CLP) holders' drug and alcohol program violations. A limited query allows an employer to determine if an individual driver's Clearinghouse record has any information about resolved or unresolved drug and alcohol program violations, but does not release any specific violation information contained in the driver's Clearinghouse record. Limited queries require only a general driver consent, which is obtained outside the Clearinghouse; this general consent is not required on an annual basis, it may be effective for more than one year. However, the limited consent request must specify the timeframe the driver is providing consent for.	Instant	\$3.68
FMCSA Clearinghouse – Full Query <i>Service:</i> The Clearinghouse is a secure online database that gives employers, the Federal Motor Carrier Safety Administration (FMCSA), State Driver Licensing Agencies (SDLAs), and State law enforcement personnel real-time information about commercial driver's license (CDL) and commercial learner's permit (CLP) holders' drug and alcohol program violations. A full query allows the employer to see detailed information about any drug and alcohol program violations in a driver's Clearinghouse record. An employer must obtain the driver's electronic consent in the Clearinghouse prior to the release of detailed violation information during the full query.	Instant	\$4.20
Verification Searches		
Education Verification (Highest Degree Earned) <i>Service:</i> Verifies a person's educational history which can help eliminate falsified or overstated credentials.	1-3 business days	\$6.20
DOT Drug, Alcohol & Safety History Verification (Per Employer) <i>Service:</i> Verifies Department of Transportation (DOT) regulated drug and alcohol testing records/regulated driver safety records. Prior Drug and Alcohol testing history includes alcohol tests with a result of 0.04 or higher, verified positive drug tests, testing refusals, and documentation, if available, of completion of the return-to-duty process following violations. Safety - includes driver vehicle type, the reason for leaving, and safety performance history to include the date, location, number of injuries, number of fatalities, and/or Hazmat spill on any incidents.	Employers have up to 30 days to respond to requests for DOT records.	\$13.50

DOT PSP Crash and Inspection Record <i>Service:</i> The Pre-Employment Screening Program (PSP) is a service that allows account holders and individual drivers to purchase driving records from the Federal Motor Carrier Safety Administration's (FMCSA) Motor Carrier Management Information System (MCMIS). The program enables motor carriers to make more informed hiring decisions by providing electronic access to a driver's crash and inspection history. Information available includes five (5) years of crash and violation data found by the FMCSA MCMIS system: DOT Number, Number & Date of Crashes, Number of Injuries, Number of Fatalities, Carrier Name Inspection Activity 3-year history from MCMIS: Driver Inspections, Driver Out-of-Service Inspections and Service Rate, Hazmat Inspections, Hazmat Out-of-Service Inspections and Service Rate, Vehicle Out-of-Service Inspections and Service Rate, Inspection Details, Violation Summary	1-3 business days	\$17.59
DOT Employment Verification Per Employer	1-3 business days	\$11.41
MVR Services		
Motor Vehicle Record (Per State) <i>Service:</i> A search of the state Bureau of Motor Vehicle records for driver information.	Most states instant	\$2.70
Commercial Driver's License Information System (CDLIS) <i>Service:</i> Allows hiring managers to comply with FMCSA requirements by searching within the Commercial Driver's License Information System for any prior licenses, current CDL and up to three prior licenses held by applicant.	Most states instant	\$5.15
Additional Services		
Social Security Number Trace (SST) <i>Service:</i> A search of credit headers and other database sources to provide history of the applicant's names and addresses as they originate from credit headers. SST is recommended as the search criterion identifier for criminal history searches.	A few Hours – Same Day	\$2.05
Continuous Criminal Record Monitoring <i>Service:</i> Continuous Criminal Record Monitoring provides access to developing arrest records and direct primary source court records. Employers have the flexibility of identifying thresholds for reporting based upon individual organizational standards. Subjects (employees) are entered into a pool for ongoing monitoring. Thousands of record sources are continuously monitored to identify record data matching pool subject qualifying detail. When a matching record is identified employers are notified and afforded the ability to take immediate action, if warranted, or simply to monitor ongoing case development with notifications of any changes in case status. Pricing identified is per pool member per month.	Continuous	\$1.92
Adjudication	N/A	\$4.73
Pre-Adverse/Adverse Action Letter (Per Letter) <i>Service:</i>	N/A	\$4.20

Drug & Occupational Health Screening Services		
Non-DOT 9 Panel Lab- Based <i>Service:</i> 9 panel test (PCP, Opiates, Amphetamines, Cocaine, Methadone, Methaqualone, Barbiturates, Propoxyphene, & Benzodiazepines) Collection and processing at HHS/SAMHSA certified laboratory with GC/MS confirmation when required. Lab confirmed positive tests will report to the MRO for medical review. Can be electronically scheduled.	24 to 72 hours	\$30.63
Oral Proctoring on Demand - Oral Fluid 9 Panel <i>Service:</i> Virtual Oral Collection on Demand. This service includes a 6-panel oral drug test that screens for Amphetamines, Methamphetamines, Cocaine, THC, Opiates, and Phencyclidine. Each test kit comes with one instant lab-based device and shipping supplies for a confirmation test if needed. Please note that the pricing does not cover shipping the individual kit to the applicant's or corporate address.	15 Minutes - Confirmation needed: 3 Business Days	\$38.67
DOT Drug Test- Collection (Includes Lab Testing, Confirmation & MRO Review & Reporting) <i>Service:</i> 5 panel test (Marijuana, PCP, Opiates, Amphetamines, Cocaine, includes expanded MDMA and 6-MAM) Collection and processing at HHS/SAMHSA certified laboratory with GC/MS confirmation when required. Lab confirmed positive tests will report to the MRO for medical review. Can be electronically scheduled.	24 to 72 hours	\$33.29
DOT Physical	24-72 hours	\$159.60
Breath Alcohol Testing <i>Service:</i> Breath alcohol tests (BAT) are completed using a breathalyzer.	24 to 72 hours	\$67.20
Miscellaneous		
Database verification fee, if applicable Verification of hits on criminal database at the appropriate jurisdiction. Does not include applicable court access fees. Per FCRA compliance, all hits on National Criminal Database MUST be verified at the actual court of jurisdiction.	N/A	\$5.75
Additional Research Fee Additional fee for direct applicant contact or extended research beyond the standard product scope. Rate is applied per file (not individual component.)	N/A	\$5.78
Set-up Fee- WAIVED If requesting initial set-up of Drug Screening services, please allow 7-10 business days for laboratory account set-up.	One Time Fee	\$0.00
Integration Fee- WAIVED NeoGov Integration	One Time Fee	\$0.00

International Criminal Services are available with individual country/territory pricing provided upon request.

Prices do not include court fees, third party verification charge which may apply when an employer or educational institution has outsourced management of their records or MVR state fees. All alias and or all address searches include all jurisdictions and true alias names identified on the Social Security Trace unless otherwise defined. Due to the name-based filing system used by the courts, all court research is conducted on a per-name basis. There is an additional charge for searching AKA's or alias names unless bundled in a package to include all true alias names. There is a \$1.00 fee for a canceled file. If any service is processed prior to cancellation, the service is charged to the file. Due to market volatility, International rates are subject to change. Drug testing and/or medical services pricing includes collection and/or medical services at an in-network facility or collection site and confirmation by the MRO if necessary. An additional out of network collection and service at an out of network fee may apply and are subject to change without notice. "Hits" from criminal database searches must be verified at the court of jurisdiction to meet FCRA requirements, additional charges will apply.

Notes:

* All court and data base searches are priced per name. Any additional name will be the same price as the searches requested.

Pricing subject to change with 30-day written notice.

COUNTY CRIMINAL COURT ACCESS FEES

Subject to change without notice

State	County	Fee
Alabama	All Counties	\$5.15
Arkansas	Carroll & Howard	\$4.50
	Pope & Yell	\$6.50
	Mississippi	\$7.50
	Calhoun, Chicot, Cleburne, Conway, Desha, Franklin, Greene, Hempstead, Jefferson, Johnson, Lawrence, Miller, Ouachita, Perry, Phillips, Saint Francis & Washington	\$8.50
	Bradley, Izard, Nevada, Randolph & Sharp	\$9.50
	Cross, Grant & Lafayette	\$13.50
	Clay	\$15.50
	Lee	\$23.50
	Los Angeles	\$8.50
	Alpine, Inyo, Mono, Sierra & Trinity	\$18.50
California	Colusa	\$5.05
	Imperial	\$6.73
	Kings	\$6.45
	Mariposa	\$8.00
	Mendocino	\$5.50
	Modoc	\$4.50
	Plumas	\$5.00
	Sacramento	\$9.30
	Siskiyou	\$6.18
	All Counties	\$5.95
Colorado	Denver	\$8.85
Florida	Suwannee & Taylor	\$17.50
Idaho	All Counties	\$5.50
Louisiana	Evangeline	\$8.50
	Tensas	23.5
Maine	All Counties	\$34.50
Michigan	Chippewa, Crawford, Emmet, Kalkaska, Midland, Missaukee, Montmorency, Otstego, Presque Isle & Roscommon	\$8.50
	Barry, Berrien, Charlevoix, Huron, Lenawee, Mackinac, Mecosta, Oceana, Ogemaw, Osceola & Tuscola	\$13.50
	Ionia	\$15.50

State	County	Fee
Michigan	Baraga & Menominee	\$18.50
	Clare	\$19.50
	Montcalm	\$20.50
	Gladwin	\$22.50
	Alcona, Alger, Arenac, Branch, Dickinson, Iosco, Keweenaw, Marquette, Oscoda, Sanilac & Schoolcraft	\$23.50
	Ontonagon	\$33.50
	Delta & Iron	\$43.50
Mississippi	Jackson	\$4.50
	Tippah	\$6.00
	Holmes	\$6.30
	Pearl River & Warren	\$8.50
	Madison	\$9.50
	Benton, Coahoma, Greene, Hancock & Stone	\$13.50
	George	\$16.00
Missouri	Perry	\$18.50
	All Counties	\$4.00
Montana	Lake & Cascade	\$13.50
	Lincoln & Phillips	\$17.50
	Fergus	\$18.50
	Pondera & Teton	\$21.00
	Deer Lodge & Prairie	\$22.50
	Granite	\$24.50
	Beaverhead, Carbon, Missoula, Ravalli, Rosebud & Silver Bow	\$27.50
	Blaie, Broadwater, Carter, Chouteau, Daniels, Dawson, Glacier, Judith Basin, Lewis and Clark, Liberty, Madison, Meagher, Petroleum, Roosevelt, Sheridan, Stillwater, Sweet Grass, Valley, Wheatland & Wibaux	\$31.50
	Toole	\$32.50
	Jefferson	\$37.50
	Big Horn, Custer, Fallon, Flathead, Gallatin, Garfield, Golden Valley, Hill, McCone, Mineral, Musselshell, Park, Powder River, Powell, Richland, Sanders & Treasure	\$42.50

COUNTY CRIMINAL COURT ACCESS FEES

Subject to change without notice

State	County	Fee
Nebraska	All Counties	\$4.00
Nevada	Carson City, Churchill, Douglas, Elko, Eureka, Lander, Lincoln, Lyon, Mineral, Nye, Pershing, Storey & White Pine	\$7.00
	Washoe	\$10.50
New Hampshire	Belknap, Carroll, Cheshire, Coos, Grafton, Merrimack, Rockingham, Strafford & Sullivan	\$16.50
	Hillsborough	\$29.50
New Jersey	All Counties	\$8.50
New York	Franklin & Schuyler	\$13.50
	Saint Lawrence & Wyoming	\$18.50
	Madison	\$28.50
	Cortland, Hamilton, Oswego, Rensselaer, Steuben, Tioga & Tompkins	\$23.50
	Allegheny, Bronx, Cayuga, Chemung, Erie, Fulton, Kings, Montgomery, Nassau, New York, Orleans, Queens & Richmond	\$98.00
North Carolina	All Counties	\$5.10
South Dakota	All Counties	\$23.50
Tennessee	Marion	\$6.50
	Benton & Bledsoe	\$8.50
	Humphreys	\$10.50
	Houston & Johnson	\$13.50
	Knox	\$18.50
Texas	Refugio	\$13.50
	Parmer	\$8.50
Utah	All Counties	\$3.85
Washington	All Counties	\$8.50
Wyoming	All Counties	\$23.50
Federals	All Districts	\$1.50

AccuSourceHR™_SD_County Criminal Access Fees_07.08.2025



International Criminal Services Rate Sheet			
COUNTRY	TURNAROUND	SOURCE	RATE
Afghanistan	2	Multiple online search engines and Media Databases	\$27.50
Aland Islands	9	District Courts of Aland Islands	\$44.00
Albania	5	Courts and Tribunals of Albania	\$33.00
Algeria	8	Criminal Registry of the Ministry of Justice	\$71.50
American Samoa	5	Courts and Tribunals of American Samoa	\$27.50
Andorra	15	Andorra Court	\$27.50
Angola	4	Supreme Court of Angola	\$44.00
Anguilla	5	Courts and Tribunals of Anguilla	\$44.00
Antarctica		Not Available	
Antigua and Barbuda	5	Courts and Tribunals of Antigua and Barbuda	\$27.50
Argentina	5	Courts and Tribunals of Argentina	\$44.00
Armenia	5	Courts and Tribunals of Armenia	\$27.50
Aruba	5	Courts and Tribunals of Aruba	\$27.50
Australia	5	Courts and Tribunals of Australia	\$38.50
Austria	4	Courts and Tribunals of Austria	\$44.00
Azerbaijan	4	National Judicial Portal of the Republic of Azerbaijan	\$44.00
Bahamas	5	Courts and Tribunals of Bahamas	\$44.00
Bahrain	15	General Directorate of Crime Detection and Forensic Evidence, Ministry of Interior	\$33.00
Bangladesh	5	Courts and Tribunals of Bangladesh	\$44.00
Barbados	5	Courts and Tribunals of Barbados	\$27.50
Belarus	17	Ministry of Internal Affairs Republic of Belarus	\$81.40
Belgium	21	Service du Casier Judiciaire Central	\$60.50
Belize	5	Courts and Tribunals of Belize	\$27.50
Benin	4	Courts and Tribunals of Benin	\$44.00
Bermuda	4	Courts and Tribunals of Bermuda	\$44.00
Bhutan	5	Royal Bhutan Police	\$22.00
Bolivia	5	Courts of Bolivia	\$33.00
Bonaire, Sint Eustatius and Saba	5	Courts and Tribunals of Bonaire, Sint Eustatius and Saba	\$44.00
Bosnia and Herzegovina	4	Supreme Court of Bosnia and Herzegovina	\$44.00
Botswana	5	Courts and Tribunals of Botswana	\$44.00
Bouvet Island	2	Multiple online search engines and Media Databases	\$27.50
Brazil	4	District Courts of Brazil	\$44.00
British Indian Ocean Territory	2	Multiple online search engines and Media Databases	\$27.50
Brunei	5	Courts and Tribunals of Brunei Darussalam	\$44.00
Bulgaria	11	Ministry of Justice	\$60.50
Burkina Faso	4	Court of Appeal of Ouagadougou	\$44.00
Burundi	2	Multiple online search engines and Media Databases	\$27.50
Cambodia	4	Courts of Cambodia	\$44.00
Cameroon	8	Criminal Affairs and Pardon Directorate	\$60.50
Canada	4	Provincial Courts of Canada	\$33.00
Cape Verde	4	Constitutional Tribunal of Cape Verde	\$44.00
Cayman Islands	5	Courts and Tribunals of Cayman Islands	\$33.00
Central African Republic	4	Special Criminal Court of the Central African Republic	\$44.00
Chad	3	Publicly Available Law Enforcement, Media and Press Sources	\$16.50
Chile	4	Courts and Tribunals of Chile	\$44.00
China	6	Courts and Tribunals of China	\$44.00
Christmas Island	5	Courts and Tribunals of Christmas Island	\$44.00
Cocos (Keeling) Islands	5	Courts and Tribunals of Cocos (Keeling) Islands	\$44.00
Colombia	4	Courts and Tribunals of Colombia	\$44.00
Comoros	3	Publicly Available Law Enforcement, Media and Press Sources	\$16.50
Congo	4	Constitutional Court of the Republic of the Congo	\$33.00
Cook Islands	5	Courts and Tribunals of Cook Islands	\$44.00
Costa Rica	5	Courts and Tribunals of Costa Rica	\$44.00
Cote d'Ivoire (Ivory Coast)	14	Court of First Instance in Côte d'Ivoire (Ivory Coast)	\$60.50
Croatia	4	Courts and Tribunals of the Republic of Croatia	\$44.00
Cuba	15	Ministry of Justice of Cuba	\$33.00
Curacao	5	Courts and Tribunals of Curaçao	\$44.00
Cyprus	5	Courts and Tribunals of Cyprus	\$44.00

International Criminal Services Rate Sheet			
COUNTRY	TURNAROUND	SOURCE	RATE
Cyprus (Turkey)	4	Courts and Tribunals of Turkish Republic of Northern Cyprus	\$44.00
Czechia	8	Criminal Register	\$71.50
Democratic Republic of the Congo	3	Publicly Available Law Enforcement, Media and Press Sources	\$16.50
Denmark	4	Supreme Court of Denmark	\$44.00
Djibouti	3	Publicly Available Law Enforcement, Media and Press Sources	\$16.50
Dominica	5	Courts and Tribunals of Dominica	\$44.00
Dominican Republic	5	Courts and Tribunals of Dominican Republic	\$44.00
Ecuador	4	Courts and Tribunals of Ecuador	\$44.00
Egypt	8	Ministry of Interior	\$60.50
El Salvador	4	Courts and Tribunals of El Salvador	\$44.00
England and Wales	4	Disclosure and Barring Service	\$28.60
Equatorial Guinea	3	Publicly Available Law Enforcement, Media and Press Sources	\$16.50
Eritrea	3	Publicly Available Law Enforcement, Media and Press Sources	\$16.50
Estonia	4	Courts and Tribunals of Estonia	\$44.00
Ethiopia	11	Courts of Justice	\$68.20
Falkland Islands (Malvinas)	4	Courts and Tribunals of Falkland Islands	\$44.00
Faroe Islands	4	Supreme Court of Denmark	\$44.00
Federated States of Micronesia	4	Courts and Tribunals of the Federated States of Micronesia	\$44.00
Fiji	5	Courts and Tribunals of Fiji	\$33.00
Finland	3	Publicly Available Law Enforcement, Media and Press Sources	\$16.50
France	10	Le Casier Judiciaire	\$49.50
French Guiana		Not Available	
French Polynesia	10	Le Casier Judiciaire	\$49.50
Gabon	3	Publicly Available Law Enforcement, Media and Press Sources	\$16.50
Gambia	3	Publicly Available Law Enforcement, Media and Press Sources	\$16.50
Georgia	4	Tbilisi Court of Appeals	\$44.00
Germany	21	Federal Office of Justice	\$69.30
Ghana	5	Courts and Tribunals of Ghana	\$44.00
Gibraltar	4	Courts and Tribunals of Gibraltar	\$44.00
Greece	8	Ministry of Justice Division of Criminal Records	\$66.00
Greenland	4	Supreme Court of Denmark	\$44.00
Grenada	5	Courts and Tribunals of Grenada	\$33.00
Guadeloupe	10	Le Casier Judiciaire	\$49.50
Guam	5	Courts and Tribunals of Guam	\$22.00
Guatemala	4	Courts and Tribunals of Guatemala	\$44.00
Guernsey	4	Crown Courts, High Courts and the Magistrate Courts	\$27.50
Guinea	4	Courts and Tribunals of Guinea	\$44.00
Guinea-Bissau	3	Publicly Available Law Enforcement, Media and Press Sources	\$16.50
Guyana	5	Courts and Tribunals of Guyana	\$44.00
Haiti	3	Publicly Available Law Enforcement, Media and Press Sources	\$16.50
Heard Island and McDonald Islands	5	Courts of Heard Island and McDonald Islands	\$44.00
Honduras	4	Courts and Tribunals of Honduras	\$44.00
Hong Kong	5	Courts and Tribunals of Hong Kong	\$44.00
Hungary	15	Administrative and Electronic Public Services Central Office (KEKKH)	\$71.50
Iceland	4	District Courts Iceland	\$33.00
India	7	Courts and Tribunals of India	\$16.50
Indonesia	4	Supreme Court of Indonesia	\$44.00
Iran	3	Publicly Available Law Enforcement, Media and Press Sources	\$16.50
Iraq	15	The Ministry of Interior	\$93.50
Ireland	4	Courts and Tribunals of Ireland	\$33.00
Isle of Man	4	Crown Courts, High Courts and the Magistrate Courts	\$38.50
Israel	6	Courts and Tribunals of the State of Israel	\$44.00
Italy	3	Ministry of Justice	\$22.00
Jamaica	5	Courts and Tribunals of Jamaica	\$44.00
Japan	6	National Police Agency (Japan)	\$22.00
Jersey	4	Crown Courts, High Courts and the Magistrate Courts	\$33.00
Jordan	8	Ministry of Justice, Judicial Register	\$60.50
Kazakhstan	4	Courts and Tribunals of Kazakhstan	\$27.50
Kenya	5	Courts and Tribunals of Kenya	\$44.00

International Criminal Services Rate Sheet			
COUNTRY	TURNAROUND	SOURCE	RATE
Kingdom of Eswatini	5	Courts and Tribunals of Kingdom of Eswatini	\$44.00
Kiribati	5	Courts and Tribunals of Kiribati	\$44.00
Kosovo	4	Courts and Tribunals of Kosovo	\$30.80
Kuwait	10	Ministry of Interior, General Department for Criminal Investigation	\$68.20
Kyrgyzstan	5	Courts and Tribunals of Kyrgyzstan	\$44.00
Laos	11	District Court of Laos	\$111.07
Latvia	4	Courts and Tribunals of Latvia	\$44.00
Lebanon	9	Judiciary Police Department, Internal Security Forces, Minister of the Interior	\$66.00
Lesotho	5	Courts and Tribunals of Lesotho	\$44.00
Liberia	5	Courts and Tribunals of Liberia	\$44.00
Libya	3	Publicly Available Law Enforcement, Media and Press Sources	\$16.50
Liechtenstein	3	Publicly Available Law Enforcement, Media and Press Sources	\$16.50
Lithuania	4	Courts and Tribunals of Lithuania	\$44.00
Luxembourg	16	Service du Casier judiciaire	\$66.00
Macao	5	Courts and Tribunals of Macao	\$44.00
Madagascar	3	Publicly Available Law Enforcement, Media and Press Sources	\$16.50
Malawi	5	Courts and Tribunals of Malawi	\$33.00
Malaysia	5	Courts and Tribunals of Malaysia, Malaysia Anti-Corruption Commission, Royal Malaysia Police Most Wanted and Commercial Crimes List	\$19.80
Maldives	7	Maldives Police Service	\$72.60
Mali	3	Publicly Available Law Enforcement, Media and Press Sources	\$16.50
Malta	4	Courts and Tribunals of Malta	\$44.00
Marshall Islands	5	Courts and Tribunals of Marshall islands	\$44.00
Martinique	10	Le Casier Judiciaire	\$49.50
Mauritania	2	Multiple online search engines and Media Databases	\$27.50
Mauritius	4	Courts and Tribunals of Mauritius	\$44.00
Mayotte	10	Le Casier Judiciaire	\$49.50
Mexico	7	Secretaría de Seguridad y Protección Ciudadana	\$33.00
Moldova	5	Courts and Tribunals of Moldova	\$44.00
Monaco	3	Publicly Available Law Enforcement, Media and Press Sources	\$16.50
Mongolia	4	Courts and Tribunals of Mongolia	\$44.00
Montenegro	4	Courts and Tribunals of Montenegro	\$44.00
Montserrat	4	Courts and Tribunals of Montenegro	\$44.00
Morocco	13	Casier Judiciaire	\$66.00
Mozambique	5	Courts and Tribunals of Mozambique	\$44.00
Myanmar (Burma)	5	Courts and Tribunals of Myanmar	\$82.50
Namibia	5	Courts and Tribunals of Namibia	\$44.00
Nauru	5	Courts and Tribunals of Nauru	\$44.00
Nepal	4	Supreme Court of Nepal	\$38.50
Netherlands	41	Ministerie van Justitie	\$81.40
Netherlands Antilles	2	Multiple online search engines and Media Databases	\$27.50
New Caledonia	21	First Instance Court	\$60.50
New Zealand	4	Courts and Tribunals of New Zealand	\$44.00
Nicaragua	3	Courts of Nicaragua	\$33.00
Niger	4	Supreme Court of the Judiciary of Niger	\$44.00
Nigeria	4	Criminal Court Nigeria	\$44.00
Niue	5	Courts and Tribunals of Niue	\$44.00
Norfolk Island	5	Courts and Tribunals of Norfolk Island	\$44.00
North Korea		Not Available	
North Macedonia	10	Ministry of Justice (Министерство за правда)	\$60.50
Northern Ireland	4	Crown Courts, High Courts and the Magistrate Courts	\$16.50
Northern Mariana Islands	5	Courts and Tribunals of Northern Mariana Islands	\$44.00
Norway	4	Courts and Tribunals of Norway	\$44.00
Oman	10	Directorate General of Criminal Investigation, Royal Oman Police	\$68.20
Pakistan	5	Courts and Tribunals of Pakistan	\$44.00
Palau	5	Courts and Tribunals of Palau	\$44.00
Palestine	5	Ministry of Justice, National Criminal Registry Department	\$66.00
Panama	5	Courts and Tribunals of Panama	\$44.00

International Criminal Services Rate Sheet			
COUNTRY	TURNAROUND	SOURCE	RATE
Papua New Guinea	5	Courts and Tribunals of Papua New Guinea	\$33.00
Paraguay	4	Supreme Court of Justice of Paraguay	\$44.00
Peru	4	Judicial Branch of Peru	\$44.00
Philippines	4	Courts and Tribunals of Philippines	\$44.00
Pitcairn	5	Courts and Tribunals of Pitcairn	\$44.00
Poland	8	NCR	\$66.00
Portugal	10	General Directorate of Justice Administration	\$55.00
Puerto Rico	4	Judiciary of Puerto Rico	\$33.00
Qatar	10	General Directorate of Justice Administration	\$55.00
Reunion	10	Le Casier Judiciaire	\$49.50
Romania	6	Courts and Tribunals of Romania	\$44.00
Russia	8	Major Information Center of The Ministry of Internal Affairs	\$64.90
Rwanda	4	The Judiciary of Rwanda	\$44.00
Saint Barthelemy	10	Le Casier Judiciaire	\$60.50
Saint Helena	12	Saint Helena Police Service	\$60.50
Saint Kitts and Nevis	5	Courts and Tribunals of St Kitts and Nevis	\$44.00
Saint Lucia	5	Courts and Tribunals of Saint Lucia	\$44.00
Saint Martin	10	Le Casier Judiciaire	\$49.50
Saint Pierre and Miquelon	8	Le Casier Judiciaire	\$49.50
Saint Vincent and the Grenadines	5	Courts and Tribunals of Saint Vincent and Grenadines	\$44.00
Samoa	5	Courts and Tribunals of Samoa	\$44.00
San Marino	15	Court of San Marino	\$33.00
Sao Tome and Principe	3	Publicly Available Law Enforcement, Media and Press Sources	\$16.50
Saudi Arabia	3	Publicly Available Law Enforcement, Media and Press Sources	\$16.50
Scotland	18	Disclosure Scotland	\$38.50
Senegal	4	Courts and Tribunals of Senegal	\$44.00
Serbia	9	Ministry of Interior of the Republic of Serbia	\$49.50
Seychelles	5	Courts and Tribunals of Seychelles	\$33.00
Sierra Leone	5	Courts and Tribunals of Sierra Leone	\$44.00
Singapore	5	Courts and Tribunals of Singapore	\$22.00
Sint Maarten	4	Courts and Tribunals of Sint Maarten	\$44.00
Slovakia	5	Special Criminal Court of Slovakia	\$44.00
Slovenia	15	Ministry of Justice of Slovenia	\$61.60
Solomon Islands	5	Courts and Tribunals of Solomon Islands	\$44.00
Somalia	3	Publicly Available Law Enforcement, Media and Press Sources	\$16.50
South Africa	4	Courts and Tribunals of South Africa	\$44.00
South Georgia and the South Sandwich Island	5	Courts of South Georgia and South Sandwich Island	\$44.00
South Korea	15	Korean National Police	\$33.00
South Sudan	3	Publicly Available Law Enforcement, Media and Press Sources	\$16.50
Spain	4	Judiciary of Spain	\$33.00
Sri Lanka	5	Courts and Tribunals of Sri Lanka	\$44.00
Sudan	15	Ministry of Interior	\$33.00
Suriname	4	Court of Justice of Suriname	\$44.00
Svalbard and Jan Mayen	4	Courts and Tribunals of Norway	\$44.00
Sweden	8	Courts and Tribunals of Sweden	\$44.00
Switzerland	12	Federal Office of Justice	\$66.00
Syria	3	Publicly Available Law Enforcement, Media and Press Sources	\$16.50
Taiwan	6	Courts and Tribunals of Taiwan	\$44.00
Tajikistan	4	Supreme Court of the Republic of Tajikistan	\$44.00
Tanzania	5	Courts and Tribunals of Tanzania	\$44.00
Thailand	4	Thailand Judiciary	\$44.00
Timor-Leste (East Timor)	3	Publicly Available Law Enforcement, Media and Press Sources	\$16.50
Togo	9	First Instance Court	\$60.50
Tokelau	5	Courts and Tribunals of Tokelau	\$44.00
Tonga	5	Courts and Tribunals of Tonga	\$33.00
Trinidad and Tobago	5	Courts and Tribunals of Trinidad and Tobago	\$44.00
Tunisia	25	Directorate of National Surete, Identification Service	\$60.50
Turkey	8	Turkish Republic Ministry of Justice General Directory of Criminal Records Central Office	\$60.50

International Criminal Services Rate Sheet			
COUNTRY	TURNAROUND	SOURCE	RATE
Turkmenistan	4	Ministry of Justice of Turkmenistan	\$44.00
Turks and Caicos Islands	4	Supreme Court of Turks & Caicos Islands	\$33.00
Tuvalu	5	Courts and Tribunals of Tuvalu	\$44.00
Uganda	4	Court and Tribunals of Uganda	\$44.00
Ukraine	4	Judiciary of Ukraine	\$44.00
United Arab Emirates	7	Ministry of interior	\$62.70
United Kingdom	4	Crown Courts, High Courts and the Magistrate Courts	\$44.00
Uruguay	5	Courts and Tribunals of Uruguay	\$44.00
Uzbekistan	4	Courts and Tribunals of Uzbekistan	\$44.00
Vanuatu	5	Courts and Tribunals of Vanuatu	\$44.00
Vatican City	2	Multiple online search engines and Media Databases	\$27.50
Venezuela	4	Supreme Tribunal of Justice of Venezuela	\$44.00
Vietnam	5	Supreme People's Court of Vietnam	\$44.00
Virgin Islands US	5	Superior Court of the Virgin Islands	\$22.00
Virgin Islands, British	5	Courts and Tribunals of Virgin Islands	\$44.00
Wallis and Futuna	2	Multiple online search engines and Media Databases	\$27.50
Western Sahara	3	Publicly Available Law Enforcement, Media and Press Sources	\$16.50
Yemen	3	Courts and Tribunals of Yemen	\$33.00
Zambia	5	Courts and Tribunals of Zambia	\$33.00
Zimbabwe	5	Court and Tribunals of Zimbabwe	\$44.00
Additional Criminal options may be available by country. Please contact your Sales Representative for additional information. Due to market volatility, International rates are subject to change.			

International Verification Services Rate Sheet		
COUNTRY	TURNAROUND	RATE
Afghanistan	5	\$89.38
Albania	5	\$89.38
Algeria	5	\$63.85
American Samoa	5	\$38.31
Andorra	5	\$89.38
Angola	5	\$89.38
Anguilla	5	\$38.31
Antigua & Barbuda	5	\$38.31
Argentina	5	\$63.85
Armenia	5	\$63.85
Aruba	5	\$89.38
Australia	5	\$38.31
Austria	5	\$63.85
Azerbaijan	5	\$89.38
Bahamas	5	\$38.31
Bahrain	5	\$63.85
Bangladesh	5	\$38.31
Barbados	5	\$38.31
Belarus	5	\$63.85
Belgium	5	\$63.85
Belize	5	\$63.85
Benin	5	\$63.85
Bermuda	5	\$38.31
Bhutan	5	\$89.38
Bolivia	5	\$63.85
Bosnia & Herzegovina	5	\$63.85
Botswana	5	\$63.85
Brazil	5	\$89.38
British Indian Ocean Terr.	5	\$89.38
Brunei	5	\$89.38
Bulgaria	5	\$38.31
Burkina Faso	5	\$63.85
Burma, Union of Myanmar	5	\$63.85
Burundi	5	\$63.85
Cambodia	5	\$89.38
Cameroon	5	\$63.85
Canada	5	\$38.31
Canary Islands*	5	\$63.85
Cape Verde	5	\$63.85
Cayman Islands	5	\$38.31

International Verification Services Rate Sheet		
COUNTRY	TURNAROUND	RATE
Central African	5	\$63.85
Chad	5	\$63.85
Channel Islands, Guernsey*	5	\$38.31
Channel Islands, Jersey*	5	\$38.31
Chile	5	\$63.85
China	5	\$63.85
Christmas Isle, Australia NW	5	\$38.31
Colombia	5	\$63.85
Comoros	5	\$63.85
Congo	5	\$89.38
Cook Islands	5	\$38.31
Costa Rica	5	\$63.85
Cote D'ivoire	5	\$63.85
Croatia	5	\$63.85
Cuba	5	\$89.38
Curacao	5	\$38.31
Cyprus	5	\$63.85
Czech Republic	5	\$63.85
Denmark	5	\$63.85
Djibouti	5	\$63.85
Dominica	5	\$38.31
Dominican Rep.	5	\$63.85
East Timor	5	\$89.38
Ecuador	5	\$63.85
Egypt	5	\$63.85
El Salvador	5	\$63.85
Equitorial Guinea	5	\$63.85
Eritrea	5	\$63.85
Estonia	5	\$63.85
Ethiopia	5	\$63.85
Fiji	5	\$38.31
Finland	5	\$63.85
France	5	\$63.85
French Guiana	5	\$63.85
French Polynesia	5	\$63.85
French Southern Territories	5	\$63.85
Gabon	5	\$63.85
Gambia	5	\$63.85
Georgia	5	\$63.85
Germany	5	\$63.85
Ghana	5	\$63.85
Gibraltar	5	\$63.85

International Verification Services Rate Sheet		
COUNTRY	TURNAROUND	RATE
Greece	5	\$63.85
Greenland	5	\$63.85
Grenada	5	\$38.31
Guadeloupe	5	\$89.38
Guam	5	\$38.31
Guatemala	5	\$63.85
Guinea (Republic of)	5	\$38.31
Guinea-Bissau	5	\$63.85
Guyana	5	\$63.85
Haiti	5	\$63.85
Holy Sea	5	\$63.85
Honduras	5	\$63.85
Hong Kong	5	\$38.31
Hungary	5	\$63.85
Iceland	5	\$63.85
India	5	\$38.31
Indonesia	5	\$63.85
Iran	5	\$89.38
Iraq	5	\$89.38
Ireland	5	\$38.31
Isle of Man	5	\$38.31
Israel	5	\$38.31
Italy	5	\$63.85
Jamaica	5	\$63.85
Japan	5	\$63.85
Jordan	5	\$63.85
Kazakhstan	5	\$89.38
Kenya	5	\$63.85
Kiribati	5	\$38.31
Kosovo	5	\$89.38
Kuwait	5	\$63.85
Kyrgyzstan	5	\$89.38
Laos	5	\$63.85
Latvia	5	\$63.85
Lebanon	5	\$63.85
Lesotho	5	\$63.85
Liberia	5	\$63.85
Libya	5	\$63.85
Liechtenstein*	5	\$63.85
Lithuania	5	\$63.85
Luxembourg	5	\$63.85
Macau	5	\$38.31

International Verification Services Rate Sheet		
COUNTRY	TURNAROUND	RATE
Macedonia	5	\$89.38
Madagascar	5	\$63.85
Malawi	5	\$63.85
Malaysia	5	\$63.85
Maldives	5	\$89.38
Mali	5	\$63.85
Malta	5	\$63.85
Marshall Islands	5	\$38.31
Martinique	5	\$63.85
Mauritania	5	\$63.85
Mauritius	5	\$63.85
Mayotte	5	\$89.38
Mexico	5	\$63.85
Micronesia	5	\$38.31
Moldova	5	\$89.38
Monaco	5	\$63.85
Mongolia	5	\$89.38
Montenegro	5	\$89.38
Montserrat	5	\$38.31
Morocco	5	\$63.85
Mozambique	5	\$63.85
Namibia	5	\$63.85
Nauru	5	\$38.31
Nepal	5	\$89.38
Netherlands	5	\$63.85
New Caledonia	5	\$38.31
New Zealand	5	\$38.31
Nicaragua	5	\$63.85
Niger	5	\$63.85
Nigeria	5	\$89.38
Northern Mariana Islands	5	\$38.31
Norway	5	\$63.85
Oman*	5	\$63.85
Pakistan	5	\$63.85
Palau	5	\$38.31
Palestine	5	\$89.38
Panama	5	\$63.85
Papua New Guinea	5	\$38.31
Paraguay	5	\$63.85
Peru	5	\$63.85
Philippines	5	\$38.31
Poland	5	\$63.85

International Verification Services Rate Sheet		
COUNTRY	TURNAROUND	RATE
Portugal	5	\$63.85
Puerto Rico	5	\$63.85
Qatar	5	\$63.85
Reunion Island	5	\$89.38
Romania	5	\$63.85
Russia	5	\$63.85
Rwanda	5	\$63.85
Saint Helena	5	\$63.85
Saint Kitts and Nevis	5	\$38.31
Saint Lucia	5	\$38.31
Saint Martin	5	\$63.85
Sint Maarten*	5	\$63.85
Saint Pierre & Miquelon	5	\$38.31
Saint Vincent & Grenadies	5	\$38.31
Samoa	5	\$63.85
San Marino	5	\$89.38
Sao Tome and Principe	5	\$63.85
Saudi Arabia	5	\$63.85
Senegal	5	\$63.85
Serbia	5	\$63.85
Seychelles	5	\$63.85
Sierra Leone*	5	\$38.31
Singapore	5	\$63.85
Slovakia	5	\$63.85
Slovenia	5	\$63.85
Soloman Islands	5	\$38.31
Somalia	5	\$63.85
South Africa	5	\$63.85
South Korea	5	\$63.85
Spain	5	\$89.38
Sri Lanka	5	\$38.31
Sudan	5	\$63.85
Suriname	5	\$63.85
Swaziland	5	\$63.85
Sweden	5	\$38.31
Switzerland	5	\$63.85
Syria	5	\$63.85
Taiwan	5	\$63.85
Tajikistan	5	\$89.38
Tanzania	5	\$63.85
Thailand	5	\$89.38
Timor-Leste	5	\$89.38

International Verification Services Rate Sheet		
COUNTRY	TURNAROUND	RATE
Togo	5	\$63.85
Tonga	5	\$38.31
Trinidad and Tobago	5	\$38.31
Tunisia	5	\$63.85
Turkey	5	\$63.85
Turkmenistan	5	\$89.38
Turks & Caicos Islands	5	\$38.31
Tuvalu	5	\$38.31
Uganda	5	\$63.85
Ukraine	5	\$63.85
United Arab Emirates	5	\$63.85
United Kingdom	5	\$38.31
Uruguay	5	\$63.85
Uzbekistan	5	\$89.38
Vanuatu	5	\$38.31
Venezuela	5	\$63.85
Vietnam	5	\$63.85
Virgin Islands	5	\$38.31
Wallis & Futuna Islands	5	\$38.31
Yemen	5	\$63.85
Zambia	5	\$63.85
Zimbabwe	5	\$63.85
Please contact your Sales Representative for additional information.		
Prices do not include court fees, third party verification charge which may apply when an employer or educational institution has outsourced management of their records or MVR state fees. All alias and or all address searches include all jurisdictions and true alias names identified on the Social Security Trace unless otherwise defined. Due to the name-based filing system used by the courts, all court research is conducted on a per-name basis. There is an additional charge for searching AKA's or alias names unless bundled in a package to include all true alias names. There is a \$1.00 fee for a canceled file. If any service is processed prior to cancellation, the service is charged to the file. "Hits" from criminal database searches must be verified at court of jurisdiction to meet FRCA requirements, additional charges will apply. Due to market volatility, International rates are subject to change.		