



WEBB COUNTY, TEXAS

COMMISSIONERS COURT

PUBLIC NOTICE COMMISSIONERS COURT MEETING

WEBB COUNTY COURTHOUSE
1000 HOUSTON STREET, 2ND FLOOR
LAREDO, TEXAS 78040
DECEMBER 8, 2025
9:00 a.m.

MARGIE IBARRA
COUNTY CLERK
FILED
2025 DEC -2 PM 3:25
WEBB COUNTY, TEXAS
BY *[Signature]* DEPUTY

CALL TO ORDER BY THE HONORABLE TANO E. TIJERINA, WEBB COUNTY JUDGE

1. Roll Call by Honorable Margie Ramirez-Ibarra, Webb County Clerk
2. Pledge of Allegiance/Invocation
3. Discussion and possible action for Approval of Bills, Payroll, and Monthly Reports (Treasurer, Human Resources/Risk Management; and any other Department reports); and any other matters incident thereto.
4. Public Comment - This section provides the public the opportunity to address the Commissioners Court on any items on the Agenda. Members of the public wishing to participate must complete a Witness Card specifying which agenda item they wish to comment on. Each public member, individually or in a group, will be allowed a total of Three (3) minutes within which to make any/all public comments.

COURT TO DISCUSS AND ACT ON THE FOLLOWING:

CONSENT AGENDA: At most meetings, the Commissioners Court establishes a Consent Agenda. It consists of those Agenda Items which are routine or non-controversial, and which neither a member of the Commissioners court has asked to be pulled for discussion. Once the Commissioners Court has established the Consent Agenda, Agenda Items included on it will be voted upon in one vote, and will not be discussed separately unless requested by the County Judge or Commissioners.

The consent agenda has been created in order to give constituents the opportunity to view any and all pertinent backup information with reference to any item in the agenda. The objective of the consent agenda is for all Webb County constituents to be familiar with everyday county business and to demonstrate the transparency and fairness of this Commissioners Court.

The following Agenda Items are of a routine nature, and the Commissioners Court has received supporting materials for consideration. All of these Agenda Items will be passed with one vote without being discussed separately, unless a member of the Commissioners Court or the public requests that a particular Agenda Item be discussed. If so, that Agenda Item will be pulled from the Consent Agenda and discussed as part of the regular Agenda at the appropriate time. One vote will approve the remaining items on the Consent Agenda.

CONSENT ITEMS

5. Honorable Victor Villarreal, County Court at Law #2 Judge

- a. Discussion and possible action to approve a 1-month agreement (effective October 1, 2025 to October 31, 2025) between Webb County for the benefit of the Webb County Court-at-Law II Juvenile Drug Treatment Court Program and Attorney Estella Rodriguez in the amount not to exceed Six Hundred Dollars (\$600.00). The services will allow the Juvenile Drug Treatment Court Program participants to have access to legal guidance and legal representation while in the program; as listed and approved on the grant application through Department of Justice O-OJJD-2023-171678 and authorize the Webb County Judge to sign all relevant documents and any other matters incident thereto. All required documents were sent for review to the Economic Development Department and the acceptance of the grant award is compliant with the Webb County Single Point of Contact (SPOC) procedures. **[Account #2355-2070-001-432001]**

Issue: Webb County Court-at-Law II established a Juvenile Drug Treatment Court to service area juvenile drug offenders to community resources, including legal and mental health services. Ms. Rodriguez has been the attorney since the courts inception, but has accepted a position within Webb County that would not allow her to continue being the contracted attorney for the court.

Solution: Effectively service area juveniles through legal guidance and representation.

Result: Obtaining legal services from an attorney is a key component of grant requirements.

6. Honorable Selina Mireles, Child Protection Court

- a. Discussion and possible action to ratify a one (1) year service agreement between Webb County for the benefit of the Webb County TEND Court Program and Happy and Healthy Counseling, PLLC., counseling services for the performance period of (October 1, 2025, through September 30, 2026), at a cost not to exceed Two Thousand Five Hundred Dollars (\$2,500), and authorizing the County Judge to sign and execute all relevant documents; and any other matters incident thereto. **[Account #2747-1150-001-432090 (Contractual and Professional Services)]**

Issue: Child Protective Services (CPS) transfers foster youths from one foster placement to another

placement, including outside of Laredo/Webb County, which often results in gaps with counseling services.

Solution: Webb County's approval of the Agreement allows for foster children in the program to secure much needed counseling sessions and eliminate any potential gaps in counseling services.

Result: The program will ensure that foster-placed children are provided much-needed counseling services and avoid potential gaps with their counseling services when said youth are moved from one foster placement to another.

- b. Discussion and possible action to ratify a one (1) year service agreement between Webb County for the benefit of the Webb County TEND Court Program and Gabriel Magnon-Salinas, professional services for the performance period of (October 1, 2025, through September 30, 2026), at a cost not to exceed Nine Thousand Dollars (\$9,000), and authorizing the County Judge to sign and execute all relevant documents; and any other matters incident thereto. **[Account #2747-1150-001-457008 (Contractual and Professional Services)]**
- c. Discussion and possible action to ratify a one (1) year service agreement between Webb County for the benefit of the Webb County TEND Court Program and P.I.L.L.A.R., counseling services for the performance period of (October 1, 2025, through September 30, 2026), at a cost not to exceed Two Thousand Five Hundred Dollars (\$2,500), and authorizing the County Judge to sign and execute all relevant documents; and any other matters incident thereto. **[Account #2747-1150-001-457008-045 (Contractual)]**

7. Auditor

- a. Discussion and possible action to ratify, by Order, end of fiscal year 2025 budget amendments; necessary to process year-end invoices or services rendered on or before September 30, 2025; and any other matters incident thereto.

Issue: Various departments depleted funds within departmental budget line items; nonetheless, multiple invoices were received for goods or services after the fiscal year-end, which required an apply date of FY-2025.

Solution: In order to process year-end transactions and pay invoices, funding was identified as approved by Commissioners Court on August 25, 2025, to allow Auditor's Office and Business Office to enter and post budget amendments.

Result: Funds were transferred to cover pending invoices and properly classify transactions in FY-2025.

- b. Discussion and possible action to approve, by Order, the following budget amendment (line item transfer) within Grant funds. **[Requested by Economic Development]**

	Acct. Number	Acct. Name	Adopted	Request	Current	End Bal.
From:	3520-7230-001-432001	Professional Services	\$29,896.00	\$14,709.77	\$18,727.18	\$4,017.41
To:	3520-7230-001-47000	Capital Outlay	\$2,111,228.00	\$14,709.77	\$231,640.27	\$246,350.04

Issue: Modifications to the Webb County Southern Health Facility are being recommended.

Solution: Transfer monies from Professional Services to Capital Outlay.

Result: Modifications will be made with the available funds.

- c. Discussion and possible action to remit \$1,048,252.65, the positive arbitrage/yield, to the Department of Treasury on January 5, 2026 filing due date. Hilltop Securities Assets Management LLC, acting as the agent of Webb County, determines the County's requirements for investment earnings rebate "Arbitrage Amount" from the proceeds in connection with the sale of certain bonds, notes, certificates, or other tax-exempt obligations, pursuant to the provisions of 1993 Treasury Regulations Section 1.148-5(c); and any other matters incident thereto.

Issue: The rebate computation requires to remit positive arbitrage/yield as of the fifth anniversary date.

Solution: Remit the positive arbitrage/yield as of the fifth anniversary date to Department of Treasury pursuant to the Internal Revenue Code.

Result: County will be in compliance with Internal Revenue Code.

- d. Discussion and possible action to amend, by Order, the 2026 Capital Project Fund budgets to the fiscal year-end 2025 available carry-over balances, and any other matters incident thereto.

Issue: The proposed Capital Project budgets were based on year-end estimates as of August 2025. Capital Project budgets require the correct available balances for fiscal year 2026.

Solution: Capital Project budget amendments to have the appropriate available funding.

Result: With these budget amendments, the Capital Project funds will have the correct available balances for October 1, 2025.

- e. Discussion and possible action to approve, by Order, the following budget amendment (line item transfers) within the General Fund for prior year major open purchase orders:

	Acct. Number	Acct. Name	Adopted	Request	Current	End Bal.
From:	1001-1130-001-431007-025	Operational Reserve Encumbrances Contingency	\$10,500,000.00	\$9,318,687.59	\$10,500,000.00	\$1,181,312.41
To:	1001-1130-001-431007-010	Operational Reserve Operational Reserve	\$2,000,000.00	\$112,810.00	\$1,780,140.47	\$1,892,950.47
	1001-1130-001-432001	Professional Services	817,000.00	763,239.99	203,815.15	967,055.14
	1001-1130-001-443000-035	Repairs & Maintenance Equipment	250,000.00	38,597.43	250,000.00	288,597.43
	1001-1130-001-470000	Capital Outlay	3,224,075.00	5,647,430.11	2,089,680.81	7,737,110.92
	1001-1280-001-443000-010	Repairs & Maintenance Software	1,580,000.00	215,100.00	235,569.41	450,669.41
	1001-2290-001-470000	Capital Outlay	0.00	99,003.08	0.00	99,003.08
	1001-3010-001-443000-405	Repairs & Maintenance Public Safety Equip	100,000.00	49,112.32	86,143.00	135,255.32
	1001-3010-001-456305	Uniforms	200,000.00	60,262.87	178,811.53	239,074.40
	1001-3010-001-470000	Capital Outlay	515,000.00	1,634,775.50	515,000.00	2,149,775.50

	1001-3050-001-456305	Uniforms	22,000.00	19,055.38	22,000.00	41,055.38
	1001-3150-001-470000	Capital Outlay	0.00	49,417.05	0.00	49,417.05
	1001-3160-001-443000-075	Repairs & Maintenance Vehicles	35,000.00	19,719.91	25,564.84	45,284.75
	1001-3190-001-470000	Capital Outlay	347,000.00	312,384.36	347,000.00	659,384.36
	1001-4070-001-443000-020	Repairs & Maintenance Buildings	230,000.00	24,504.57	201,371.96	225,876.53
	1001-4070-001-456305	Uniforms	50,000.00	43,862.51	44,864.00	88,726.51
	1001-4070-001-470000	Capital Outlay	1,500,000.00	182,862.00	1,500,000.00	1,682,862.00
	1001-5040-001-470000	Capital Outlay	432,000.00	41,623.00	432,000.00	473,623.00
	1001-3190-001-456305	Uniforms	6,000.00	4,927.51	6,000.00	10,927.51
		Total:		\$9,318,687.59		

Issue: Line item transfer is needed to cover prior year major open purchase orders that have been carried over to FY-2026.

Solution: Funding is available in contingency reserve for encumbrances to cover prior year purchase orders for goods or services that have not been received.

Result: With court approval of budget line item transfer, vendors will be paid in a timely manner.

- f. Discussion and possible action to approve, by Order, the following budget amendment (line item transfers) within the Road & Bridge Fund for prior year major open purchase orders:

	Acct. Number	Acct. Name	Adopted	Request	Current	End Bal.
From:	2007-259700	Fund Balance	\$0.00	\$2,489,976.73	\$0.00	\$0.00
To:	2007-7140-001-470000	Capital Outlay	\$0.00	\$17,587.59	\$0.00	\$17,587.59
	2007-7150-001-443000-100	Repairs & Maintenance Roads	700,000.00	139,394.00	695,471.00	834,865.00
	2007-7150-001-470000	Capital Outlay	735,000.00	60,425.74	735,000.00	795,425.74
	2007-7160-001-441405-025	Landfill Fees Other	0.00	22,280.50	0.00	22,280.50
	2007-7230-001-474501-055	Construction in Progress Mangana Hein Segment 1	900,000.00	131,602.90	0.00	131,602.90
	2007-7230-001-474501-060	Construction in Progress Hwy 59 - Hwy 359 Project	378,000.00	363,750.10	28,000.00	391,750.10
	2007-7230-001-474501-065	Construction in Progress Vallecillos Extension	600,000.00	306,018.52	0.00	906,018.52
	2007-7230-001-474501-070	Construction in Progress Mangana Hein Segment 2	307,000.00	706,588.38	-5,816.00	700,772.38
	2007-7230-001-474501-080	Construction in Progress CIP WA#5 Specs & Rules Update	743,329.00	743,329.00	743,329.00	1,486,658.00
		Total:		\$2,489,976.73		

Issue: Line item transfer is needed to cover prior year major open purchase orders that have been carried over to FY-2026.

Solution: Funding is available in the Road & Bridge fund balance to cover prior year purchase orders for goods and services that have not been received..

Result: With Court approval of the line item transfers, vendor invoices will be paid timely.

8. **Building Maintenance**

- a. Discussion and possible action to enter into a Thirty-Six Month (October 1, 2025 through September 30, 2028) Lease Agreement between REMJ, L.L.C. d/b/a Patriot Fire and Security ("Lessor") and Webb County ("Lessee") for the provision of Alarm (Fire/Security) Monitoring, Inspections and Maintenance of the following Webb County Facilities (owned or leased) at an annual fee of Fifty-One Thousand One Hundred Fifty Dollars (\$51,150.00) for a total cost of One Hundred Fifty-Three Thousand Four Hundred Fifty Dollars (\$153,450.00) over the term of the Agreement, subject to annual budget appropriations, and authorizing the County Judge to sign and execute all relevant documents; and any matters incident thereto. **[Account #1001-1100-001-443000 (General Fund-Building Maintenance-Administration-Repairs & Maintenance Buildings)]**

- (1) Community Centers;
- (2) Constable Offices (Constable Pct. 2 & Pct. 4);
- (3) HeadStart Facilities;
- (4) Downtown Offices (Administration Building, Justice Center (garage included), Villa Antigua Museum, (CAA Meals on Wheels (1302 Covert), Webb County Title Building (1620 Santa Ursula), Task Force (919 Washington);
- (5) Justice of the Peace Pct 2, Place 1 & Place 2 (901 South Milmo), Justice of the Peace Pct 4 (8501 San Dario);
- (6) Webb County Youth Village (111 Camino Nuevo Road, Highway 359) & CAA/Community Social Services (111 Camino Nuevo Road, Highway 359);
- (7) Webb County Offices on Saunders (Webb County Agricultural Building (7209 Saunders), Webb County Medical Examiner Facility (7312 E. Saunders), Webb County Records Management (7117 E. Saunders), Self Help Center (Highway 359), Casa Blanca Golf Course; and
- (8) Other Webb County Offices (CSCD & PAL Boxing (2900 US Highway 83); 406 Veterans Treatment Program (4101 Juarez), Webb County Fesco Building (4801 Fesco Boulevard); 1848 Event Center (7128 E. Saunders Street), Bruni Public Health Facility (219 N. Avenue B, Bruni, Texas);

Issue: Webb County authorized the Purchasing Agent to solicit Request for Proposals (RFP) for continued services for alarm monitoring, annual inspections and periodic maintenance on devices/equipment used to secure Webb County Facilities.

Solution: At its meeting of October 14, 2025, the Commissioners Court awarded RFP 2025-010 "Alarm Monitoring, Inspections and Maintenance Services-3 Year Contract" to Patriot Fire and Security.

9. **Commissioners Court**

- a. Discussion and possible action to approve and ratify an Interlocal Agreement with the Regional Public Defender Office Local Government Corporation (RPDO) to provide court-appointed counsel for individuals charged with the offense of capital murder (death-eligible) effective October 1, 2025 and continue through September 30, 2026 in an amount not to exceed One Hundred Nine Thousand Nine Hundred Twenty-Seven Dollars (\$109,927.00) with a one year renewal through September 30, 2027 and any matters incident thereto. **[Account #1001-1130-001-452001-035]**

10. **Commissioners Court Administrator**

- a. Discussion and possible action, by Resolution, to approve the recommendation from the Board of Directors of the Legacy Municipal Management District ("LMMD") for the appointment of James P. Walker, Jr., to serve as successor to Board Director Position No. 1 for the LMMD, pursuant to Chapter 4008 of the Texas Special District and Local Laws Code; and any other matters incident thereto.

11. **Community Action Agency**

- a. Discussion and possible action to approve a grant amendment in the amount of ELEVEN THOUSAND SEVEN HUNDRED SEVENTY DOLLARS (\$11,770.00) for the FY 2024 Federal Grant Webb CO- 00072 from the Texas Department of Transportation, designating the Webb County Judge as the authorized official; and, any matters incident thereto. No impact to the General Fund. All required documentation has been submitted to the Economic Development Department, and the solicitation is complaint with Webb County (SPOC) Single Point of Contact procedures. **[Grant Fund #2661]**

Issue: Webb County CAA El Aguila Rural Public Transit is an agency whose services are primarily funded through the utilization of state and federal grants.

Solution: The approval by the Webb County Commissioner's Court to amend the Federal 5311 grant monies will allow El Aguila Rural Transit to receive the funds.

Result: Approval of the contract amendment will ensure continuation of transportation services to serve the residents living in the rural areas of Webb County.

- b. Discussion and possible action to approve a grant amendment in the amount of FIFTEEN THOUSAND DOLLARS (\$15,000.00) for the FY 2025 State Rural Grant Webb CO- 00079 from the Texas Department of Transportation, designating the Webb County Judge as the authorized official; and any matters incident thereto. No impact to the General Fund. All required documentation has been submitted to the Economic Development Department, and the solicitation is complaint with Webb County (SPOC) Single Point of Contact procedures. **[Grant Fund #2661]**

Issue: Webb County CAA El Aguila Rural Public Transit is an agency whose services are primarily funded through the utilization of state and federal grants.

Solution: The approval by the Webb County Commissioners' Court to amend the State 5311 state grant monies will allow El Aguila Rural Transit to receive the funds.

Result: Approval of the contract amendment will ensure continuation of transportation services to serve the residents living in the rural areas of Webb County.

- c. Discussion and possible action to authorize the Webb County Community Action Agency (CAA) to enter into a vendor agreement with the Retail Energy providers (listed below) for the continued implementation of the Community Services Block Grant (CSBG) and the Comprehensive Energy Assistance Program (CEAP). These vendor agreements are a Texas Department of Housing and Community Affairs (TDHCA) requirement for the implementation of the programs, authorizing the County Judge to sign all relevant documents; and, any other matters incident thereto. These vendor agreements are a requirement by the Texas Department of Housing and Community Affairs (TDHCA) for the implementation of these social programs. This agreement shall be effective starting on January 1, 2026, and for a period not to exceed two years from that effective date. **[Account #2362-5360-521 (Comprehensive Energy Assistance Program)]**

Retail Energy Provider:

4 Change Customer Care (Vistra Preferred Inc.)
Ambit Energy (Volt Asset Company, Inc.)
Spark Energy (Spark HoldCO, LLC)
Tara Energy (Fulcrum Tetail Holdings LLC)
Just Energy (Just Energy Texas I Corp.)
Amigo Energy (Fulcrum Tetail Holdings LLC)
TriEagle Energy (Crius Energy Corporation)
TXU Energy (TXU Energy Retail Company LLC)
POGO Energy (POGO Energy LLC)

Issue: These vendor agreements are a Texas Department of Housing and Community Affairs (TDHCA) requirement.

Solution: The Webb County CAA will enter into a two-year vendor agreement with the Retail Energy Provider for the implementation of the Community Services Block Grant (CSBG) and the Comprehensive Energy Assistance Program (CEAP).

Result: The Texas Department of Housing and Community Affairs (TDHCA) will provide funding to be utilized for payment of home energy expenses for qualifying low-income citizens of Webb County.

- d. Discussion and possible action to authorize the Auditors to create an expenditure and revenue account for the Webb County Community Action Agency to receive funds from sponsors for the purpose of holding a Golf Tournament on May 23, 2026, to raise funds for the purchase of food for the clients of the Community Action Agency to be distributed through the Meals on Wheels & Elderly Nutrition Program, and the Pantry of Hope. All proceeds from this fundraiser will go to these Meals on Wheels programs. The fundraising event will require the following requests to succeed. No impact to the general fund.

List of Requests:

- Authorize the planning and hosting of a Meals-on-Wheels Benefit Golf Tournament as a fundraising event.
- Authorize the use of the Lake Casa Blanca Golf Course.
- Authorize an expenditure/revenue account for the Meals-on-Wheels Benefit Golf Tournament.
- Establish a dedicated budget line for food expenses, to be funded solely by donations generated through this event.

Issue: The Webb County Community Action Agency's Meals on Wheels program provides daily nutritious meals and vital wellness checks to vulnerable seniors in our community. As the demand for services continues to grow, additional funding is critical to sustain and expand our ability to serve those in need.

Solution: The agency is proposing to hold a Benefit Golf Tournament to take place at the Lake Casa Blanca Golf Course, to raise funds exclusively for the Meals on Wheels Program. This event will be made possible through the support of community donors and sponsors, who will help pay for the tournament expenses.

Results: The proceeds from the players' entry fees will go directly toward the food account, which will be directly used for purchasing nutritious foods for the Meals-on-Wheels program clients.

12. Drug Court Program

- a. Discussion and possible action to approve a professional services agreement (September 30, 2025, through September 29, 2026) between Webb County for the Veterans Treatment Program and Recovery Monitoring Solutions for services associated with the monitoring devices at costs that are outlined and defined per service as set forth in the agreement. There is no impact on the county budget; and authorizing the County Judge to sign and execute all relevant documents and any other matters incident thereto. **[Account #2350-1020-001-432001 (Professional Services)]**

Issue: Commissioners Court approval is required to authorize the professional services agreement between the Veterans Treatment Program and Recovery Monitoring Solutions.

Solution: Approve the contractual agreement.

Result: If approved, the Veterans Treatment Program will be able to provide alcohol and substance-use monitoring device services to ensure the fidelity of the Drug Court Model.

- b. Discussion and possible action to approve a professional services agreement (September 1, 2025, through August 31, 2026) between Webb County for the benefit of the Drug Court Program and Recovery Monitoring Solutions for services associated with the monitoring devices at costs that are outlined and defined per service as set forth in the agreement. There is no impact to the county budget; and authorizing the County Judge to sign and execute all relevant documents and any other matters incident thereto. **[Account #2710-1020-001-432001 (Professional Services)]**

Issue: Commissioners Court approval is required to authorize the professional services agreement between the Drug Court and Recovery Monitoring Solutions.

Solution: Approve the contractual agreement.

Result: If approved, the Drug Court Program will be able to provide alcohol and substance-use monitoring device services to ensure the fidelity of the Drug Court Model.

13. Honorable Marco Montemayor, County Attorney

- a. Discussion and possible action to approve a renewal of Title IV-E Child Welfare Services Contract and Title IV-E Legal Services Contract with the Texas Department of Family and Protective Services for a term of One (1) year (October 1, 2025 through September 30, 2026) requiring Webb County to maintain a Child Welfare Board and providing for the reimbursement for certain expenditures made by Webb County relating to foster children, and authorizing the County Judge to sign all relevant documents; and any other matters incident thereto.
- b. Discussion and possible action to approve a non-financial memorandum of understanding (MOU) between Texas A&M International University (TAMIU) and Webb County to provide Criminal Justice credit by completing 160 hours of internship work with Webb County Attorney's Office. The term of the MOU will be from August 1, 2025 through July 31, 2026, and authorizing the County Judge to execute all relevant documents; and any other matters incident thereto.

14. **Economic Development**

- a. Discussion and possible action to enter into an agreement with the Texas Parks and Wildlife Department (TPWD) for Grant Project No. 48-01312 under the 2025 Local Parks Non-Urban Outdoor Recreation – Splash Pads Program. The grant provides \$585,000.00 for the construction of splash pad aquatic recreation facilities at Las Blancas Park, the rear area of the El Cenizo Activity Center, and the Fred and Anita Bruni Community Center Park (Colonia Peñitas West). The grant period is from October 1, 2025, through September 30, 2028, and authorizing the County Judge to act as the County's Executive Officer and Authorized Representative in all matters pertaining to the County's participation in the 2025 TPWD Local Parks Non-Urban Outdoor Recreation Grant Program. This project requires a cash match of \$585,000.00. Total project cost will be \$1,170,000. **[Account #1001-1160-001-463904 (Grant Matching/Economic Development)]**

Issue: Las Blancas Park, El Cenizo Activity Center (rear), and the Fred and Anita Community Bruni Center Park (Colonia Peñitas West) do not have access to any aquatic recreational activities in their communities.

Solution: Webb County proposes to construct a first-time aquatic recreational activity (splash pad) in Las Blancas Park, the El Cenizo Activity Center (rear), and the Fred and Anita Bruni Community Center Park (Colonia Peñitas West), creating an aquatic recreational system in the County.

Result: The construction of three splash pads in Las Blancas Park, El Cenizo Activity Center (rear), and the Fred and Anita Bruni Community Center Park (Colonia Peñitas West).

15. **Elections Administration**

- a. Discussion and possible action for the Order of Joint Primary Election and to authorize and establish the Main and Temporary Branch Early Voting Centers for the March 6, 2026 Joint Primary Elections within Webb County, Texas pursuant to Chapter 85, Texas Election Code and any other matters incident thereto.
- b. Discussion and possible action to approve the appointment of Precinct Judges appointed by the Democratic & Republican party chairs for the two-year term for the March 3, 2026 Joint Primary Election and any other matters incident thereto.

16. **Engineering**

- a. Discussion and possible action to approve the close-out and release of retainage in the amount of \$27,749.86 to Schindler Elevator Corporation for the completion of the Elevator installation at the Webb County Sheriff Department Administration Building; and have the County Judge sign any relevant documents; and any other matters incident thereto. **[Account #3867-206000 (Retainage Payable)]**

Issue: Project has been completed.

Solution: Approve closeout and release retainage.

Result: Completion of project.

- b. Discussion and possible action to approve the use of the contingency allowance as stipulated under §4.3 (allowances) under the construction agreement between Webb County and Summit Building & Design, in an amount not to exceed \$4,710.63 for the Webb County Southern Health Facility ARPA Project and to further authorize the Webb County Judge to sign any relevant documents; and any other matters incident thereto. **[Account #3520-7230-001-470000 (Capital Outlay) and 2703-5205-001-474501-102 (Construction in Progress-Southern Health Facility)]**

Issue: The contingency allowance of \$4,710.63 is needed for repairs and to increase the capacity of the existing septic system and to pay for a survey and legal description for an AEP Easement.

Solution: Consideration to authorize the use of \$4,710.63 from the owner's contingency allowance funds, as follows:

CAEA No. 1 - \$3,411.63 for repairs and to increase capacity for the existing septic system.

CAEA No. 2 - \$1,299.00 for a survey and legal description for an AEP Easement.

Result: If approved, the contractor will be authorized to use the owner's contingency amount as approved by Commissioners Court. There will be no increase or decrease to the original contract sum.

- c. Discussion and possible action to approve Change Order No. 2 in the amount of \$7,000.00 to Royal Contractors, Inc. for the Webb County 1848 Event Center VIP Parking Lot Fence Project; and authorize the County Judge sign any relevant documents and any other matters incident thereto. **[Account #3901-7230-001-474503-006 (Fairgrounds Site Improvements Fencing)]**

Issue: Once the island was constructed, the railing system for the gate to open and close property was not functioning well with the existing surface, the concrete slab will increase the stability of the vehicles and fence.

Solution: Concrete slab is needed for a smoother entrance to the parking lot.

Result: Approval of agenda item. Smoother transition surface into the gated parking lot area.

- d. Discussion and possible action to approve the close-out and release of Retainage in the amount of \$10,021.85 to Bull's Eye Services for the completion of the Non-Potable Water Well Installation at the Webb County Los Botines Lot; and have the County Judge sign any relevant documents; and any other matters incident thereto. **[Account #2007-206000 (Retainage Payable)]**

Issue: Project has been completed.

Solution: Approve closeout and release retainage.

Result: Completion of project.

17. **Fire Suppression & EMS Services**

- a. Discussion and possible action to authorize a four (4) year monthly service plan with T-Mobile USA, Inc. (NASPO Contract No. MA176) for a one-time equipment fee of \$1,693.00 for seven (7) cradle point routers and a monthly fee of \$287.70 for the Webb County Fire Department in accordance with the Texas Local Government Code; Sub-Chapter F. Cooperative Purchasing Program; Sections 271.101, 271.102 (Cooperative Purchasing Participation) and any other matters incident thereto. **[Account #1001-3140-001-441805 (General Fund-Fire & EMS Services-Administration-Internet Service)]**

Issue: The Webb County Fire Department requires a fail-safe connectivity solution for their emergency response vehicles in the event they are responding to an emergency in rural areas and/or

other sections of the County that may experience unreliable connectivity.

Solution: Consideration to authorize the services requested by the Fire Department. Equipment is for four (4) fire trucks and three (3) vehicles assigned to Fire Department personnel.

Result: If approved, the order will be placed by the Webb County Purchasing Agent.

- b. Discussion and possible action to approve the purchase of twenty-nine (29) sets of bunker gear from Casco Industries, Inc. (Buy-Board #698-23) for an amount not to exceed \$108,305.14 for the Webb County Fire Department in accordance with the Texas Local Government Code; Section 271.101 & 271.102 (Sub-Chapter F. Cooperative Purchasing Program) and any other matters incident thereto. **[Account #1001-3140-001-470000 (General Fund-Fire & EMS Services-Administration-Capital Outlay)]**

Issue: The Webb County Fire Department needs to replace twenty-nine (29) sets of bunker gear that will soon expire.

Solution: Consideration to authorize the purchase of new bunker gear, also known as personal protective equipment (PPE) for firefighters. This request is budgeted under the FY 2026 adopted budget for the Webb County Fire Department.

Result: Upon court approval, the order for the Personal Protective Equipment will be placed by Webb County Purchasing Agent. The new (PPE) will provide up-to-date gear for firefighters to protect themselves from the heat, flames, and other hazards of firefighting.

18. **Head Start**

Disclaimer: All Head Start monies are 100% Federal funds

- a. Discussion and possible action to approve the conversion of one full-time slot to a part-time slot with salary changes and approve the posting and filling of the vacant slots, subject upon the availability of payroll funds.

	<u>Slot#</u>	<u>Title</u>	<u>Hourly Rate</u>
From:	1098	Classroom Aide	\$12.25
To:	1098	Part-Time Classroom Aide	\$12.30
To Fill:	1098	Part-Time Classroom Aide	\$12.30

- b. Discussion and possible action to approve the posting and filling of the following Slots.

<u>Slot #</u>	<u>Title</u>	<u>Hourly Rate/Salary</u>	<u>Pay Periods</u>
1807 / 2525	Teacher Assistant / AA	\$16.13 / \$25,808.91	20
2560 / 2564	Early Head Start Teacher / AA	\$15.89 / \$33,053.19	26

- c. Discussion and possible action to approve the Head Start Preschool Program Addenda to Webb County policies for Personnel Policies and Procedures, Program Governance and Management Procedures, and Roles and Responsibilities of the Governing Body and procedures describing how the Webb County Commissioners Court and the Head Start Policy Council will implement shared decision-making authority.

Issue: As per 45 CFR Part 1301 and 1302, the Head Start Program Performance Standards (HSPPS) require that programs establish and maintain a formal structure for program governance.

Solution: Approve the Head Start Addenda to Webb County policies for Personnel Policies, Program Governance and Management Procedures, and Roles and Responsibilities for the Commissioners Court and the Policy Council.

Result: The Webb County Head Start Preschool Program will be in compliance with Head Start Program Performance Standards 45 CFR §1301 through 45 CFR §1302.

19. Human Resources

- a. Discussion and possible action to enter into a Thirty-Six Month (December 8, 2025, through December 7, 2028) Service Agreement between AccuSourceHR and Webb County for the Webb County Human Resource Department for online comprehensive criminal background checks, educational verification and motor vehicle checks of new employees pursuant to Local Government Code §271.101 & 271.102, Sub-Chapter F. Cooperative Purchasing Program (Interlocal Purchasing System (TIPS)) at a cost of Thirty-Four Dollars Five Cents (\$34.05) per record check over the term of the Agreement, subject to annual budget appropriations and authorizing the County Judge to sign and execute all relevant documents; and any matters incident thereto. **[Account #1001-1230-001-443000-110 (General Fund-Human Resources-Administration-Repairs & Maintenance Software)]**

Issue: Webb County Human Resources Department is seeking to contract services with a reputable vendor to improve the efficiency and reliability of criminal background checks, educational verification, and motor vehicle record checks for current and new employees.

Solution: Enter into an agreement with AccuSourceHR, whose online platform is linked to our current onboarding services provider, allowing for criminal background checks, educational verifications, and motor vehicle record checks for current and prospective new employees, enhancing accuracy and ensuring compliance with County policy and applicable laws.

Result: Webb County Human Resources will be able to conduct pre-screening processes more efficiently and with greater consistency.

- b. Discussion and possible action to approve the Texas County & District Retirement System (TCDRS) Plan Agreement for Plan Year 2026, which includes a required employer contribution rate of 12.70% effective January 1, 2026, and any other matters incident thereto.

Issue: The current employer-required contribution rate for Webb County is 12.94%, while the TCDRS rate for 2026 is set at 12.70%. The employee deposit rate will remain at 6.00%. This revision must be completed before December 15, 2025.

Solution: Approving the recommended revision now will help Webb County align its retirement plan contributions with the 2025–2026 budget.

Result: Approval of this revision will comply with the TCDRS timeline and will adhere to the required employer contribution rate set by TCDRS.

20. Public Health Services

- a. Discussion and possible action to enter into an addendum to the Software License Agreement between Webb County for the Webb County Public Health Services and Indigent Healthcare Solutions to incorporate additional software licenses into the Original Agreement for the performance period of April 1, 2021 to May 31, 2026, at a cost of Eight Hundred Thirty Four Dollars (\$834.00), subject to commissioners court annual budget appropriations and authorizing the County Judge to sign and execute all relevant documents and any other matters incident thereto. **[Account #1001-5040-001-443000-110 (Repairs and Maintenance Software)]**

Issue: The Public Health Services Department has had an increase in staff who require the use of the Indigent Healthcare Solutions software. An additional two software users are being requested to assist with daily operations.

Solution: Approval by the Commissioners Court to add two additional software licenses.

Result: An increase in the number of software users will allow the department to work more efficiently.

21. Honorable Roberto "Bobby" Quintana, Justice of the Peace Pct. 2 Pl. 1

- a. Discussion and possible action to authorize the purchase of (One) Ricoh fl-8170 document scanner-desktop (CDW-G); (One) HP M430F MFP B&W Laser Multifunction Printer/Reg (B&H); (One) Canon PIXMA TR150 wireless portable Printer (Amazon); and (Two) Toner Cartridge in the subtotal amount not to exceed \$3,300 and to further authorize the funding source from the Technology fund under Article 102.0173 of the Texas Code of Criminal Procedure. **[Account #2009-2160-001-460105 (Minor tools & Apparatus)]**

Issue: We have a station that is missing a scanner to be fully functional. We are providing court services in El Cenizo, and we need a portable printer to connect to our laptops to be fully functional. Lastly, our B&W printer backup in the truancy department has stopped working.

Solution: With the Commissioner's Court's approval, we can proceed with these purchases.

Result: Our priority is to provide quality customer service, and these technological tools help us deliver it.

22. Juvenile Probation Department

- a. Discussion and possible action to ratify and make an exception for a one-time credit card charge for an amount not to exceed Two Hundred Fifty Dollars (\$250.00) for towing/winch out services from Piggy Back Towing And Recovery for the Webb County Youth Village, and any other matters incident thereto. **[Account #1001-2450-001-443000-075]**

Issue: On November 19, 2025, a juvenile resident was transported to Mesquite Treatment Center in Harlingen, Texas without issue. On the return to Laredo, the transport unit encountered muddy, unsafe road conditions and became stuck. Assistance was contacted to remove the vehicle.

Solution: Purchase with credit card was the best option to move forward.

Result: Consideration to ratify the use and make an exception to the rule of using the county credit card for this service.

23. Pre-Trial Services

- a. Discussion and possible action to approve the posting and filling of the following Slot, subject to the availability of payroll funds and any applicable Civil Service guidelines, effective December 8, 2025:

<u>Slot #</u>	<u>Title</u>	<u>Hourly Rate</u>
2695	Judicial Clerk	\$16.52 - \$17.37 13/D-H

Issue: The slot became vacant on 12/4/2025. The previous employee resigned.

Solution: Fill position as soon as possible.

Result: Filling the position will allow the department to operate effectively.

24. Purchasing

- a. Discussion and possible action to authorize the Purchasing Agent to process surplus and/or salvage property in accordance with the Texas Local Government Code, Section 263.152 (Disposition) and to publish notice to the public as per Local Government Code Section 263.153 (Notice) for surplus and/or salvage property being auctioned.

Issue: Excess county property that is either by definition salvage or surplus property because of time, accident, or any other cause such as wear and deterioration, damage, or obsolete that has no value and/or usefulness for the intended purpose and is no longer needed by the department.

Solution: Authorize the Purchasing Agent to attempt to sell the County surplus or salvage property through a public auction, dispose of or destroy property that cannot be sold through a public auction because it has been deemed worthless or disposed of through a recycling program under which property is collected, separated, or processed and returned to use in the form of raw materials of new products and/or donate as permitted by state law.

Result: Generate auction revenue from the sale of county property, reduce county expenditures by transferring surplus property to other departments.

- b. Discussion and possible action to award Invitation to Bid (ITB) 2026-001 "Self Help Center Home Reconstruction Program – TDHCA-OCI Contract No. CSH-23-0520" to Alamo Homes, the lowest responsible bidder for the demolition and removal of five (5) existing mobile home units and install five (5) new mobile home units that meet the specifications required for each unit as stipulated in the formal bid solicitation in an amount not to exceed \$483,000.00 in accordance with the Texas Local Government Code; Sub-Chapter C. (Competitive Bidding in General) §262.021 - County Purchasing Act and to authorize General Counsel to prepare the legal contract and to further authorize the County Judge to execute the contract and any other matters incident thereto. **[Account #2533-6360-521-457015 (Self Help Center CSH23-0520-Colonia Self Help Center-C.A.A.-Self Help Reconstruction)]**

Bid Tabulation Scope of Work	Alamo Homes 13838 Southton Rd. San Antonio	360 General Contractor 2504 Bismark Laredo, TX 78043
SHC- Recon-01- Carlos Chavez 3509 Reyes El Cenizo, TX 78046	\$95,000.00	\$99,709.85
SHC- Recon-02- Jocelyn Ventura 616 Morales El Cenizo, TX 78046	\$97,500.00	\$99,079.34
SHC- Recon-03- Ignacio Guerra 512 Rio Hudson Rio Bravo, TX 78046	\$96,500.00	\$100,573.65
SHC- Recon-04- Yuliana Ruiz 1207 Paseo de Tiber Rio Bravo, TX 78046	\$97,500.00	\$97,383.28
SHC- Recon-05- Juan Claudia Picasso 1531 Margarita Rio Bravo, TX 78046	\$96,500.00	\$101,141.11
Overall Total Bid	\$483,000.00	\$497,887.23

Issue: The Webb County Self-Help Center will carry out housing rehabilitation and housing reconstruction activities for the service area Colonias of El Cenizo and Rio Bravo to improve the quality of life for Colonia residents living within the targeted areas.

Solution: Consideration to approve the lowest and responsible bidder as recommended by the Webb County Purchasing Agent and CAA Self-Help Center Program Administrator.

Result: Five (5) applicants will be provided with reconstruction assistance and will be provided with new, energy-efficient mobile homes. The purpose of this assistance is to provide a decent, safe, and sanitary housing environment for Webb County families in need.

- c. Discussion and possible action to approve the ratification of an emergency order for a 12" waterline repair approximately 60' located under a County bridge serving El Cenizo community to Mor-Wil, LLC. not to exceed \$62,250.00 and any other matters incident thereto. **[Account #7200-7050-001-443000-105 (Repairs & Maintenance Water Lines)]**

Issue: Water Utility crews discovered a main 12" waterline supplying water to all residents of El Cenizo leaking. It was located under a County bridge and needed to be repaired on an emergency basis to prevent interruption of water services to El Cenizo residents.

Solution: Approve ratification of emergency purchase order exceeding \$50,000.00. Funding was available within the Water Utilities repair and maintenance to water line account.

Result: Emergency repair is estimated to be completed by December the 5th.

- d. Discussion and possible action to authorize the demolition and debris removal of a county-owned structure located at 920 Houston Street (Front-AKA Rock House) with MIDAS Contractors, LLC. (Buy-Board Contract # 783-25) for an amount not to exceed \$23,000.00 pursuant to the Texas Local Government Code; Sections 271.101, 271.102, Sub-Chapter F. cooperative Purchasing Programs and to further authorize General Counsel to prepare the demolition contract for execution by the County Judge and any other matters incident thereto. **[Account #1001-1130-001-470000 (Capital Outlay)]**

Issue: On October 27, 2025, Commissioners Court authorized the demolition contract with Midas Contractors, LLC. for dilapidated county-owned building structures located both at 918 & 920 (Rear) Houston Street. The front property at 920 Houston Street was not originally included in the scope of work and is being recommended to be demolished.

Solution: Consideration to approve the buy board pricing proposal by MIDAS Contractors, LLC.

Result: If approved, a contract for the demolition work will be executed.

25. **Risk Management**

- a. Discussion and possible action to enter into a one (1) year (July 1, 2025, through June 30, 2026) non-financial senior job skills training program agreement by and between Webb County ("Host Agency") and AARP Foundation Senior Community Service Employment Agency Program, to provide job training to senior citizen volunteers at NO COST to Webb County, and authorizing the Webb County Judge to execute all relevant documents and any other matters incident thereto .

26. **Road & Bridge**

- a. Discussion and possible action to approve the posting and filling of the following Slots, subject to the availability of payroll funds and any applicable Civil Service guidelines, effective December 8, 2025.

<u>Slot #</u>	<u>Title</u>	<u>Hourly Rate</u>
669	Maintenance Worker	\$15.73 - \$16.53 12/D-H
672	Maintenance Worker	\$15.73 - \$16.53 12/D-H
684	Maintenance Worker	\$15.73 - \$16.53 12/D-H
700	Maintenance Worker	\$15.73 - \$16.53 12/D-H
2354	Maintenance Worker	\$15.73 - \$16.53 12/D-H
4133	Maintenance Worker	\$15.73 - \$16.53 12/D-H
4134	Maintenance Worker	\$15.73 - \$16.53 12/D-H
4135	Maintenance Worker	\$15.73 - \$16.53 12/D-H
4136	Maintenance Worker	\$15.73 - \$16.53 12/D-H
2355	Maintenance Worker	\$15.73 - \$16.53 12/D-H
690	Equipment Service Worker	\$14.97 - \$15.73 11/D-H
675	Equipment Operator	\$16.52 - \$17.37 13/D-H
685	Equipment Operator	\$16.52 - \$17.37 13/D-H
2358	Equipment Operator	\$16.52 - \$17.37 13/D-H
677	Crew Leader (Maintenance)	\$15.73 - \$16.53 12/D-H
688	Truck Driver CDL	\$20.13 - \$21.96 17/D-K
1744	Truck Driver CDL	\$20.13 - \$21.96 17/D-K
51	Mechanic	\$20.13 - \$21.96 17/D-K
2318	Mechanic	\$20.13 - \$21.96 17/D-K
62	Tire Repair Worker	\$14.25 - \$14.98 10/D-H

Issue: Former employees holding the above-mentioned positions resigned, retired and/or were terminated. In addition, 4 new positions were approved for FY 2026.

Solution: Fill vacant positions.

Result: New employees will assist with the daily operations of the department.

- b. Discussion and possible action to authorize an exception to budget policy and approve, by Order, the following budget amendment (line item transfer) within the General fund:

	Acct. Number	Acct. Name	Adopted	Request	Current	End Bal.
From:	1001-1120-001-460105	Operational Reserve		\$6,000		
To:	1001-1100-001-443000-325	Repair & Maint. R&B	\$1,500	\$6,000	\$1,500	\$7,500

Issue: Additional funding is required to install fiber optic cable at the Fesco Building to enable internet service at the shop office.

Solution: Transfer funds as requested above.

Result: Internet service will allow the shop staff to proceed with their daily administrative duties.

27. **Honorable Patricia Barrera, Tax-Assessor- Collector**

- a. Discussion and possible action to enter into a Tax Collection Agreement (for the Webb County Tax Assessor Collector) with Webb County Municipal Utility District No. 1 to collect ad valorem taxes beginning the 2025 tax year and any matters incident thereto; authorizing the County Judge to sign all relevant documents. **[Requested by Webb County Municipal Utility District No. 1 No effect on County budget]**

Issue: Webb County Municipal Utility District No. 1 has requested that the Webb County Tax Assessor collect ad valorem taxes for their jurisdiction.

Solution: Enter into a Tax Collection Agreement to collect taxes for the Webb County Municipal Utility District No. 1 beginning the 2025 tax year.

Result: The Webb County Tax Assessor Collector will begin collecting taxes for the Webb County Municipal Utility District No. 1.

REGULAR AGENDA

Auditor

28. Discussion and possible action to commit the General Fund's fund balance in compliance with Government Accounting Standards Board Statement Number 54 (GASB No. 54) and the Texas Local Government Code Sec. 111.070 emergency budget amendment for FY 2026 for the County's Capital Improvement Program; and any other matters incident thereto.

County Capital Improvement Plan to utilize the following projects from General Fund's fund balance:
Water Utility Fund acquisition of municipal water rights - \$16,000,000*
County land and building acquisition project - \$10,500,000
County Fairgrounds improvements series 2020 fund - \$35,000,000

* The County Bond Counsel and Bond Advisors are preparing a reimbursement resolution for the acquisition of these municipal water rights.

Issue: The County's Capital Improvement Program requires General Fund's fund balance to be committed to acquire or complete the County's capital improvement program in compliance with GASB No. 54, while the County adheres to the minimum twenty-five percent unassigned General Fund's fund balance.

Solution: Commit the General Fund's fund balance to acquire or complete the County Capital Improvement Projects.

Result: The County Capital Improvement Program will continue as planned to meet capital projects.

Engineer

29. Discussion and possible action to approve Change Order No. 2 in the amount of \$97,167.37 to 360 General Contractors, Inc., for ARPA Project No. 0003 Webb County Emergency Operations Center; and authorize the County Judge sign any relevant documents and any other matters incident thereto.
[Fund #3874 (Applicant Interest Income)]

Issue: Additional changes to scope of work, as requested by Owner.

Solution: As requested by Owner, full system programming and integration, cameras and access control system. Electrical panel addition. Install an additional door for the new lounge closet. Elevator room modification (as per the state inspector), relocation of smoke detectors, light fixtures, and sprinkler heads.

Result: Approval of items as requested by Owner. Completion of Project.

Purchasing

30. Discussion and possible action to accept the rankings and award Request for Proposal (RFP) 2026-002 "Webb County Inmate Telephone Services" to the highest-ranking company to obtain a turnkey, fully managed inmate telephone system that includes all equipment, installation, maintenance, network services, and customer support necessary to provide secure, reliable, and monitored telecommunications for inmates and facility staff in full compliance with all applicable Texas Commission on Jail Standards (TCJS) requirements and Federal Communications Commission (FCC) regulations governing inmate calling services and to further authorize General Counsel to prepare the service agreement for the awarded services for final execution by the Webb County Judge and any

other matters incident thereto. **[Revenue Account #1001-4070-357140 (General Fund-Sheriff Jail-Telephone Commissions)]**

Issue: The initial three (3) year contract term of active agreement has expired and the Webb County Sheriff's Office requested from the Purchasing Agent to secure competitive proposals subject to authorization by the Webb County Commissioners Court.

Solution: Consideration to accept the rankings and award the RFP to the highest ranking company as recommended by the Webb County Purchasing Agent and the Evaluation committee.

Result: If approved, General Counsel will proceed with the preparation of the service agreement for execution by the Webb County Judge.

31. Discussion and possible action to accept the rankings and award RFQ 2026-001 "Webb County Employee Health Benefit Consulting Services" to the highest ranking respondent for professional consulting services for a three (3) year agreement with two (2) optional one - year extensions at the County's sole discretion and to further authorize General Counsel to prepare the professional consulting service agreement with the selected respondent and any other matters incident thereto. **[Account #6100-1090-001-432001 (Employee's Health Benefit - ISF - Risk Management -Administration-Professional Services)]**

Issue: The Consulting agreement between Webb County and HUB International Texas, Inc. has expired. On October 27, 2025, Webb County Commissioners Court authorized the Purchasing Agent to secure sealed qualification statements from qualified firms and/or individuals who can provide Webb County with consultation with strategic benefit planning with respect to its employee benefit health programs.

Solution: Consideration to accept the rankings and award to the highest ranking respondent as presented by the Webb County Purchasing Agent and the Evaluation Committee.

Results: If approved, General Counsel will prepare the professional consulting service agreement with awarded respondent.

32. Discussion and possible action to approve a Master Open-End Vehicle Lease Agreement (MLA) between Webb County and Commercial Vehicle Leasing, LLC., d/b/a D&M Leasing for the leasing of County vehicles on an as-needed basis and subject to annual budget appropriations and to further authorize the County Judge to sign all relevant documents and any other matters incident thereto. **[Account #1001-1130-001-469001-005 (General Fund-General Operating Exp-Administration-Operating Lease-Principal) No financial impact at this time]**

Issue: On November 10th, Webb County Commissioners Court approved to award RFP No. 2026-001 "Vehicle Leasing and Fleet Management Solutions" to D&M Leasing.

Solution: Consideration to authorize the execution of the MLA between Webb County and Commercial Vehicle Leasing, LLC., d/b/a D&M Leasing.

Result: If approved, MLA will be executed. Staff will proceed to work with D&M Leasing for the evaluation of County-owned and/or leased fleet as directed by the Webb County Commissioners Court.

Risk Management

33. Discussion and possible action to adopt the Pre-Approved Government Plan 457(b) "Deferred Compensation" amendment effective January 01, 2026, and exercise the county's right to continue the 3rd party administration agreement between Webb County and Nationwide Financial Service, Inc. for the purpose of administering the 457(b) plan; and authorizing the Webb County Judge to sign all relevant documents and any other matters incident thereto.

Issue: Effective January 01, 2026, under a provision of the Secure 2.0 Act (Section 603) mandates that certain employees make their catch-up contributions to a Roth (after-tax) account instead of a traditional pre-tax account. The current 457(b) plan does not include a Roth feature, making the existing plan document noncompliant with this federal requirement.

Solution: Adopt the Pre-Approved Government Plan 457(b) Deferred Compensation Amendment, which includes the Roth deferral provision, and authorize continuation of the Nationwide Financial Services agreement, allowing participants to make both pre-tax and Roth contributions, including catch-up contributions, depending on their eligibility.

Result: Amending the plan ensures compliance with federal guidelines and enables eligible employees to continue to make catch-up contributions beginning January 1, 2026.

34. Discussion and possible action to accept Nationwide's partner, Actuarial Systems Corporation (ASC), to assist in drafting plan documents for the County's 457(b) Deferred Compensation Plan, authorizing the Webb County Judge to sign any documents and any other matters relevant thereto.

Issue: Webb County's current enhancement Fidelity Information Service plan documents are no longer sponsored by Nationwide for its 457(b) Deferred Compensation Plan.

Solution: Nationwide has selected a new partner, Actuarial Systems Corporation, to assist in drafting plan documents for retirement plans. The changes have been reviewed by Webb County's retirement consultant and align with the current plan administration.

Result: Webb County's Nationwide-Sponsored 457(b) Deferred Compensation Plan can continue to be supported with ASC's assistance in drafting plan documents.

35. Discussion and possible action to authorize an exception to budget policy and approve, by Order, the following budget amendment (line item transfer) within the General fund:

	Acct. Number	Acct. Name	Adopted	Request	Current	End Bal.
From:	1001-1130-001-431007-010	Operational Reserve		\$161,000.00		
To:	6100-1090-345000-010	Premiums Employer HSA Contribution	\$96,000.00	\$161,000.00	\$257,000.00	\$257,000.00

Issue: There is a need to add additional funding to the Premiums Employer HSA (Health Savings Account) Contribution line item to cover the \$900.00 County contribution per employee enrolled in the CDHP (Consumer Driven Health Plan).

Solution: Approve line item transfer.

Result: Funds will be in place for the CDHP (Consumer Driven Health Plan) and will enable timely employer contributions into the employee HSA's.

Commissioners Court Administrator

36. Discussion and possible action to allow Precinct 4 staff and the County Executive Administrator to evaluate and update Memorandums of Understandings with various County departments, state and federal agencies to review the physical boundaries and condition of the "Law Enforcement Shooting Range", including but not limited to environmental concerns, and any matters incident thereto. **[Co-Sponsored by Ricardo Jaime, Commissioner Pct. 4] [Co-Sponsored by Rosaura "Wawi" Tijerina, Commissioner Pct. 2]**
37. Discussion and possible action to approve a reimbursement resolution to allow Webb County to reimburse the General Fund for expenditures related to projects; and any other matters incident thereto.
- Issue:** The County intends to reimburse the expenditures hereunder after the date the original expenditure is paid or the date the project is placed in service.
- Solution:** This resolution shall evidence the intent of the County to comply with state law and federal income tax law in the issuance of tax-exempt obligations for the project.
- Result:** Approving resolution will allow Webb County to comply with State and Federal income tax laws.
38. Discussion with possible action regarding the Webb County Constables use of county vehicles and any matters incident thereto.

Honorable Rosaura "Wawi" Tijerina, Webb County Commissioner Pct. 2

39. Discussion with possible action related to LECHE organization and the potential development of the Eastern Laredo Optimized Transportation (ELOTE) Plan, along with a Resolution in support from Webb County including being project sponsor of the development, and any other matters incident thereto. **[Co-Sponsored by Ricardo Jaime, Commissioner Pct. 4]**

Honorable Ricardo A. Jaime, Webb County Commissioner Pct. 4

40. Discussion and possible action to authorize a fee waiver for the use of the 1848 Event Center on December 10, 2025, from 5:30 PM to 9:30 PM to allow Webb County Parties to schedule a time for candidate drawing or placement of their names on the primary ballot and any matters incident thereto. **[Co-Sponsored by Jesse Gonzalez, Commissioner Pct. 1]**

Honorable Tano E. Tijerina, Webb County Judge

41. Discussion and possible action to designate Friday, December 26, 2025 as part of the Christmas holiday and allow county employees to celebrate Christmas holiday uninterrupted; and any other matters incident thereto.
- Issue:** December 25th falls on a Thursday and County employees would report back to work for only one day before the weekend/interrupting the Christmas holiday.
- Solution:** Designate December 26, 2025 as a part of the Christmas holiday.
- Result:** County employees will have a full five days to be with their families and celebrate the Christmas season without interruption enhancing employee morale.

Closed Session/Executive Session

42. Discussion with legal counsel of Allison, Bass & Magee, L.L.P. regarding Ana Sylvia Lopez Munzon v. Webb County, Cause No. 2024-CVA-001455-D3; 341st District Court, Webb County, Texas and any potential action needed. **[Executive Session is requested pursuant to Texas Government Code, Title 5, Subchapter D, Section 551.071 (Consultation with Attorney)]**
43. Discussion with legal counsel of Allison, Bass & Magee, L.L.P. regarding *Cynthia Mares v. Webb County, Texas; Cause No. 2016-CVQ-002952-D2; 111th District Court, Webb County, Texas* and any potential action needed. **[Executive Session is requested pursuant to Texas Government Code, Title 5, Subchapter D, Section 551.071 (Consultation with Attorney)]**

Presentations

44. Recognition and presentation of certificates to the United Day School 8th grade girl's volleyball team for a 13-0 undefeated season where they achieved private school city champions and public all city champions under the direction of Head Coach Albert Laurel and Assistant Coaches Selina Lopez and Alma Garcia. **[Requested by Ricardo Jaime, Commissioner Pct. 4]**
45. **Communications**
46. **Adjourn**

The Webb County Commissioners Court hereby reserves the right to go into closed session at any time during this public meeting, if such is requested by the County Attorney or other legal counsel for the County, pursuant to his or her duty under Section 551.071(2) of the Government Code, to consult privately with his or her client on an item on the agenda, or on a matter arising out of such item.

DISABILITY ACCESS STATEMENT

Persons with disabilities who plan to attend this meeting and who may need auxiliary aid of service such as interpreters for persons who are deaf or hearing impaired, readers, or need large print are requested to contact the court administrator at (956) 523-4622.

DATED THIS 2nd DAY OF DECEMBER, 2025

By: Melinda Mata
Melinda Mata
Court Administrator

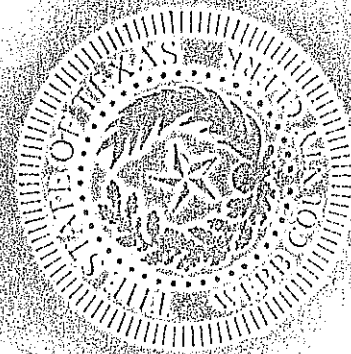
CERTIFICATION OF NOTICE AND POSTING

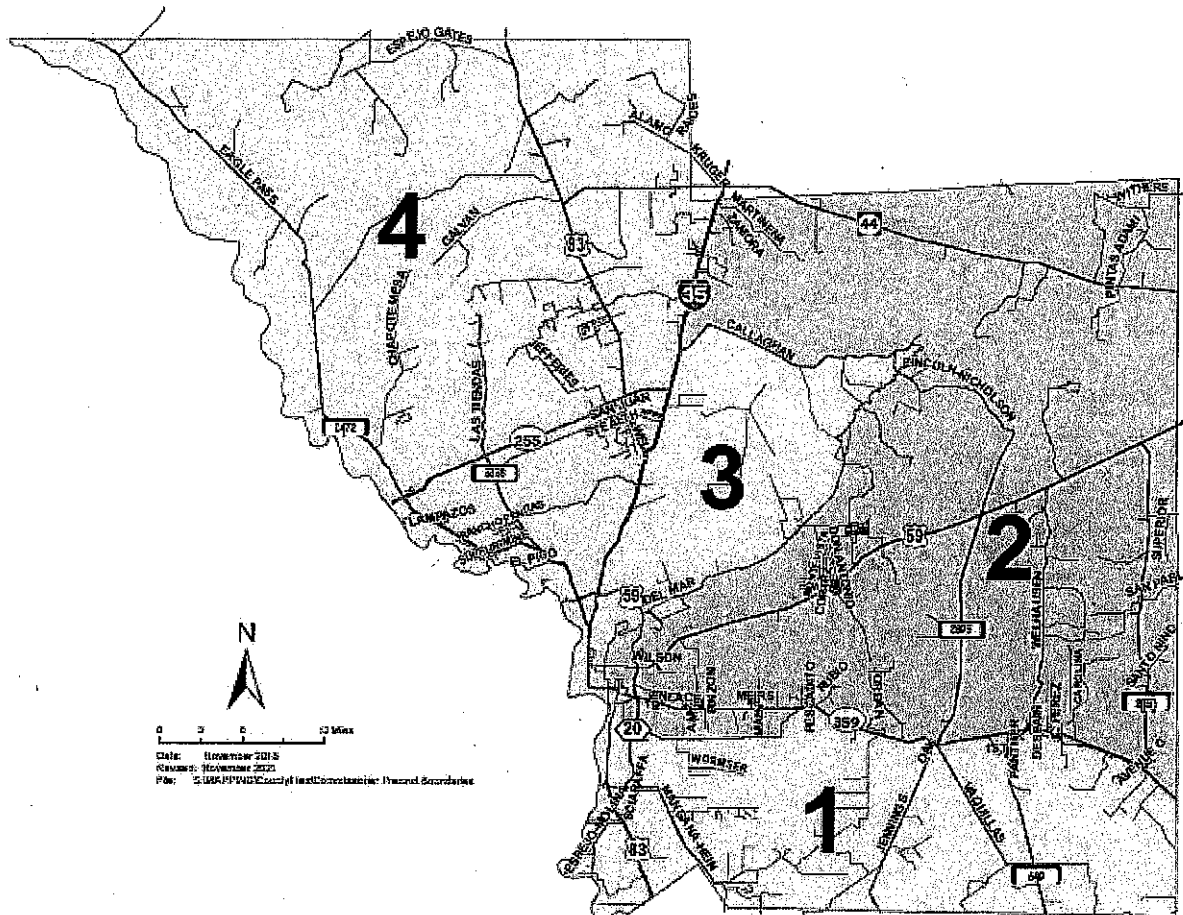
I, the undersigned, County Clerk, do hereby certify that the above notice of meeting of the Webb County Commissioners Court, is a true and correct copy of said notice, and that I posted a true and correct copy of said notice on the bulletin board at the Courthouse door of Webb County, Texas, at a place readily accessible to the general public at all times on the 2nd day of December, 2025 and said notice remained so posted continuously for at least Three (3) business days preceding the scheduled time of said meeting.

DATED THIS 2nd DAY OF DECEMBER, 2025

MARGIE RAMIREZ IBARRA, COUNTY CLERK, WEBB COUNTY, TEXAS

BY: Margie Ramirez-Ibarra Deputy Clerk
Margie Ramirez-Ibarra, County Clerk





COUNTY COMMISSIONERS

	Honorable Tano E. Tijerina	County Judge
	Commissioner Jesse Gonzalez	Precinct 1
	Commissioner Rosaura "Wawi" Tijerina	Precinct 2
	Commissioner John C. Galo	Precinct 3
	Commissioner Ricardo A. Jaime	Precinct 4

Webb County, Texas Commissioner Precinct Boundaries