



FY 2026 Homeland Security Task Force Strategic Initiatives/Local Overtime Cost Reimbursement Agreement

This Agreement is between the below-named State/Local Law Enforcement Organization and Sponsoring Federal Agency directly supporting the Homeland Security Task Force (HSTF) Program. Pursuant to the Congressional appropriations, the Drug Enforcement Administration (DEA) receives authority to pay overtime for police officers assigned to the formal HSTF, who are incurring necessary expenses for detection, investigation, and prosecution of crimes against the United States.

It is hereby agreed between the Drug Enforcement Administration, and

State/Local Agency: Webb County Constables Precinct 4 Office

Street Address: 8501 San Dario

City, State, Zip code, Telephone: Laredo, 78045, 956-523-5100

Financial Contact (POC): Elisa J. Rangel

Financial Contact Telephone/email: 956-523-4012/elisajrangel@webbcountytx.gov

Tax EIN: 74-6001587

1. Commencing upon execution of this Agreement, the DEA will, subject to the availability of required funding, reimburse Webb County Constables Precinct 4 Office for overtime payments made to officers assigned to/or and working HSTF Investigations or Strategic Initiatives.
2. Reimbursement requests must be submitted to DEA via invoice.Houston@dea.gov within thirty (30) days of the close of the month in which the overtime was worked. [For example, if overtime is incurred in December, the Reimbursement Request for the December overtime should be submitted no later than January 30th. The reimbursement request must be approved by the appropriate Supervisor (or designee) at DEA prior to reimbursement.
3. Overtime reimbursement payments from the sponsoring agency will be made via electronic funds transfer (EFT) directly to Webb County Constables Precinct 4 Office. To facilitate EFT, Webb County Constables Precinct 4 Office shall establish an account online in the System for Award Management (SAM) at www.SAM.gov. A verification of banking information is required on an annual basis to keep payment information current. For additional information regarding procedures related to reimbursements, contact your agency's Regional Coordinator or Program Analyst.
4. Overtime reimbursements will be calculated at the usual rate for which the individual officer's time would be compensated in the absence of this agreement. However, overtime payments, including all other, non-HSTF Federal sources (such as Safe Streets, HIDTA, IRS, FEMA, etc.) may not, on an annual/fiscal year basis exceed 25% of the current approved Federal salary rate in effect at the time the overtime is performed. The Federal fiscal year runs from October 1st through September 30th. The pay cap amount changes annually and State/Local entities should reference the current fiscal year amount on their

HSTF Case and Participant Form. The State/Local Organization is responsible for ensuring the annual payment is not exceeded.

5. The Webb County Constables Precinct 4 Office must complete annually the HSTF Case and Participant Request Form, listing the law enforcement officers assigned full-time/part-time to the HSTF and as such are entitled to overtime reimbursement. Based on the needs of the HSTF, this number may change periodically, upward or downward, as approved in advance.
6. The request for reimbursement shall include an invoice number, invoice date, the officer's name, overtime compensation rate, number of reimbursable hours for overtime claimed, and the dates of those hours for each officer for whom reimbursement is sought. This information must be submitted to the invoice.Houston@dea.gov for reimbursement to be paid.
7. Requests for reimbursement shall be submitted monthly, and all requests shall be received no later than December 31st of the next fiscal year for which the reimbursement applies. For example, reimbursements for the fiscal year ending September 30, 2026, shall be received monthly and not later than December 31, 2026. The DEA is not obligated to reimburse any requests received untimely and not in accordance herewith.
8. If an Agreement does not have a bill submitted within ninety (90) days of the Agreement funding date, or within sixty (60) days of when the last bill was submitted, funds will be de-obligated. Furthermore, if a State/Local Law Enforcement Organization determines there will be no additional work performed under a particular Agreement, a funding change notification email should be sent to the Regional Coordinator/Program Analyst, identifying the amount to be de-obligated as soon as possible.
9. Only sworn law enforcement officers are eligible for reimbursement in this program. Officers who are not deputized shall possess no Law Enforcement authority other than that conferred by virtue of their position as a commissioned officer of their parent Agency.
10. HSTF will only reimburse an actual dollar (\$) amount paid to the officer for overtime worked, any additional benefit or administrative fees (including compensation time) will NOT be reimbursed.
11. The State/Local Organization will comply with Title VI of the Civil Rights Act of 1964 and requirements applicable to HSTF Agreements pursuant to the regulations of the Department of Justice (see, 28C.F.R. Part 42, Subparts C and G; 28C.R.R.50.3 (1993)) relating to discrimination of the grounds of race, color, sex, age, national origin, or handicap.
12. The Agreement is effective upon signatures of all parties and will remain in effect for the duration of Webb County Constables Precinct 4 Office's participation on the HSTF, contingent upon approval of necessary funding, and unless terminated in accordance with the provisions herein. This Agreement may be modified at any time by written consent of the parties or based on changing business operations and practices of the HSTF. It may be terminated at any time upon mutual consent of the parties, or unilaterally upon written notice from the terminating party to the other party at least 30 days prior to the termination date.

Signatories:

CHIEF [Signature]
Signature of State/Local Agency
CHRISTOPHER BAKER
Print Name
CHIEF
Title
Webb County Constables Precinct 4 Office
State/Local Agency
1-16-26
Date

[Signature]
Signature of Sponsoring Federal Agency
Robert B. Kennedy
Print Name
ASAC
Title
Drug Enforcement Administration
Sponsoring Federal Agency
1/22/2026
Date

Signature of Sponsoring Agency Regional Coordinator

Print Name

Date



FY 2026 Homeland Security Task Force Strategic Initiatives/Local Overtime Case and Officer Participant Form

State/Local Organization: Webb County Constables Precinct 4 Office

Financial Contact (POC): Elisa J. Rangel

Financial Contact Email Address: elisajrangel@webbcountytexas.gov

Telephone # 956-523-4012

Sponsoring Federal Agency: DEA Houston Division

Total Dollar Amount Requested: \$ 22,155.25
(auto-populates from Total below)

The Law Enforcement Officers listed below will assist with the below identified HSTF Investigation(s) or Strategic Initiative(s). Any modification of the list of Law Enforcement Officers must be made in writing, made a part of the Cost Reimbursable Agreement (CRA), and forwarded to the HSTF Regional Coordinator/Program Analyst.

The annual pay cap per officer receiving overtime payments from ALL federal entities for Fiscal Year 2026 is \$22,155.25 and cannot be exceeded for any reason.

No individual agency may exceed \$30,000 per HSTF investigation, per fiscal year. In addition, the cumulative total of overtime funding spent on a single HSTF investigation may not exceed \$60,000 per fiscal year. To exceed these funding limits, a Cap Waiver Request Form must be submitted to the Regional Coordinator/Program Analyst. Cap waivers must be submitted and approved in advance. Approval is subject to availability of funds.

HSTF Case Number	Total Requested per Case	Date Requested	Federal Agency Approver	Federal Agency Approver Date
SW-TSX-1363	\$ 22,155.25	01/15/2026	DEA	
Total:	\$ 22,155.25			

TASK FORCE OFFICER PARTICIPANTS					
#	First and Last Name	Title/Rank	DOB	SSN (FBI only) Do not add hyphens	SFA Budget use only
1	Andrew Cedillo	Deputy	12/17/1990		
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TASK FORCE OFFICER PARTICIPANTS					
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