

2027 Base Plan Employee Medical Contributions

Coverage Tier	Enrollment	PY 2026	Increase Amount	PY 2027 Bi-Weekly	Monthly	Annual
Employee Only	673	\$32.92	\$1.65	\$34.57	\$74.89	\$898.63
Employee + Spouse	47	\$257.08	\$12.85	\$269.93	\$584.85	\$7,018.20
Employee + Child(ren)	244	\$125.06	\$6.26	\$131.32	\$284.52	\$3,414.22
Employee + Family	106	\$284.24	\$14.21	\$298.45	\$646.65	\$7,759.84
Employer Contribution remains at \$1,475.00 PEPM (Per Employee Per Month) Employer Contribution of \$900 towards the Health Savings Account per eligible employee.						

2027 Consumer Driven Health Plan (CDHP) Employee Medical Contributions

Coverage Tier	Enrollment	PY 2026	Increase Amount	PY 2027 Bi-Weekly	Monthly	Annual
Employee Only	164	\$3.03	\$0.15	\$3.18	\$6.90	\$82.78
Employee + Spouse	8	\$187.20	\$9.36	\$196.56	\$425.87	\$5,110.43
Employee + Child(ren)	49	\$66.14	\$3.31	\$69.45	\$150.47	\$1,805.58
Employee + Family	9	\$208.85	\$10.44	\$219.29	\$475.14	\$5,701.63

2027 Employee Dental Contributions

Coverage Tier	2027 Dental Base Plan Bi-Weekly	Monthly Contribution	2027 Dental Bi-Weekly Buy-Up Plan	Monthly Contribution
Employee Only	\$5.00	\$10.83	\$13.29	\$28.79
Employee + Spouse	\$14.39	\$31.17	\$22.89	\$49.59
Employee + Child(ren)	\$10.80	\$23.40	\$22.89	\$49.59
Employee + Family	\$22.89	\$49.59	\$36.33	\$78.71

2027 Employee Vision Premium Contributions

Coverage Tier	PY 2026	PY2027 Bi-weekly Contribution	Monthly Contribution
Employee Only	\$3.51	\$3.33	\$7.21
Employee + Spouse	\$6.67	\$6.34	\$13.73
Employee + Child(ren)	\$7.02	\$6.67	\$14.45
Employee + Family	\$10.32	\$9.80	\$21.23