

AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT		1. CONTRACT ID CODE		PAGE OF PAGES 1 3	
2. AMENDMENT/MODIFICATION NO. P00030		3. EFFECTIVE DATE See Block 16C		4. REQUISITION/PURCHASE REQ. NO.	
5. PROJECT NO. (If applicable)		6. ISSUED BY CODE 70CDCR		7. ADMINISTERED BY (If other than Item 6) CODE ICE/DCR	
DETENTION COMPLIANCE AND REMOVALS U.S. Immigration and Customs Enforcement Office of Acquisition Management 500 12th St SW WASHINGTON DC 20024		ICE/Detention Compliance & Removals Immigration and Customs Enforcement Office of Acquisition Management 500 12th St SW Washington DC 20024			
8. NAME AND ADDRESS OF CONTRACTOR (No., street, county, State and ZIP Code) WEBB COUNTY OF WEBB CNTY SHERIFFS OFC ADMIN 902 VICTORIA ST LAREDO TX 780404456		(x)		9A. AMENDMENT OF SOLICITATION NO.	
CODE RGDEVLDDBFWD8		FACILITY CODE		9B. DATED (SEE ITEM 11)	
		X		10A. MODIFICATION OF CONTRACT/ORDER NO. 70CDCR18DIG000010	
				10B. DATED (SEE ITEM 13) 06/28/2018	

11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS

☐ The above numbered solicitation is amended as set forth in Item 14. The hour and date specified for receipt of Offers ☐ is extended. ☐ is not extended.
Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods: (a) By completing Items 8 and 15, and returning _____ copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or electronic communication which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGEMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by letter or electronic communication, provided each letter or electronic communication makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.

12. ACCOUNTING AND APPROPRIATION DATA (If required)

See Schedule

13. THIS ITEM ONLY APPLIES TO MODIFICATION OF CONTRACTS/ORDERS. IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.

CHECK ONE	A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A.
	B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation data, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(b).
	C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF:
X	D. OTHER (Specify type of modification and authority) IAW 70CDCR18DIG000010

E. IMPORTANT: Contractor ☐ is not ☒ is required to sign this document and return _____ copies to the issuing office.

14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible.)

UEI: RGDEVLDDBFWD8

COR: Jose Garcia Longoria

Phone: 956-389-7806

Email: JoseGarcia.Longoria@ice.dhs.gov

ACOR: Sandra Solis

Phone: 956-206-3760

Email: Sandra.A.Solis@ice.dhs.gov

ACOR: Jose Garcia Longoria

Continued ...

Except as provided herein, all terms and conditions of the document referenced in Item 9 A or 10A, as heretofore changed, remains unchanged and in full force and effect.

15A. NAME AND TITLE OF SIGNER (Type or print) Tano E.Tijerina Webb County Judge		16A. NAME AND TITLE OF CONTRACTING OFFICER (Type or print) BRITTANY TOBIAS	
15B. CONTRACTOR/OFFEROR Digitally signed by Tano E.Tijerina (Signature of person authorized to sign)	15C. DATE SIGNED 9/30/2024	16B. UNIT Digitally signed by BRITTANY M TOBIAS Date: 2024.09.30 13:59:04 -04'00'	16C. DATE SIGNED

Previous Edition Unusable

FILED October 7th 2024 @ 12:00pm
MARGIE RAMIREZ IBARRA
COUNTY CLERK, WEBB COUNTY, TEXAS
BY [Signature] DEPUTY

STANDARD FORM 30 (REV. 11/2016)
Prescribed by GSA FAR (48 CFR) 53.243

CONTINUATION SHEET

REFERENCE NO. OF DOCUMENT BEING CONTINUED

70CDCR18DIG0000010/P00030

PAGE

OF

2

3

NAME OF OFFEROR OR CONTRACTOR

WEBB COUNTY OF

ITEM NO. (A)	SUPPLIES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
0001	Phone: 956-389-7806 Email: JoseGarcia.Longoria@ice.dhs.gov Contractor POC: Stacey Cason Phone: 615-263-3027 Email: Stacey.Cason@corecivic.com Contracting Officer: Brittany Tobias Phone: 202-878-1666 Email: Brittany.Tobias@ice.dhs.gov There is no requisition associated with this modification. The purpose of administrative modification P00030 is to: 1. Approve the Request for Equitable (REA)/Service Contract Act adjustment submitted by CoreCivic on behalf of the County of Webb on 07/26/2024 and revised on 09/19/2024 concerning rates the Laredo Processing Center in Laredo, TX. The REA addresses Wage Determination 2015-5239, Revision 25 effective 07/16/2024 and was incorporated into the contract by 70CDCR18DIG00000010 P00028. The new rates are retroactively incorporated beginning 07/16/2024. 2. For billing purposes, the new rates as indicated below shall take effect 09/15/2024. See below CLINS for details. A retroactive payment in the total amount of \$30,485.75 for CLIN 0001 is approved to satisfy the increases between 07/16/2024 - 09/15/2024. 3. Incorporate Attachment A - Conformance approval of the Senior Detention Officer. a. Attachment A1 - Senior Detention Officer SF1444 Period of Performance: 07/01/2018 to 03/14/2025 Change Item 0001 to read as follows (amount shown is the obligated amount): Detention Services Effective 9/15/2023: Continued ...				

CONTINUATION SHEET

REFERENCE NO. OF DOCUMENT BEING CONTINUED

70CDCR18DIG000010/P00030

PAGE

OF

3

3

NAME OF OFFEROR OR CONTRACTOR

WEBB COUNTY OF

ITEM NO. (A)	SUPPLIES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
	CLIN 0001: Tier 1: 1-300: \$115.78 Tier 2: 301-400: \$68.69 Effective rates 1/1/24: Tier 1: 1-300: \$115.92 Tier 2: 301-400: \$68.69 Rates effective 03/16/2024: Tier 1: 1-300: \$129.99 Tier 2: 301-404: \$27.00 Rates effective 09/15/2024: Tier 1: 1-300: \$131.52 Tier 2: 301-404: \$27.00 Obligated Amount: \$0.00 Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD Change Item 0002 to read as follows (amount shown is the obligated amount): 0002 Detention Escort Services Effective July 1, 2023: \$38.83/hr Effective September 15, 2024: \$40.24 Obligated Amount: \$0.00 Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD --- All other terms and conditions shall remain the same.				
			HR	40.24	

U.S. Department of Labor

Wage and Hour Division
Washington, D.C. 20210



September 23, 2024

Brittany M. Tobias
Contracting Officer
Detention, Compliance & Removals (DCR)
DHS, Office of Acquisition Management (OAQ)
Email: Brittany.Tobias@ice.dhs.gov

Dear Ms. Tobias:

This letter is in response to your September 12, 2024, request for conformance of a classification and wage rate not listed on a Wage Determination (WD) 2015-5239 (Rev. 25) dated April 16, 2024. This conformance request is applicable to contract number 70CDCR18DIG000010 to provide detention services for the Federal inmates or detainees to include custody, control, accountability, medical, and subsistence services. The work will be performed at Laredo Processing Center, Laredo, Webb County, Texas.

The following classification and hourly wage rate are approved:

<u>Classification</u>	<u>Wage Rate</u>
Senior Detention Officer	\$22.11

The approved conformed classification and wage rate is in addition to the fringe benefit rate listed on the WD and is retroactive to the date such unlisted employees began work on the contract.

This determination is based on all documentation and information we have received from interested parties to date. Any interested party wishing further consideration of this matter should submit its request for reconsideration, with supporting documentation, to Jessica Looman, Principal Deputy Administrator, Wage and Hour Division, Room S-3502, 200 Constitution Avenue, N.W., Washington, D.C. 20210, within 30 days of the date of this letter.

Should you have any questions or concerns, please feel free to contact Zebada Brown via email at brown.zebada@dol.gov or SCA technical support at sca.inquiries@dol.gov.

Sincerely,

Miriam Marte

Miriam Marte
Branch Chief
Branch of Service Contract
Wage Determinations

**REQUEST FOR AUTHORIZATION OF
ADDITIONAL CLASSIFICATION AND RATE**CHECK APPROPRIATE BOX
☒ SERVICE CONTRACT
☐ CONSTRUCTION CONTRACTOMB Control Number: 9000-0066
Expiration Date: 5/31/2025

Paperwork Reduction Act Statement - This information collection meets the requirements of 44 U.S.C. § 3507, as amended by section 2 of the Paperwork Reduction Act of 1995. You do not need to answer these questions unless we display a valid Office of Management and Budget (OMB) control number. The OMB control number for this collection is 9000-0066. We estimate that it will take .5 hours to read the instructions, gather the facts, and answer the questions. Send only comments relating to our time estimate, including suggestions for reducing this burden, or any other aspects of this collection of information to: U.S. General Services Administration, Regulatory Secretariat Division (M1V1CB), 1800 F Street, NW, Washington, DC 20405.

INSTRUCTIONS: THE CONTRACTOR SHALL COMPLETE ITEMS 3 THROUGH 16, KEEP A PENDING COPY, AND SUBMIT THE REQUEST, IN QUADRUPLICATE, TO THE CONTRACTING OFFICER.

1. TO: ADMINISTRATOR, WAGE AND HOUR DIVISION U.S. DEPARTMENT OF LABOR WASHINGTON, DC 20210		2. FROM: (REPORTING OFFICE)		
3. CONTRACTOR Webb County			4. DATE OF REQUEST	
5. CONTRACT NUMBER 70CDCR18DIG000010	6. DATE BID OPENED (SEALED BIDDING)	7. DATE OF AWARD 07/02/2018	8. DATE CONTRACT WORK STARTED 07/02/2018	9. DATE OPTION EXERCISED (IF APPLICABLE) (SERVICE CONTRACT ONLY) 07/16/2024*
10. SUBCONTRACTOR (IF ANY) CoreCivic				
11. PROJECT AND DESCRIPTION OF WORK (ATTACH ADDITIONAL SHEET IF NEEDED)				

Detention services for Federal inmates or detainees to include custody, control, accountability, medical, and subsistence services.

12. LOCATION (CITY, COUNTY, AND STATE)
Laredo Processing Center, Laredo, Webb County, Texas

13. IN ORDER TO COMPLETE THE WORK PROVIDED FOR UNDER THE ABOVE CONTRACT, IT IS NECESSARY TO ESTABLISH THE FOLLOWING RATE(S) FOR THE INDICATED CLASSIFICATION(S) NOT INCLUDED IN THE DEPARTMENT OF LABOR DETERMINATION

NUMBER: 2015-5239, Revision 25*

DATED: 04/23/2024

a. LIST IN ORDER: PROPOSED CLASSIFICATION TITLE(S), JOB DESCRIPTION(S), DUTIES, AND RATIONALE FOR PROPOSED CLASSIFICATIONS (Service contracts only) (Use reverse or attach additional sheets, if necessary)	b. WAGE RATE(S)	c. FRINGE BENEFITS PAYMENTS
PROPOSED CLASSIFICATION: SENIOR DETENTION OFFICER FGE: GS-7 Description: The Senior Detention Officer assists in the supervision of the administrative and operational security activities in a detention facility. Directly supervises Detention Officers assigned to the shift. Provides for the protection of each inmate/resident and the preservation of each inmate/resident's legal rights. Supervises the count of inmates/residents and directs adherence to all key control procedures. Must be able to work any post assignment on any shift. A complete job description is attached. Rationale: This position was confirmed in 2022 and we are requesting a new confirmation. This position is one grade higher than the entry level Detention Officer position; a GS-6, in the Protective Service Occupations category that has a required rate of \$19.92 per hour. Using the indexing procedure, the new wage rate for this position would be lower than the Detention Officer wage rate. To avoid inequity, we are requesting re-confirmation. The proposed wage rate of \$22.11 per hour was calculated by multiplying the Detention Officer wage rate by the percentage increase to the higher grade, in accordance with the SCA Confirmation Guide, Appendix C. Methodology is attached.	\$22.11	\$4.93

14. SIGNATURE AND TITLE OF SUBCONTRACTOR REPRESENTATIVE (IF ANY) Deputy General Counsel, VP, Contracts	15. SIGNATURE AND TITLE OF PRIME CONTRACTOR REPRESENTATIVE Senior Detention Officer
16. SIGNATURE OF EMPLOYEE OR REPRESENTATIVE 	TITLE Senior Detention Officer CHECK APPROPRIATE BOX-REFERENCING BLOCK 13. ☒ AGREE ☐ DISAGREE
TO BE COMPLETED BY CONTRACTING OFFICER (CHECK AS APPROPRIATE - SEE FAR 22.1018 (SERVICE CONTRACT LABOR STANDARDS) OR FAR 22.408-3 (CONSTRUCTION WAGE RATE REQUIREMENTS)) ☒ THE INTERESTED PARTIES AGREE AND THE CONTRACTING OFFICER RECOMMENDS APPROVAL BY THE WAGE AND HOUR DIVISION, AVAILABLE INFORMATION AND RECOMMENDATIONS ARE ATTACHED. ☐ THE INTERESTED PARTIES CANNOT AGREE ON THE PROPOSED CLASSIFICATION AND WAGE RATE. A DETERMINATION OF THE QUESTION BY THE WAGE AND HOUR DIVISION IS THEREFORE REQUESTED: AVAILABLE INFORMATION AND RECOMMENDATIONS ARE ATTACHED. (Send 3 copies to the Department of Labor)	

SIGNATURE OF CONTRACTING OFFICER OR REPRESENTATIVE
Digitally signed by BRITANY M
TOBIAS
Date: 2024.09.12 13:25:11 -0400

TITLE AND COMMERCIAL TELEPHONE NUMBER
Section Chief and Contracting Officer
202-878-1666

DATE SUBMITTED
9/12/24

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STANDARD FORM 1444 (REV. 4/2013)
Prescribed by GSA-FAR (48 CFR) 53.222(f)

*New wage determination incorporated via Mod P00028 effective 07/16/2024 - Contract Extension.

**REQUEST FOR AUTHORIZATION OF
ADDITIONAL CLASSIFICATION AND RATE**CHECK APPROPRIATE BOX
☒ SERVICE CONTRACT
☐ CONSTRUCTION CONTRACTOMB Control Number: 9000-0066
Expiration Date: 5/31/2025

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11. PROJECT AND DESCRIPTION OF WORK (ATTACH ADDITIONAL SHEET IF NEEDED)				

Detention services for Federal inmates or detainees to include custody, control, accountability, medical, and subsistence services.

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16. SIGNATURE OF EMPLOYEE OR REPRESENTATIVE 	CHECK APPROPRIATE BOX-REFERENCING BLOCK 13. ☒ AGREE ☐ DISAGREE

TO BE COMPLETED BY CONTRACTING OFFICER (CHECK AS APPROPRIATE - SEE FAR 22.1019 (SERVICE CONTRACT LABOR STANDARDS) OR FAR 22.406-3 (CONSTRUCTION WAGE RATE REQUIREMENTS))

- ☒ THE INTERESTED PARTIES AGREE AND THE CONTRACTING OFFICER RECOMMENDS APPROVAL BY THE WAGE AND HOUR DIVISION. AVAILABLE INFORMATION AND RECOMMENDATIONS ARE ATTACHED.
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(Send 3 copies to the Department of Labor)

SIGNATURE OF CONTRACTING OFFICER OR REPRESENTATIVE BRITTANY M TOBIAS Date: 2024.09.12 13:28:24	TITLE AND COMMERCIAL TELEPHONE NUMBER Section Chief and Contracting Officer 202-878-1666	DATE SUBMITTED 9/12/24
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*New wage determination incorporated via Mod P00028 effective 07/16/2024 - Contract Extension.

**REQUEST FOR AUTHORIZATION OF
ADDITIONAL CLASSIFICATION AND RATE.**

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CHECK APPROPRIATE BOX-REFERENCING BLOCK 13.

☒ AGREE ☐ DISAGREE

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(Send 3 copies to the Department of Labor)

SIGNATURE OF CONTRACTING OFFICER OR REPRESENTATIVE Digitally signed by BRITTANY M TOBIAS TOBIAS Date: 2024.09.12 13:35:05 -04'00'	TITLE AND COMMERCIAL TELEPHONE NUMBER Section Chief and Contracting Officer 202-878-1666	DATE SUBMITTED 9/12/24
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*New wage determination incorporated via Mod P00028 effective 07/16/2024 - Contract Extension.



Laredo Processing Center – Contract No. 70CDCR18DIG000010
Senior Detention Officer Conformance Methodology

The method for determining the wage rate for the proposed classification employed at the Laredo Processing Center is based on the process described in the U.S. Department of Labor Prevailing Wage Resource Book and the SCA Conformance Guide.

The work performed as described in our job description (attached) is not covered by the classifications listed in the wage determination or as described in the SCA Directory of Occupations 5th Edition. Pursuant to the guidance of the *Resource Book*, and considering the skills required and duties of the proposed classification, we determined that this position is one grade higher than the entry level Detention Officer position, a GS-6, in the Protective Service Occupations category that has a required rate of \$19.92 per hour, in the applicable wage determination. The proposed wage rate of \$22.11 per hour was calculated by multiplying the Detention Officer rate by 1.11 to the higher grade, in accordance with the SCA Conformance Guide, Appendix C.

This methodology is consistent with conformance approvals for the Senior Detention Officer position (an equivalent classification) at the Cibola County Correctional Center (EROIGSA-17-0003) and the Torrance County Detention Facility (70CDCR19DIG000009) which were based on the same criteria.

CoreCivic appreciates your consideration of this information and approval of the conformance request for the Senior Detention Officer position at the Laredo Processing Center.

Job Title	Job Code
SENIOR DETENTION OFFICER	9013

Department	EEO Code	EEO Category	FLSA Status	Hours/Week	Full Time	Part Time
07	009	SW	Non-Exempt	40	X	N/A

SUMMARY:

The Senior Detention Officer assists in the supervision of the administrative and operational security activities in a detention facility. Directly supervises Detention Officers assigned to the shift. Provides for the protection of each inmate/resident and the preservation of each inmate's/resident's legal rights. Supervises the count of inmates/residents and directs adherence to all key control procedures. Must be able to work any post assignment on any shift.

ESSENTIAL FUNCTIONS:

The successful applicant should be able to perform ALL of the following functions at a pace and level of performance consistent with the actual job performance requirements.

- Read, understand and comply with specific post orders written for the assigned post.
- Provide general supervision of Detention Officers and inmates/residents on the shift in the performance of their duties and evaluate as prescribed by the facility and corporate policy. This includes training new employees; listening to complaints and effectively resolving disputes or problems; developing work schedules for subordinates; monitoring post assignments; approving leave requests; and preparing inmate/resident work assignments.
- Conduct inspections of all housing and general use areas to ensure that proper standards, facility operating procedures and corporate guidelines of security, health, safety, sanitation and welfare are maintained; direct staff and inmate/resident resources to correct problems detected.
- Assist in supervising the internal and external security of the facility; routinely inspect posts to observe alertness of personnel and to confirm security is properly maintained at all times.
- Assist in the effective management of facility resources.
- Provide for detention officers to receive, read, understand and log their post orders daily

Job Title	Job Code
SENIOR DETENTION OFFICER	9013

- Motivate and encourage staff to perform their duties consistent with policy and procedures.
- Communicate responsibilities, authorities and accountability to all direct subordinates so that they are defined and understood.
- Attend scheduled staff meetings and enhance effective communications between administration, staff and inmates/residents; assist in maintaining communications and consistency of operation between shifts.
- Communicate effectively and coherently to administration, staff, inmates/residents, visitors and the general public, particularly in situations requiring tact, diplomacy, understanding, fairness, firmness and good judgment. This includes giving information, instructions and directions, mediating disputes, advising of rights and processes, and providing reliable testimony in court and other formal settings.
- Prepare or direct the preparation of shift logs, disciplinary reports and other administrative reports and records, using appropriate grammar, to include filing, alphabetizing and labeling; review reports and records produced on the shift; properly process all reports and documents in a timely manner.
- Review, process and respond (via corporate counsel) to lawsuits and provide any related facility records; attend court and administrative hearings, when necessary.
- Read and comprehend legal and non-legal documents, including the processing of such documents as medical instructions, commitment orders, summons and other legal writs.
- Prepare inmate/resident work assignment.
- Respond to inmate/resident and staff grievances; attempt to resolve disputes and/or problems.
- Escort inmates/residents or coordinate the movement of inmates/residents to and from different areas; use handcuffs and other appropriate restraints when necessary or required.
- Monitor safety practices and verify safety and accident reports are prepared and disseminated as required by policy; take appropriate action in cases of serious and unusual incidents and emergencies.
- Complete investigations and inquiries as directed with accuracy by gathering information and evidence, interviewing and obtaining the statements of victims,

Job Title	Job Code
SENIOR DETENTION OFFICER	9013

witnesses, suspects and confidential informers; exercise independent judgment by determining when probable cause exists to recommend or take disciplinary action.

- Apply, instruct and supervise others in the use of restraining equipment.
- Use, instruct, and supervise others in the use of communications equipment.
- Put on, operate and instruct others in the use of a self-contained breathing apparatus in appropriate situations.
- Reliably and repetitively identify inmates/residents by visual means.
- Effectively break up a fight and restrain an inmate/resident, forcibly if necessary, using handcuffs and other restraints; subdue resisting inmates/residents using maneuvers and resort to the use of hands and feet and other approved devices in self-defense.
- Aid in preventing escapes; pursue fleeing inmates/residents, take part in searches for escaped inmates/residents and other duties which may involve quickly entering and exiting secured areas; effecting the movement of heavy objects from one place to another; accessing elevated surfaces; passing through openings; moving over obstacles and in confined areas and using force to gain entrance.
- Perform searches of people, objects capable of concealing contraband, buildings and outdoor areas which will involve detecting and identifying objects, moving throughout the facility building(s) and/or grounds for long periods of time and detaining people.
- Engage in functions in confined areas that include such things as serving food, working rotating shifts, extended patrol and physically checking the doors, windows and other areas to ensure they are secure.
- Endure verbal and mental abuse when confronted with the hostile views and opinions of inmates/residents and others encountered in an antagonistic environment.
- Perform rescue functions at accidents, emergencies and disasters to include administering basic emergency medical aid, physically removing people away from dangerous situations, and securing and evacuating people from confined areas.
- Take appropriate action to prevent or diffuse potentially disruptive situations.
- Perform periodic inmate/resident counts.
- Verify the activities schedule is followed and that inmates/residents receive the opportunity for recreation as required by standards and policy.

Job Title	Job Code
SENIOR DETENTION OFFICER	9013

- Inspect unclothed inmates/residents visually, with possible exposure to body fluids, wastes and possible encounter with deceased or contagious persons.
- Endeavor to comply with the requirements of applicable regulations, laws, rules, procedures, policies, standards and/or contract.
- Establish and maintain effective working relations with others and handle difficult interpersonal contacts.
- Define problems, collect data, establish facts and draw valid conclusions; apply management techniques to problems of administration and devise workable solutions.
- Add, subtract, multiply and divide using whole numbers, common fractions and decimals; apply concepts such as fractions, percentages, ratios and proportions to practical situations.
- Operate a vehicle during both the day and night where driving conditions can include congested traffic and unsafe road conditions caused by factors such as fog, rain, ice and snow.
- Remain alert at all times and react quickly, efficiently and calmly in emergency and other high stress situations.
- Occasional domestic U. S. travel for training or emergency situations is required.

Job Title	Job Code
SENIOR DETENTION OFFICER	9013

QUALIFICATIONS:

High school diploma, GED certification or equivalent, with three years experience in a criminal justice field, which preferably includes one year in a supervisory capacity. Additional education may be substituted on a year-for-year basis. Completion of basic pre-service officer training and, where applicable, be a non-commissioned security officer licensed by the state of employment. A valid driver's license is required.

With written approval from Corporate Operations and/or Human Resources, the warden or facility administrator may waive any or all experience requirements if none of the applicants has all the qualifications and/or exhibits a superior level of job performance and demonstrates exceptional knowledge of company policies and procedures.

SUMMARY OF CURRENT JOB PERFORMANCE CHARACTERISTICS

Job Title	Job Code	Department	Hours/Week	Full Time	Part Time
Senior Detention Officer	9013	07	40	X	N/A

GROUP I (Number of hours in an 8-hour day)				Intermittent	Constant
Sitting				<1	
Standing				<1	
Walking				>6	
GROUP II	Weight	N/A	Occasionally	Frequently	Continuously
Lifting up to	150		X		
Carrying up to	25		X		
Pushing up to	150		X		
Pulling up to	150		X		
GROUP III		N/A	Occasionally	Frequently	Continuously
Squatting			X		
Bending				X	
Kneeling			X		
Reaching				X	
Twisting				X	
Crawling			X		
Ladder Climbing			X		
Stair Climbing				X	
Other Climbing - Describe:			X		
GROUP IV		N/A	Occasionally	Frequently	Continuously
Walking on rough ground				X	
Exposure to changes of temperature or humidity				X	
Exposure to dust, fumes or gases				X	
Being near moving machinery			X		
Working from heights			X		
Exposure to Infectious Diseases			X		
Driving			X		
Mental Alertness					X

OTHER CHARACTERISTICS:

Use of the Following Equipment:

Vehicles, tools, computers, hand radio, gas mask, self contained breathing apparatus, metal detectors, firearms, electronic restraints, hand and leg cuffs, belly chains, and other restraint devices.

Travel: Occasional local and long distance ground travel; occasional long distance air travel.

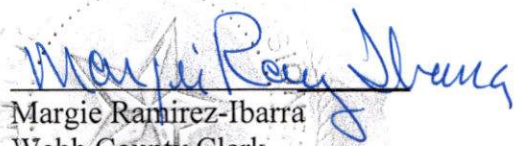
Additional Physical Demands:

While performing the duties of this job, the employee is regularly required to use hands to finger, handle or feel objects or controls; reach with hands and arms; talk and hear.

Must occasional lift and/or move up to 150 lbs.

Specific vision abilities required include close, color, distance and peripheral vision; depth perception; and ability to adjust focus.

ATTESTED:


Margie Ramirez-Ibarra
Webb County Clerk

