

RESOLUTION NO. 2383

A RESOLUTION OF THE COMMON COUNCIL OF THE TOWN OF WICKENBURG, ARIZONA AMENDING THE TOWN OF WICKENBURG'S PERSONNEL RULES AND REGULATIONS BY REPLACING RULE 3 CONDITIONS OF EMPLOYMENT, SECTION 4 RESIDENCE REQUIREMENTS WITH A NEW SECTION 4 RESIDENCE REQUIREMENTS; PROVIDING FOR REPEAL OF CONFLICTING RESOLUTIONS; PROVIDING FOR SEVERABILITY; AND PROVIDING FOR CHANGES TO THE PERSONNEL RULES TO CONFORM.

BE IT RESOLVED BY THE MAYOR AND COMMON COUNCIL of the Town of Wickenburg, Arizona, as follows:

Section I. In General.

The Town of Wickenburg Personnel Rules and Regulations are hereby amended by repealing Rule 3 Conditions of Employment, Section 4 Residence Requirements and replacing with new Section 4 Residence Requirements to read as follows (additions shown in ALL CAPS, deletions shown in ~~strikeout~~):

~~Section 4. RESIDENCE REQUIREMENTS~~

~~All employees of the Town are required to establish and maintain residence in accordance with departmental policies as approved by the Town Council within three (3) months after the completion of their probationary period, except for the Town Manager, Police Chief, Fire Chief and Public Works Director, all of whom shall be required to maintain residence within a five (5) mile radius of the Town Limits.~~

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SECTION 4. RESIDENCE REQUIREMENTS

THE TOWN MANAGER, APPOINTED BY THE TOWN COUNCIL AND SERVING UNDER CONTRACT, SHALL BE REQUIRED TO ESTABLISH AND MAINTAIN RESIDENCY. RESIDENCY REQUIREMENTS FOR THE TOWN MANAGER SHALL BE DEFINED BY THE TOWN COUNCIL AND SPECIFIED IN THE EMPLOYMENT CONTRACT APPROVED BY THE COUNCIL. THE FIRE CHIEF AND POLICE CHIEF SHALL MAINTAIN RESIDENCY THAT PROVIDES FOR A REASONABLE RESPONSE TIME AS DETERMINED BY THE TOWN MANAGER. ALL OTHER EMPLOYEES OF THE TOWN SHALL NOT BE SUBJECT TO RESIDENCY REQUIREMENTS.

Section II. Providing for Repeal of Conflicting Resolutions.

All resolutions or parts of resolutions in conflict with the provisions of this Resolution or any part of the Personnel Rules and Regulations adopted herein by reference are hereby repealed.

Section III. Providing for Severability.

If any section, subsection, sentence, clause, phrase or portion of this Resolution or any part of the Personnel Rules and Regulations adopted herein by reference, is for any reason held to be invalid or unconstitutional by the decision of any court of competent jurisdiction, such decision shall not affect the validity of the remaining portions thereof.

Section IV. Providing for Changes.

The Town Clerk is authorized and directed to make such changes in the Personnel Rules and Regulations so as to properly reflect the changes herein made by this Resolution.

PASSED AND ADOPTED BY THE COMMON COUNCIL OF THE TOWN OF WICKENBURG, ARIZONA THIS 15th DAY OF SEPTEMBER 2025.

BG Bratcher, Mayor

ATTEST:

Amy Brown, Town Clerk

APPROVED AS TO FORM:

Trish Stuhan, Town Attorney
Pierce Coleman PLLC

CERTIFICATION

I, Amy Brown, Town Clerk, HEREBY CERTIFY that the foregoing Resolution Number 2383 was duly passed and adopted by the Common Council of the Town of Wickenburg, Arizona, at a regular meeting held on the 15th day of September 2025, and that a quorum was present at the meeting.

Amy Brown, MMC
Town Clerk