



MINUTES

**WICKENBURG COMMON COUNCIL
REGULAR MEETING
Monday, September 15, 2025 - 5:30 P.M.
155 N. TEGNER - COUNCIL CHAMBERS
WICKENBURG, ARIZONA 85390**

A. **CALL TO ORDER** – Mayor Bratcher called the meeting to order at 5:31 PM

B. **PLEDGE OF ALLEGIANCE** - Led by Mike Ross

C. **INVOCATION** - Led by Pastor Shawn Clark, Yarnell Assembly of God Church

D. ROLL CALL

Present:

Mayor BG Bratcher
Vice Mayor Brian Jones
Councilmember Kristy Bedoian
Councilmember Shawn Clark
Councilmember Margaret Nyberg
Councilmember Rebecca Rovey
Councilmember Art Rubash

Staff Present:

Troy Smith, Town Manager
Jon Paladini and Justin Pierce, Town Attorney
Tim Suan, Deputy Town Manager/Economic Development
Steve Boyle, Community Development Director
Amy Brown, Town Clerk
Les Brown, Police Chief
Robert Martinez, Finance Director
Tarah Mayerhofer, Human Resources Director
Ed Temerowski, Fire Chief
Herschel Workman, Public Works Director

E. MAYOR & COUNCILMEMBERS REPORT ON CURRENT EVENTS

- Councilmember Rebecca Rovey congratulated the Wickenburg Christian Academy football team on starting a team and winning their first game.
- Councilmember Margaret Nyberg attended Fiesta de Septiembre and the 9/11 ceremony. She reminded everyone that September 17th is Constitution Day.
- Councilmember Shawn Clark attended the Yavapai County Fair, Fiesta de Septiembre, and the 9/11 ceremony. He remembered Charlie Kirk and stated that there is no place for violence in politics.

- Mayor BG Bratcher attended the Fiesta de Septiembre, Republican Women of Wickenburg recognition of first responders, Central Arizona Project (CAP) west valley cities update, 9/11 ceremony and Elks Lodge recognition of police and fire personnel of the year.

F. TOWN MANAGER'S REPORT

- Town Manager Troy Smith reported that the Elks firefighters of the year was Tom Cordova and police officer of the year was Vince Meno. The Zoning Code draft has been sent to the Town Council and Planning & Zoning Commission for review. Quotes are due on September 25th for a firm to assist with the public input section. Constellation Road repaving is mostly complete with the road reopened. The multi-use path project will be completed on September 18th. The town is fine tuning the report a concern or compliment after Council input. The town will have a new solid waste provider starting December 1st with Waste Management. There is a photo contest with entries due by October 10th. Bats and Buzzards will be on September 26th from 5-7 PM on the bridge. Oktoberfest will be on October 18th.

G. **FINAL CALL** for Request to Speak Cards to be turned into the Town Clerk.

H. CALL TO THE PUBLIC

- Bud Meador, Out-of-Town Resident, stated that he is from Sun City West and wanted to talk about the BNSF project with his concerns about water, air quality, traffic, taxation, and roads.

I. ITEMS OF BUSINESS

1. Action on the Consent Agenda -

MOVED BY Vice Mayor Brian Jones to approve items a, b, c, and e of the consent agenda

SECONDED BY Councilmember Shawn Clark

VOTE: 7 – 0 (Yes – Mayor Bratcher, Vice Mayor Jones, Councilmembers Bedoian, Clark, Nyberg, Rovey, and Rubash)

- a. Consideration and Action to Approve the Minutes of the Regular Meeting of September 2, 2025

By a 7-0 vote under the Consent Agenda, Council moved to approve the minutes of September 2, 2025.

- b. Consideration and Action Regarding Appointment to the Planning and Zoning Advisory Commission of Bill Holder

Steve Boyle, Community Development Director, reported in his Council routing form that Mayor Bratcher recommends the appointment of Bill Holder to the Planning and Zoning Advisory Commission. Mr. Holder has served as an alternate member since May 2025, and, with a vacancy now available, his

appointment to the position is being proposed. The vacancy is due to the resignation of Terrence Belieu.

By a 7-0 vote under the Consent Agenda, Council moved to approve the recommended appointment of Bill Holder to the Planning and Zoning Advisory Commission.

c. Consideration and Action to Award an Agreement for Town Engineer Services to Consor North America Inc.

Herschel Workman, Public Works Director, reported in his Council routing form that the Town of Wickenburg from time to time requires the services of qualified engineers to review plans, initiate projects, provide technical input, and act as a Town representative in matters related to engineering and engineer services. In the past, the town has contracted this position out. For the last 6 years, this position has been held by GHD Engineering. The town recently solicited the services of a Town Engineering firm via RFQ 25-03. This bid opened on June 19, 2025. There were three respondents: Colliers Engineering, Consor Engineering, and Wilson and Company. All three firms submitted their qualifications and references. The three firms were rated on several factors by a panel consisting of stakeholders, and a professional engineer. The main factors that were used in the ratings were the following:

- Management Capabilities of firm
- General Description of firm
- Experience in Wickenburg
- Overall Experience
- Project Staff
- References

All three firms scored well in the ratings. Other factors that were taken into account were the necessity of the firm to provide Plan Review Services, which is an important function in the Community Development department. Not all firms offered this service. The town utilizes the functions of the Town Engineer across all disciplines. However, more recently, the services of the Town Engineer are specifically needed in the areas of water and wastewater. This is due to the fact that the town has several extremely important water and wastewater projects in the CIP plan over the next several years. As a result, Consor Engineers experience with those projects, town personnel, and the town as a whole, qualifies them to best perform the functions of Town Engineer.

Staff propose that Consor Engineers be awarded the contract for Town Engineer. The contract is for an initial three-year term commencing on September 15, 2025. The contract can be renewed for another three years if mutually agreed to in writing by both parties.

By a 7-0 vote under the Consent Agenda, Council moved to approve the award of the agreement for Town Engineer Services to Consor North America Inc.

d. Consideration and Action to Approve Amendment No. 1 to the Lease Agreement with John Grace for an Airport Hangar Ground Lease

Herschel Workman, Public Works Director, reported in his Council routing form that in an effort to begin standardizing leases at the airport to include updated insurance language, a lease amendment was recently sent to John Grace. This amendment clarifies the insurance language and adds a termination clause, as well as more accurately defining the ground lease rates.

Councilmember Rovey didn't want recital 5, "The parties also desire to amend the Lease to provide that either party may terminate the Lease for convenience upon one hundred twenty (120) days' prior written notice to the other party" or the change to paragraph 24.2 that reads "Notwithstanding anything stated herein to the contrary, either Landlord or Tenant may terminate this Lease for any reason, in their sole discretion and without cause, by providing the other party with not less than one hundred twenty (120) days' prior written notice of termination. Upon the effective date of such termination, Tenant shall vacate the Premises and return possession to Landlord in accordance with the terms of this Lease. Such termination shall not relieve either party of any obligations accrued prior to the effective date of termination." This new language is not business or pilot friendly without fair compensation for removal of the hangar and she requested that these two be stricken from the agreement. Town Attorney Paladini stated that the trend now is for a license for one year. There is a waiting list of people who want to have a hangar. The town should be able to use their property to the highest use for the benefit of the town. Twenty years is a long time for a lease. This is there to protect the town.

Director Workman stated that the reason for the change is that this ground lease is very old and we have a new lease form that includes termination language that was missing from this lease. The main issue is that there was no teeth in the previous agreement and this company has not provided insurance that is required in the contract. There needed to be some language added so the town can do something if there is a breach of contract such as not providing the insurance. The agreement has been signed by the person.

Councilmember Nyberg thought the lease amount was low for the land, but maybe the termination clause could be worded differently. She wondered how the rent was calculated. Director Workman stated that the lease is 20-years old and the rent is based on the lease terms of Rusty Gant's lease.

Councilmember Rovey didn't think that it should be allowed without cause and that this would set precedent. Town Attorney Paladini stated that the lease is for the dirt, with the original lease for 20 years which provides time to get the value of the hangar back. The rent is kept low due to it being terminable. There is a large demand for hangars and there needs to be the ability to change the rates to the market rate. The Federal Aviation Administration (FAA) does say that the airport should be self-sufficient.

Council would like to have this brought back with more education on the difference between a license and a lease.

MOVED BY Councilmember Rebecca Rovey to approve Amendment No. 1 to the Lease Agreement with John Grace for an Airport Hangar Ground Lease with the termination clause in 24-2 stricken

SECONDED BY Councilmember Art Rubash

VOTE: 2 – 5 (Yes – Councilmembers Rovey and Rubash) (No - Mayor Bratcher, Vice Mayor Jones, Councilmembers Bedoian, Clark, and Nyberg)

MOVED BY Vice Mayor Brian Jones to table this item to provide more information with education and input within 45 days

SECONDED BY Councilmember Margaret Nyberg

VOTE: 7 – 0 (Yes – Mayor Bratcher, Vice Mayor Jones, Councilmembers Bedoian, Clark, Nyberg, Rovey, and Rubash)

- e. Consideration and Action to Accept a Federal Aviation Administration (FAA) Airport Improvement Program (AIP) Grant in the Amount of \$694,157.00 and an Airport Infrastructure Grant (AIG) Grant in the Amount of \$444,000.00

Herschel Workman, Public Works Director, reported in his Council routing form that the Town of Wickenburg has been awarded a FAA grant in the amount of \$694,157 to be applied towards the Taxilane Hangar Reconstruction Project at Wickenburg Municipal Airport. The stipulation of this Grant is that the town's share of the project will be \$18,268. Also, the state will have a shared amount of \$18,267 dollars.

The second awarded FAA grant is for \$444,000 and will also be applied towards the Taxilane Hangar Reconstruction Project. The stipulation of this grant is that the town's share of the project will be \$11,685. Also, the state will have a shared amount of \$11,684.

During the budget process this year, the total cost of the project was estimated at \$1,125,000. Bids were required to be received before applying for funding from the FAA. Once bids were received on May 8, 2025, the grants were applied for.

Just to develop step A of the Airport Master Plan, in the past the estimate was \$1.9 million which is now probably \$3-5 million. Most years the airport is in the red.

In addition, the Town Council strategic plan includes a guiding principle under Economic Growth stating: Employ Economic Development strategies that include development agreements that invest in public amenities and infrastructure.

Over the years staff have been approached by numerous individuals wanting to build hangars for private use at the airport. There is a sizable Hangar Waiting List at the airport which he estimated that he has received over 100 requests in his seven years with the town. Staff received direction from the Town Council on March 17th to seek proposals for development at the airport.

The Request for Proposals (RFP) was issued on June 11th with a close date of July 31, 2025. There were two proposals received from Ace Helicopters and Volare Hangars. The Ace Helicopter proposal was only for a hangar for their business, and they did not include the signed paperwork to have a complete proposal.

Volare Hangars submitted a proposal for 3 phases that match the airport master plan. Phase 1 on their map is area A, Phase 2 is area C, and Phase 3 is area B. They are willing to negotiate to get what the town wants; they were going off what the town said they wanted in the Airport Master Plan.

John Panfil and Chris Phillips, Volare Hangars, stated that they are from Arizona working on investment development and are part of many pilot associations. They have aviation hangar developments at Pegasus Airpark in Queen Creek, Stellar Airpark in Chandler, W.J. Fox Field in Lancaster, CA and Deer Valley Airport in Phoenix, AZ. They want to start with a clean sheet to see what the town wants, but there are 1,200 people on a waiting list for hangars in the valley, so there is definitely a need. They would like to work with the pilots, public and town to find a plan that makes sense for Wickenburg. The proposal they submitted was based on what Wickenburg said they wanted in the Airport Master Plan. The idea was to phase in the development to make sure that it was working and they were receiving occupancy. They would not move to the next phase until there was 90% occupancy. They are willing to negotiate on the lease rates, terms, fuel, and what Wickenburg wants to see to make a safe and efficient development. The goal is to build what makes sense, that will complement the airport and satisfy the needs. They will do premarketing to get to about 80% prereserved so they will know they are building what is wanted.

Vice Mayor Jones wanted to confirm that the Council is only voting to start the negotiations tonight. Director Workman confirmed that this would just be to sit down with the developer and the process will include community involvement and a work session with Council to see what is best for the town.

Councilmember Rovey asked if this will affect any of the hangars that are currently at the airport and wanted there to be a study session with pilots, stakeholders, and residents. Director Workman stated that this is for a different area and will have no impact on the current hangars as those are all under contract with the town. If the Council votes to move forward with negotiations, a public process will be part of that negotiation as it needs to make sense and fit the needs of the community.

Glen Floe, Out-of-Town Resident, stated that the attorney said that a 20-year lease was too long and they are asking for a 50-year lease. Some of their other projects are on private land, not public land. The town has a lot of small planes that land, not as many jets as they are planning. In addition, if they take over the fuel sales, that will take revenue from the town.

Paul Shulins, In-Town Resident, stated that the airport master plan was from 2014 and he thinks the use of the airport has increased since then. He thinks there is a need for T-hangars. The town should get community input through outreach to revised the airport master plan and then revise the request for proposals (RFP). A small company with private individuals shouldn't control the airport.

Pete Baxter, In-Town Resident, stated that he has a maintenance business at the airport and thinks the town should revisit the master plan to get input. The town needs storage or T-hangars, not large hangars.

Erica Baxter, In-Town Resident, is the co-owner of the maintenance business at the airport and thinks there should be public input to make it fair and equitable for everyone.

Dave Engh, In-Town Resident, said that this was done too fast to do with one developer as the town needs to get input from the users of the airport. They talk about a flight school that will add noise.

Director Workman stated that he was directed by Council to get proposals as a starting point to see if anyone was interested in developing the airport for economic development purposes. There was one company interested in investing at the airport and now they have said that they are willing to negotiate. The airport master plan was approved in 2013 and usually is updated every ten years. The plan is updated based on the FAA approval of funding to update it and they have said it will be at least two more years before they will fund a new plan. The Council is not approving anything right now, just authorizing staff to sit down to see if we can agree on what to bring to the airport and that process will involve public input. Phase 1 of their plan will probably take a few years, so by then the town will probably have a new master plan.

Vice Mayor Jones stated that he has been hearing for a while that the town needs hangars at the airport. This can be an economic engine. The town will not be relinquishing control as the town will have a say into what it agreed to on town property. The question is whether the town wants to have development at the airport as there is only one company that has shown an interest in working with the town.

Councilmember Bedoian said that she is confused because the pilots have said that they want hangars and that the town needs to do something, but now the pilots don't want development.

John Panfil, Volare Hangars, said that they are a small company with some partners like Chris Phillips and they are willing to hear what Wickenburg wants. They don't really know what the town needs, they were going off what the town said they wanted in the master plan. They are willing to negotiate.

Chris Phillips, Volare Hangars, said the flight school was in the master plan, but he didn't think that was a good idea. They were not going to take over the fuel but just put in some new tanks. This is the predevelopment process to bring in what is wanted as they responded to what was asked for, but they want to be part of Wickenburg. They will not build something that will not have any airplanes in them. They would be willing to work with the maintenance business at the airport because this should bring in more business for them.

Mayor Bratcher asked the cost of the Airport Master Plan and the timing. Director Workman stated that the Airport Capital Improvement Plan (ACIP) shows it listed at \$300,000 and it is at least a year out depending on FAA funding. In looking at the Town's CIP list it is estimated to now cost about \$425,000 and scheduled for FY28.

Vice Mayor Jones asked if the town could build the hangars. Director Workman stated that the airport is an enterprise fund that is in the red and is subsidized by the General Fund. One hangar of about 90x60 costs approximately \$250,000. The FAA will not provide grant funding to build hangars. There is space available at the midfield apron, but that is planned to have commercial development and a terminal. It is estimated to cost between \$3-5 million to prepare the land for development.

Town Manager Smith wanted to explain how we got to this point. When he arrived in January, there were two requests for hangar development on his desk from pilots. This was brought to the Council to determine whether to keep doing one hangar at a time or to use the master plan and develop the airport. Council instructed staff to go to market with the master plan, as that is the only document showing what the town has said they want at the airport. During the RFP process is not the time for community engagement. If the town wants to look at a development agreement, that is when there should be community engagement,

which is where we are at right now. The town has the Economic Development and Transportation Committee that serves as the airport committee for the town. The first step to development is to ask the Council if you want to start the design and development of the airport with community involvement and that is the decision before the Council tonight. The town doesn't have the funds to even pay for an updated master plan, let alone develop and build hangars. The town needs a partner who is willing to build at the airport.

Vice Mayor Jones said that this is just to start the discussions regarding hangars, traffic, noise and roads. The town only received a proposal from one company who wants to build in Wickenburg. He wanted to know who would be involved in the negotiations. Town Manager Smith stated that there will be a lot of people involved, but it will ultimately be the responsibility of the Town Manager to determine the process for getting input. This might be a committee of stakeholders. First the Council needs to decide whether to pass on this opportunity or select Volare Hangars to move forward with trying to reach an agreement. There is no agreement right now and the town and Volare can walk away before a lot of staff time is spent on this, if the town doesn't want to develop the airport.

MOVED BY Councilmember Rebecca Rovey to move into executive session
SECONDED BY – Motion failed for lack of a second

MOVED BY Councilmember Shawn Clark to agree to commit resources to determine whether or not to move forward with development at the airport and the town would appreciate the assistance of Volare to help us in making this decision

Town Manager Smith clarified the motion that he thinks what is being motioned is to accept the proposer and that we would engage in a conversation with Volare about development at the airport, which was confirmed by Councilmember Clark.

SECONDED BY Councilmember Kristy Bedoian
VOTE: 4 – 3 (Yes – Mayor Bratcher, Vice Mayor Jones, Councilmembers Bedoian and Clark) (No – Councilmembers Nyberg, Rovey, and Rubash)

Council took a break from 7:47 PM and returned at 7:57 PM.

3. Consideration and Action to Approve Resolution 2383 Regarding Residency Requirements for Town Employees

Tarah Mayerhofer, Human Resources Director, stated that the agenda item that is being brought is regarding the residency requirements for employees that haven't changed in the last 20 years. This is being brought now due to the retirement of Public Works Director Hershel Workman at the end of October. The

recommended changes are in line with the Classification and Compensation plan from 2020 and looking at other competitive agencies. The current policy says: "Section 4. RESIDENCE REQUIREMENTS – All employees of the Town are required to establish and maintain residence in accordance with departmental policies as approved by the Town Council within three (3) months after the completion of their probationary period, except for the Town Manager, Police Chief, Fire Chief and Public Works Director, all of whom shall be required to maintain residence within a five (5) mile radius of the Town Limits."

The Town Manager is a contract employee who negotiates with the Council, so that needs to be changed to allow the Council flexibility, because this has not been followed in the timeline of the policy. In addition, 29 agencies responded to a survey showing their practice for residency.

For the Fire Chief position, several cities don't employee fire services directly as they have a contract with a fire district to provide this service, so 45% of the agencies don't have a Fire Chief. Where applicable, many policies allow flexibility (e.g., within 15–30 miles or reasonable response time). Some report "informal" expectations but not formal requirements.

For the Police Chief position, 10% contract services with Maricopa County Sheriff's Office (MCSO) or other agencies. Some have formal or informal "response time" requirements (15–30 minutes). A few cities note historical practice of chiefs living in town but not required of 59% of them. Housing affordability was cited as a barrier to strict residency.

For the Public Works Director, 79% of the jurisdictions do not require residency. Instead, they use flexible guidelines such as "within 20 miles" or "within 15–30 minutes." There are usually operation managers within the different specialty areas in Public Works that are called first. Several highlighted challenges recruiting for this role (vacancies, affordability, need for quick response but not in-town residency). One smaller municipality has had a vacancy in this position for a year and a half because they have the residency requirement.

The proposal is to change the Town Manager to be defined by the employment contract that is negotiated with the Council. The police and fire chief positions are recommended to change to response time as determined by the Town Manager. This allows the Town Manager the ability to supervise these positions. All other positions will not have a residency requirement.

Councilmember Bedoian was okay with the Public Works Director not being required to live in town and the Town Manager set by the Council in the contract. She would like to keep the Police and Fire Chief requirements to be within five miles of town limits as they should be engaged with the town.

MOVED BY Councilmember Kristy Bedoian to approve Resolution 2383 repealing and replacing Rule 3, Section 4 Residence Requirements to update the Personnel Rules and Regulations to require residency for the Town Manager (set by Council) and Police/Fire Chiefs (residency staying the same of being within 5 miles of town limits), with all other employees exempt

SECONDED BY Councilmember Margaret Nyberg

VOTE: 7 – 0 (Yes – Mayor Bratcher, Vice Mayor Jones, Councilmembers Bedoian, Clark, Nyberg, Rovey, and Rubash)

4. Consideration and Action to Approve a Contract for Legal Services for the Role of Town Prosecutor

Troy Smith, Town Manager, addressed items 4 and 5. The current contract for Town Attorney with Pierce Coleman PLLC expires on December 1, 2025. The current contract for Town Prosecutor with the Law Offices of Eileen McGuire expires on December 1, 2025. The FY25 expenditures for legal services was \$288,542 with the current budget (FY26) for Legal Services at \$285,000.

The town has received a proposal from Pierce Coleman PLLC for services of Town Attorney in the form of a flat fee agreement. This change was requested by the Town Manager and is reflective of best practice as it provides for consistency in budgeting and predictability of future expenses and improves operational processes making them more effective and efficient. The town has received two proposals for Town Prosecutor from the Law Office of Stacie Robb and Pierce Coleman PLLC. Eileen McGuire is retiring and has sold her practice to Stacie Robb.

MOVED BY Councilmember Kristy Bedoian to adjourn into executive session for agenda items 4, 5 and 6 which correspond to executive session items 2, 3 and 4 at 8:11 PM

SECONDED BY Councilmember Rebecca Rovey

VOTE: 7 – 0 (Yes – Mayor Bratcher, Vice Mayor Jones, Councilmembers Bedoian, Clark, Nyberg, Rovey, and Rubash)

Council returned from executive session at 8:52 PM

MOVED BY Councilmember Kristy Bedoian to approve a contract with Stacie Robb for Town Prosecutor

SECONDED BY Councilmember Art Rubash

VOTE: 4 – 3 (Yes – Vice Mayor Jones, Councilmembers Bedoian, Rovey, and Rubash) (No - Mayor Bratcher, Councilmembers Clark, and Nyberg)

5. Consideration and Action to Approve a Contract for Legal Services for the Role of Town Attorney

MOVED BY Councilmember Kristy Bedoian to approve a contract with Pierce Coleman PLLC for town attorney

SECONDED BY Councilmember Rebecca Rovey

VOTE: 7 – 0 (Yes – Mayor Bratcher, Vice Mayor Jones, Councilmembers Bedoian, Clark, Nyberg, Rovey, and Rubash)

6. Discussion and Possible Action to Amend the Town Manager's Contract

MOVED BY Vice Mayor Brian Jones to approve the amendment to the Town Manager's contract as written

SECONDED BY Councilmember Margaret Nyberg

VOTE: 6 – 1 (Yes – Vice Mayor Jones, Councilmembers Bedoian, Clark, Nyberg, Rovey, and Rubash) (No - Mayor Bratcher)

- J. **EXECUTIVE SESSION** - (Council May Vote to Go Into Executive Session Pursuant to A.R.S §38-431.03(A)(3) to Receive Legal Advice from the Town Attorney on Any of the Above Agenda Items.)

1. An executive session pursuant to A.R.S. § 38-431.03(A)(3) and (A)(4) for discussion or consultation with the Town Attorney regarding the Town's position regarding a Development Agreement with Equity 1000, LLC dba Volare Hangars related to the Town's Municipal Airport Property Located at 3410 West Wickenburg Way.
2. An executive session pursuant to § 38-431.03(A)(4) for discussion or consultation regarding the Town's position regarding contract proposals from McGuire Robb Law Offices and Pierce Coleman PLLC for Town Prosecutor services.
3. An executive session pursuant to § 38-431.03(A)(4) for discussion or consultation regarding the Town's position regarding a contract with Pierce Coleman PLLC for Town Attorney services.
4. An executive session pursuant to A.R.S. Section 38-431.03(A)(1) for discussion regarding Town Manager Troy Smith's contract.

- K. **SCHEDULING OF FUTURE COUNCIL AGENDA ITEMS**

- There was mention of a subcommittee for the airport development, but Town Manager Smith stated that there will be public involvement and the EDTAC committee will serve as the committee or a separate committee will be established with stakeholders.

L. ADJOURNMENT

MOVED BY Councilmember Rebecca Rovey to adjourn at approximately 8:56 PM

SECONDED BY Councilmember Margaret Nyberg

VOTE: 7 – 0 (Yes – Mayor Bratcher, Vice Mayor Jones, Councilmembers Bedoian, Clark, Nyberg, Rovey, and Rubash)

BG Bratcher, Mayor

ATTEST:

Amy Brown, Town Clerk

CERTIFICATION

I, Amy Brown, the duly appointed and qualified Town Clerk of the Town of Wickenburg, do hereby certify that the foregoing minutes are a true and correct copy of the minutes of the regular meeting of the Town Council of Wickenburg, Arizona held on September 15, 2025. I further certify the meeting was duly called and held and that a quorum was present.

Amy Brown, MMC
Town Clerk