ITS/GIS/911 Addressing/Administrative Services Integration

Current Positions								Redefined Positions								
Position	Grade/Step	County		Grant		Total		Position	Grade/Step	(County	Grant		Total		% Grant
Telecomm Assistant	18.06	\$	34,282	\$	-	\$	34,282	Office Specialist Sr	18.01	\$	30,295	\$	-	\$	30,295	0%
GIS Manager	33.03	\$	66,875	\$	-	\$	66,875	GIS/911 Addressing Manager	34.04	\$	64,798	\$	7,200	\$	71,998	10%
GIS Analyst	24.05	\$	44,991	\$	-	\$	44,991	Sr Analyst	26.05	\$	44,735	\$	4,971	\$	49,706	10%
GIS Analyst (PS)	24.03	\$	42,808	\$	-	\$	42,808	Analyst (PS)	24.04	\$	28,525	\$	15,360	\$	43,885	35%
Addressing Mgr	AN1	\$	-	\$	66,463	\$	66,463	Analyst (Addressing)	AN1	\$	4,499	\$	40,492	\$	44,991	90%
Addressing Tech	AN1	\$	-	\$	39,752	\$	39,752	Analyst (Addressing)	AN1	\$	4,281	\$	38,527	\$	42,808	90%
Totals		\$	188,956	\$	106,215	\$	295,171			\$	177,133	\$	106,550	\$	283,683	38%

County Salary Savings \$ 11,823
Estimated FICA & Retire \$2,193
Annual Savings to County \$14,016.17

No new positions are being requested.

County saves \$14,000/year.

All purchasing, accounts payable, shipping, receiving and filing will be centralized (eliminating redundancy).

Office Specialist will help with additional administrative duties of Office Administrator, but also will fill in as needed for mail courier, switchboard, and warehouse (prior to this when one was out an email would go out, "no mail service today" and would put departments in a bind).

All 911 Addressing functions will be distributed among entire staff (so all can serve the customer when necessary and when others are out).

All GIS functions will be distributed (so those GIS activities associated with addressing will be shared with GIS staff).

Entire GIS/911 Addressing staff will be able to perform all duties (some to a more limited degree than others; will still have "specialists" but will be shared as much as is possible).