## Williamson County, #345 Authorization to maintain TCDRS plan provisions Plan Year 2012

With respect to the participation of Williamson County in the Texas County & District Retirement System (TCDRS) for the 2012 plan year, the following order was adopted:

1.	Williamson County makes no change in the plan provisions for non-retirees.
* 2.	With respect to benefit payments being paid to retirees or their beneficiaries, Williamson County (check one box):
	does not adopt a cost-of-living adjustment (COLA).
	adopts a% CPI-based COLA.
	adopts a% flat-rate COLA.
* 3.	The required employer contribution rate for Plan Year 2012 will be the following:
	(a) Required rate without COLA: 11.96%
	(b) COLA rate: + (enter 0 if not adopting a COLA)
	(c) Total required rate (a + b):
* 4.	Employers may elect to pay a rate greater than the <b>total required rate</b> listed above. Williamson County adopts for Plan Year 2012 ( <b>check one box</b> ):  the <b>total required rate</b> listed above.
	add a new elected rate of%.
5.	In the event the 2012 total required rate as set out above exceeds 11%, and if a current waiver of that limit is not on file with TCDRS, the Commissioners Court of Williamson County hereby waives the 11% limit on the rate of employer contributions and such waiver will remain effective with respect to future plan years until properly revoked by official action.
Ce	ertification
acc	ertify that the foregoing authorization concerning the participation of Williamson County in TCDRS for Plan Year 2012 truly and curately reflects the official action taken during a properly posted and noticed meeting on, 2011, by the ommissioners Court of Williamson County as such action is recorded in the official minutes.
Au	thorized Signature, County Judge of Williamson County
Pri	nted Name
Da	ted:

\* Please fill in the required information for items 2, 3 and 4 before signing and sending this document to TCDRS.