STATE OF TEXAS COUNTY OF WILLIAMSON AN ORDER ADOPTING THE 2011/2012 COUNTY BUDGET

WHEREAS, the Williamson County Commissioner's Court is authorized and required to adopt an annual budget for all Williamson County officials and their departments after due consideration;

WHEREAS, the Williamson County Commissioner's Court did invite and encourage public participation from county officers, precinct officers, department heads, and the general public, as to the various needs of the citizens of Williamson County for the fiscal year 20110/20124;

WHEREAS, the Williamson County Commissioner's Court, after a full discussion of the needs, did make changes in the proposed budget filed by the County Judge in accordance with law; NOW

THEREFORE, BE IT ORDERED BY THE WILLIAMSON COUNTY COMMISSIONER'S COURT that the proposed budget filed by the County Judge and amended by the Commissioner's Court be adopted with the following provisions:

POLICIES RELATED TO COMPENSATION AND BENEFITS

I. <u>SALARIES</u>

1. Salaries for County and Precinct Officials are set as follows:

Judge of the County Court	102,616.81 per year
Judge of the County Court at Law #1	139,000.00 per year
Judge of the County Court at Law #2	139,000.00 per year
Judge of the County Court at Law #3	139,000.00 per year
Judge of the County Court at Law #4	139,000.00 per year
County Attorney	128,960.00 per year
County Sheriff	103,668.93 per year
County Clerk	84,184.27 per year
County Tax Assessor/Collector	87,542.64 per year
District Clerk	84,184.27 per year
County Treasurer	81,783.26 per year
Each County Commissioner	83,558.62 per year
Each Justice of the Peace	72,969.14 per year
Each Constable	69,693.96 per year
	Judge of the County Court at Law #1 Judge of the County Court at Law #2 Judge of the County Court at Law #3 Judge of the County Court at Law #4 County Attorney County Sheriff County Clerk County Tax Assessor/Collector District Clerk County Treasurer Each County Commissioner Each Justice of the Peace

2. The number of employee positions established and authorized for each official and/or department, and the maximum allowable salary for each position is reflected in the annual approved county budget filed with the County Clerk

II. HOLIDAYS

The established holiday schedule for paid holidays for the 20110/2012+ budget year is as follows:

Veterans Day	Friday	November 11, 2011
Thanksgiving Holiday	Thursday Friday	November 24, 2011 November 25, 2011
Christmas Holiday	Friday Monday	December 23, 2011 December 26, 2011
New Year's Holiday	Monday	January 2, 2012
Martin Luther King Day	Monday	January 1 <u>6</u> 2, 2012
President's Day	Monday	February 20, 2012
Good Friday	Thursday Friday	April 5, 2012 April 6, 2012
Memorial Day	Monday	May 28, 2012
Independence Holiday	Wednesday	July 4, 2012
Labor Day	Monday	September 3, 2012

See Addendum: The Williamson County Employee Policy Manual (as updated September 14, 2010. Contains the policies for employee useage of paid holiday time as well as other policies affecting payroll related matters.

III. SUPPLEMENTAL PAY

1. A maximum of 18 approved positions within the Law Enforcement Bureau of the Williamson County Sheriff's office will be designated as Field Training Officers. To receive Field Training Officer incentive pay, a Deputy must be TCLEOSE certified as a Field Training Officer and be assigned by the Sheriff as one of the approved 18 officers. The Officers also must follow the Field Training Officer's Standard Operating Procedures in place with the Williamson County Sheriff's Office.

HOLIDAYS 2011/2012

Approved by Commissioners Court on June 28, 2011

The established holiday schedule for paid holidays for the 2011/2012 budget year is as follows:

Veterans Day	Friday	November 11, 2011
Thanksgiving Holiday	Thursday Friday	November 24, 2011 November 25, 2011
Christmas Holiday	Friday Monday	December 23, 2011 December 26, 2011
New Year's Holiday	Monday	January 2, 2012
Martin Luther King Day	Monday	January 16, 2012
President's Day	Monday	February 20, 2012
Good Friday	Thursday Friday	April 5, 2012 April 6, 2012
Memorial Day	Monday	May 28, 2012
Independence Holiday	Wednesday	July 4, 2012
Labor Day	Monday	September 3, 2012