Tax Assessor/Collector Reorganization Fiscal Impact

Four new positions have been requested for the past 2 budget years. The fiscal impact of these requests totaled \$176,900 (salaries, benefits, pc, chair, etc.). This proposed reorganization eliminates the need for additional staff requests for FY 2013.

F/T Salary Longevity Pay		\$ \$	Salary 1,729,526.68 36,816.00	Retirement	Benefits	FICA	
Full-Time Total		\$	1,766,342.68	\$ 211,254.58 \$	386,400.00 \$	135,125.22	
	1101	\$	93,000.00	· ·	\$	7,114.50	
	1103	\$	61,570.00	\$ 7,363.77 \$	25,200.00 \$	4,710.11	
	1102	\$	14,000.00	\$ 1,674.40	\$	1,071.00	
	1107	\$	7,000.00		\$	535.50	
		\$	175,570.00				
Total Retirement				\$ 231,415.55			
Total Benefits				\$	411,600.00		
FICA					\$	148,556.33	
			Salary	Retirement	Benefits	FICA	Total Salary Expense
Total Payroll Expenses		\$	1,941,912.68	\$ 231,415.55 \$	411,600.00 \$	148,556.33	\$ 2,733,484.56
		<u>. </u>			-		\$ 2,733,487.10 Original Labor Budget

\$

(2.54) Over/Under Budget

Current Proposed EE Name Title Gr/Step Gr/Step New 17.01 **RPS Specialist** Create new tech position 16.01 17.01 Motor Vehicle Specialist I 17.01 16.01 Motor Vehicle Specialist I 16.01 17.01 Motor Vehicle Specialist I 16.01 17.01 Motor Vehicle Specialist I 16.01 17.01 Motor Vehicle Specialist I 16.02 17.02 Property Tax Specialist I 16.02 18.01 Property Tax Specialist I Promote to Acct Spec I 16.02 17.02 Information Services Specialist I 16.02 17.02 Motor Vehicle Specialist I 16.03 17.03 Information Services Specialist I 16.03 17.03 Motor Vehicle Specialist I 16.04 17.04 Property Tax Specialist I Motor Vehicle Specialist I 16.05 17.05

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16.05	17.05	Motor Vehicle Specialist I		
16.05	17.05	Motor Vehicle Specialist I		
16.07	17.07	Motor Vehicle Specialist I		
16.07	17.07	Motor Vehicle Specialist I		
16.08	17.08	Motor Vehicle Specialist I		
17.01	18.01	Accounting Specialist I		
17.01	18.01	Accounting Specialist I		
17.03	18.03	Property Tax Specialist II		
17.09	18.09	MV Specialist II - Dealer		
18.01	19.01	Accounting Specialist II		
18.03	19.03	Property Tax Specialist III - VIT		
18.04	19.04	MV Specialist III - Auditor		
18.05	22.01	MV Specialist III - Asst Manager		
18.05	19.05	MV Specialist III - Asst Manager		
18.05	19.05	PT Specialist III - Road Districts		
18.06	19.06	MV Specialist III - Asst Manager		
18.06	19.06	PT Specialist III - Exemptions		
18.08	19.08	MV Specialist III - Asst Manager		
18.1	22.04	PT Specialist III - Asst Manager		
20.02	22.02	Information Services Manager		
22.03	22.04	Office Administrator		
22.03	22.04	Annex Office Manager		
22.07	22.08	Annex Office Manager		
22.08	22.09	Annex Office Manager		
26.07	26.08	Accounting Manager		
28.07	28.07			
28.08	28.09	Systems Manager		
28.11	28.13	Director of MV Division		
34.06	34.08	Chief Deputy		
AN.01	AN.01	Tax Assessor/Collector		

Promote to Main Office Mgr

Promote to PT Mgr Increase responsibilities

Position Eliminated