

Williamson County Medical, Dental and Vision Plan Premiums

2013 Premiums go into effect on November 1, 2012

Monthly County and Employee / Retiree (1) Premiums

	2013 Williamson County Contribution	2013 Employee / Retiree (1) Premium*	2013 One Premium Discount Applied**	2013 Two Premium Discounts Applied***
Core PPO Plan				
Employee	\$700.00	\$215.90	\$145.90	\$75.90
Employee + Spouse	\$700.00	\$487.90	\$347.90	\$207.90
Employee + Child(ren)	\$700.00	\$316.00	\$246.00	\$176.00
Employee + Family	\$700.00	\$566.00	\$426.00	\$286.00
Deductible PPO Plan				
Employee	\$700.00	\$145.50	\$75.50	\$5.50
Employee + Spouse	\$700.00	\$351.50	\$211.50	\$71.50
Employee + Child(ren)	\$700.00	\$200.50	\$130.50	\$60.50
Employee + Family	\$700.00	\$397.70	\$257.70	\$117.70
EPO Plan				
Employee	\$700.00	\$333.60	\$263.60	\$193.60
Employee + Spouse	\$700.00	\$711.20	\$571.20	\$431.20
Employee + Child(ren)	\$700.00	\$501.90	\$431.90	\$361.90
Employee + Family	\$700.00	\$832.20	\$692.20	\$552.20
Dental Low Plan				
Employee	\$0.00	\$32.00	N/A	N/A
Employee + Spouse	\$0.00	\$59.00	N/A	N/A
Employee + Child(ren)	\$0.00	\$66.00	N/A	N/A
Employee + Family	\$0.00	\$73.00	N/A	N/A
Dental High Plan				
Employee	\$0.00	\$44.00	N/A	N/A
Employee + Spouse	\$0.00	\$82.00	N/A	N/A
Employee + Child(ren)	\$0.00	\$90.00	N/A	N/A
Employee + Family	\$0.00	\$100.00	N/A	N/A
Vision				
Employee	\$0.00	\$14.00	N/A	N/A
Employee + Spouse	\$0.00	\$28.00	N/A	N/A
Employee + Child(ren)	\$0.00	\$26.00	N/A	N/A
Employee + Family	\$0.00	\$38.00	N/A	N/A

Semi-Monthly Employee / Retiree (1) Premiums

	2013 Employee / Retiree (1) Premium*	2013 One Premium Discount Applied**	2013 Two Premium Discounts Applied***
Core PPO Plan			
Employee	\$107.95	\$72.95	\$37.95
Employee + Spouse	\$243.95	\$173.95	\$103.95
Employee + Child(ren)	\$158.00	\$123.00	\$88.00
Employee + Family	\$283.00	\$213.00	\$143.00
Deductible PPO Plan			
Employee	\$72.75	\$37.75	\$2.75
Employee + Spouse	\$175.75	\$105.75	\$35.75
Employee + Child(ren)	\$100.25	\$65.25	\$30.25
Employee + Family	\$198.85	\$128.85	\$58.85
EPO Plan			
Employee	\$166.80	\$131.80	\$96.80
Employee + Spouse	\$355.60	\$285.60	\$215.60
Employee + Child(ren)	\$250.95	\$215.95	\$180.95
Employee + Family	\$416.10	\$346.10	\$276.10
Dental Low Plan			
Employee	\$16.00	N/A	N/A
Employee + Spouse	\$29.50	N/A	N/A
Employee + Child(ren)	\$33.00	N/A	N/A
Employee + Family	\$36.50	N/A	N/A
Dental High Plan			
Employee	\$22.00	N/A	N/A
Employee + Spouse	\$41.00	N/A	N/A
Employee + Child(ren)	\$45.00	N/A	N/A
Employee + Family	\$50.00	N/A	N/A
Vision			
Employee	\$7.00	N/A	N/A
Employee + Spouse	\$14.00	N/A	N/A
Employee + Child(ren)	\$13.00	N/A	N/A
Employee + Family	\$19.00	N/A	N/A

* 2013 Employee / Retiree (1) Premium

** 2013 Employee / Retiree (1) Premium, One Premium Discount Applied (Non-Tobacco / Reasonable Alternative OR Prevention Plan Participation)

*** 2013 Employee / Retiree (1) Premium, Two Premium Discounts Applied (Non-Tobacco / Reasonable Alternative AND Prevention Plan Participation)

Retiree (1): Premium for Retirees currently enrolled in medical OR Active Employees who retire with a TCDRS monthly annuity by January 31, 2013 and elect to continue their medical coverage.

See separate premium chart that will apply to Active Employees who retire after February 1, 2013 with a TCDRS monthly annuity and elect to continue their coverage.