

Monthly Retiree Premiums Medical, Dental and Vision Plan Premiums

2/1/2013 Retiree Premiums are for Active Employees who retire after February 1, 2013 with a TCDRS monthly annuity and elect to continue their coverage.

Monthly County Contribution

	2013 Williamson County Contribution
Core PPO Plan	
Employee	\$700.00
Employee + Spouse	\$700.00
Employee + Child(ren)	\$700.00
Employee + Family	\$700.00
Deductible PPO Plan	
Employee	\$700.00
Employee + Spouse	\$700.00
Employee + Child(ren)	\$700.00
Employee + Family	\$700.00
EPO Plan	
Employee	\$700.00
Employee + Spouse	\$700.00
Employee + Child(ren)	\$700.00
Employee + Family	\$700.00
Dental Low Plan	
Employee	\$0.00
Employee + Spouse	\$0.00
Employee + Child(ren)	\$0.00
Employee + Family	\$0.00
Dental High Plan	
Employee	\$0.00
Employee + Spouse	\$0.00
Employee + Child(ren)	\$0.00
Employee + Family	\$0.00
Vision	
Employee	\$0.00
Employee + Spouse	\$0.00
Employee + Child(ren)	\$0.00
Employee + Family	\$0.00

Retiree Premiums < 8 Years

2/1/2013 Retiree Premium* < 8 years of Williamson County Service	2013 One Premium Discount Applied**	2013 Two Premium Discounts Applied***
Core PPO Plan		
\$800.65	\$730.65	\$660.65
\$1,499.90	\$1,359.90	\$1,219.90
\$1,170.50	\$1,100.50	\$1,030.50
\$1,750.50	\$1,610.50	\$1,470.50
Deductible PPO Plan		
\$730.25	\$660.25	\$590.25
\$1,363.50	\$1,223.50	\$1,083.50
\$1,055.00	\$985.00	\$915.00
\$1,582.20	\$1,442.20	\$1,302.20
EPO Plan		
\$918.35	\$848.35	\$778.35
\$1,723.20	\$1,583.20	\$1,443.20
\$1,356.00	\$1,286.00	\$1,216.00
\$2,016.70	\$1,876.70	\$1,736.70
Dental Low Plan		
\$32.00	N/A	N/A
\$59.00	N/A	N/A
\$66.00	N/A	N/A
\$73.00	N/A	N/A
Dental High Plan		
\$44.00	N/A	N/A
\$82.00	N/A	N/A
\$90.00	N/A	N/A
\$100.00	N/A	N/A
Vision		
\$14.00	N/A	N/A
\$28.00	N/A	N/A
\$26.00	N/A	N/A
\$38.00	N/A	N/A

Retiree Premiums 8-15 Years

2/1/2013 Retiree Premium* 8-15 years of Williamson County Service	2013 One Premium Discount Applied**	2013 Two Premium Discounts Applied***
Core PPO Plan		
\$470.33	\$400.33	\$330.33
\$889.95	\$749.95	\$609.95
\$655.25	\$585.25	\$515.25
\$1,015.25	\$875.25	\$735.25
Deductible PPO Plan		
\$435.13	\$365.13	\$295.13
\$821.75	\$681.75	\$541.75
\$597.50	\$527.50	\$457.50
\$931.10	\$791.10	\$651.10
EPO Plan		
\$529.18	\$459.18	\$389.18
\$1,001.60	\$861.60	\$721.60
\$748.00	\$678.00	\$608.00
\$1,148.35	\$1,008.35	\$868.35
Dental Low Plan		
\$32.00	N/A	N/A
\$59.00	N/A	N/A
\$66.00	N/A	N/A
\$73.00	N/A	N/A
Dental High Plan		
\$44.00	N/A	N/A
\$82.00	N/A	N/A
\$90.00	N/A	N/A
\$100.00	N/A	N/A
Vision		
\$14.00	N/A	N/A
\$28.00	N/A	N/A
\$26.00	N/A	N/A
\$38.00	N/A	N/A

Retiree Premiums 16-25 Years

2/1/2013 Retiree Premium* 16-25 years of Williamson County Service	2013 One Premium Discount Applied**	2013 Two Premium Discounts Applied***
Core PPO Plan		
\$338.20	\$268.20	\$198.20
\$645.97	\$505.97	\$365.97
\$449.15	\$379.15	\$309.15
\$721.15	\$581.15	\$441.15
Deductible PPO Plan		
\$317.08	\$247.08	\$177.08
\$605.05	\$465.05	\$325.05
\$414.50	\$344.50	\$274.50
\$670.66	\$530.66	\$390.66
EPO Plan		
\$373.51	\$303.51	\$233.51
\$712.96	\$572.96	\$432.96
\$504.80	\$434.80	\$364.80
\$801.01	\$661.01	\$521.01
Dental Low Plan		
\$32.00	N/A	N/A
\$59.00	N/A	N/A
\$66.00	N/A	N/A
\$73.00	N/A	N/A
Dental High Plan		
\$44.00	N/A	N/A
\$82.00	N/A	N/A
\$90.00	N/A	N/A
\$100.00	N/A	N/A
Vision		
\$14.00	N/A	N/A
\$28.00	N/A	N/A
\$26.00	N/A	N/A
\$38.00	N/A	N/A

Retiree Premiums > 25 Years

2/1/2013 Retiree Premium* > 25 years of Williamson County Service	2013 One Premium Discount Applied**	2013 Two Premium Discounts Applied***
Core PPO Plan		
\$239.10	\$169.10	\$99.10
\$462.99	\$322.99	\$182.99
\$294.58	\$224.58	\$154.58
\$500.58	\$360.58	\$220.58
Deductible PPO Plan		
\$228.54	\$158.54	\$88.54
\$442.53	\$302.53	\$162.53
\$277.25	\$207.25	\$137.25
\$475.33	\$335.33	\$195.33
EPO Plan		
\$256.75	\$186.75	\$116.75
\$496.48	\$356.48	\$216.48
\$322.40	\$252.40	\$182.40
\$540.51	\$400.51	\$260.51
Dental Low Plan		
\$32.00	N/A	N/A
\$59.00	N/A	N/A
\$66.00	N/A	N/A
\$73.00	N/A	N/A
Dental High Plan		
\$44.00	N/A	N/A
\$82.00	N/A	N/A
\$90.00	N/A	N/A
\$100.00	N/A	N/A
Vision		
\$14.00	N/A	N/A
\$28.00	N/A	N/A
\$26.00	N/A	N/A
\$38.00	N/A	N/A

* 2/1/2013 Retiree Premium

** 2/1/2013 Retiree Premium, One Premium Discount Applied (Non-Tobacco / Reasonable Alternative OR Prevention Plan Participation)

*** 2/1/2013 Retiree Premium, Two Premium Discounts Applied (Non-Tobacco / Reasonable Alternative AND Prevention Plan Participation)