

## Employee Monthly 2014-15 Rates and Contribution

Current Cont -  
EE Cont      15% of  
Enrolled      Non Nicotine EE  
Cont \* 2      Current Cont -  
EE Cont

ACO Low			Non Nicotine			Nicotine		
	NonNicotine Enrolled	Proposed Plan	Current Contribution	Employee Contribution	Additional Contribution	Nicotine # Enrolled	Employee Contribution	Additional Contribution
EE	327	\$583.89	\$5.50	\$20.00	\$14.50	58	\$40.00	\$34.50
ES	99	\$1,116.09	\$71.50	\$75.00	\$3.50	17	\$150.00	\$78.50
EC	144	\$1,019.32	\$60.50	\$65.00	\$4.50	26	\$130.00	\$69.50
EF	203	\$1,551.52	\$117.70	\$150.00	\$32.30	36	\$300.00	\$182.30
<b>Monthly</b>	<b>773</b>	<b>\$763,165.73</b>	<b>\$41,482.10</b>	<b>\$53,775.00</b>	<b>\$12,292.90</b>	<b>137</b>	<b>\$19,050.00</b>	<b>\$11,705.30</b>
<b>Annual</b>	<b>773</b>	<b>\$9,157,988.76</b>	<b>\$497,785.20</b>	<b>\$645,300.00</b>	<b>\$147,514.80</b>	<b>137</b>	<b>\$228,600.00</b>	<b>\$140,463.60</b>
<b>% Participating</b>		<b>65%</b>						

ACO High			Non Nicotine			Nicotine		
	NonNicotine Enrolled	Proposed Plan	Current Contribution	Employee Contribution	Additional Contribution	Nicotine # Enrolled	Employee Contribution	Additional Contribution
EE	34	\$636.61	\$84.16	\$136.89	\$52.73	6	\$273.77	\$189.61
ES	22	\$1,226.79	\$223.15	\$256.46	\$33.31	4	\$512.92	\$289.77
EC	31	\$1,119.49	\$188.88	\$207.85	\$18.97	5	\$415.70	\$226.82
EF	27	\$1,709.67	\$304.38	\$339.13	\$34.75	5	\$678.26	\$373.88
<b>Monthly</b>	<b>114</b>	<b>\$129,499.47</b>	<b>\$21,844.28</b>	<b>\$25,896.19</b>	<b>\$4,051.91</b>	<b>20</b>	<b>\$9,164.14</b>	<b>\$5,300.28</b>
<b>Annual</b>	<b>114</b>	<b>\$1,553,993.62</b>	<b>\$262,131.36</b>	<b>\$310,754.27</b>	<b>\$48,622.91</b>	<b>20</b>	<b>\$109,969.70</b>	<b>\$63,603.38</b>
<b>% Participating</b>		<b>10%</b>						

PPO Low			Non Nicotine			Nicotine		
	NonNicotine Enrolled	Proposed Plan	Current Contribution	Employee Contribution	Additional Contribution	Nicotine # Enrolled	Employee Contribution	Additional Contribution
EE	83	\$678.54	\$5.50	\$208.52	\$203.02	15	\$417.03	\$411.53
ES	17	\$1,314.84	\$71.50	\$294.65	\$223.15	3	\$589.29	\$517.79
EC	26	\$1,199.15	\$60.50	\$243.17	\$182.67	5	\$486.33	\$425.83
EF	52	\$1,835.45	\$117.70	\$352.75	\$235.05	9	\$705.50	\$587.80
<b>Monthly</b>	<b>178</b>	<b>\$205,292.17</b>	<b>\$9,365.40</b>	<b>\$46,981.16</b>	<b>\$37,615.76</b>	<b>32</b>	<b>\$16,804.53</b>	<b>\$15,145.73</b>
<b>Annual</b>	<b>178</b>	<b>\$2,463,506.04</b>	<b>\$112,384.80</b>	<b>\$563,773.92</b>	<b>\$451,389.12</b>	<b>32</b>	<b>\$201,654.34</b>	<b>\$181,748.74</b>
<b>% Participating</b>		<b>15%</b>						

PPO High			Non Nicotine			Nicotine		
	NonNicotine Enrolled	Proposed Plan	Current Contribution	Employee Contribution	Additional Contribution	Nicotine # Enrolled	Employee Contribution	Additional Contribution
EE	59	\$737.49	\$84.16	\$289.77	\$205.61	10	\$579.53	\$495.37
ES	14	\$1,438.64	\$223.15	\$452.02	\$228.87	3	\$904.04	\$680.89
EC	20	\$1,311.15	\$188.88	\$376.44	\$187.56	4	\$752.88	\$564.00
EF	30	\$2,012.31	\$304.38	\$546.95	\$242.57	5	\$1,093.90	\$789.52
<b>Monthly</b>	<b>123</b>	<b>\$150,245.05</b>	<b>\$20,998.54</b>	<b>\$47,361.84</b>	<b>\$26,363.30</b>	<b>22</b>	<b>\$16,988.49</b>	<b>\$13,200.02</b>
<b>Annual</b>	<b>123</b>	<b>\$1,802,940.61</b>	<b>\$251,982.48</b>	<b>\$568,342.09</b>	<b>\$316,359.61</b>	<b>22</b>	<b>\$203,861.83</b>	<b>\$158,400.19</b>
<b>% Participating</b>		<b>10%</b>						

<b>Annual</b>	<b>1188</b>	<b>\$14,978,429</b>	<b>\$1,124,284</b>	<b>\$2,088,170.28</b>	<b>\$963,886</b>	<b>211</b>	<b>\$744,086</b>	<b>\$544,216</b>
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Total for Budget    \$3,052,056.72

Dental Low Plan	
EE	\$34.00
ES	\$63.00
EC	\$70.00
EF	\$77.00
Dental High Plan	
EE	\$47.00
ES	\$87.00
EC	\$95.00
EF	\$106.00

Nicotine	15%
Penalty	50%

max of 50%

Addition \$ Raised from Nicotine	\$178,243
Additional Raised over 2013	\$1,707,972.31
<b>Total EE Contribution</b>	<b>\$2,832,256</b>