

## Monthly Retiree Premiums Medical and Dental Plan Premiums

*Vision included in medical*

### Retirees Prior to 2-1-2013

### Retiree Premiums < 8 Years Wilco Svc

### Retiree Premiums 8-15 Years Wilco Svc

### Retiree Premiums 16-25 Years Wilco Svc

### Retiree Premiums > 25 Years Wilco Svc

	Tobacco	Non Tobacco		Tobacco	Non Tobacco		Tobacco	Non Tobacco		Tobacco	Non Tobacco		Tobacco	Non Tobacco
<b>Low ACO Plan</b>														
Employee	\$40.00	\$20.00		\$754.10	\$684.10		\$588.08	\$518.08		\$422.05	\$352.05		\$256.03	\$186.03
Employee + Spouse	\$150.00	\$75.00		\$1,407.27	\$1,267.27		\$1,109.21	\$969.21		\$811.14	\$671.14		\$513.07	\$373.07
Employee + Child(ren)	\$130.00	\$65.00		\$1,091.97	\$1,021.97		\$852.72	\$782.72		\$613.48	\$543.48		\$374.24	\$304.24
Employee + Family	\$300.00	\$150.00		\$1,634.80	\$1,494.80		\$1,298.60	\$1,158.60		\$962.40	\$822.40		\$626.20	\$486.20
<b>High ACO Plan</b>														
Employee	\$273.77	\$136.89		\$835.94	\$765.94		\$678.67	\$608.67		\$521.41	\$451.41		\$364.15	\$294.15
Employee + Spouse	\$512.92	\$256.46		\$1,565.05	\$1,425.05		\$1,272.90	\$1,132.90		\$980.75	\$840.75		\$688.61	\$548.61
Employee + Child(ren)	\$415.70	\$207.85		\$1,225.50	\$1,155.50		\$988.59	\$918.59		\$751.68	\$681.68		\$514.76	\$444.76
Employee + Family	\$678.26	\$339.13		\$1,829.03	\$1,689.03		\$1,491.56	\$1,351.56		\$1,154.08	\$1,014.08		\$816.61	\$676.61
<b>Low PPO Plan</b>														
Employee	\$417.03	\$208.52		\$867.22	\$786.72		\$712.17	\$642.17		\$567.62	\$497.62		\$423.07	\$353.07
Employee + Spouse	\$589.29	\$294.65		\$1,618.36	\$1,457.36		\$1,306.69	\$1,166.69		\$1,016.01	\$876.01		\$725.33	\$585.33
Employee + Child(ren)	\$486.33	\$243.17		\$1,255.76	\$1,175.26		\$1,012.24	\$942.24		\$779.21	\$709.21		\$546.19	\$476.19
Employee + Family	\$705.50	\$352.75		\$1,880.03	\$1,719.03		\$1,517.46	\$1,377.46		\$1,175.89	\$1,035.89		\$834.32	\$694.32
<b>High PPO Plan</b>														
Employee	\$579.53	\$289.77		\$961.33	\$880.83		\$803.06	\$733.06		\$655.30	\$585.30		\$507.53	\$437.53
Employee + Spouse	\$904.04	\$452.02		\$1,799.80	\$1,638.80		\$1,482.11	\$1,342.11		\$1,185.41	\$1,045.41		\$888.72	\$748.72
Employee + Child(ren)	\$752.88	\$376.44		\$1,409.33	\$1,328.83		\$1,160.73	\$1,090.73		\$922.64	\$852.64		\$684.54	\$614.54
Employee + Family	\$1,093.90	\$546.95		\$2,103.39	\$1,942.39		\$1,733.53	\$1,593.53		\$1,384.67	\$1,244.67		\$1,035.81	\$895.81

<b>Dental Low Plan</b>														
Employee	\$34.00			\$34.00			\$34.00			\$34.00			\$34.00	
Employee + Spouse	\$63.00			\$63.00			\$63.00			\$63.00			\$63.00	
Employee + Child(ren)	\$70.00			\$70.00			\$70.00			\$70.00			\$70.00	
Employee + Family	\$77.00			\$77.00			\$77.00			\$77.00			\$77.00	
<b>Dental High Plan</b>														
Employee	\$47.00			\$47.00			\$47.00			\$47.00			\$47.00	
Employee + Spouse	\$87.00			\$87.00			\$87.00			\$87.00			\$87.00	
Employee + Child(ren)	\$95.00			\$95.00			\$95.00			\$95.00			\$95.00	
Employee + Family	\$106.00			\$106.00			\$106.00			\$106.00			\$106.00	