

July 24, 2015

Mr. Hal C. Hawes  
General Counsel  
OFFICE OF WILLIAMSON COUNTY JUDGE  
710 Main Street, Suite 200  
Georgetown, Texas 78626

**VIA EMAIL**

Re: ***Carolyn Barnes v. Austin American Statesman, et al;***  
**Cause # D-1-GN-15-002626, in the 333<sup>rd</sup> Judicial District Court of Travis**  
**County, Texas**

Dear Hal,

Subject to Commissioner's Court approval, confirmed by a county representative's signature below, Williamson County has retained Germer PLLC to represent the County in the above matter, on the following terms:

1. The firm will bill monthly, in increments of tenths of an hour, at the following rates:
  - a. Senior Partner - \$250/hr;
  - b. Junior Partner - \$215/hr;
  - c. Associate - \$195/hr;
  - d. Legal Assistant - \$110/hr;
2. Case related expenses will be included on our invoices, with the exception of deposition fees and expert witness fees (if required), which will be submitted directly to the County for payment.

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We look forward to working with the County on this matter.

Sincerely,

**GERMER PLLC**

A handwritten signature in black ink that reads "Larry J. Simmons". The signature is written in a cursive, flowing style.

Larry J. Simmons

LJS:sm

AGREED TO BY:

\_\_\_\_\_  
County Representative

DATE: \_\_\_\_\_