



## Williamson County Benefits Committee

June 15, 2016

Elected Officials, Sr. Directors, Directors, Department Supervisors:

Re: Benefit News

This year is an exciting year for the Williamson County Benefits Committee below are just a few initiatives that we are working on:

**New 24/7 Online Winston Benefit Portal** - In mid-July we will go live with a new 24/7 Online Winston Benefits Portal that will allow members to have access to enroll in benefits and request Qualified Life Event Changes. The new portal will enable both employee's and retiree's access from their work, home PC, Tablet or Smart Phone. More communications will follow as we get closer to a go live date in Mid-July.

**Open Enrollment 2016** - Open Enrollment will begin for a two-week period (October 10<sup>th</sup> through the 21<sup>st</sup>) for all employees and retirees. This year all Benefit Plan Information will be provided on the new Online Winston Benefit Portal. We are incorporating video communications within the Benefit Portal to assist all employees and retirees with the information they need to complete Open Enrollment.

**Important changes** - This year we **will not** have individual Benefit Open Enrollment Meetings as in past years and we **will not** have a correction period. It is very important for employees and retirees to complete their elections during the two-week Open Enrollment period.

**2016 Annual Benefit Fair – Health & Lifestyle Expo** - The date has been set for Thursday, September 8<sup>th</sup> from 9:00 a.m. – 3:00 p.m. at the San Gabriel Community Center located at 445 E. Morrow Street, Georgetown, TX.

For this year's 2016 Annual Benefit Fair we will have live demonstrations of the new benefits portal, in which employees will learn how to access the portal to review and compare their benefit plan information. The HR/Benefits Team will be onsite to assist employees by providing one on one assistance with the new Benefit Portal.

Attendees at the event will have the opportunity to speak with more than 50+ vendors providing information for our members regarding health and wellness lifestyle activities, healthy screening, healthy eating and much more. This year the Pink Bus will be onsite to conduct mobile mammograms. Limited reservations will be available. A separate communication will be sent to all employees as we get closer to the event for employees who want to reserve their appointment.

To help us with making this a successful event, we would like to ask for your support by allowing your employees to attend this very important work day event as we suggest one to two hours. This may require some special scheduling on this day to ensure department coverage as required to service our County.

Very truly yours,

**John Sneed**  
Senior Director of Emergency Services  
Benefits Committee Chairman

**Shelley Loughrey**  
Director of Benefits Administration

Committee Members: John Sneed, Chairman ~ Judge Dan A. Gattis ~ Commissioner Lisa Birkman  
Lt. James Carmona ~ John Teel ~ Jay Schade ~ Terron Evertson