MEETING MINUTES

NOTICE OF POSSIBLE QUORUM / MEETING OF THE WILLIAMSON COUNTY COMMISSIONER'S COURT

Notice is hereby given that members of the Commissioner's Court of Williamson County, Texas, may assemble in numbers that constitute a quorum at a public meeting to be conducted / hosted by a quorum of the Williamson County Benefits Committee at the following location, date and time:

Date & Time: July 13, 2016, 9:00 a.m.
Williamson County Inner Loop Annex
Human Resources Training Room
301 SE Inner Loop, Suite 108
Georgetown, Texas 78626

NOTICE OF POSSIBLE QUORUM OF WILLIAMSON COUNTY COMMISSIONERS COURT

Although the Williamson County Commissioners Court will take no action at the meeting, notice is hereby given, in accordance with the Texas Open Meetings Act, that a quorum of such members of the Williamson County Commissioners Court may be present at the meeting and such members may receive information from, give information to, ask questions of, or receive questions from any member of the Williamson County Benefits Committee or any third person, including an employee of Williamson County, about the public business or public policy over which the Williamson County Commissioners Court has supervision or control.

The Williamson County Benefits Committee will be conducting the Monthly Benefits Committee Meeting to discuss, deliberate, and take action upon the Williamson County Benefits Committee matters listed herein-below.

Agenda Items:

1. Roll Call.

Present: Dan A. Gattis. Committee Member

Jay Schade, Committee Member Lisa Birkman, Committee Member James Carmona, Committee Member Terron Evertson, Committee Member John Teel, Committee Member

Absent: John Sneed, Committee Chair Others Present: Shannon Francis, Legal Counsel

Tara Raymore, Human Resources Director

Shelley Loughrey, Director of Benefits Administration

Julie Kiley, First Assistant County Auditor

Sally Goetz, Benefits Analyst Suzanne Diaz, Benefits Specialist

Rebecca Hawes, Broker Consultant - Gallagher Benefits Danny Bone, Broker Consultant - Gallagher Benefits 2. Review and approval of minutes from the June 15, 2016 - 9:00 a.m. Benefits Committee Meeting.

Motion by: Committee Member Jay Schade

Second: Committee Member James Carmona Approve minutes from June 15, 2016

Aye: Committee Member Dan A. Gattis

Committee Member Jay Schade

Committee Member Lisa Birkman

Committee Member James Carmona

Committee Member Terron Evertson

Committee Member John Teel

- **3.** Discuss, consider and take appropriate action regarding Gallagher & Aetna Strategy:
 - a. 2017 Benefit Budget, Benefit Plans, Rates and proposed changes
 - b. High Claims Review and Gallagher Financial Report

Motion by: Committee Member John Teel

Second: Committee Member Terron Evertson Benefit Budget:

Motion to recommend the proposed insurance rates (option A1), to include the proposed Wellness Incentive plan and increase of employers contribution from \$700.00 to \$710.00 per county position.

Aye: Committee Member Jay Schade

Committee Member Lisa Birkman

Committee Member James Carmona

Committee Member Terron Evertson

Committee Member John Teel

Motion by: Committee Member Lisa Birkman

Second: Committee Member John Teel Motion to accept benefit budget with amended changes.

Aye: Committee Member Jay Schade

Committee Member Lisa Birkman

Committee Member James Carmona

Committee Member Terron Evertson

Committee Member John Teel

- **4.** Review the Human Resources Department Reports.
 - a. Financial Reports
- **5.** Other Business as necessary:
 - a. RFP Status Updates
 - b. Benefit Fair Update

Next Meeting: July 25, 2016 9:00 a.m. - 11:00 a.m. Note new location:
J.B. Hallie and Jester Annex
Conference Room B
1801 E. Old Settlers Blvd.
Round Rock, Texas 78664

EXECUTIVE SESSION "The Williamson County Employee Benefits Committee reserves the right to adjourn into executive session at any time during the course of this meeting to discuss any of the matters listed above, as authorized by Texas Government Code Sections 551.071 (Consultations with Attorney), 551.073 (Deliberations regarding Gifts and Donations), 551.074 (Personnel matters) and Section 551.0785 (Deliberations Involving Medical or Psychiatric Records of Individuals for a benefit from the plan; or a matter that includes a consideration of information in the medical or psychiatric records of any individual applicant for a benefit from the plan)."

journ.

Aye:	Committee Member Dan A. Gattis	
	Committee Member Jay Schade	
	Committee Member Lisa Birkman	
	Committee Member James Carmona	
	Committee Member Terron Evertson	
	Committee Member John Teel	
Minutes recorded by:		
,	Sally Goetz	Date
Minutes reviewed by:		
williates reviewed by.	Shelley Loughrey	