

DRAFT

MEETING MINUTES

NOTICE OF POSSIBLE QUORUM / MEETING OF THE WILLIAMSON COUNTY COMMISSIONER'S COURT

Notice is hereby given that members of the Commissioner's Court of Williamson County, Texas, may assemble in numbers that constitute a quorum at a public meeting to be conducted / hosted by a quorum of the Williamson County Benefits Committee at the following location, date and time:

Date & Time: June 14, 2017, 9:00 a.m.
Williamson County Inner Loop Annex
Human Resources Training Room
301 SE Inner Loop, Suite 108
Georgetown, Texas 78626

NOTICE OF POSSIBLE QUORUM OF WILLIAMSON COUNTY COMMISSIONERS COURT

Although the Williamson County Commissioners Court will take no action at the meeting, notice is hereby given, in accordance with the Texas Open Meetings Act, that a quorum of such members of the Williamson County Commissioners Court may be present at the meeting and such members may receive information from, give information to, ask questions of, or receive questions from any member of the Williamson County Benefits Committee or any third person, including an employee of Williamson County, about the public business or public policy over which the Williamson County Commissioners Court has supervision or control.

The Williamson County Benefits Committee will be conducting the Monthly Benefits Committee Meeting to discuss, deliberate, and take action upon the Williamson County Benefits Committee matters listed herein-below.

Agenda Items:

1. Roll Call.

Present: John Sneed, Committee Chair
Dan A. Gattis, Committee Member
Jay Schade, Committee Member
James Carmona, Committee Member
John Teel, Committee Member
Cynthia Long, Committee Member

Absent: Terron Evertson, Committee Member

Others Present: Tara Raymore, Human Resources Director
Shelley Loughrey, Director of Benefits Administration
Julie Kiley, First Assistant County Auditor
Sally Goetz, Benefits Analyst
Suzanne Diaz, Benefits Specialist

2. Review and approval of minutes from the May 11/2017 2:00 p.m. Benefits Committee Meeting.

Motion by: Committee Member Jay Schade

Second: Committee Member James Carmona Motion to approve the February 11, 2017 Benefits Committee Minutes.

Aye: Committee Chair John Sneed
Committee Member Jay Schade
Committee Member James Carmona
Committee Member John Teel
Committee Member Cynthia Long
Other: Committee Member Dan A. Gattis (Absent)

3. Discuss, consider and take appropriate action regarding Holmes Murphy Strategy:
 - a. Review and Approve Benefit Plan Design, Premiums and Wellness Incentives for 2018
 - b. Benefits Budget Review
 - c. Williamson County Plan Performance

Motion by: Committee Chair John Sneed

Second: Committee Member Jay Schade Motion to recommend to Commissioners Court all plan changes as discussed by the Holmes Murphy actuary.

Assumptions:

- Medical Starting Point R
- RX Starting Point 25.0%
- Medical Trend 7.6%
- RX Trend 11.6%

Plan Changes:

- Increase Specialists Copay from \$45 to \$55
- Increase Emergency Room Copay from 225 to \$300
- Prescription Minimums (\$10, \$40, \$75)
- Medial Vendor Change to United Healthcare (UHC)

Contributions:

- Employer contribution increase 5% from \$710.00 to \$745.50
- Employee contribution as shown (75%/25% enrollment)
- Enrollment to 75%/25%
- Increase Wellness Incentive Surcharge – Nicotine \$50 to \$100
- Increase Wellness Incentive Surcharge – HRA/Exam \$50 to \$100

Employee Contributions:

- PY 2017

<u>Med Plan</u>	<u>EE Only</u>	<u>EE+SP</u>	<u>EE+CH</u>	<u>EE+Fam</u>
Seton	\$ 30.00	\$ 95.00	\$ 85.00	\$180.00
Choice POS	\$218.52	\$314.65	\$263.17	\$382.76

- PY 2018 Proposal

<u>Med Plan</u>	<u>EE Only</u>	<u>EE+SP</u>	<u>EE+CH</u>	<u>EE+Fam</u>
Seton	\$ 50.00	\$200.00	\$105.00	\$210.00
Choice POS	\$195.00	\$325.00	\$250.00	\$375.00

- Dollar Increase

<u>Med Plan</u>	<u>EE Only</u>	<u>EE+SP</u>	<u>EE+CH</u>	<u>EE+Fam</u>
Seton	\$ 20.00	\$105.00	\$20.00	\$30.00
Choice POS	(\$23.52)	\$10.35	(\$13.17)	(\$7.76)

Aye: Committee Chair John Sneed

Committee Member Dan A. Gattis

Committee Member Jay Schade

Committee Member James Carmona

Committee Member John Teel

Committee Member Cynthia Long

4. Review the Human Resources Department Reports.
 - a. Financial Reports

5. Other Business as necessary:
 - a. Benefit Fair Scheduled September 28, 2017 - 9:00 a.m. - 3:00 p.m.

Next Meeting: September 20, 2017 9:00 a.m.

EXECUTIVE SESSION *"The Williamson County Employee Benefits Committee reserves the right to adjourn into executive session at any time during the course of this meeting to discuss any of the matters listed above, as authorized by Texas Government Code Sections 551.071 (Consultations with Attorney), 551.073 (Deliberations regarding Gifts and Donations), 551.074 (Personnel matters) and Section 551.0785 (Deliberations Involving Medical or Psychiatric Records of Individuals for a benefit from the plan; or a matter that includes a consideration of information in the medical or psychiatric records of any individual applicant for a benefit from the plan)."*

Adjourn.

Minutes recorded by:

Sally Goetz

Date

Minutes reviewed by:

Shelley Loughrey

Date