

**SOLUTION #3 Modified/ Modified**  
**RE-CLASSIFICATION PROPOSAL (effective 10/1/17)**  
**On agenda 5/16/17**

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- ❖ Departments will be limited to request reclassifications up to a maximum of 10% of total full time and part time positions
- ❖ Re-classifications may include existing title/grade changes only; new title requests will go through the budget process
- ❖ February 15<sup>th</sup> is a workable deadline for submittals if reclassification requests above are limited

## SOLUTION #3 Modified/ Modified UNALLOCATED OPTIONS (effective 10/1/17)

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- ❖ All Unallocated (to include unspent merit) goes back into the reserve
- ❖ Unspent merit only is dissected from above unallocated and rolled forward
- ❖ X % of unallocated is rolled forward with the exception of 1101 (Part-time Salaries) and 1105 (Law Enforcement Salaries)
- ❖ Funds cannot be transferred from vacant positions (position must be filled before any excess can be reassigned)