Department	Position	Emp ID Num	Current Annual Salary	Annual Merit Amt	Merit %	Requested Annual Salary	Pay Proposal Reason	Effective Date
Building Maintenance	Office Adm Bldg.0247.001100.	13361	\$45,440.36	\$900.00	1.98	\$46,340.36	MERIT	11/17/2017
Building Maintenance	Contract Coordinator I.0224.001100.	4507	\$58,395.74	\$2,900.04	4.97	\$61,295.78	MERIT	11/17/2017
Building Maintenance	HVAC Tech II.0226.001100.	12081	\$42,696.37	\$849.99	1.99	\$43,546.36	MERIT	11/17/2017
Building Maintenance	Electrician Journeyman I.0244.001100.	13462	\$53,821.33	\$1,900.00	3.53	\$55,721.33	MERIT	11/17/2017
Building Maintenance	Master Electrician.1724.001100.	13360	\$64,683.71	\$2,000.01	3.09	\$66,683.72	MERIT	11/17/2017
Building Maintenance	Access Control Tech II.0234.001100.	13369	\$35,713.64	\$1,785.68	5.00	\$37,499.32	MERIT	11/17/2017
Building Maintenance	General Maint Tech I.0240.001100.	11311	\$35,462.54	\$1,230.01	3.47	\$36,692.55	MERIT	11/17/2017
Building Maintenance	General Maint Tech II.0229.001100.	13018	\$36,706.63	\$1,799.99	4.90	\$38,506.62	MERIT	11/17/2017
Building Maintenance	Jail Maintenance Tech II.0237.001100.	5630	\$38,359.17	\$1,140.01	2.97	\$39,499.18	MERIT	11/17/2017
Building Maintenance	Jail Maintenance Supervisor I.0227.001100.	12676	\$44,137.86	\$2,200.01	4.98	\$46,337.87	MERIT	11/17/2017
Building Maintenance	Projects Manager IV.1725.001100.	13445	\$68,971.24	\$2,730.00	3.96	\$71,701.24	MERIT	11/17/2017
Building Maintenance	HVAC Tech II.0246.001100.	13156	\$38,582.02	\$1,700.00	4.41	\$40,282.03	MERIT	11/17/2017
Building Maintenance	Operations III.0231.001100.	3713	\$53,843.57	\$1,499.99	2.79	\$55,343.56	MERIT	11/17/2017
Building Maintenance	Project Manager II.0228.001100.	5038	\$60,702.98	\$2,200.12	3.62	\$62,903.10	MERIT	11/17/2017
Building Maintenance	Jail Maint Tech I.0241.001100.	14094	\$33,428.30	\$1,600.00	4.79	\$35,028.30	MERIT	11/17/2017
Building Maintenance	HVAC Tech II.0225.001100.	13440	\$39,087.05	\$1,160.00	2.97	\$40,247.04	MERIT	11/17/2017
Building Maintenance	Access Control Spvr I.0230.001100.	5013	\$51,303.49	\$1,400.01	2.73	\$52,703.50	MERIT	11/17/2017
Building Maintenance	General Maint Tech I.0238.001100.	13208	\$35,242.15	\$1,750.01	4.97	\$36,992.16	MERIT	11/17/2017
Building Maintenance	Jail Maintenance Tech II.0233.001100.	5874	\$38,456.81	\$1,141.00	2.97	\$39,597.81	MERIT	11/17/2017
Building Maintenance	Jail Maintenance Tech I.0235.001100.	13465	\$33,434.21	\$1,650.00	4.94	\$35,084.21	MERIT	11/17/2017
Building Maintenance	HVAC Supervisor I.1630.001100.	4673	\$59,711.08	\$2,900.04	4.86	\$62,611.12	MERIT	11/17/2017
Building Maintenance	General Maintenance Tech II.0232.001100.	10097	\$37,862.03	\$1,125.01	2.97	\$38,987.04	MERIT	11/17/2017
Juvenile Services	Juv Detn Super.1137.001100.	5472	\$51,414.19	\$514.13	1.00	\$51,928.32	MERIT	11/17/2017
Unified Road Systems	Operator I.1519.001100.	14346	\$33,835.03	\$1,691.75	5.00	\$35,526.77	MERIT	11/17/2017
Unified Road Systems	Operator II.1530.001100.	13012	\$36,663.06	\$1,100.01	3.00	\$37,763.07	MERIT	11/17/2017
Unified Road Systems	Senior Engineer I.1606.001100.	12593	\$100,313.20	\$4,000.10	3.99	\$104,313.30	MERIT	11/17/2017
Unified Road Systems	Operator IV R&B.1594.001100.	5884	\$45,951.36	\$1,499.99	3.26	\$47,451.35	MERIT	11/17/2017
Unified Road Systems	Operator IV R&B.1583.001100.	11669	\$43,238.69	\$1,900.00	4.39	\$45,138.68	MERIT	11/17/2017
Unified Road Systems	Senior Engineer I.1498.001100.	14072	\$95,950.14	\$1,799.98	1.88	\$97,750.12	MERIT	11/17/2017
Unified Road Systems	Operator II R&B.1534.001100.	12208	\$36,360.02	\$1,799.99	4.95	\$38,160.01	MERIT	11/17/2017
Unified Road Systems	Engineer II.1508.001100.	14130	\$85,850.18	\$4,200.04	4.89	\$90,050.22	MERIT	11/17/2017
Unified Road Systems	Operator V R&B.1601.001100.	3313	\$48,926.03	\$2,200.00	4.50	\$51,126.03	MERIT	11/17/2017
Unified Road Systems	Operator II R&B.1538.001100.	12009	\$36,729.78	\$1,199.99	3.27	\$37,929.78	MERIT	11/17/2017

Department	Position	Emp ID Num	Current Annual Salary	Annual Merit Amt	Merit %	Requested Annual Salary	Pay Proposal Reason	Effective Date
Unified Road Systems	Operator II R&B.1560.001100.	11130	\$37,723.00	\$1,199.99	3.18	\$38,923.00	MERIT	11/17/2017
Unified Road Systems	Operator II R&B.1552.001100.	13329	\$36,562.03	\$1,820.00	4.98	\$38,382.03	MERIT	11/17/2017
Unified Road Systems	Foreman R&B.1509.001100.	5839	\$57,974.80	\$1,400.10	2.42	\$59,374.90	MERIT	11/17/2017
Unified Road Systems	Operator III R&B.1582.001100.	10651	\$41,078.65	\$1,199.99	2.92	\$42,278.64	MERIT	11/17/2017
Unified Road Systems	Operator II R&B.1671.001100.	13461	\$39,087.03	\$1,900.00	4.86	\$40,987.02	MERIT	11/17/2017
Unified Road Systems	Operator II R&B.1559.001100.	4399	\$37,788.67	\$1,889.43	5.00	\$39,678.10	MERIT	11/17/2017
Unified Road Systems	Operator II R&B.1602.001100.	13495	\$35,350.04	\$1,199.99	3.39	\$36,550.03	MERIT	11/17/2017
Unified Road Systems	Operator II R&B.1702.001100.	13184	\$36,562.03	\$1,199.99	3.28	\$37,762.03	MERIT	11/17/2017
Unified Road Systems	Foreman I.1499.001100.	12709	\$51,510.16	\$1,199.90	2.33	\$52,710.06	MERIT	11/17/2017
Unified Road Systems	Admin Tech III.1586.001100.	13133	\$46,595.37	\$2,300.00	4.94	\$48,895.37	MERIT	11/17/2017
Unified Road Systems	Operator I.1510.001100.	14185	\$33,835.03	\$1,199.99	3.55	\$35,035.02	MERIT	11/17/2017
Unified Road Systems	Operator II R&B.1599.001100.	13411	\$36,562.03	\$1,400.01	3.83	\$37,962.04	MERIT	11/17/2017
Unified Road Systems	Operator III.1556.001100.	10726	\$39,041.08	\$1,900.00	4.87	\$40,941.08	MERIT	11/17/2017
Unified Road Systems	Operator I R&B.1592.001100.	13708	\$32,825.04	\$1,641.24	5.00	\$34,466.29	MERIT	11/17/2017
Unified Road Systems	Operator IV R&B.1581.001100.	3033	\$43,054.86	\$1,400.01	3.25	\$44,454.86	MERIT	11/17/2017
Unified Road Systems	Operator II R&B.1621.001100.	5903	\$36,360.02	\$1,818.00	5.00	\$38,178.03	MERIT	11/17/2017
Unified Road Systems	Operator I R&B.1535.001100.	14324	\$33,835.03	\$1,691.75	5.00	\$35,526.77	MERIT	11/17/2017
Unified Road Systems	Operator II R&B.1561.001100.	13785	\$35,350.04	\$1,199.99	3.39	\$36,550.03	MERIT	11/17/2017
Unified Road Systems	Operator I R&B.1591.001100.	14103	\$33,835.03	\$1,691.75	5.00	\$35,526.77	MERIT	11/17/2017
Unified Road Systems	Operator III R&B.1580.001100.	1538	\$45,370.67	\$1,199.99	2.64	\$46,570.66	MERIT	11/17/2017
Unified Road Systems	PT Technical Trainer.9996.001101.	2758	\$44,987.03	\$499.99	1.11	\$45,487.02	MERIT	11/17/2017
Unified Road Systems	Sr Foreman R&B.1607.001100.	1640	\$65,066.56	\$1,400.10	2.15	\$66,466.66	MERIT	11/17/2017
Unified Road Systems	Admin Tech III.1500.001100.	13449	\$46,929.33	\$1,499.99	3.20	\$48,429.33	MERIT	11/17/2017
Unified Road Systems	Operator I R&B.1657.001100.	13223	\$35,855.04	\$1,499.99	4.18	\$37,355.03	MERIT	11/17/2017
Unified Road Systems	Operator I R&B.1521.001100.	13802	\$36,360.02	\$1,799.99	4.95	\$38,160.01	MERIT	11/17/2017
Unified Road Systems	Operator II R&B.1554.001100.	11187	\$36,487.80	\$1,000.00	2.74	\$37,487.80	MERIT	11/17/2017
Unified Road Systems	Foreman R&B.1507.001100.	10905	\$57,974.80	\$1,499.94	2.59	\$59,474.74	MERIT	11/17/2017
Unified Road Systems	Operator III R&B.1553.001100.	11475	\$41,237.60	\$1,300.00	3.15	\$42,537.60	MERIT	11/17/2017
Unified Road Systems	Operator I R&B.1564.001100.	14390	\$33,835.03	\$1,199.99	3.55	\$35,035.02	MERIT	11/17/2017
Unified Road Systems	Operator II R&B.1531.001100.	11322	\$37,133.80	\$1,199.99	3.23	\$38,333.80	MERIT	11/17/2017
Unified Road Systems	Operator I R&B.1673.001100.	13911	\$33,835.03	\$1,691.75	5.00	\$35,526.77	MERIT	11/17/2017
Unified Road Systems	Senior Engineer I.1658.001100.	13001	\$97,768.32	\$1,900.08	1.94	\$99,668.40	MERIT	11/17/2017
Unified Road Systems	Operator II R&B.1656.001100.	13337	\$35,350.04	\$1,767.50	5.00	\$37,117.54	MERIT	11/17/2017

Department	Position	Emp ID Num	Current Annual Salary	Annual Merit Amt	Merit %	Requested Annual Salary	Pay Proposal Reason	Effective Date
Unified Road Systems	Senior Engineer I.1609.001100.	13720	\$98,777.90	\$2,999.88	3.04	\$101,777.78	MERIT	11/17/2017
Unified Road Systems	Supervising Inspector II.1611.001100.	13399	\$91,303.94	\$2,499.90	2.74	\$93,803.84	MERIT	11/17/2017
Unified Road Systems	Operator III R&B.1578.001100.	3022	\$40,330.24	\$1,199.99	2.98	\$41,530.24	MERIT	11/17/2017
Unified Road Systems	Operator III R&B.1577.001100.	10998	\$40,330.24	\$1,199.99	2.98	\$41,530.24	MERIT	11/17/2017
Unified Road Systems	Operator II R&B.1537.001100.	12014	\$35,350.04	\$1,767.50	5.00	\$37,117.54	MERIT	11/17/2017
Unified Road Systems	Operator II R&B.1598.001100.	13343	\$36,562.03	\$1,199.99	3.28	\$37,762.03	MERIT	11/17/2017
Unified Road Systems	Operator II R&B.1528.001100.	11236	\$36,527.80	\$1,199.99	3.29	\$37,727.79	MERIT	11/17/2017
Unified Road Systems	Operator V R&B.1597.001100.	1456	\$52,388.77	\$1,400.01	2.67	\$53,788.78	MERIT	11/17/2017
Unified Road Systems	Operator II R&B.1548.001100.	5607	\$35,350.04	\$1,300.00	3.68	\$36,650.04	MERIT	11/17/2017
Unified Road Systems	Senior Engineer I.1604.001100.	12382	\$110,690.58	\$3,500.12	3.16	\$114,190.70	MERIT	11/17/2017
Unified Road Systems	Operator III R&B.1576.001100.	4966	\$41,836.27	\$1,900.00	4.54	\$43,736.26	MERIT	11/17/2017
Unified Road Systems	Operator III R&B.1575.001100.	4031	\$41,634.28	\$1,199.99	2.88	\$42,834.27	MERIT	11/17/2017
Unified Road Systems	Operator III R&B.1574.001100.	4472	\$41,230.28	\$1,400.01	3.40	\$42,630.29	MERIT	11/17/2017
Unified Road Systems	Foreman R&B.1506.001100.	4802	\$58,014.06	\$1,199.90	2.07	\$59,213.96	MERIT	11/17/2017
Unified Road Systems	Operator IV R&B.1551.001100.	11393	\$41,596.67	\$1,900.00	4.57	\$43,496.67	MERIT	11/17/2017
Unified Road Systems	Operator III R&B.1579.001100.	3968	\$41,501.95	\$1,199.99	2.89	\$42,701.94	MERIT	11/17/2017
Unified Road Systems	Inspector II Co Engineer.1622.001100.	13389	\$55,045.06	\$1,650.00	3.00	\$56,695.06	MERIT	11/17/2017
Unified Road Systems	Operator III R&B.1568.001100.	1291	\$37,451.61	\$1,199.99	3.20	\$38,651.60	MERIT	11/17/2017
Unified Road Systems	Inspector II.1511.001100.	5532	\$59,773.79	\$1,700.00	2.84	\$61,473.80	MERIT	11/17/2017
Unified Road Systems	Operator III R&B.1549.001100.	12353	\$42,148.60	\$1,199.99	2.85	\$43,348.59	MERIT	11/17/2017
Unified Road Systems	Asst Director R&B.1495.001100.	4100	\$83,968.04	\$2,499.90	2.98	\$86,467.94	MERIT	11/17/2017
Unified Road Systems	Operator II.1562.001100.	13409	\$36,562.03	\$1,799.99	4.92	\$38,362.02	MERIT	11/17/2017
Unified Road Systems	Operator III R&B.1571.001100.	10491	\$40,683.76	\$1,199.99	2.95	\$41,883.75	MERIT	11/17/2017
Unified Road Systems	Operator III R&B.1590.001100.	3397	\$44,400.20	\$1,199.99	2.70	\$45,600.19	MERIT	11/17/2017
Unified Road Systems	Operator IV R&B.1589.001100.	3227	\$45,193.51	\$1,199.99	2.66	\$46,393.51	MERIT	11/17/2017
Unified Road Systems	Operator IV.1570.001100.	11668	\$45,217.85	\$1,199.99	2.65	\$46,417.84	MERIT	11/17/2017
Unified Road Systems	Operator II R&B.1520.001100.	13410	\$36,562.03	\$1,199.99	3.28	\$37,762.03	MERIT	11/17/2017
Unified Road Systems	Operator I R&B.1675.001100.	13919	\$34,340.03	\$1,717.00	5.00	\$36,057.03	MERIT	11/17/2017
Unified Road Systems	Operator III R&B.1527.001100.	11542	\$40,602.08	\$1,900.00	4.68	\$42,502.08	MERIT	11/17/2017
Unified Road Systems	Operator II R&B.1526.001100.	12529	\$35,673.23	\$1,400.01	3.92	\$37,073.23	MERIT	11/17/2017
Unified Road Systems	Operator II R&B.1525.001100.	5087	\$36,372.23	\$1,199.99	3.30	\$37,572.23	MERIT	11/17/2017
Unified Road Systems	Operator III R&B.1547.001100.	5063	\$41,303.39	\$1,400.01	3.39	\$42,703.40	MERIT	11/17/2017
Unified Road Systems	Operator V R&B.1587.001100.	3328	\$48,269.56	\$1,199.99	2.49	\$49,469.56	MERIT	11/17/2017

			Current				Pay	
		Emp ID	Annual	Annual	Merit	Requested	Proposal	Effective
Department	Position	Num	Salary	Merit Amt	%	Annual Salary	Reason	Date
Unified Road Systems	Foreman R&B.1503.001100.	11120	\$56,145.70	\$1,199.90	2.14	\$57,345.60	MERIT	11/17/2017
Unified Road Systems	Operator IV.1569.001100.	11380	\$44,157.38	\$1,000.00	2.26	\$45,157.38	MERIT	11/17/2017
Unified Road Systems	Operator IV R&B.1585.001100.	2112	\$44,244.10	\$1,199.99	2.71	\$45,444.09	MERIT	11/17/2017
Unified Road Systems	Operator II R&B.1533.001100.	13585	\$36,360.02	\$1,199.99	3.30	\$37,560.02	MERIT	11/17/2017
Unified Road Systems	Operator II R&B.1550.001100.	13017	\$36,587.30	\$1,799.99	4.92	\$38,387.29	MERIT	11/17/2017
Unified Road Systems	County Engineer I.1497.001100.	12130	\$133,320.20	\$1,199.90	0.90	\$134,520.10	MERIT	11/17/2017
Unified Road Systems	Operator III R&B.1546.001100.	5304	\$41,473.89	\$1,900.00	4.58	\$43,373.89	MERIT	11/17/2017
Unified Road Systems	Operator II R&B.1515.001100.	12809	\$37,709.40	\$1,885.48	5.00	\$39,594.88	MERIT	11/17/2017
Unified Road Systems	Operator II R&B.1522.001100.	13605	\$35,350.04	\$1,400.01	3.96	\$36,750.04	MERIT	11/17/2017
Unified Road Systems	Operator I R&B.1557.001100.	14258	\$33,835.03	\$1,691.75	5.00	\$35,526.77	MERIT	11/17/2017
Unified Road Systems	Foreman I.1600.001100.	2725	\$54,081.56	\$1,600.04	2.96	\$55,681.60	MERIT	11/17/2017
Unified Road Systems	Operator I R&B.1514.001100.	12754	\$32,825.04	\$1,641.24	5.00	\$34,466.29	MERIT	11/17/2017
Unified Road Systems	Operator IV R&B.1567.001100.	12231	\$46,551.36	\$1,900.00	4.08	\$48,451.35	MERIT	11/17/2017
Unified Road Systems	Operator II R&B.1542.001100.	10500	\$37,793.72	\$1,889.68	5.00	\$39,683.40	MERIT	11/17/2017
Unified Road Systems	Operator III R&B.1566.001100.	5065	\$41,230.28	\$1,199.99	2.91	\$42,430.27	MERIT	11/17/2017
Unified Road Systems	Admin Tech I.1596.001100.	13546	\$38,700.08	\$1,900.00	4.91	\$40,600.08	MERIT	11/17/2017
Unified Road Systems	Senior Engineer I.1608.001100.	13767	\$97,364.02	\$2,999.88	3.08	\$100,363.90	MERIT	11/17/2017
Unified Road Systems	Operator I R&B.1555.001100.	14223	\$33,835.03	\$1,691.75	5.00	\$35,526.77	MERIT	11/17/2017
Unified Road Systems	Foreman R&B.1504.001100.	1772	\$58,601.14	\$1,199.90	2.05	\$59,801.04	MERIT	11/17/2017
Unified Road Systems	Operator I.1610.001100.	14122	\$33,835.03	\$1,691.75	5.00	\$35,526.77	MERIT	11/17/2017
Unified Road Systems	Inspector II.1513.001100.	14316	\$53,528.45	\$1,499.99	2.80	\$55,028.44	MERIT	11/17/2017
Unified Road Systems	Operator V.1584.001100.	4024	\$45,708.58	\$1,199.99	2.63	\$46,908.58	MERIT	11/17/2017
Unified Road Systems	Operator III.1536.001100.	13554	\$39,592.03	\$1,900.00	4.80	\$41,492.03	MERIT	11/17/2017
Unified Road Systems	Planner II.1502.001100.	13463	\$71,680.70	\$1,199.90	1.67	\$72,880.60	MERIT	11/17/2017
Unified Road Systems	Operator III R&B.1544.001100.	12341	\$39,219.13	\$1,199.99	3.06	\$40,419.12	MERIT	11/17/2017
Unified Road Systems	Operator I.1543.001100.	14178	\$33,835.03	\$1,199.99	3.55	\$35,035.02	MERIT	11/17/2017
Unified Road Systems	Inspector I.1573.001100.	14172	\$50,957.96	\$1,900.00	3.73	\$52,857.96	MERIT	11/17/2017
Unified Road Systems	Operator III R&B.1545.001100.	11628	\$39,219.13	\$1,000.00	2.55	\$40,219.13	MERIT	11/17/2017
Unified Road Systems	Foreman R&B.1505.001100.	3281	\$56,145.70	\$1,600.04	2.85	\$57,745.74	MERIT	11/17/2017
Unified Road Systems	Admin Tech III.1494.001100.	13247	\$41,490.85	\$1,199.99	2.89	\$42,690.84	MERIT	11/17/2017
Unified Road Systems	Operator II R&B.1563.001100.	13497	\$36,360.02	\$1,199.99	3.30	\$37,560.02	MERIT	11/17/2017

<sup>\*</sup>Amount may vary slightly due to Oracle rounding