

INTERNATIONAL FOUNDATION OF EMPLOYEE BENEFIT PLANS

Presents to

Jay Schade

this

Certificate of Attendance

for having participated in

63rd Annual Employee Benefits Conference

October 22-25, 2017

Las Vegas, NV



President and Chair
International Foundation of Employee
Benefit Plans



Chief Executive Officer
International Foundation of Employee Benefit
Plans



INTERNATIONAL FOUNDATION OF EMPLOYEE BENEFIT PLANS

Presents to

Cynthia P. Long

this

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INTERNATIONAL FOUNDATION OF EMPLOYEE BENEFIT PLANS

Presents to

Tara Raymore

this

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INTERNATIONAL FOUNDATION OF EMPLOYEE BENEFIT PLANS

Presents to

Shannon C. Francis

this

Certificate of Attendance

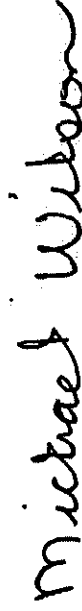
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INTERNATIONAL FOUNDATION OF EMPLOYEE BENEFIT PLANS

Presents to

Shelley M. Loughrey

this

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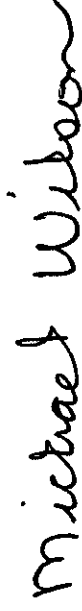
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