

DRAFT

MEETING MINUTES

NOTICE OF POSSIBLE QUORUM / MEETING OF THE WILLIAMSON COUNTY COMMISSIONER'S COURT

Notice is hereby given that members of the Commissioner's Court of Williamson County, Texas, may assemble in numbers that constitute a quorum at a public meeting to be conducted / hosted by a quorum of the Williamson County Benefits Committee at the following location, date and time:

**Date & Time: January 30, 2019, 9:00 a.m.
Williamson County Georgetown Annex
Human Resources
100 Wilco Way, Suite 101
Georgetown, Texas 78626**

NOTICE OF POSSIBLE QUORUM OF WILLIAMSON COUNTY COMMISSIONERS COURT

Although the Williamson County Commissioners Court will take no action at the meeting, notice is hereby given, in accordance with the Texas Open Meetings Act, that a quorum of such members of the Williamson County Commissioners Court may be present at the meeting and such members may receive information from, give information to, ask questions of, or receive questions from any member of the Williamson County Benefits Committee or any third person, including an employee of Williamson County, about the public business or public policy over which the Williamson County Commissioners Court has supervision or control.

The Williamson County Benefits Committee will be conducting the Monthly Benefits Committee Meeting to discuss, deliberate, and take action upon the Williamson County Benefits Committee matters listed herein-below.

Agenda Items:

1. Roll Call.

Present: Jay Schade, Committee Chair
Bill Gravell, Jr., County Judge
Terron Evertson, Committee Member
Cathy Mendoza, Committee Member
Scott Parker, Committee Member

Absent: Cynthia Long, Committee Member

Others Present: Stan O. Springerley, Assistant General Counsel to Williamson County Commissioners' Court
Shelley Loughrey, Director of Benefits Administration
Julie Kiley, First Assistant County Auditor
Suzanne Diaz, Sr Benefits Specialist
Tanya Haught, United Health Care Consultant
Matt Nolte, United Health Care Consultant

Laurie Macina, United Health Care Consultant
Kaitlyn Beard, Holmes Murphy, Benefit Broker Consultant
David Gibson, Holmes Murphy, Benefit Broker Consultant
Rebecca Clemons, Interim Senior Human Resources Director
Myranda Carlson, Sr Benefits Specialist
Tammy Smith, Office Specialist Commissioner Long Pct 2

2. Review and approval of minutes from the October 31, 2018, 9:00 a.m. Benefits Committee Meeting.

Motion by: Committee Chair Jay Schade

Second: Committee Member Cathy Mendoza

Motion to approve Minutes from 10/31/18 Benefits Committee Meeting

Aye: Committee Chair Jay Schade

County Judge Bill Gravell, Jr.

Committee Member Terron Evertson

Committee Member Cathy Mendoza

Committee Member Scott Parker

Other: Committee Member Cynthia Long (Absent)

3. Discuss, consider and take appropriate action regarding Holmes Murphy & United Health Care Strategy:
 - a. Budget Prep/Review 2020 and Self Funding Strategy
 - b. High Claims Review and Holmes Murphy Financial Report
 - c. UHC review of the Austin Diagnostics purchase by HCA
 - d. Pharmacy Updates
 - e. Eligibility Rules - Retiree Coverage
 - f. Aetna Financial Proposal, Bank Account Reconciliation

4. Discuss, consider and take appropriate action regarding Eligibility Rules for Retiree Coverage.

Motion by: County Judge Bill Gravell, Jr.

Second: Committee Member Terron Evertson

Motion to adopt eligibility requirements for retirees excluding the highlighted and bulleted point in regards to Medicare coverage for individuals who are or become eligible for Medicare under the age of 65 years old.

Aye: Committee Chair Jay Schade

County Judge Bill Gravell, Jr.

Committee Member Terron Evertson

Committee Member Cathy Mendoza

Committee Member Scott Parker

Other: Committee Member Cynthia Long (Absent)

5. Discuss, consider and take appropriate actions regarding the Aetna Financial Proposal, Bank Account Reconciliation.

Motion by: Committee Member Terron Evertson

Second: Committee Member Scott Parker

Motion by the Benefits Committee to send letter triggering 30 day notice for mediation regarding pharmacy rebate credit due to Williamson County, update Commissioners Court on the issue and visit with the new commissioner to give a background on the Aetna issue.

Aye: Committee Chair Jay Schade
County Judge Bill Gravell, Jr.
Committee Member Terron Evertson
Committee Member Cathy Mendoza
Committee Member Scott Parker

Other: Committee Member Cynthia Long (Absent)

6. Discuss, consider and take appropriate action regarding the Benefit Committee Bylaws.
7. Discuss, consider and take appropriate action regarding the April Million Mile Month Activity Challenge.
8. Discuss, consider and take appropriate action regarding the completion date for the employee/spouse Wellness Actions to be completed for the 2019 Plan Year.

Motion by: Committee Member Scott Parker

Second: County Judge Bill Gravell, Jr.

Motion to move the wellness action deadline date from 07/31/19 to 11/30/19

Aye: Committee Chair Jay Schade
County Judge Bill Gravell, Jr.
Committee Member Terron Evertson
Committee Member Cathy Mendoza
Committee Member Scott Parker

Other: Committee Member Cynthia Long (Absent)

9. Review the Human Resources Department Reports.
 - a. Financial Reports
 - b. Benefit Committee 2019 Calendar Year Plan
10. Other Business as necessary:
 - a. IFEBP Annual Employee Benefits Conference, October 20th - 23rd, San Diego, CA Registration

Next Meeting: May 15, 2019, 9:00 a.m.

EXECUTIVE SESSION "The Williamson County Employee Benefits Committee reserves the right to adjourn into executive session at any time during the course of this meeting to discuss any of the matters listed above, as authorized by Texas Government Code Sections 551.071 (Consultations with Attorney), 551.073 (Deliberations regarding Gifts and Donations), 551.074 (Personnel matters) and Section 551.0785 (Deliberations Involving Medical or Psychiatric Records of Individuals for a benefit from the plan; or a matter that includes a consideration of information in the medical or psychiatric records of any individual applicant for a benefit from the plan)."

Adjourn.

Minutes recorded by:

Suzanne Diaz

Date

Minutes reviewed by:

Shelley Loughrey

Date