

DRAFT

MEETING MINUTES

NOTICE OF POSSIBLE QUORUM / MEETING OF THE WILLIAMSON COUNTY COMMISSIONER'S COURT

Notice is hereby given that members of the Commissioner's Court of Williamson County, Texas, may assemble in numbers that constitute a quorum at a public meeting to be conducted / hosted by a quorum of the Williamson County Benefits Committee at the following location, date and time:

**Date & Time: May 15, 2019, 9:00 a.m.
Williamson County Georgetown Annex
Human Resources
100 Wilco Way, Suite 101
Georgetown, Texas 78626**

NOTICE OF POSSIBLE QUORUM OF WILLIAMSON COUNTY COMMISSIONERS COURT

Although the Williamson County Commissioners Court will take no action at the meeting, notice is hereby given, in accordance with the Texas Open Meetings Act, that a quorum of such members of the Williamson County Commissioners Court may be present at the meeting and such members may receive information from, give information to, ask questions of, or receive questions from any member of the Williamson County Benefits Committee or any third person, including an employee of Williamson County, about the public business or public policy over which the Williamson County Commissioners Court has supervision or control.

The Williamson County Benefits Committee will be conducting the Monthly Benefits Committee Meeting to discuss, deliberate, and take action upon the Williamson County Benefits Committee matters listed herein-below.

Agenda Items:

1. Roll Call.

Present: Jay Schade, Committee Chair
Bill Gravel, Jr., County Judge
Terron Evertson, Committee Member
Cynthia Long, Committee Member
Cathy Mendoza, Committee Member
Scott Parker, Committee Member

Others Present: Rebecca Clemons, Interim Senior Human Resources Director
Stan O. Springerley, Assistant General Counsel to Williamson County Commissioners' Court
Shelley Loughrey, Director of Benefits Administration
Julie Kiley, First Assistant County Auditor
Suzanne Diaz, Sr Benefits Specialist
Tanya Haught, United Health Care Consultant

Matt Nolte, United Health Care Consultant
Laurie Macina, United Health Care Consultant
Kaitylin Beard, Holmes Murphy, Benefit Broker Consultant
David Gibson, Holmes Murphy, Benefit Broker Consultant
Lori Palazzo MD, Health Dist
Melanie Denny, Financial Manager - Auditors office
Aaron Daniel, United Health Care Consultant
Jamar Cottee, United Health Care Consultant
Jack Drakeford, United Health Care Consultant
Mark Vanbuskirk, Holmes Murphy, Benefit Broker Consultant

2. Review and approval of minutes from the January 30, 2019, 9:00 a.m. Benefits Committee Meeting.

Motion by: Committee Member Terron Evertson
Second: Committee Member Scott Parker

Motion to approve Benefits Committee Meeting minutes from January 30th 2019

Aye: Committee Chair Jay Schade
County Judge Bill Gravell, Jr.
Committee Member Terron Evertson
Committee Member Cynthia Long
Committee Member Cathy Mendoza
Committee Member Scott Parker

3. Discuss, consider and take appropriate action regarding Holmes Murphy & United Health Care Strategy:
a. Core Beliefs
b. UHC Utilization Review
c. Potential 2020 Plan Year Changes& Financial Impact
d. Budget Modeling

4. Discuss, consider and take appropriate action regarding 2020 Plan Year Changes.

Motion by: Committee Member Cynthia Long
Second: Committee Member Terron Evertson

Motion to recommend to Commissioners Court the following plan changes for plan year 2020

- Implement Advantage PDL
- Tier 1 and Tier 2 diabetic medications to be paid 100% - zero cost to employee
- Implement vision plan as employee paid benefit

Aye: Committee Chair Jay Schade
County Judge Bill Gravell, Jr.
Committee Member Terron Evertson
Committee Member Cynthia Long
Committee Member Cathy Mendoza
Committee Member Scott Parker

5. Discuss, consider and take appropriate action regarding 2020 Plan Year Employer and Employee Rate Contributions.

Motion by: Committee Member Cynthia Long
Second: Committee Member Terron Evertson

Motion to recommend to Commissioners Court the following increases for plan year 2020

- Employer increase - 4.9%
- Employee increase - 4.0%

Aye: Committee Chair Jay Schade
County Judge Bill Gravell, Jr.
Committee Member Terron Evertson
Committee Member Cynthia Long
Committee Member Cathy Mendoza
Committee Member Scott Parker

6. Discuss, consider and take appropriate action regarding 2020 Plan Year Employee Wellness Actions.

Motion by: Committee Member Cynthia Long
Second: Committee Member Terron Evertson

Motion to stay on course with current wellness actions and surcharges for plan year 2020

Aye: Committee Chair Jay Schade
County Judge Bill Gravell, Jr.
Committee Member Terron Evertson
Committee Member Cynthia Long
Committee Member Cathy Mendoza
Committee Member Scott Parker

7. Discuss, consider and take appropriate action regarding the 2019 Inter Local Agreement between William County Cities Health District and Williamson County to provide Influenza Vaccines.

Motion by: County Judge Bill Gravell, Jr.
Second: Committee Member Scott Parker

Motion to utilize Health District as vendor for flu shots for plan year 2019

Aye: Committee Chair Jay Schade
County Judge Bill Gravell, Jr.
Committee Member Terron Evertson
Committee Member Cynthia Long
Committee Member Cathy Mendoza
Committee Member Scott Parker

8. Discuss, consider and take appropriate action regarding the candidate recommendation by the Selection Committee to fill the vacant Benefit Committee Position for approval by the Commissioners Court.

Motion by: Committee Member Terron Evertson

Second: Committee Member Scott Parker

Motion to recommend Lori Palazzo MD - Health District to fill vacant spot on the Benefits Committee

Aye: Committee Chair Jay Schade
County Judge Bill Gravell, Jr.
Committee Member Terron Evertson
Committee Member Cynthia Long
Committee Member Cathy Mendoza
Committee Member Scott Parker

9. Discuss, consider and take appropriate action regarding the Benefit Committee Bylaws.

Motion by: County Judge Bill Gravell, Jr.
Second: Committee Member Cynthia Long

Motion to recommend current Benefit Committee members who would like to remain on the committee do not need to reapply at the end of their term to continue but only need to express an interest to continue on the committee.

Aye: Committee Chair Jay Schade
County Judge Bill Gravell, Jr.
Committee Member Terron Evertson
Committee Member Cynthia Long
Committee Member Cathy Mendoza
Committee Member Scott Parker

10. Discuss, consider and take appropriate action regarding planning for future Wellness Initiatives as it relates to the importance of daily Exercise/Activity, Financial Management, Healthy Eating, Weight Management, Stress Management, and Work Life Balance.
11. Discuss, consider and take appropriate action regarding the Texas A&M Agrilife Extension "Step Up Scale Down" 12 Week program to be offered to employees/retirees that would like to participate in this healthy weight management program.
12. Discuss, consider and take appropriate action regarding implementing the "Smart Dollar" David Ramsey Financial Wellness Program.
13. Review the Human Resources Department Reports.
a. Financial Reports

Next Meeting: October 3, 2019.

EXECUTIVE SESSION *"The Williamson County Employee Benefits Committee reserves the right to adjourn into executive session at any time during the course of this meeting to discuss any of the matters listed above, as authorized by Texas Government Code Sections 551.071 (Consultations with Attorney), 551.073 (Deliberations regarding Gifts and Donations), 551.074 (Personnel matters) and Section 551.0785 (Deliberations Involving Medical or Psychiatric Records of Individuals for a benefit from the plan; or a matter that includes a consideration of information in the medical or psychiatric records of any individual applicant for a benefit from the plan)."*