



HOLMES MURPHY®

THINKING AHEAD

**WILLIAMSON COUNTY
BENEFITS COMMITTEE MEETING
OCTOBER 4, 2019**

AGENDA

1. Discuss Stop Loss RFP Process
2. Contract Renewals
3. 2019 Financial Reporting
4. UHC – Discuss ENRP Program for Out-of-Network Claims & RX Considerations

THERE'S NO

place
LIKE
HOLMES

OUR CLIENTS
ARE LIKE FAMILY.

*Welcome
Holme!*





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2020 PLAN YEAR CONTRACT RENEWALS

2020 VENDOR RENEWALS

1. **DEER OAKS – EAP (0% INCREASE)**
2. **WINSTON BENEFITS ADMINISTRATION - (0% INCREASE)**
3. **SYMETRA LIFE & AD&D INSURANCE – (0% INCREASE)**
4. **HOLMES MURPHY CONSULTING – (5% INCREASE)**





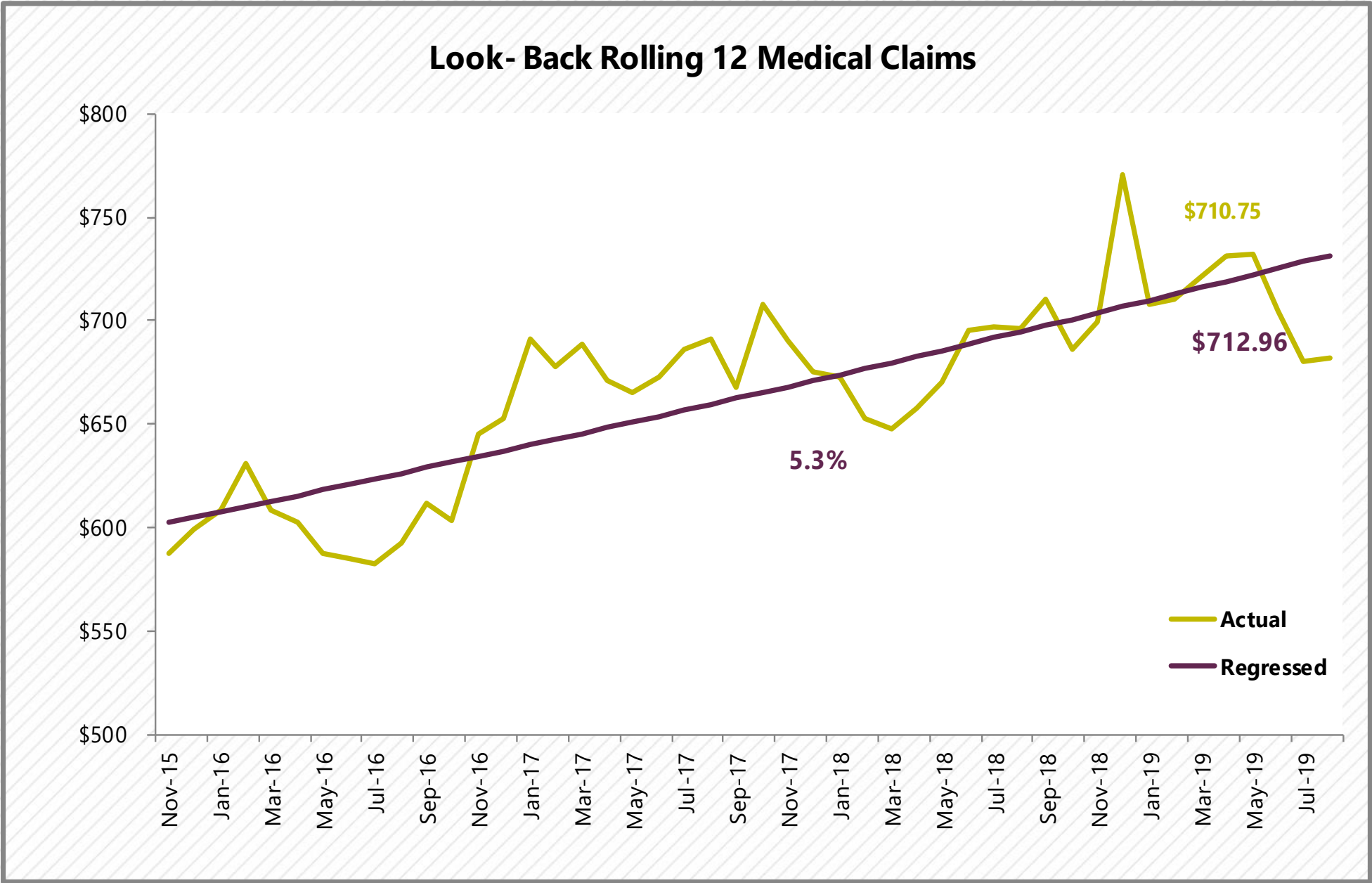
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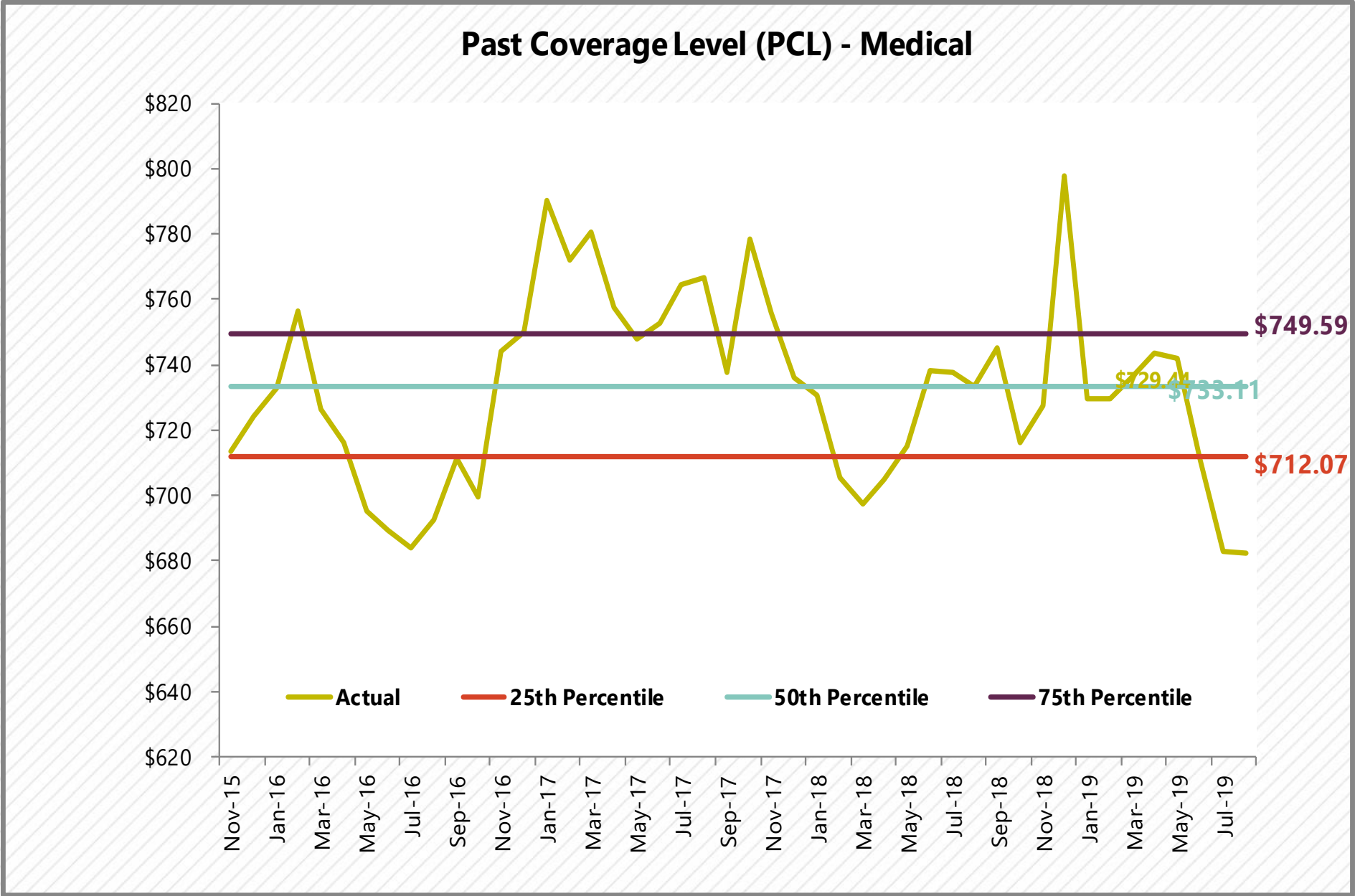
2019 FINANCIAL REPORTING

LOOK BACK ROLLING 12 MEDICAL CLAIMS

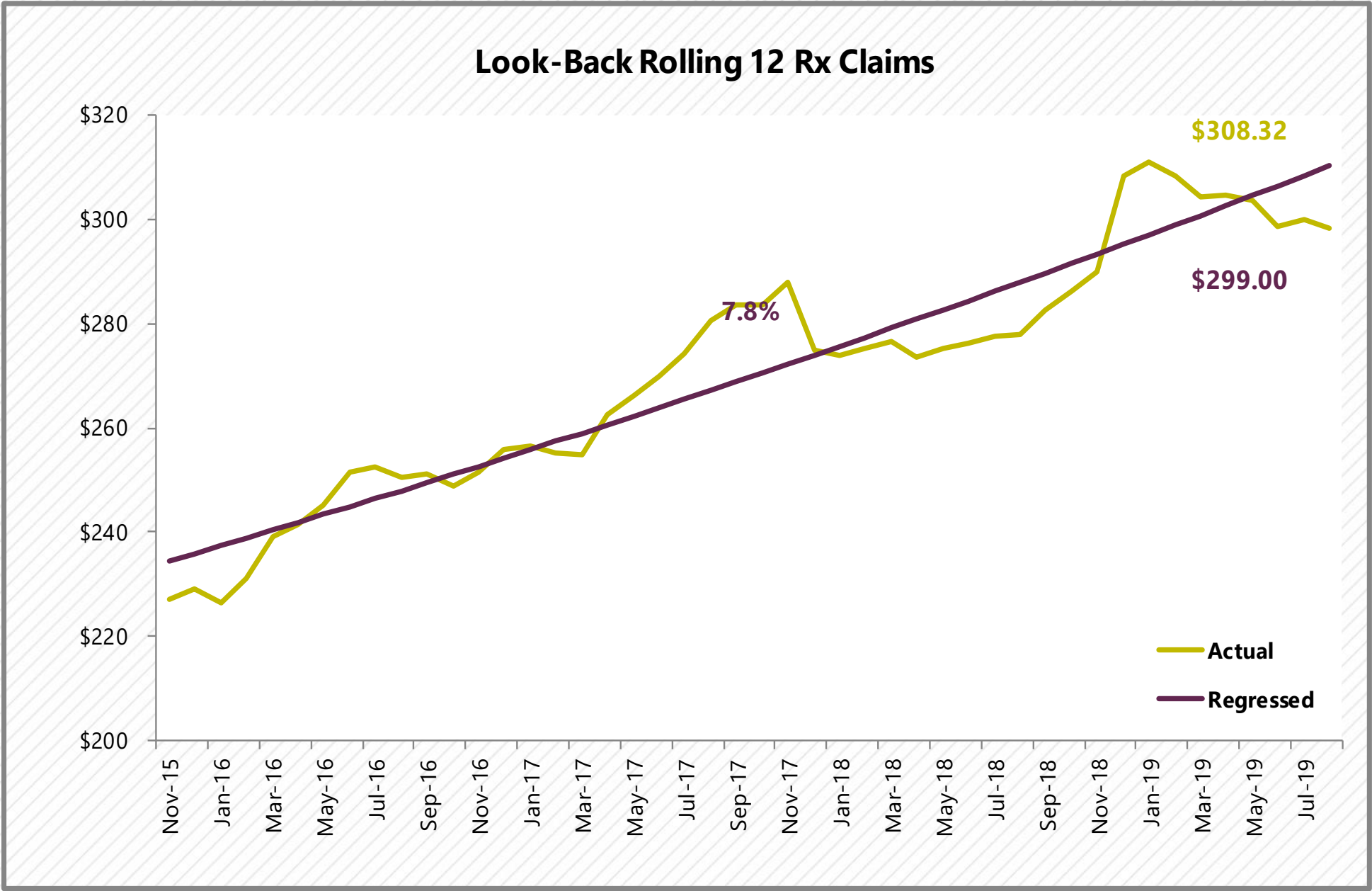
Look- Back Rolling 12 Medical Claims



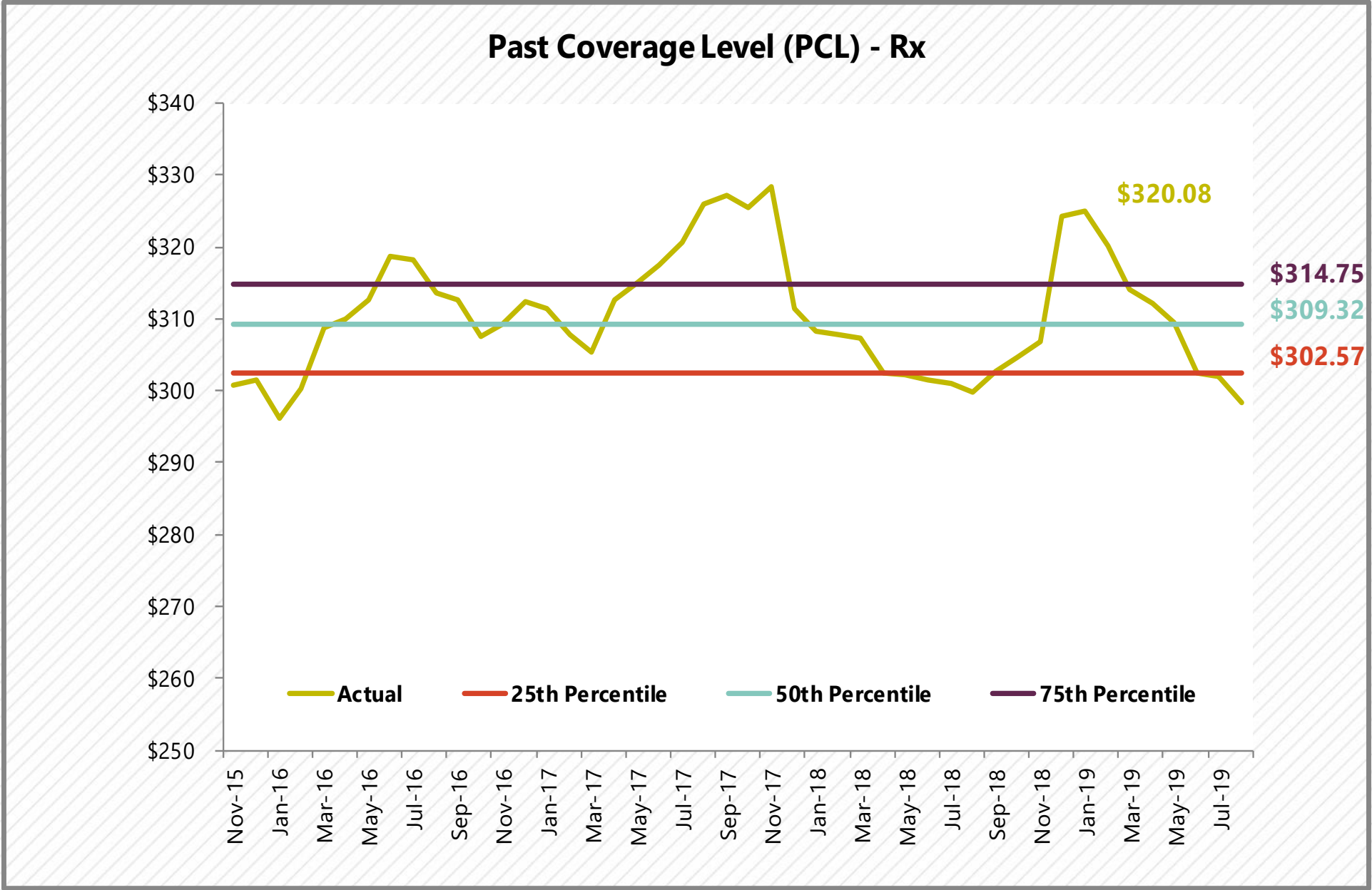
PAST COVERAGE LEVEL (PCL) MEDICAL



LOOK-BACK ROLLING 12 RX CLAIMS



PAST COVERAGE LEVEL (PCL) RX



2019 LARGE CLAIMS



High Dollar Claim Diagnosis Report

Customer: Williamson County

Renewal: 1/1/2020

Note: This Large Loss Report is to only be released after Contracts has received all signed documentation.

Claimant 1

Paid Amount: \$ 614,256.50
Status: Ongoing
Diagnosis: Myelodysplastic Syndrome

Claimant 2

Paid Amount: \$ 587,874.35
Status: Closed
Diagnosis: Expired

Claimant 3

Paid Amount: \$ 510,994.66
Status: Ongoing
Diagnosis: Breast Cancer

Claimant 4

Paid Amount: \$ 403,315.17
Status: Closed
Diagnosis: Termed

Claimant 5

Paid Amount: \$ 357,326.46
Status: Ongoing
Diagnosis: Soft Tissue Cancer

Claimant 6

Paid Amount: \$ 235,146.08
Status: Closed
Diagnosis: Termed

Claimant 7

Paid Amount: \$ 200,898.07
Status: Closed
Diagnosis: Termed

Claimant 8

Paid Amount: \$ 192,473.45
Status: Closed
Diagnosis: Termed

Claimant 9

Paid Amount: \$ 182,866.96
Status: Ongoing
Diagnosis: Ulcerative Colitis

Claimant 10

Paid Amount: \$ 178,145.29
Status: Ongoing
Diagnosis: Chronic Leukemia





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2020 UHC CONSIDERATIONS

UHC PLAN CONSIDERATIONS

- 1. DISCUSS ENRP PROGRAM FOR OUT-OF-NETWORK CLAIMS**
- 2. DISCUSS RELEVANT PHARMACY PLAN CHANGES**

