



Pavilion Proposal to Williamson County

Pavilion Peer Presence in the Courtroom

Pavilion is a community-based program that is part of an international model of mental health services dedicated to the recognition of individual life goals and long-term recovery. Pavilion does not act in the role of a social worker or probation officer, but rather facilitates participation in a long-term recovery community.

Pavilion supports persons in the realization of their individual life goals and positive behavior. Through community-based services, Pavilion participants will engage in recovery and its companion goal of positively impacting public safety.

Pavilion places a team of specially trained peers in the courtroom. When there is evidence of a mental health or substance abuse of the person appearing before the court, Pavilion will meet with that person immediately or during docket call upon request by the Judge.

Trained Pavilion peer members will be present in the courtroom to provide a personal connection to those who are appearing before the court and who live with mental illness and/or substance abuse. This personal connection will engage the person appearing before the court in Pavilion's recovery community. This engagement will improve their chances for long term recovery (employment, educational goals, etc.) and, by extension, improve their ability to avoid re-incarceration.

Our team gets to know that person, explains what Pavilion is about and what we do, and gives the person a chance to explore further whether Pavilion can be of

assistance. If there is interest in Pavilion, our team follows up with that person in order to engage them in Pavilion.

Dockets

We are presently working in the following courtrooms and dockets:

- CPS docket (Judge Lambeth)
- Mental Health docket (Judge King)
- Veterans court (Judge Barker)
- Emerging Adults docket (Judge Mathews)

Pavilion Court Team Peers

Abilities

Specially trained Court Team Peers will:

- Engage in hope-based relationships with individuals who model the development of positive and supportive relationships in the community
- Explore the recovering person's abilities, strengths and assets and support them in recognizing how to use them
- Identify barriers to full participation and focus on strategies to overcome barriers
- Assist individuals in learning to recognize triggers and signs of relapse and support the use of the individual's coping strategies to avoid relapse or re-incarceration.
- Pavilion creates a culture of peer support, recovery and accountability.
- Works collaboratively and successfully with court staff within the court through positive, strong relationships.
- Actively participate in team meetings and in a court setting to promote recovery via input from a peer perspective.
- Identify support programs and life-enrichment activities at Pavilion and in the community to build a natural support network .
- Provide support navigating community resources and clinic services to better meet Court requirements.

Team Court Peer Qualifications:

- Possess a personal understanding of the criminal justice system
- Are comfortable working with individuals actively experiencing what may be perceived as “symptoms” of mental health distress and have the ability to see “crisis” as an opportunity.
- Are able to develop trusting relationships with both peers and court staff.
- Have an understanding of the unique needs and struggles of individuals experiencing mental health distress while navigating the criminal justice system.
- Work independently and as a member of a multi-disciplinary team.
- Possess good written and verbal communication skills.
- Dress appropriately at court.
- Are guided and follow SAMSHA Peer Core Competencies.
- Are Pavilion members.

While each diversion Court has its unique populations, participants all struggle with achieving recovery and resolution of personal issues that have impeded re-integration into their families and community.

Pavilion will provide access to community resources e.g. employment, housing from third party sources and will support treatment adherence to promote long term recovery.

Where possible, Pavilion will also engage other family members in the recovery process.

Jail Program

Our proposal for working with those currently incarcerated is very similar to our court proposal. If given the opportunity for our peer members to present Pavilion to those living with mental illness/substance abuse and currently incarcerated in Williamson County, we hope to continue our success in reducing recidivism in Williamson County. The program will work as follows –

- Person living with mental illness and substance abuse are identified in the Williamson County jail.
- Close to the time of release, the jail grants access for our trained peer members to meet with inmates facing release (either in groups or as

individuals) in order to discuss what Pavilion can do when they are released.

- Our trained peer members follow up with the released inmate in order to engage them in the work of Pavilion.

This warm handoff between the person incarcerated and the trained peer member is essential to our success.

Performance Measurement

Our performance measurement used by Pavilion is often a comparison between the time engaged with Pavilion to the time before Pavilion engagement.

Depending on the person, it might be a comparison of hospitalization, incarceration, rehab time, isolation, and so on. We will continue to employ this measurement during the court and jail program.

Our Budget For this Program

Peer Counselors @ 32 hours per week (\$15 per hour) -	\$23,040.00
Mileage @ 300 miles per month (0.52 per mile) -	\$1872.00
Office Supplies -	\$3000.00
Printing -	\$2400.00
Insurance -	\$1781.00
Audit costs -	\$3000.00
Indirect costs -	\$4,907.00
Total -	\$40,000.00

We are asking for \$40,000 from Williamson County for this program. The cost of our program administrator will be coming from another source as well as some of other expenses. We feel (and the research backs it up) that this investment in Pavilion will generate a savings far beyond the cost for Williamson County.

If you have any questions, please contact Gordon Butler at 512-417-2767 or gordon.butler@pavilionrr.org.