



SALARY STUDY 2B

RESULTS OVERVIEW

→ Total number of positions & classifications reviewed:

- 148 positions
- 58 classifications

→ Total number of classifications after the study:

- 21

→ Total number of positions with grade change:

- 115

FISCAL IMPACT

→ Total impact

- \$38,820
- \$32,448 Tax Office

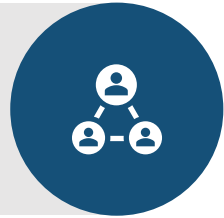
→ Total with fringe

- \$47,431



CAREER LADDER & JOB FAMILY DISCUSSION

CAREER LADDER



→ The progression from entry level positions to higher levels of pay, skill, responsibility, or authority. Can be automatic or budget constrained.



JOB FAMILY

→ A series of related job titles with progressively higher levels of impact, knowledge, skills, and abilities.