

DRAFT
MEETING MINUTES
NOTICE OF POSSIBLE QUORUM / MEETING
OF THE
WILLIAMSON COUNTY COMMISSIONER'S COURT

Notice is hereby given that members of the Commissioner's Court of Williamson County, Texas, may assemble in numbers that constitute a quorum at a public meeting to be conducted / hosted by a quorum of the Williamson County Benefits Committee at the following location, date and time:

Date & Time: October 4, 2019, 9:00 a.m.
Williamson County Georgetown Annex
Human Resources
100 Wilco Way, Suite 101
Georgetown, Texas 78626

NOTICE OF POSSIBLE QUORUM
OF
WILLIAMSON COUNTY COMMISSIONERS COURT

Although the Williamson County Commissioners Court will take no action at the meeting, notice is hereby given, in accordance with the Texas Open Meetings Act, that a quorum of such members of the Williamson County Commissioners Court may be present at the meeting and such members may receive information from, give information to, ask questions of, or receive questions from any member of the Williamson County Benefits Committee or any third person, including an employee of Williamson County, about the public business or public policy over which the Williamson County Commissioners Court has supervision or control.

The Williamson County Benefits Committee will be conducting the Monthly Benefits Committee Meeting to discuss, deliberate, and take action upon the Williamson County Benefits Committee matters listed herein-below.

Agenda Items:

1. Roll Call.

Present:	Jay Schade, Committee Chair Bill Gravell, Jr., County Judge Cynthia Long, Committee Member Cathy Mendoza, Committee Member Lori Palazzo MD, Committee Member
Absent:	Terron Evertson, Committee Member John Pelczar, Committee Member
Others Present:	Stan O. Springerley, Assistant General Counsel to Williamson County Commissioners' Court Shelley Loughrey, Director of Benefits Administration Julie Kiley, First Assistant County Auditor Suzanne Diaz, Sr Benefits Specialist Matt Nolte, United Health Care Consultant Laurie Macina, United Health Care Consultant David Gibson, Holmes Murphy, Benefit Broker Consultant Tracie Macik, WCSO Rebecca Clemons, Sr HR Director Myranda Carlson, Sr Benefits Specialist Jamar Cottee, United Healthcare Consultant Tanya Haught, United Healthcare Consultant

2. Review and approval of minutes from the July 9, 2019, 9:00 a.m. Benefits Committee Meeting.
3. Discuss, consider and take appropriate action to recognize Scott Parker for his service on the Benefits Committee.
4. Discuss, consider and take appropriate action regarding Holmes Murphy and United Health Care Strategy:
 - a. Stop Loss RFP/Renewal for 2020
 - b. Contract Renewals: 2020 Plan Year, (Deer Oaks, Winston Benefits, Symetra, Holmes Murphy)
 - c. Financial Reporting
 - d. Extended Non-Network Reimbursement Program (ERNP)
 - e. Pharmacy Updates/Advantage PDL

Motion by: Committee Member Cynthia Long

Second: Committee Chair Jay Schade

Item 4A

Motion to accept Stop Loss renewal with United Healthcare at 13.9%

Aye: Committee Chair Jay Schade

County Judge Bill Gravell, Jr.

Committee Member Cynthia Long

Committee Member Cathy Mendoza

Committee Member Lori Palazzo MD

Motion by: Committee Member Cynthia Long

Second: Committee Member Cathy Mendoza

Item 4B

Motion to renew with Holmes Murphy for 1 year with no increase and schedule a meeting with Williamson County Benefit Committee members regarding current issues

Aye: Committee Chair Jay Schade

Committee Member Cynthia Long

Committee Member Cathy Mendoza

Committee Member Lori Palazzo MD

Nay: County Judge Bill Gravell, Jr.

Motion by: Committee Member Cynthia Long

Second: County Judge Bill Gravell, Jr.

Item 4B

Motion to renew with Deer Oaks, Winston and Symetra for plan year 2020

Aye: Committee Chair Jay Schade

County Judge Bill Gravell, Jr.

Committee Member Cynthia Long

Committee Member Cathy Mendoza

Committee Member Lori Palazzo MD

Motion by: Committee Member Cynthia Long

Second: County Judge Bill Gravell, Jr.

Item 4D

Motion to move Nexus plan to option 2 to mirror Choice Plus Plan

Aye: Committee Chair Jay Schade

County Judge Bill Gravell, Jr.

Committee Member Cynthia Long

Committee Member Cathy Mendoza

Committee Member Lori Palazzo MD

5. Discuss, consider and take appropriate action regarding the Winston Financial Services Addendum.
Currently employees enroll in two separate enrollment portals, one through Winston Benefits Portal (Medical, Dental and FSA) and the second portal through Beneplace for (Voluntary Critical Illness, Accident/Pre-Paid Legal and Identity Theft Protection.)

This solution will simplify the enrollment for employees into one seamless portal through the Winston Benefits Portal.

Williamson County will remit the Voluntary Deductions for these elected benefits to Winston Benefits for remittal and payment to the appropriate vendors.

Motion by: Committee Member Cynthia Long

Second: Committee Chair Jay Schade

Motion to approve Winston Financial Addendum

Aye: Committee Chair Jay Schade

County Judge Bill Gravell, Jr.

Committee Member Cynthia Long

Committee Member Cathy Mendoza

Committee Member Lori Palazzo MD

6. Discuss, consider and take appropriate action regarding the Voluntary Record of Broker for the following benefits: (Voluntary Group Critical Accident, Illneess, Prepaid Legal, Infor Armor -Identify Theft Protection.

Motion by: Committee Member Cynthia Long

Second: Committee Member Lori Palazzo MD

Motion to move the voluntary broker of record for Voluntary Group Critical Accident, Illness, Prepaid Legal, Info Armor-Identify Theft Protection to Winston Financial Services and present to Commissioners Court.

Aye: Committee Chair Jay Schade

County Judge Bill Gravell, Jr.

Committee Member Cynthia Long

Committee Member Cathy Mendoza

Committee Member Lori Palazzo MD

7. Discuss, consider and take appropriate action regarding the Benefit Committee Terms for Jay Schade, current Benefit Committee Chair and Cathy Mendoza, Benefit Committee Member terms expiring on 12/31/2019.

Motion by: Committee Member Cynthia Long

Second: County Judge Bill Gravell, Jr.

Motion to extend terms for committee members Jay Schade and Cathy Mendoza through 12/31/2022

Aye: Committee Chair Jay Schade

County Judge Bill Gravell, Jr.

Committee Member Cynthia Long

Committee Member Cathy Mendoza

Committee Member Lori Palazzo MD

8. Review the Benefits Fund Financial Reports.
9. Other Business as necessary:
 - a. Responsibilities regarding supplemental benefits
 - b. 2020 Benefits Open Enrollment Communication Plan
 - c. Benefits Committee Training for 2020

Next Meeting: Tentative 11/6/2019 and 1/29/2020.

EXECUTIVE SESSION *"The Williamson County Employee Benefits Committee reserves the right to adjourn into executive session at any time during the course of this meeting to discuss any of the matters listed above, as authorized by Texas Government Code Sections 551.071 (Consultations with Attorney), 551.073 (Deliberations regarding Gifts and Donations), 551.074 (Personnel matters) and Section 551.0785 (Deliberations Involving Medical or Psychiatric Records of Individuals for a benefit from the plan; or a matter that includes a consideration of information in the medical or psychiatric records of any individual applicant for a benefit from the plan)."*

Adjourn.

Minutes recorded by:

Suzanne Diaz

Date

Minutes reviewed by:

Shelley Loughrey

Date