

Williamson County Health Savings Account Q&A

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| 1. How will the Diabetic Plan currently in place work with the (HSA) Plan? All medications will be subject to deductible and coinsurance under the HDHP/HSA plan* |
| 2. How will the medications that are currently covered at 100% for generic Blood Pressure and Cholesterol medications work with the (HSA) Plan? All medications will be subject to deductible and coinsurance under the HDHP/HSA plan* |
| 3. How will the member select medical providers when planning for medical appointments, procedures, surgeries etc.? Members will use myuhc.com to select medical providers in the Choice Plus network |
| 4. How does this work with the current minor Labs/X-rays which minor diagnostic that are currently covered at 100%? All services that are not deemed preventative are subject to Deductible and Coinsurance. |
| 5. How does this work for preventative exams (colonoscopy, mammograms? What if the colonoscopy changes to diagnostic? What occurs when these preventative exams are requested by the physician to be performed more frequently than the normal recommended exams, due to diagnosis of cancer previously? Preventative services and exams are covered at 100%. If the exam is billed as diagnostic it will be subject to deductible and coinsurance. |
| 6. How does it work for preventative wellness exams and/Well Woman exams? What occurs if the provider changes the bill code from preventative to office visit? What occurs if the physician will not rebill using the correct preventative codes? Coverage is based on how the physician or facility bills for the visit. If billed as preventative, it will be covered at 100%. Otherwise, DED and COINS |
| 7. Does the member get to select any provider that is within the UHC Network or is this there any specific network they must select from? Members can select any provider within the Choice + network. |
| 8. Will the employee pay the full billed charges or the contracted rate? Contracted rate |
| 9. Is there any protection for the member on balancing billing, as with the Nexus or Choice Plus Plans? Members will have the same protection on balance billing that is in place with the current Nexus and Choice Plus Plans. |
| 10. If a member elects to contribute \$2500 to their (HSA) and then wants to make a change can the member reduce the elected contribution outside of QLE and Open Enrollment? Yes. |
| 11. How are the Virtual Visits covered under the (HSA) Plan? Virtual Visits are \$49 and will apply to Deductible on the HSA plan. |
| 12. Regarding the seed money that the County will contribute, what happens if these events: <ul style="list-style-type: none"> • What is the timeline for the employer contribution of the seed money for Open Enrollment 2021, Qualified Life Events in 2021 and then rehires? Seed money would be made available 1/1/2021. Qualified events then seed money would be pro-rated. Re-hires would be treated the same way. • Is the seed money contribution only a one time to start the plan? Initially planned as to start the plan. Or will it be annually for future plan years? This would be for future consideration. • What is the legal opinion on seeding Open Enrollment Accounts and seeding Qualified Life Events, and rehired events/retirees during the plan year? TBD. Recommend County legal viewpoint on this. • What is legal opinion on how is the seed money applied for new employees to the plan after Open Enrollment? Do they get the full amount, or is it pro-rated? TBD. Recommend County legal viewpoint on this. |

