

DRAFT

MEETING MINUTES

NOTICE OF POSSIBLE QUORUM / MEETING OF THE WILLIAMSON COUNTY COMMISSIONER'S COURT

Notice is hereby given that members of the Commissioner's Court of Williamson County, Texas, may assemble in numbers that constitute a quorum at a public meeting to be conducted / hosted by a quorum of the Williamson County Benefits Committee at the following location, date and time:

Date & Time: May 28, 2020, 9:00 a.m.
Williamson County Georgetown Annex
Human Resources
100 Wilco Way, Suite 101
Georgetown, Texas 78626

NOTICE OF POSSIBLE QUORUM OF WILLIAMSON COUNTY COMMISSIONERS COURT

Although the Williamson County Commissioners Court will take no action at the meeting, notice is hereby given, in accordance with the Texas Open Meetings Act, that a quorum of such members of the Williamson County Commissioners Court may be present at the meeting and such members may receive information from, give information to, ask questions of, or receive questions from any member of the Williamson County Benefits Committee or any third person, including an employee of Williamson County, about the public business or public policy over which the Williamson County Commissioners Court has supervision or control.

The Williamson County Benefits Committee will be conducting the Monthly Benefits Committee Meeting to discuss, deliberate, and take action upon the Williamson County Benefits Committee matters listed herein-below.

Agenda Items:

1. Roll Call.

Present: Jay Schade, Committee Chair
Terron Evertson, Committee Member
Cynthia Long, Committee Member
John Pelczar, Committee Member
Lori Palazzo MD, Committee Member

Absent: Bill Gravell, Jr., County Judge
Cathy Mendoza, Committee Member

Others Present: Stan O. Springerley, Assistant General Counsel to Williamson County Commissioners' Court
Shelley Loughrey, Director of Benefits Administration
Julie Kiley, First Assistant County Auditor
Suzanne Diaz, Benefits Specialist
Tanya Haught, United Health Care Consultant
Matt Nolte, United Health Care Consultant
Laurie Macina, United Health Care Consultant
Kaitlylin Beard, Holmes Murphy, Benefit Broker Consultant
David Gibson, Holmes Murphy, Benefit Broker Consultant
Rob Madden, Holmes Murphy, Benefit Broker Consultant
Rebecca Clemons, Sr Director Human Resources
Shawn McGhee, Holmes Murphy, Benefit Broker Consultant

2. Review and approval of minutes from the May 11, 2020, 9:00 a.m. Benefits Committee Meeting.

Motion by: Committee Chair Jay Schade

Second: Committee Member Cynthia Long

Motion to approve minutes from May 11, 2020 Benefits Committee meeting

Aye: Committee Chair Jay Schade

Committee Member Terron Evertson

Committee Member Cynthia Long

Committee Member John Pelczar

Committee Member Lori Palazzo MD

3. Discuss, consider and take appropriate action regarding the Holmes Murphy Benefits Broker Consultant Agreement, to renew the second contract one year renewal option and discuss proposed contract increase for the period of January 1, 2021 through December 31, 2021.

Motion by: Committee Member Cynthia Long

Second: Committee Member Terron Evertson

Motion to approve a 2% increase to Holmes Murphy Consultant agreement

Aye: Committee Chair Jay Schade

Committee Member Terron Evertson

Committee Member Cynthia Long

Committee Member John Pelczar

Committee Member Lori Palazzo MD

4. Discuss, consider and take appropriate action regarding the RFP#4333, Group Term Life and Voluntary Employee Benefits; Voluntary Life, Voluntary Short Term Disability, Voluntary Long Term Disability, Voluntary Pre-Paid Legal, Voluntary Identity Theft, Voluntary Critical Illness, and Voluntary Critical Accident employee benefits.

Motion by: Committee Chair Jay Schade

Second: Committee Member Terron Evertson

Motion to award/continue with Symetra for Short Term disability, Long Term disability, group and voluntary benefits for 3 years with 2 one year renewals and to continue with Winston as vendor for Critical Illness, Legal, Accident and ID Theft through plan year 2021.

Aye: Committee Chair Jay Schade

Committee Member Terron Evertson

Committee Member Cynthia Long

Committee Member John Pelczar

Committee Member Lori Palazzo MD

5. Discuss, consider and take appropriate action regarding Holmes Murphy & United Health Care Strategy:
- a. Williamson County State of the Union
 - b. UHC Plan Performance
 - c. Financial Modeling & Assumptions
 - Current State
 - Look back Rolling 12
 - Pharmacy Change Impact
 - COVID -19 Projected Impact
 - Projected 2021 Budget
 - d. Network Considerations
 - e. Plan Considerations
 - f. Decisions:
 - Assumptions
 - Contributions
 - Plan Design Options

No action taken

6. Discuss, consider and take appropriate action regarding the 2021 Benefit Plan Year; plan design options/changes, employer contribution, employee rates and retiree rates.
7. Discuss, consider and take appropriate action regarding the Retiree Analysis and Retiree Eligibility requirements.

No action taken

8. Discuss, consider and take appropriate action regarding Mental Health Inpatient Care Benefits.

No action taken

9. Discuss, consider and take appropriate action regarding the 2020 Flu Shot doses to be provided by the Williamson Counties and Cities Health District.

Motion by: Committee Member Cynthia Long

Second: Committee Member John Pelczar

Motion to approve an agreement with the Williamson County and Cities Health District (WCCHD) to provide 2020 Flu shot doses to EMS, Sheriff's Office and Corrections. All other employees will be able to obtain flu shots at their pharmacy or providers office.

Aye: Committee Chair Jay Schade

Committee Member Cynthia Long

Committee Member John Pelczar

Committee Member Lori Palazzo MD

- 10. Review the Human Resources Department Reports.
 - a. Financial Reports

Next Meeting: October 2, 2020, 9:00 a.m.

EXECUTIVE SESSION *"The Williamson County Employee Benefits Committee reserves the right to adjourn into executive session at any time during the course of this meeting to discuss any of the matters listed above, as authorized by Texas Government Code Sections 551.071 (Consultations with Attorney), 551.073 (Deliberations regarding Gifts and Donations), 551.074 (Personnel matters) and Section 551.0785 (Deliberations Involving Medical or Psychiatric Records of Individuals for a benefit from the plan; or a matter that includes a consideration of information in the medical or psychiatric records of any individual applicant for a benefit from the plan)."*

Adjourn.

Minutes recorded by:

Suzanne Diaz

Date

Minutes reviewed by:

Shelley Loughrey

Date