

Fleet Services Division Career Ladders

Career Ladder	Title	Salary Grade	Criteria
Inventory	Inventory Coordinator I	21	
	Inventory Coordinator II	22	Thorough understanding of Faster fleet software and parts procurement. Basic understanding of fuel management. Automotive Service Excellence Parts P2 certification.
Service Tech	Service Technician I	19	no longer used
	Service Technician II	21	no longer used
	Service Technician III	22	Basic understanding and experience in equipment or vehicle maintenance. Two Original Equipment Manufacturers (OEM) certifications or two Automotive Service Excellence (ASE) certifications.
	Service Technician IV	23	Thorough understanding and experience in equipment or vehicle maintenance, which generally takes approximately seven years. Five Original Equipment Manufacturers (OEM) certifications or Five Automotive Service Excellence (ASE) certifications.
	Fleet Service Trainer	25	Expert knowledge in equipment and vehicle maintenance, which generally takes a minimum of ten years. Ability to train staff in the maintenance and repair of light and heavy-duty vehicles and equipment.