Job Families and Career Ladders

Job Family / Position	Code
System Support Specialist	
I	B.23
II	B.25
III	B.26
IT Specialist	
I	B.25
II	B.26
Administrator	
I	B.29
II	B.31
Network Engineer	B.33
Security Engineer	B.33
Systems Engineer	B.33
Developer	
I	B.31
II	B.33
Analyst	
I	B.30
II	B.32
III	B.34
Manager	
IT	B.34
Project	B.35

Career Ladder Movement would be at Department discretion

Level	Experience	Position Levels	Responsibility Level
I	0 to 3 years	AD, cert, or exp.	under immed. supervision, work is routine and detailed
II	4 to 7 years	AD, cert, or exp.	under supervision, varied work, increase in complexity, limited responsibility
III	7 to 10 years	BD, or exp.	minimum supervision, broad assignments, may lead personnel

AD-Associate's degree
BD -Bachelor's degree

proposed career ladder