

Facilities Job Families and Career Ladders

Career Ladder	Title	Salary Grade	Criteria
General Maintenance (Including Jail Maintenance)	Maintenance Tech I	18	Entry Level Position
	Maintenance Tech II	19	Plumbing Systems: Water Leaks, Sewer Stoppages Mechanical Equipment: Air Handling, Exhaust Fans, Circulation Pumps
HVAC	HVAC Tech I	18	Entry Level Position
	HVAC Tech II	20	EPA Certification Types I & II
	HVAC Tech III	23	Performs equipment filter and motor belt maintenance; evaporator and condenser coil cleaning
Landscape	Landscape Specialist I	18	Entry Level Position
	Landscape Specialist II	20	Bachelors in Horticulture, Landscape Management, Forestry, Park and Recreation, Botany, Agronomy or related field plus a minimum of 5 years experience in Landscape Management Hold and maintain a non-commercial pesticide applicator's license Hold and maintain a Texas Certified Nursery or Landscape Preofessional Certification with one year of start date
Career Ladder	Title	Salary Grade	Criteria
Project Management	Project Manager II	28	2 years post-secondary education in related field or equivalent experience At least 5 years construction related experience
	Project Manager IV	33	7 years construction related experience 2 years post-secondary education in related field or equivalent experience
	Project Manager V	34	10 years construction related experience BS or BA degree in related field or equivalent experience